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900 Asp Avenue, Suite 323, Oklahoma Memorial Union
Norman, OK  73019-4057
405.325.1974

Business Hours: Monday-Friday, 8 a.m.-5 p.m.
Walk-In Career Advising: Monday-Thursday, 1:30-4 p.m.

www.hiresooner.com
What We Offer

Services for Students and Alumni

Personalized Career Planning
- Individual career advising
- Information including careers, graduate school, salary information and preparing for the job search
- Comprehensive Web site and career library

Training and Services
- Individual Assistance
- Job Search Workshops
- Mock Interviews
- Optimal Resume - online resume writing program
- Going Global - online international job search resource
- Focus2 - online career decision-making resource
- Interview Stream - virtual interview practice
- Resume Critiques - one-on-one with career advisor

Campus Recruitment
- On-Campus Interviewing facility
- Web-based recruiting system
- Fall and Spring career fairs
- Fall and Spring on-campus recruiting schedules
- Online job board
- Online resume books

Services for Faculty and Staff
- Online Job Board
- Online student resume books by major - by request
- Optimal Resume
- Going Global
- Focus2
- Interview Stream
- Classroom presentations by Career Services staff

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The University of Oklahoma
Career Services
Executive Summaries by College

College of Architecture
2014/15
## Facts & Numbers

### Registration with Career Services

<table>
<thead>
<tr>
<th></th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7,488</td>
<td>7,608</td>
<td>-2%</td>
</tr>
<tr>
<td>College of Architecture</td>
<td>171</td>
<td>114</td>
<td>+50%</td>
</tr>
</tbody>
</table>

### Registrants by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture</td>
<td>69</td>
<td>41</td>
<td>+68%</td>
</tr>
<tr>
<td>Construction Management</td>
<td>0</td>
<td>1</td>
<td>-100%</td>
</tr>
<tr>
<td>Construction Science</td>
<td>58</td>
<td>40</td>
<td>+45%</td>
</tr>
<tr>
<td>Environmental Design</td>
<td>2</td>
<td>3</td>
<td>-33%</td>
</tr>
<tr>
<td>Interior Design</td>
<td>35</td>
<td>21</td>
<td>+67%</td>
</tr>
<tr>
<td>Landscape Architecture</td>
<td>1</td>
<td>1</td>
<td>N/C</td>
</tr>
<tr>
<td>Regional &amp; City Planning</td>
<td>6</td>
<td>7</td>
<td>-14%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>171</td>
<td>114</td>
<td>+50%</td>
</tr>
</tbody>
</table>
The 2015 College of Architecture Career & Internship Fair hosted 30 companies, which was a 43% increase from the previous year. The Construction Science Division hosted 2 career fairs that attracted a total of 24 companies; this was a 4% increase over last year.

101 students attended the College of Architecture Career and Internship Fair. Below you will see a breakdown by major. Four companies conducted 36 interviews after the Architecture career fair. 160 interviews were conducted by 28 companies after the Construction Science career fairs.

### Attendance by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>College of Architecture Career Fair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture</td>
<td>74</td>
</tr>
<tr>
<td>Construction Management</td>
<td>0</td>
</tr>
<tr>
<td>Construction Science</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Design</td>
<td>2</td>
</tr>
<tr>
<td>Interior Design</td>
<td>23</td>
</tr>
<tr>
<td>Landscape Architecture</td>
<td>2</td>
</tr>
<tr>
<td>Regional &amp; City Planning</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>101</strong></td>
</tr>
</tbody>
</table>
On-Campus Interviews

Interviews by Major

Many students participate in more than one on-campus interview. The total interview calculation reflects all on-campus interviews, which is why it is different than the total number of College of Architecture students registered with Career Services. There were 22 companies that recruited College of Architecture students by conducting on-campus interviews (those companies are listed below).

In addition to the on-campus interviews, there were 5,987 positions (both full-time and internships) posted on the HIREsooner job board by 1,784 companies.

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture</td>
<td>35</td>
<td>17</td>
<td>+106%</td>
</tr>
<tr>
<td>Construction Management</td>
<td>0</td>
<td>3</td>
<td>-100%</td>
</tr>
<tr>
<td>Construction Science</td>
<td>140</td>
<td>137</td>
<td>+2%</td>
</tr>
<tr>
<td>Environmental Design</td>
<td>0</td>
<td>5</td>
<td>-100%</td>
</tr>
<tr>
<td>Interior Design</td>
<td>10</td>
<td>2</td>
<td>+400%</td>
</tr>
<tr>
<td>Landscape Architecture</td>
<td>0</td>
<td>1</td>
<td>-100%</td>
</tr>
<tr>
<td>Regional and City Planning</td>
<td>0</td>
<td>1</td>
<td>-100%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>185</strong></td>
<td><strong>166</strong></td>
<td><strong>+11%</strong></td>
</tr>
</tbody>
</table>

Companies that conducted on-campus interviews:

- Alston Construction
- Balfour Beatty Construction
- Cadence McShane Construction
- Corgan Associates Inc
- Crossland Construction Company
- Flintco Inc
- Garney Construction
- GE Johnson
- GSB Inc. Architects + Planners
- Hensel Phelps Construction Co
- HGL Construction Inc
- Hunt Construction Group
- JE Dunn Construction
- John A Marshall Co
- Linde Process Plants, Inc
- LWPB Architecture
- SpawGlass
- The Beck Group
- The Boldt Company
- Union Pacific
- Weis Builders
First Destination Data

Each year Career Services collects 1st destination data for all College of Architecture undergraduate students. Data is collected utilizing several methods including, but not limited to, in-class surveys, email campaigns, individual department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes 6 months after May graduation. It is important to note this data is self-reported by the students.

<table>
<thead>
<tr>
<th>Division of Architecture</th>
<th>Total Grads</th>
<th>% Responding</th>
<th>% Seeking Employment</th>
<th>% Seeking &amp; Accepted</th>
<th>% Continuing Search</th>
<th>% Continuing Education</th>
<th>% Continuing Education</th>
<th>% Not Seeking</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>36</td>
<td>94%</td>
<td>82%</td>
<td>100%</td>
<td>0%</td>
<td>18%</td>
<td>18%</td>
<td>0%</td>
</tr>
<tr>
<td>Division of Construction Science</td>
<td>11</td>
<td>91%</td>
<td>100%</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Division of Interior Design</td>
<td>17</td>
<td>94%</td>
<td>81%</td>
<td>100%</td>
<td>0%</td>
<td>19%</td>
<td>19%</td>
<td>0%</td>
</tr>
<tr>
<td>Division of Environmental Design</td>
<td>4</td>
<td>100%</td>
<td>75%</td>
<td>100%</td>
<td>0%</td>
<td>25%</td>
<td>25%</td>
<td>0%</td>
</tr>
<tr>
<td>College of Architecture</td>
<td>68</td>
<td>94%</td>
<td>84%</td>
<td>100%</td>
<td>0%</td>
<td>16%</td>
<td>16%</td>
<td>0%</td>
</tr>
</tbody>
</table>
Full-Time Offers

Full-time employment information was obtained from graduates in a variety of manners, including surveys and email campaigns. Not all graduates reported salary information. 47 different companies made offers to College of Architecture students.

The average full-time salary for a College of Architecture student was just over $45,071 compared to the national average of $38,233 (NACE Salary Survey, Fall 2015).

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean</th>
<th>25th Percentile</th>
<th>Median</th>
<th>75th Percentile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture</td>
<td>$42,700</td>
<td>$43,000</td>
<td>$45,000</td>
<td>$45,000</td>
</tr>
<tr>
<td>Construction Science*</td>
<td>$57,000</td>
<td>$57,000</td>
<td>$57,000</td>
<td>$57,000</td>
</tr>
<tr>
<td>Environmental Design*</td>
<td>$33,956</td>
<td>$33,956</td>
<td>$33,956</td>
<td>$33,956</td>
</tr>
<tr>
<td>Interior Design</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>

NOTE: *Denotes less than 3 offers reported

Hiring Firms

A1A Interior Architects  Elliott + Associates Architects  Ross Group
AIP Enterprises          Epstein Global               Selser Schaefer Architects
A-line Designs LLC       Forumphi Architects          Southern Design Group LLC
Animal Arts Design Studio GSB, Inc. Architects & Planners  Spur Design
ARC Architecture         Guernsey                     Star Lumber & Supply
Artform                  Humphreys and Partners      Stoneridge Enterprises
Austin Commercial        JE Dunn Construction Co       The Beck Group
Barrett Architects       KKT Architects               The Design Group
Beck Architects          KPA Group Inc               the PENTA Building Group
Boytont Williams & Assoc MADRE Dallas                Whiting-Turner
Brasfield & Gorrie, LLC  Merriman Associates / Architects Wildhorse Operating Co
Charles Cunniffe Architects Inc                                 Wilson Associates
Childers Architect       Omnifics Inc                   Womack+Hampton Architects
City of Owasso           PDMS Design Group Inc         Ziegler Cooper Architects
Corgan                   Raymond Harris and Associates
DiGiuseppe Architect     Architects

NOTE: Of the offers reported, 5 companies hired multiple graduates; Corgan (3), GSB, Inc. Architects & Planners (2), JE Dunn Construction Co (3), Spur Design (2), The Beck Group (2)
## Registration with Career Services

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>African &amp; African-American Studies</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Anthropology</td>
<td>35</td>
<td>58</td>
</tr>
<tr>
<td>Arts &amp; Science Planned Program/Undecided</td>
<td>20</td>
<td>53</td>
</tr>
<tr>
<td>Astronomy/Astrophysics</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>39</td>
<td>57</td>
</tr>
<tr>
<td>Botany</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>Chemistry</td>
<td>14</td>
<td>13</td>
</tr>
<tr>
<td>Chemistry/Biochemistry</td>
<td>29</td>
<td>35</td>
</tr>
<tr>
<td>Chinese</td>
<td>11</td>
<td>17</td>
</tr>
<tr>
<td>Classics</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Communication</td>
<td>153</td>
<td>179</td>
</tr>
<tr>
<td>Economics</td>
<td>82</td>
<td>97</td>
</tr>
<tr>
<td>English</td>
<td>42</td>
<td>49</td>
</tr>
<tr>
<td>European Studies</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Film and Media Studies</td>
<td>26</td>
<td>15</td>
</tr>
<tr>
<td>French</td>
<td>16</td>
<td>12</td>
</tr>
<tr>
<td>German</td>
<td>7</td>
<td>14</td>
</tr>
<tr>
<td>Health and Exercise Science</td>
<td>105</td>
<td>155</td>
</tr>
<tr>
<td>History/History of Science</td>
<td>44</td>
<td>43</td>
</tr>
<tr>
<td>Human Relations</td>
<td>166</td>
<td>199</td>
</tr>
<tr>
<td>Information Studies</td>
<td>18</td>
<td>25</td>
</tr>
<tr>
<td>Letters</td>
<td>41</td>
<td>36</td>
</tr>
<tr>
<td>Library &amp; Information Studies</td>
<td>13</td>
<td>14</td>
</tr>
<tr>
<td>Linguistics</td>
<td>13</td>
<td>24</td>
</tr>
<tr>
<td>Mathematics</td>
<td>66</td>
<td>95</td>
</tr>
<tr>
<td>Microbiology</td>
<td>66</td>
<td>68</td>
</tr>
<tr>
<td>Multidisciplinary Studies</td>
<td>214</td>
<td>64</td>
</tr>
<tr>
<td>Native American Studies</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>Philosophy/Ethics and Religion</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>Physics</td>
<td>24</td>
<td>26</td>
</tr>
<tr>
<td>Political Science</td>
<td>80</td>
<td>75</td>
</tr>
<tr>
<td>Psychology</td>
<td>87</td>
<td>123</td>
</tr>
<tr>
<td>Public Administration - MPA</td>
<td>11</td>
<td>9</td>
</tr>
<tr>
<td>Public Affairs &amp; Administration</td>
<td>15</td>
<td>14</td>
</tr>
<tr>
<td>Religious Studies</td>
<td>8</td>
<td>11</td>
</tr>
<tr>
<td>Russian</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>Social Work</td>
<td>46</td>
<td>39</td>
</tr>
<tr>
<td>Sociology</td>
<td>47</td>
<td>40</td>
</tr>
<tr>
<td>Sociology-Criminology</td>
<td>54</td>
<td>76</td>
</tr>
<tr>
<td>Spanish</td>
<td>32</td>
<td>35</td>
</tr>
<tr>
<td>Special Program</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Women’s Studies</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td>Zoology/ Zoology - Biomedical Sciences</td>
<td>23</td>
<td>11</td>
</tr>
<tr>
<td><strong>Total (Includes double majors)</strong></td>
<td><strong>1,731</strong></td>
<td><strong>1,831</strong></td>
</tr>
</tbody>
</table>
Facts and Numbers

- Resumes in the Arts & Sciences Online Resume Books: 565
- A&S students that attended Walk-in career advising with Career Services: 543
- No. of organizations that posted job openings for A&S majors on HIREsooner Online Job Board: 1,166
- No. of Internships and full-time positions posted on the Online Job Board for A&S majors: 3,103
- Career Services presentations and online workshops: 29

Career Fair Attendance

<table>
<thead>
<tr>
<th>Event</th>
<th>A&amp;S Students</th>
<th>All Students</th>
<th>Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sooner Showcase Career Fair</td>
<td>196</td>
<td>1,110</td>
<td>166</td>
</tr>
<tr>
<td>Spring Career Fair</td>
<td>280</td>
<td>1,127</td>
<td>129</td>
</tr>
<tr>
<td>Engineering Career Fair</td>
<td>22</td>
<td>1,156</td>
<td>161</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>498</strong></td>
<td><strong>3,393</strong></td>
<td><strong>456</strong></td>
</tr>
</tbody>
</table>

Career Services Overall Statistics

- Resumes Sent to Employers
- Job Postings to HIREsooner Job Board
- No. of Employers Posting Jobs
- Student Logins to HIREsooner
- Employer Logins to HIREsooner
- No. of Employers Viewing Resumes
- Total Interviews
- No. of Employers in HIREsooner
OU Career Services offers students the opportunity to gain academic credit for their internships or co-ops through the class CAS 4630. In this class, students may acquire 1-6 hours of credit depending on the number of hours they work during their internship. Each student who participates in the class works very closely with an Assistant Director in the Career Services office and is required to complete journals, hour logs, and an evaluation. Each student also writes a report about their internship experience and what they have learned. The numbers below indicate the enrollment of students in this class.

**Enrollment in CAS 4630**

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/13</td>
<td>220</td>
</tr>
<tr>
<td>13/14</td>
<td>172</td>
</tr>
<tr>
<td>14/15</td>
<td>153</td>
</tr>
</tbody>
</table>

**Where students interned in CAS 4630 in 2014-15**

- Burning Tree Country Club
- Clear Channel Media and Entertainment
- Crossroads Hospice
- CSL Plasma
- DermResearch, Inc.
- Disney College Program
- DuPont
- Dynasty Marketing Strategies
- Elle Magazine
- Excellence in Giving
- Feed the Children
- Global Sports Partners
- Governor Mary Fallin Re-election Campaign
- Imagine Communications
- IMMY
- Investment Counseling Services, Inc.
- Kanakuk Kamps
- Kansas City Royals
- KOCO TV 5
- Make a Wish Foundation
- Medtrons & USC
- Cardiothoracic Department
- Motor Trend
- Norman Stamp and Seal
- Oklahoma City Memorial and Museum
- Oklahoma City Thunder
- Oklahoma Court Services
- Oklahoma Medical Research Foundation
- OU Athletics Nutrition
- OU IT
- OU Volleyball
- PIH Health
- Poppy Lane Design
- President’s Community Scholars
- Prodigal
- Society for Cinema Studies
- State Farm
- Texas Department of Public Safety
- The Oklahoma Group
- The Trails Golf Club
- Turner Oil & Gas Properties
- U.S. Attorney’s Office
- United States Federal Probation Office
- University Lutheran Church and Student Center
- University of Oklahoma
- University of Oklahoma Athletic Marketing Department
- University of Oklahoma Health Sciences Center
- US Probation Office
- Weststar Oil & Gas
- WiFi Metropolis
- Young Life
Career Services teaches up to four sections of CAS 4091 - Career Planning for A&S Majors each year. The class gives students an overview of the job search process, including self-assessment of individual qualifications, interests and goals, resume development, letter writing, and the interviewing process. Also, the course allows students to explore career opportunities beyond graduation, develop a strategy for the job search process, and improve job search techniques.

Students highly benefit from CAS 4091 and enrollment for the class continues strong. The course is a one-credit hour class that meets 3 times per week for a total of 6 weeks. Additionally, two sections of the course are offered in both the fall and spring semesters. Below is a chart outlining course enrollment since the 2010-11 academic year. The numbers represent the total enrollment for all sections of the class combined for each academic year.
There were 290 on-campus interviews of Arts & Sciences majors in the fall of 2014 and spring of 2015 by companies who included Arts & Sciences in their desired majors. The following shows how many of each major participated in on-campus interviewing.

<table>
<thead>
<tr>
<th>Major</th>
<th>Interviews</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemistry</td>
<td>4</td>
</tr>
<tr>
<td>Biology</td>
<td>2</td>
</tr>
<tr>
<td>Chemistry</td>
<td>2</td>
</tr>
<tr>
<td>Chinese</td>
<td>8</td>
</tr>
<tr>
<td>Classics</td>
<td>2</td>
</tr>
<tr>
<td>Communication</td>
<td>51</td>
</tr>
<tr>
<td>Economics</td>
<td>32</td>
</tr>
<tr>
<td>English</td>
<td>12</td>
</tr>
<tr>
<td>Health and Exercise Science</td>
<td>6</td>
</tr>
<tr>
<td>History</td>
<td>5</td>
</tr>
<tr>
<td>Human Relations</td>
<td>31</td>
</tr>
<tr>
<td>Information Studies</td>
<td>8</td>
</tr>
<tr>
<td>International &amp; Area Studies</td>
<td>2</td>
</tr>
<tr>
<td>Letters</td>
<td>1</td>
</tr>
<tr>
<td>Linguistics</td>
<td>2</td>
</tr>
<tr>
<td>Mathematics</td>
<td>29</td>
</tr>
<tr>
<td>Microbiology</td>
<td>4</td>
</tr>
<tr>
<td>Multidisciplinary Studies</td>
<td>21</td>
</tr>
<tr>
<td>Native American Studies</td>
<td>7</td>
</tr>
<tr>
<td>Physics</td>
<td>3</td>
</tr>
<tr>
<td>Political Science</td>
<td>15</td>
</tr>
<tr>
<td>Psychology</td>
<td>17</td>
</tr>
<tr>
<td>Public Affairs &amp; Administration</td>
<td>2</td>
</tr>
<tr>
<td>Social Work</td>
<td>1</td>
</tr>
<tr>
<td>Sociology</td>
<td>17</td>
</tr>
<tr>
<td>Spanish</td>
<td>6</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>290</strong></td>
</tr>
</tbody>
</table>
The following organizations conducted interviews with Arts & Sciences majors during the 2014-2015 academic year.

ABB Inc
ABF Freight System Inc
ALDI INC
Allegiant Travel Company
Anheuser-Busch Inc
Argo
AroundCampus Group, The
AT&T
Austin Bridge and Road
AXA Advisors, LLC
Bankers Life and Casualty Company
BOK Financial
BP America
Brooksource
Cambridge Associates
Carizzo Oil & Gas
CenterPoint Energy
Cessna Aircraft Company
Chemours
Chesapeake Energy Corporation
Chevron Upstream & Gas
Cimarex Energy
Citation Oil and Gas Corp
ConocoPhillips
Consolidated Electrical Distributors
Continental Resources Inc
CP Kelco
Dell Inc
Deloitte Consulting
Devon Energy
DST Systems
E&J Gallo Winery
El Reno Public Schools
Enterprise Rent A Car
EOG Resources
EQT Production
ExxonMobil
EY LLP (Ernst & Young)
Farmers Insurance Claims Center
Fast Enterprises, LLC
Federal Reserve Bank of Kansas City
Fidelity Investments
GE Oil & Gas
GEICO - Government Employees Insurance Company
Grant Thornton LLP
Hal Smith Restaurant Group (HSRG)
Harsco
Hitachi Consulting
Hobby Lobby Inc
Hunt Construction Group
Insight Global Inc
ISNetworld
Jones Energy Ltd
Koch Industries Inc
KPMG LLP
Love's Travel Stops and Country Stores
LyondellBasell
Magellan Midstream Partners LP
McCarthy
Mewbourne Oil Company
Michelin North America
Microsoft
MidFirst Bank
Murchison Oil & Gas Inc
Murex Petroleum Corporation
Murphy Exploration & Production Company
National Instruments
Northwestern Mutual - Dallas
Northwestern Mutual - Oklahoma City
Northwestern Mutual Financial
Phillips 66
Plains All American
Premier Advisors Group & Legacy Planning Partners
Protiviti
Pryor Chemical Company
Radwell International
Raytheon
Robert Half Technology
Rush Enterprises
Samson Resources
Seagate
Sendero
Sherwin-Williams Company
SHI International Corp.
Southwestern Advantage
Stonebridge Consulting
Target Stores
Teach For America
The PENTA Building Group
TMK IPSCO
Total Petrochemicals & Refining USA
TransPerfect Translations
Travelers
Union Pacific
Unum
US Navy
Verizon Communications
W3 Sales, Inc.
Walmart Stores Inc
Weaver, LLP
Wells Fargo & Company
Wholesale Banking
Williams
WPX Energy
### Organizations Posting Jobs for A&S Majors

The following organizations posted jobs on the HIREsooner job board for Arts & Sciences majors:

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Organization Name</th>
<th>Organization Name</th>
<th>Organization Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>050 Engineering Company</td>
<td>Alliance Maintenance</td>
<td>Alliance Steel Inc</td>
<td>ARGO</td>
</tr>
<tr>
<td>180 Medical</td>
<td>alliantgroup</td>
<td>Allshore Virtual Staffing</td>
<td>Arizona Department of Economic Security</td>
</tr>
<tr>
<td>4Consulting, Inc.</td>
<td>Allstate Insurance</td>
<td>Altair Engineering Inc</td>
<td>Ark Fellows</td>
</tr>
<tr>
<td>70kft</td>
<td>American Energy Partners</td>
<td>Alva Independent Schools District #001</td>
<td>AroundCampus Group, The Arrow Child &amp; Family Ministries</td>
</tr>
<tr>
<td>al la mode inc</td>
<td>American Fidelity Assurance Company</td>
<td>American Greetings</td>
<td>Arthur J Gallagher Risk Management Services Inc</td>
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<tr>
<td>A Winston Services</td>
<td>American Gypsum</td>
<td>American Junior Golf Association</td>
<td>Artisan Partners Limited Partnership</td>
</tr>
<tr>
<td>AAO Inc</td>
<td>American Quarter Horse Association</td>
<td>American Red Cross of Central Oklahoma</td>
<td>Arts Council of Oklahoma City</td>
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<tr>
<td>AAR Corp.</td>
<td>ACG TECH SYSTEMS INC</td>
<td>American Electric Power</td>
<td>ASTEC Charter Schools</td>
</tr>
<tr>
<td>Abacus System Solutions LLC</td>
<td>ACRS</td>
<td>American Conservation Experience</td>
<td>Astral Technologies</td>
</tr>
<tr>
<td>ABB Inc</td>
<td>Adaequare.Inc</td>
<td>American Electric Power</td>
<td>AT&amp;T</td>
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<tr>
<td>ABGI</td>
<td>Addison Group</td>
<td>American Federation of Teachers</td>
<td>Atlas Capital Markets</td>
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<tr>
<td>Accord Capital Corporation</td>
<td>Addon Technologies Inc</td>
<td>American Energy Partners</td>
<td>Atmospheric Technology Services Company</td>
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<tr>
<td>Accrrent LLC</td>
<td>Addteq</td>
<td>American Federal Credit Union</td>
<td>ATS Technical Inc</td>
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<tr>
<td>ACG TECH SYSTEMS INC</td>
<td>AdKarma</td>
<td>American Federation of Teachers</td>
<td>Audia Creatives LLC</td>
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<tr>
<td>Ackerman McQueen</td>
<td>Advanced Academics Inc</td>
<td>American Federation of Teachers</td>
<td>Austin Bridge and Road</td>
</tr>
<tr>
<td>ACRS</td>
<td>AdvancePierre Foods</td>
<td>American Federation of Teachers</td>
<td>AutoCrib Inc</td>
</tr>
<tr>
<td>Adaquare.Inc</td>
<td>AEGIS FOOD TESTING</td>
<td>American Federation of Teachers</td>
<td>Autoliv ASP Inc</td>
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<tr>
<td>Addison Group</td>
<td>Laboratories</td>
<td>American Federation of Teachers</td>
<td>Automation Engineering</td>
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<tr>
<td>Addison Group</td>
<td>Aerotek Engineering</td>
<td>American Federation of Teachers</td>
<td>Automation Integrated LLC.</td>
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<tr>
<td>Addon Technologies Inc</td>
<td>Affirmative Insurance</td>
<td>American Federation of Teachers</td>
<td>Avalon Correctional Services Inc</td>
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<tr>
<td>Addteq</td>
<td>AFLAC</td>
<td>American Federation of Teachers</td>
<td>Avis Budget Group</td>
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<tr>
<td>AdKarma</td>
<td>AGRResearch Intl, LLC</td>
<td>American Federation of Teachers</td>
<td>B+T Group</td>
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<tr>
<td>Advanced Academics Inc</td>
<td>AIC Title Service LLC</td>
<td>American Federation of Teachers</td>
<td>Baker Hughes Inc</td>
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<tr>
<td>AEGIS FOOD TESTING</td>
<td>Air Force Research Laboratory</td>
<td>American Federation of Teachers</td>
<td>Baldwin Acoustics and Drywall Inc</td>
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<tr>
<td>Laboratories</td>
<td>Air Products and Chemicals Inc</td>
<td>American Federation of Teachers</td>
<td>Ball and Morse, PLLC</td>
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<tr>
<td>Aerotek Engineering</td>
<td>Air Systems and Pump Solutions, LLC</td>
<td>American Federation of Teachers</td>
<td>BancFirst</td>
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<td>Affirmative Insurance</td>
<td>AKT Corp</td>
<td>American Federation of Teachers</td>
<td>BankCap Partners</td>
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<tr>
<td>AFLAC</td>
<td>Alabama’s ABC 33/40</td>
<td>American Federation of Teachers</td>
<td>Bankers Life and Casualty Company</td>
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<td>AGRResearch Intl, LLC</td>
<td>Alaskan Observers Inc</td>
<td>American Federation of Teachers</td>
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<tr>
<td>Belmar Golf Club</td>
<td>Buzzi Unicem USA</td>
<td>Centillionz IT Solutions</td>
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<tr>
<td>Bemis Company Inc</td>
<td>C Technologies Inc</td>
<td>Central Intelligence Agency</td>
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<tr>
<td>Bender Consulting Services</td>
<td>CAE USA Inc</td>
<td>Central Rural Electric Cooperative</td>
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<tr>
<td>Berry Plastics Corporation</td>
<td>California State University</td>
<td>Centuria Corporation</td>
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<tr>
<td>Beta Soft Systems</td>
<td>Sacramento</td>
<td>Century Interactive</td>
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<td>Better Tomorrows</td>
<td>Callos Resource</td>
<td>Cerner Corporation</td>
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<td>BetterLife Counseling Services</td>
<td>Calpion Inc</td>
<td>Certifit Inc</td>
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<td>Big Red Sports &amp; Imports</td>
<td>Cambridge Associates</td>
<td>Cessna Aircraft Company</td>
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<td>Birko Corp</td>
<td>Cameron Valves &amp; Measurement</td>
<td>CETCON-Combustion and Environmental Testing Consultants</td>
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<tr>
<td>Bison Industries</td>
<td>Systems</td>
<td>Chamber Data Systems Inc</td>
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<td>Bison Ridge Investments</td>
<td>Cameron/OneSubsea</td>
<td>Charles Schwab &amp; Co., Inc.</td>
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<tr>
<td>Blue Sky Outdoor Advertising</td>
<td>Camp Starlight</td>
<td>Chatteris Educational Foundation</td>
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<td>Bluegreen Vacations</td>
<td>Camp War Eagle</td>
<td>ChemTreat Inc</td>
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<tr>
<td>BlueStar Land Services</td>
<td>Campbell Soup Company</td>
<td>Cherokee Elder Care/PACE</td>
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<td>BLUSOURCE</td>
<td>Capgemini Consulting North America</td>
<td>Cherokee Nation Businesses</td>
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<td>BNSF Railway</td>
<td>Capital Land Services d/b/a CLS</td>
<td>Chesapeake Energy Corporation</td>
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<tr>
<td>Bob Moore Construction Inc</td>
<td>Group</td>
<td>Chevron Phillips Chemical Company</td>
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<td>Boeing Company</td>
<td>Capital One</td>
<td>Chevron Upstream &amp; Gas, a division of Chevron USA Inc</td>
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<td>Boone &amp; Boone Sales Co</td>
<td>Capital Performance Inc</td>
<td>Chickasaw Nation Industries</td>
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<td>Booz Allen Hamilton</td>
<td>Cardtronics</td>
<td>Chick-fil-A of Moore</td>
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<td>Boulevard Consulting Group</td>
<td>CARE Oklahoma</td>
<td>Choctaw Nation of Oklahoma</td>
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<td>Box Talent Agency</td>
<td>Career Link</td>
<td>Cilium Corporation</td>
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<td>Boy Scouts of America - Golden Spread Council</td>
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<td>CISCOR International</td>
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<td>BP America</td>
<td>Cargill</td>
<td>Citation Oil and Gas Corp</td>
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<td>Brewer Science</td>
<td>Carillon Financials Corp</td>
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<td>Bridge Crane Specialists LLC</td>
<td>Carl Albert State College</td>
<td>Citizens Bank of Kansas</td>
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<td>BrightEdge Technology</td>
<td>Carlisle FoodService Products</td>
<td>City of Ada</td>
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<td>British Embassy, Washington DC</td>
<td>Carter Healthcare, Inc.</td>
<td>City of Bryan</td>
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<td>Brokerage Consultants Inc</td>
<td>CB&amp;I</td>
<td>City of Maryland Heights</td>
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<td>Brooksource</td>
<td>CBRE Inc</td>
<td>City of McLeod</td>
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<td>BS&amp;B Safety Systems</td>
<td>CDW</td>
<td>City of Midwest City</td>
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<td>BSN Sports</td>
<td>CEC Corporation</td>
<td>City of Moore</td>
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<td>BT (British Telecommunications)</td>
<td>Cedar Creek Ecosystem Science</td>
<td>City of Norman</td>
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<td>Buckle</td>
<td>Reserve</td>
<td>City of Oklahoma City</td>
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<td>Buckman</td>
<td>Cedar Lake Products Inc.</td>
<td>City of San Antonio</td>
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<tr>
<td>Building &amp; Earth Sciences</td>
<td>Center for Education Policy</td>
<td>City of Yukon</td>
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<td>Bulldog Finance Group</td>
<td>Research (CEPR)</td>
<td>City Year</td>
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<td>Bureau of Land Management (BLM) - Alaska</td>
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<td>ClaimLogic, LLC</td>
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<td>Bureau of Reclamation</td>
<td>Center for Environmental</td>
<td>Claridge Products &amp; Equipment,</td>
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<td>Burford Corp.</td>
<td>Management of Military</td>
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<td>Burns &amp; McDonnell</td>
<td>Lands</td>
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<td>CenterPoint Energy</td>
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<td>Centers for Disease Control and</td>
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</table>
Job Postings to Online Job Board

Cloudeeva Inc
Clutch Prep
CM Russell Museum
CMP Corporation
Coca-Cola
Cogent Infotech
College Bound Academy Inc
CollegeFashionista
Collin County Texas
Colvin Resources Group
CommunityCare Managed Health care Plans of Oklahoma
Compass PHS
CompSource Mutual Insurance Company
Computer and Engineering Services Inc
Computer Services Inc
Computer-Rx
Congregation Or Hadash
Congressional Budget Office
Congressional Hunger Center
CONNECT Structural Engineering, Inc.
Consortium Library, University of Alaska Anchorage
Continental Industries
Control Advisory Services, PLLC
Con-way Multimodal
COOPER TIRE & RUBBER COMPANY
Copper Mobile Inc
Corgan Associates Inc
Corix Utilities
Cornerstone Events, Inc.
Corporate Search Partners
Corpus Software Inc.
COUNTRY Financial
Covance
Covidien
Cox Communications
Cox McLain Environmental Consulting
CPI One Point
Crafton Tull
CRC-Evans Pipeline International/Stanley Black and Decker
Crescent Point Energy US Corp
CrossCom National
Crossroads Youth & Family Services
Crunchbutton
CSAA Insurance Group
Cudd Energy Services
Cummings Electrical
Curtiss-Wright Flow Control - Cimarron
CymSTAR LLC
Daily Living Centers
Daily Thermetrics
Daktronics Inc
Dallas/Fort Worth International Airport
Darr & Collins
DCCC/Allgrass
deadCENTER Film Festival
Dealer Capital Services
Delaware Resource Group
Dell Inc
Delta Airport Consultants Inc
Delta Staffing LLC
Department of Homeland Security
Derrick Equipment Company
Design Ready Controls
Design+Build Group
Devon Energy
Dexter Systems Inc
Digital IT
Dillard’s Inc
Disney Worldwide Services
DISYS
Ditch Witch
Division D
Dobson Communications Corporation
Dolese Bros Co
Dominion Technology Services Corp
Dope Chapel
Downtown Glass Inc.
DRD Technology
Drewry Broadcasting
Dril-Quip Inc
DW Practise LLC
Dynasty Marketing Strategies Inc
Earth Builders, LP
East Central Oklahoma Electric
Eastern Music Festival
Eastman Kodak
Eaton Corporation
Echo Energy LLC
Echo Global Logistics
Educational Concepts LLC
Egen Solutions Inc
EIKON Consultant Group
EJ
El Dorado Unified School District
El Encanto Inc. dba Bueno Foods
Electro Industries
Elite Innovative Solutions Inc
Elle Communications Inc
Elm Talent Group
Elocus Technical Services
EMIT Technologies Inc
EMR Technical Solutions, LLC
Enel Green Power - North America
Energy Partners
ENGlobal Technical Services
Enid Regional Development Alliance
Enrite Solutions Inc.
Entercom Denver LLC
Enterprise Electronics Corporation
Enterprise Engineering Services LLC
Enterprise Rent A Car
Enviro Clean Group
Job Postings to Online Job Board

ERM Southwest Inc
Esperanza Therapy
Essilor of America
Evantage Inc
Exaptive Inc
Experis
Explore Horizons
Express Employment Professionals
Faith Technologies
Family Builders Inc
Farmers Insurance - District 41
Farmers Insurance Claims
Farmers Insurance Group
Farmers Insurance-Career in DFW
Farmland Foods Inc
Fast Enterprises, LLC
Fastenal Company
FC Dallas (Major League Soccer)
Federal Aviation Administration
FAA
Federal Bureau of Investigation
FBI
Federal Deposit Insurance Corp
Federal Reserve Bank of Kansas City
FedEx Freight
Feed The Children
Ferguson Enterprises Inc
Fidelis Companies
Fidelity Investments
First Baptist Church Stillwater
First Funnel
FIS
Fish & Richardson
Fisher Investments
FitOrbit
Five Hour Energy
Finija
Fluent
FM Global
Footprints Recruiting
Foresite Group Inc
Forex Capital Markets (FXCM) LLC
Fort Bend Christian Academy
Foundation Energy Management
Foundation Medical Staffing
Frac Tech Services International
Frankfurt Short Bruza
Franklin Electric
Frates Benefit Administrators
Freestyle Marketing + Films
Frontier
Frontier City / White Water Bay
Frontier Electronic Systems Corp
Frontier Marketing
FSC Pediatrics
FTS International Services, LLC
Fujitsu Network Communications
Fundacion Universidad
Fusion Industries
Garver LLC
Gazooze
GDH Consulting
GE Global Research Oil & Gas
GE Oil & Gas
GEICO - Government Employees
Gender and Equality Center
Genscape Inc
GeoEngineers, Inc.
Gerda
GEUS
Gilbert Tweed Associates
Giva Inc.
Glacier Park International Airport
Global Site Plans
Global Sports Partners
GM Financial
GoFrac, LLC
Goken America
Goldman Sachs
GolfNow
Golin
Google Inc
Goosehead Insurance
Grad Media Inc
Graybar Electric Company Inc
Grayhorse Technologies
Greater Oklahoma City Chamber
Green Revolution Cooling
Greenwood Concepts
Grid Waste
Griffin Communications
Guymon Public Schools
GW Communications
Halff Associates
Halliburton
Hallmark Financial Services
Harli Mari
Harrison Orr Air Conditioning LLC
Harsco
Hart, Gaugler & Associates, Inc.
Harvard Forest
Harvard Risk Management
Hayward Baker Inc
Hazard Scout
HBK Capital Management
HealthCorps
Hearst Television Station
Helmerich & Payne Inc
Herbert Scoville Jr. Peace Fellowship
Heritage College
Hertz Equipment Rental
High Five Media Group
High Tech Resources
Highpoint Partners
Hill & Wilkinson General Contractors
Hillcrest Medical Center
Hilti Inc
Hitachi Computer Products Inc
Hitachi Consulting
Hobby Lobby Inc
Holiday Inn Tulsa City Center
Holland & Hart
HollyFrontier Companies
Job Postings to Online Job Board

Horizon Well Logging
Horn Creek Camp and Conference
Houston Police Department
HR Cloud
HSI Sensing
Hubbell Inc
Human Care Systems
Hunt Oil Company
Hunton Group
Hyatt Shared Service Center
iBall Instruments
Ibaraki Christian University
IBM
Ideal Homes of Norman LP
IET, Inc.
Illinois Junior Golf Association
imagine Paul Mitchell School
IMCA Captial
IMMY
IMPACT
Improving Enterprises
Incept Solutions Inc
Independent Project Analysis Inc
Industrial Electronic Supply
Infinedi LLC
ING Financial Partners
Ingenuity IEQ
Initiative
INROADS
Insight Global Inc
Insight Visual Media
Institute for Health Metrics and Evaluation
Institutional Shareholder Services
IntegriSource
Intellisoft Technologies Inc
InterExchange
Interlake Mecalux Inc
InterLinc Mortgage Services LLC
International Insurance Brokers, LTD.
International Paper
InternChina
Interns 365
Interstate Oil and Gas Compact Commission
Invenergy LLC
Inventronics USA
Invesco
Iowa Tribe of Oklahoma
IQLogg Inc.
isportsweb
ITHOPPERS
J Mar & Associates
Jackson County Memorial Hospital
James Hardie Building Products
Jasco Products Company
JB Hunt Transport Services Inc
JCPenney
JD McCarty Center
JDRF Central Oklahoma
JEI Structural Engineering
Jeremiah’s Kall
Jim Virtue State Farm Agent
JINDAL FILMS AMERICAS LLC
JMA Souluions
Joey Capps Famers Insc Agency
John G. McHenry M.D., M.P.H.
Johns Manville
Johnson Controls Inc
JP Morgan Securities LLC
KAIT-TV
Kansas State University
Kansas State University Libraries
Kaos Music & Entertainment
Kaplan Test Prep
Kaye Bassman International
KellyMitchell Group Inc
Kenexa, An IBM Company
Key Business Solutions, Inc.
KeyBridge Technologies Inc
KForce
KHBS/KHOG-TV
Kidventure
Killeen ISD
Kimberly-Clark Corporation
Kirkpatrick Oil Company
Knowledge Drive
Koch Industries Inc
Koch Pipeline Company, L.P.
KOCO-TV
KOKH Fox 25 /KOCB CW 34 Sinclair Broadcast Group Inc
KOTV News on 6, Tulsa
Krebs Brewing Co Inc
KSA Engineers
KTEN-TV, Lockwood Broadcast
KVC Health Systems, Inc.
KWON KYFM KRIK KPGM
KWS Structural Consultants
KXII - TV Channel 12
L&M PeopleWorks
L-3 Aeromet
Labatt Food Service
Lane Gorman Trubitt
Lanyon
Laredo Petroleum
Laureate Psychiatric Clinic Hospital
LDWWgroup
Leadership Consultants Inc (LCI)
Lee Company, The
LegalShield
Leidos Engineering LLC
Letica Corporation
Levenson & Hill Advertising
Levi, Ray & Shoup
Liberty Mutual Group
Life and Hope Counseling
Lighthouse Academies
Lincoln Financial Group
Linde Process Plants, Inc
Lithko Contracting Inc
liveClinic Inc
Logic Soft Inc.
Lone Star College
Long Wave Inc
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Company Name</th>
<th>Company Name</th>
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<tbody>
<tr>
<td>Luneta</td>
<td>Microsoft</td>
<td>National Center for Border Security and Immigration</td>
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<tr>
<td>LyondellBasell</td>
<td>Mid-American Junior Golf Tour</td>
<td>National Field Services</td>
</tr>
<tr>
<td>M &amp; N Holdings, LLC</td>
<td>MidContinent Controls Inc</td>
<td>National Indemnity Company</td>
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<tr>
<td>M Lipsitz &amp; Co Ltd</td>
<td>Mid-Del Public Schools Foundation</td>
<td>National Instruments</td>
</tr>
<tr>
<td>M. Thrailkill &amp; Associates</td>
<td>MidFirst Bank</td>
<td>National Multiple Sclerosis Society</td>
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<tr>
<td>M3 Technology Solutions LLC</td>
<td>Milestone Consulting Inc</td>
<td>National Oilwell Varco</td>
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<tr>
<td>Maccor Inc</td>
<td>Mills Machine Company</td>
<td>National Park Service, Rocky Mountain</td>
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<tr>
<td>Macedon Technologies</td>
<td>mindWireless</td>
<td>National Park Service/National Council for Preservation Education</td>
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<tr>
<td>Magellan Midstream Partners LP</td>
<td>Modern Railway Systems</td>
<td>Natural Resources Defense Council</td>
</tr>
<tr>
<td>Main Street Hub</td>
<td>Modis IT Staffing - Oklahoma City</td>
<td>Nature Conservancy</td>
</tr>
<tr>
<td>Maine Conservation Corps</td>
<td>Modular Services Company</td>
<td>Navistar Inc</td>
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<td>Mallard Construction</td>
<td>Monarch Marketing Group</td>
<td>NCH Corporation - Chemsearch</td>
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<td>Manna Project International</td>
<td>Mondo</td>
<td>Neal Energy Partners</td>
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<td>Marco Industries, Inc.</td>
<td>Monte R. Lee and Company</td>
<td>Neato Agency</td>
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<td>Marcus &amp; Millichap</td>
<td>Moore Supply Company</td>
<td>Neo Education Ltd.</td>
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<td>Markwest Energy Partners, LP</td>
<td>Mortgage Contracting Services</td>
<td>Nestle Purina PetCare Company</td>
</tr>
<tr>
<td>Marlin Network Inc</td>
<td>Motio, Inc</td>
<td>NetSuite</td>
</tr>
<tr>
<td>Marshalltown Company</td>
<td>Motion Industries</td>
<td>New England Aquarium</td>
</tr>
<tr>
<td>Martin Financial Group</td>
<td>Mouster Electronics</td>
<td>New Hope Oklahoma</td>
</tr>
<tr>
<td>Mary Fallin for Governor</td>
<td>Movoli</td>
<td>New Western Acquisitions</td>
</tr>
<tr>
<td>Mary Kay Inc</td>
<td>Moxie Marketing Inc</td>
<td>New York Life</td>
</tr>
<tr>
<td>Mass. Electric Construction Co</td>
<td>MSCI</td>
<td>Newark element 14</td>
</tr>
<tr>
<td>Matrix Service Company</td>
<td>Muchness.com</td>
<td>News America Marketing</td>
</tr>
<tr>
<td>Maxim Healthcare Services Inc</td>
<td>Multiview</td>
<td>NewView Oklahoma Inc</td>
</tr>
<tr>
<td>McAdam Financial</td>
<td>Multivision Inc</td>
<td>NexPort Solutions</td>
</tr>
<tr>
<td>McClelland Consulting Engineers Inc</td>
<td>Murphy-Brown LLC</td>
<td>Nextep</td>
</tr>
<tr>
<td>McCormick Executive Search</td>
<td>Mu-Sigma Inc</td>
<td>NGL Energy Partners LLC</td>
</tr>
<tr>
<td>McCubbin Hosiery</td>
<td>MWI Global</td>
<td>NICUSA Inc</td>
</tr>
<tr>
<td>McLane Foodservice</td>
<td>MWV Specialty Chemicals</td>
<td>NNSA Graduate Fellowship Program</td>
</tr>
<tr>
<td>McMahon Marketing</td>
<td>Myriad Botanical Gardens</td>
<td>Noble Energy</td>
</tr>
<tr>
<td>Melton Truck Lines Inc</td>
<td>MyTeaVee</td>
<td>Noble Systems Corp</td>
</tr>
<tr>
<td>Memphis Teacher Residency</td>
<td>Nacel - American Village</td>
<td>Nokia Solutions and Networks</td>
</tr>
<tr>
<td>MEP Associates, LLC</td>
<td>Naoco Champion Energy Services</td>
<td>Nolan Transportation Group Inc</td>
</tr>
<tr>
<td>Mercer Valve Company</td>
<td>NASA</td>
<td>Norandex Building Materials Distribution</td>
</tr>
<tr>
<td>Merrill Lynch/Bank of America</td>
<td>NASA Glenn Research Center</td>
<td>Norman Chamber of Commerce</td>
</tr>
<tr>
<td>MESA</td>
<td>NASA Johnson Space Center</td>
<td></td>
</tr>
</tbody>
</table>
Job Postings to Online Job Board

NOV Enerflow Industries Inc
Novotus LLC
Oakland University
OETA TV
Office of Congressman James Lankford (R-OK)
Office of Congressman Tom Cole
Office of Management and Enterprise Services
Office of Natural Resources Revenue
Office of the Comptroller of the Currency
Office of the Inspector General, Social Security Administration
Oilpro
Oklahoma Association of REALTORS
Oklahoma Bureau of Narcotics & Dangerous Drugs
Oklahoma City All Sports Assoc
Oklahoma City Boathouse Foundation
Oklahoma City Dodgers
Oklahoma City Thunder
Oklahoma City Zoo
Oklahoma County
Oklahoma Dental Association
Oklahoma Department of Agriculture, Food, and Forestry
Oklahoma Department of Commerce
Oklahoma Department of Corrections
Oklahoma Department of Human Services
Oklahoma Department of Mental Health and Substance Abuse Services
Oklahoma Electric Cooperative
Oklahoma Farm Bureau Mutual Insurance Company
Oklahoma Foot and Ankle Specialists
Oklahoma Foundation for Medical Quality Inc
Oklahoma Freewheel
Oklahoma Health Care Authority
Oklahoma Humane Society
Oklahoma Insurance Department
Oklahoma Interactive
Oklahoma Lottery
Oklahoma Magazine
Oklahoma Medical Research Foundation (OMRF)
Oklahoma Pain Management & Research
Oklahoma Republican Party
Oklahoma School of Science and Math
Oklahoma State Fair Inc
Oklahoma State Senate
Oklahoma State Treasurer
Oklahoma State University Medical Center
Oklahoma Tax Commission
Oklahoma United Methodist Camps
Oklahoma Water Resources Board
Oklahoma WONDERtorium
Old Dominion Freight Line, Inc.
Olsson Associates
Omni Air International (OAI)
Omni Air Transport
Omnitracs LLC
OnCor Electric Delivery
OpenLink Inc
Opes One Advisors- Guardian Life Company
Optimal Blue
Orange Advisory Group
ORAU
OrionNet Systems, LLC
OU Health Sciences Center - Human Resources
OUHSC University of Oklahoma Health Sciences Center
Owens Illinois
Oxbow Calcining LLC
Packback, LLC
Paige Brennen Consultant Group
Pandera Systems
Paragon Contractors LLC
ParFab Field Services, LLC
Pariveda Solutions
Partners National Real Estate Group
PathMaker Group
Paul Mitchell Partner School
Paycom
PayRock Energy, LLC
PDC Logic
Peace Corps
Pearson Public Affairs Group
Pelco Structural LLC
Pendleton Resources
Penske Truck Leasing
People Tech Group
People’s Electric Cooperative
PetroCap, LLC
PetroSkills
PFI - Plico Financial, Inc.
PhysAssist Scribes Inc
Pignato, Cooper, Kolker, Roberson, P.C.
Pinto Horse Association of America
Pioneer Natural Resources USA Inc
Pioneer Telephone Cooperative
Platinum Supplemental Insurance
Platt College
Plow Technologies
PLS Logistics Services
Pneu Dart Inc
PostRock Energy Corporation
Job Postings to Online Job Board

Prodigal LLC
Pro-Fab
Professional Engineering Consultants, P.A.
Progress Rail Services
ProIT Inc.
Project Vote Smart
Prolific Agency
ProScribe, LLC
Protiviti
PROVEN Staffing
Proximate Technologies
Public Consulting Group Inc
Public Service Company of Oklahoma / AEP
Pure Oleochemicals Inc
Puritan Financial Group
Purity Technology LLC
Q Investments
QuanTEM Laboratories
Quantlab Financial
Quest Capital Management, Inc.
Quest MHSA, LLC
Quik Print
Radford University
RAE CORPORATION
Raising Cane’s Norman
Ram Tool Construction Supply Co.
Rang Technologies Inc
Raytheon
Raytheon Space & Airborne Systems
RC Solutions
Real Time Resolutions Inc
Red Dirt Report
Reddwerks
Regional Food Bank of Oklahoma
Renewable Energy Group
RepNation
Repsol USA
Republic Bank & Trust
Republic National Distributing Co
Republican National Committee
Rescue Social Change Group
Reserve National Insurance Co.
Retina Foundation of the Southwest
RevelU
Reynolds and Reynolds Company
Richardson Police Department
Rimmer Retirement Advisors/Raymond James Financial Services
RJ Byrd
RJ Reynolds
RNM Recruiting
Road Science, a Division of ArrMaz
Robert Half Technology
Rocky Mountain Crisis Partners
Rose State College
Rosemont Realty
Ross Stores Inc
Rotork Controls, Inc
Rowad AlKhaleej International Schools
RSM LLP
Ryder System Inc
Ryerson
S K Peightal Engineers
Sabre
Sagac Public Affairs, LLC
Saint Francis Community Services
Saltus Technologies LLC
Sam Noble Oklahoma Museum of Natural History
Samuel Roberts Noble Foundation
SandRidge Energy
Sanjel
Santander Consumer USA
SarTec Corporation
Sasol North America Inc
Savis Inc.
Savoya
Schlumberger
Schneider National Inc
Scientific Analysis Inc.
SCM Data Inc
Scottrade Inc
Scotts Miracle-Gro Company
SCS Aquaterra
Seagate
Second Wind Ministries
Select-Staff
Senator James M. Inhofe
Senator Tom Coburn
Sendero
Serve Moore
Sesaco Corporation
SGS North America
SGS Technologies
Shearer Supply
Shell Oil Company
Shelter Insurance Company
SHI International Corp.
Shred-it
Siemens Corporation
Sigma Solutions
Sinacon
Sinclair Broadcast Group
Site Selection Group, LLC
SK Pacific
Skyfire Media
Small Business Payments Company
SMC Consulting Engineers P.C.
SMC Packaging Group - Sooner Packaging
SMG- Tulsa Convention Center, BOK Center, Cox Business Center
SmithDryden LLC
Snider Advisors
Social Security Administration
Sodexo
Job Postings to Online Job Board

TULSA REGIONAL CHAMBER
Tulsa Zoo Management Inc
TXT International
Uber Technologies
Uline
Underground Printing
Union Pacific
Unishippers
Unit Corporation
Unit Drilling Company
Unite for Sight
United Launch Alliance
United Rentals
Universities Space Research Assoc
University Hospitals Trust
University of Central Oklahoma
MBA
University of Kansas
University of Oklahoma
University of Tennessee
University of Washington
Unum
Uplift Education
Urban League of Greater Oklahoma City Inc
Urban Teachers
US Attorney’s Office
US Department of State
US District Court, Northern District of Oklahoma
Probation Office
US Engineering Company
US Fleet Tracking
US Navy
US Postal Service
US Probation Office
USA Canoe/Kayak
USA Teachers
USAF OTS Recruiting
USDA APHIS Veterinary Services
USM Business systems
UT Arlington Libraries

VAISALA
Valero Energy Corporation
Valic
Vanguard Sciences
VentureWell
VHA Inc
Victaulic
Victoria Public Library
Victorian Trading Company
Vieux & Associates Inc
Virginia Tech Applied Research Corporation
Vitality Group: Executive Search
Vitality Works Inc
VOICE Charter School
Volkswagen Group of America, Inc.
Volt Workforce Solutions
VsolvIT
WAAY-TV
Waddell & Reed
Waffle House Inc
Wall Colmonoy Corporation
WAPA / FYI: FOR YOUR INFORMATION INC
Warren CAT
West Coast Iron Inc
Western Construction Group, Inc
Western Farmers Electric Coop
WHAS11-TV
White Hawk Engineering & DesignWhitlock Packaging Corporation
Wichita Airport Authority
WickedSmart
WildCare Foundation
William Velie Attorney at Law
PLLC
Williams
Williams Construction Company
Wilson Perumal & Company
Wilspec Technologies
Wolverine Tube Inc

Women Play Ball
WorldQuant LLC
Worldwide Express
WPX Energy
Wright Career College
Wyle
Wyoming School Boards Association
XO Communications
XTO Energy
Y-axisinc
Yellowstone Boys and Girls Ranch
Yelp
Yoh RPO
York - A Johnson Controls Company
Youth Villages
Youthcare of Oklahoma
Yukon Public Schools
YWCA of Oklahoma City
Zebco Brands
Zeeco Inc
Zodiac Aerospace
Zwick and Associates
Programs & Activities for A&S

Made classroom announcements in approximately 26 classes at the beginning of each semester to promote upcoming career fairs, workshops, on-campus interviews, and other Career Services events.

Posted jobs daily for internship and full-time positions for A&S majors. Students who had an active HIReSooner account received an email each time a job was posted that requested their major.

Maintained the A&S Online Resume Book.

Met with A&S students throughout each semester to help with job search, resume writing, interviewing skills, etc.

Developed specialized job search workshops for A&S majors and publicized and presented them throughout the year.

Presented / hosted workshops on various topics including Professional Dress, Interviewing, Dining Etiquette, and How to Find a Job in a Tough Economy.

Attended and spoke at the College of Arts & Sciences Recruiter’s Day and visited with organizations looking to hire or offer internships to A&S students.

Spoke to approximately 40 classes / 1,025 students about Career Services.

Using eValuate, surveyed 4,184 class sections of students regarding their plans after graduation.

Conducted numerous mock interviews to better prepare students for all the situations that surround an interview.

Taught CAS 4091, Career Planning Class to Arts & Sciences majors twice each semester. Brought in guest speakers from various industries to talk to students and present lectures on various aspects of the job search process. In addition to guests’ advice, students learned professional dress, tips on networking, salary negotiation and more.

Salary offers and accepts were consistently entered into a database to organize internship and full-time offers and accepts from Arts & Sciences students.

Built stronger relationships with College of Arts & Sciences faculty and staff by being in classrooms; consistently updating faculty and staff on upcoming events and job openings for students, and speaking to clubs and organizations.

Worked with academic advisors to ensure they know what Career Services has available and how to utilize those services.
Final Destination of Graduates

Final Destination Survey

We heard from 865 A&S graduates in the 2014-2015 academic year about their plans after graduation. Here is the breakdown of what those students are doing:

- Attending Graduate School: 388
- Received and accepted a full-time position: 316
- Indicated they were postponing job search: 55

*Please remember, this is self-reported data and does not reflect all of the graduates.*
Who Hired A&S Graduates

Where students reported they accepted a position:

AAA Insurance
180 Medical
Academy Sports & Outdoors
Anadarko Petroleum
App Folio
Apple
ASA Softball
Bank of Oklahoma
Bannockburn Baptist Church
Baptist General Convention of Oklahoma
Blue Star Land Services
BookIt.com
Bouse Fur House
Brian Loncar & Associates
Bryce Johnson & Associates
Cactus Drilling
California State Parks & Glen Helen Natural Preserve
Camp Gladiator
Cape Construction
Cass Polymers
Challenge Quest LLC
Chesapeake Energy
City Year
Class C Solutions Group
Cleveland County DHS
Colorado Republican Committee
Community Action Project
Community Action Project/Teach for America
Community After School Program
Company Name
Cyber Dust
Dedo Inc.
Dell
Department of Environmental Quality
Department of Human Services
Devon Energy
Dr. Matthew Stanfield
Edelman
Emory Healthcare
Everyone’s Roofing & Construction
Family Video
Fast Fitness and Sport Training
Ferguson Enterprises
Gap
Glen Lake Camp and Retreat Ctr
Good Shepherd Ministries Medical Clinic
Goodwill
Griffin Communications
Helmerich & Payne
Hillcrest Medical Center
HOPE Community Services
Hyatt Regency Orlando
IMMY
Independent Lawyer
Inspira Mentoring and Counseling Center
Integris Mental Health
ISN
ITWorks 365
John Hancock
Juju Jams
Maxim Healthcare Services
McGuire Capital Investments
McKinsey & Company
MdMedia
Mercy Health Center
Mercy Hospital
Microsoft
MidFirst Bank
Moore-Lindsey Historic House
MSC Industrial Supply Co.
MultiView
National Center for Policy Analysis
NFL
Nona Neal Schorp Inc.
Northwestern Mutual
NV Design and Marketing Firm
Ohana Athletic Club
OK Concepts
OK Dept of Human Services
Oklahoma City Public Schools
Oklahoma Infant Transition Program
Oklahoma Lawyers for Children
Oklahoma One Call Systems
Oklahoma National Guard
Orchids Paper Products
Organic Squeeze
OU Health Sciences Center
OU HSC
Peace Corps
PhysAssist Scribes
Prosperity
Random House
SandRidge Energy
Saudi Aramco
Senator Rand Paul Campaign
Sky Ranch Christian Camp
South Hills High School
Southwest Orthopedic Specialists
Stage Stores
State of Oklahoma
Superior Medical Transit
TAPIF French Government
Target
Taylor Collective Solutions
Teach for America
Texas Teachers Institute for Education
Texas Woman’s University
The Chicsisaw Nation
The Lift Bookstore
Who Hired A&S Graduates

Tulsa Campaign to Prevent Teen Pregnancy
Tulsa Centerless Bar Processing
TX Department of Insurance
U.S. Army
U.S. Navy
United States Air Force
United States Navy
University of Oklahoma
University of Oklahoma Athletic Department
University of Oklahoma Department of Biology
University of Oklahoma Outreach
University of Oklahoma Press
University of Oklahoma, Office of Research
USMC
Vogel Alcove
Walmart
Women’s Resource Center
Worden Law Firm
YMCA of the Rockies
Young Life
## Facts & Numbers

### Registration with Career Services

<table>
<thead>
<tr>
<th></th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7,488</td>
<td>7,608</td>
<td>-2%</td>
</tr>
<tr>
<td>College of Atmospheric &amp; Geographic Sciences</td>
<td>162</td>
<td>87</td>
<td>+86%</td>
</tr>
</tbody>
</table>

### Registrants by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Sustainability</td>
<td>64</td>
<td>29</td>
<td>+121%</td>
</tr>
<tr>
<td>Geographic Information Science</td>
<td>24</td>
<td>13</td>
<td>+85%</td>
</tr>
<tr>
<td>Geography</td>
<td>25</td>
<td>20</td>
<td>-25%</td>
</tr>
<tr>
<td>Meteorology</td>
<td>49</td>
<td>25</td>
<td>-96%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>162</strong></td>
<td><strong>87</strong></td>
<td><strong>+86%</strong></td>
</tr>
</tbody>
</table>
Some A&GS students did attend the large career fairs on campus. The breakdown by major is below.

### Attendance by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Sooner Showcase</th>
<th>Engineering Career Fair</th>
<th>Spring Career Fair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Sustainability</td>
<td>4</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>Geographic Information Systems</td>
<td>8</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Geography</td>
<td>4</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Meteorology</td>
<td>2</td>
<td>2</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>15</strong></td>
<td><strong>7</strong></td>
<td><strong>29</strong></td>
</tr>
</tbody>
</table>
On-Campus Interviews

Interviews by Major

Many students participate in more than one on-campus interview. The total interview calculation reflects all on-campus interviews, which is why it is different than the total number of College of Atmospheric & Geographic Science students registered with Career Services. There were twelve companies that recruited College of Atmospheric & Geographic Science students by conducting on-campus interviews (those companies are listed below).

In addition to the on-campus interviews, there were 5987 positions (both full-time and internships) posted on the HIREsooner job board by 1,783 companies.

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Sustainability</td>
<td>6</td>
<td>0</td>
<td>+100%</td>
</tr>
<tr>
<td>Geographic Information Science</td>
<td>2</td>
<td>0</td>
<td>+100%</td>
</tr>
<tr>
<td>Geography</td>
<td>1</td>
<td>2</td>
<td>-50%</td>
</tr>
<tr>
<td>Meteorology</td>
<td>4</td>
<td>2</td>
<td>+100</td>
</tr>
</tbody>
</table>

Companies that conducted on-campus interviews:

- BP America
- ConocoPhillips
- Direct Energy
- HollyFrontier Companies
- Murex Petroleum Corporation
- National Oilwell Varco (NOV)
- ONEOK Inc
- Phillips 66
- Sandridge Energy
- Target Stores
- TMK IPSCO
- Trinity Consultants
Each year Career Services collects 1st destination data for all College of Atmospheric & Geographic Sciences undergraduate students. Data is collected utilizing several methods including, but not limited to, in-class surveys, email campaigns, individual department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes 6 months after May graduation. It is important to note this data is self-reported by the students.

<table>
<thead>
<tr>
<th>Department of Geography &amp; Environmental Science</th>
<th>Total Grads</th>
<th>% Responding</th>
<th>% Seeking Employment</th>
<th>% Seeking &amp; Accepted</th>
<th>% Continuing Search</th>
<th>% Continuing Education</th>
<th>% Not Seeking</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51</td>
<td>61%</td>
<td>61%</td>
<td>100%</td>
<td>2%</td>
<td>5%</td>
<td>0%</td>
</tr>
<tr>
<td>School of Meteorology</td>
<td>42</td>
<td>64%</td>
<td>44%</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>College of Atmospheric &amp; Geographic Sciences</td>
<td>93</td>
<td>62%</td>
<td>53%</td>
<td>98%</td>
<td>1%</td>
<td>2%</td>
<td>0%</td>
</tr>
</tbody>
</table>
Full-time employment information was obtained from graduates in a variety of manners, including surveys and email campaigns. Not all graduates reported salary information. 36 different companies made offers to College of Atmospheric & Geographic Sciences students.

There was no average full-time salary data reported for any College of Atmospheric & Geographic Science students; the national average was $55,975 for Math and Science majors (NACE Salary Survey, Fall 2015).

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean</th>
<th>25th Percentile</th>
<th>Median</th>
<th>75th Percentile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Sustainability</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Geography*</td>
<td>$39,233</td>
<td>$34,000</td>
<td>$39,750</td>
<td>$42,500</td>
</tr>
<tr>
<td>Geographic Information Systems</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Meteorology</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>

NOTE: *Denotes national averages

<table>
<thead>
<tr>
<th>Hiring Firms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Adecco Group</td>
<td>Fox KIDY/KXVA</td>
</tr>
<tr>
<td>Advantage Sales &amp; Marketing</td>
<td>KOCO - 5</td>
</tr>
<tr>
<td>Aerial Data Service Inc</td>
<td>KREX-TV</td>
</tr>
<tr>
<td>Aerial Data Service Inc</td>
<td>KWES NewsWest 9</td>
</tr>
<tr>
<td>Association of Central OK Governments</td>
<td>Norman Public Schools</td>
</tr>
<tr>
<td>Oklahoma Department of Transportation</td>
<td>Oklahoma Environmental Management Authority</td>
</tr>
<tr>
<td>Bachman Services inc</td>
<td>Power Costs Inc PCI</td>
</tr>
<tr>
<td>City of Amarillo</td>
<td>Radar Operations Center</td>
</tr>
<tr>
<td>Fan Outfitters</td>
<td>Applications Branch</td>
</tr>
<tr>
<td>Reagan Smith Energy Solutions</td>
<td></td>
</tr>
<tr>
<td>Ross</td>
<td></td>
</tr>
<tr>
<td>Siemens PLM Software</td>
<td></td>
</tr>
<tr>
<td>Sonoma Technology Inc</td>
<td></td>
</tr>
<tr>
<td>Toll Brothers</td>
<td></td>
</tr>
<tr>
<td>University of Oklahoma</td>
<td></td>
</tr>
<tr>
<td>Waggoners Heating &amp; Air Conditioning</td>
<td></td>
</tr>
<tr>
<td>Weather Command (Murray and Trettel Inc)</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Of the offers reported, 1 companies hired multiple graduates; Weather Decision Technologies
Internship Offers

Internship information is reported to Career Services by students self-reporting their information. Only 3 internships were reported to Career Services (only 1 student reported salary data).

Internships continue to be an invaluable tool for students to gain meaningful and relevant experience. Internships are one of the main things employers look for on a student’s resume when reviewing candidates for a full-time position. Companies have found that a well thought out internship program is the best tool for identifying future leadership talent.

<table>
<thead>
<tr>
<th>Major</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Sustainability</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Geography</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Geographic Information Systems</td>
<td>$10/hr</td>
<td>$10/hr</td>
<td>$10/hr</td>
</tr>
<tr>
<td>Meteorology</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>

**Hiring Firms**

OKC Beautiful
Center for Risk & Crisis Mgmt
Department of Human Services

NOTE: list is in alphabetical order
Department of Aviation
2014/15

The University of Oklahoma
Career Services
Executive Summaries by College
Facts & Numbers

Registration with Career Services

<table>
<thead>
<tr>
<th></th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7488</td>
<td>7,608</td>
<td>-2%</td>
</tr>
<tr>
<td>Aviation</td>
<td>69</td>
<td>52</td>
<td>+33%</td>
</tr>
</tbody>
</table>

Activities

- Maintained the Aviation Online Resume Book.
- Met with aviation students throughout each semester to help with job search, resume writing, interviewing skills, and other career related issues.
- Presented Information about Career Services and other career planning topics to various aviation courses.
  - AVIA 1111 – Aviation Orientation
  - AVIA 3013 – Career Development Class
- Attended the Norman Chamber of Commerce Aviation Breakfast.
- Attended the American Eagle Pipeline Interviewing Workshop and Pipeline Presentation.
- Represented Career Services at the Aviation Spring Banquet.

Career Fair Attendance

A few Aviation students attended career fairs this past year.

<table>
<thead>
<tr>
<th></th>
<th>Sooner Showcase</th>
<th>Spring Career Fair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aviation Students</td>
<td>1</td>
<td>5</td>
</tr>
</tbody>
</table>
First Destination Data

Each year Career Services collects 1st destination data for all Department of Aviation undergraduate students. Data is collected utilizing several methods including, but not limited to: in-class surveys, email campaigns, individual department exit interviews/surveys, and digital research. Data collection starts at the beginning of each academic year and concludes six months after May graduation. It is important to note this data is self-reported by the students.

<table>
<thead>
<tr>
<th></th>
<th>Total Grads</th>
<th>% Responding</th>
<th>% Seeking Employment</th>
<th>% Seeking &amp; Accepted</th>
<th>% Continuing Search</th>
<th>% Continuing Education</th>
<th>% Not Seeking</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Traffic Management</td>
<td>7</td>
<td>71%</td>
<td>100%</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Aviation Management - Flying</td>
<td>5</td>
<td>60%</td>
<td>100%</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Aviation Management - Non-Flying</td>
<td>9</td>
<td>89%</td>
<td>75%</td>
<td>100%</td>
<td>0%</td>
<td>25%</td>
<td>0%</td>
</tr>
<tr>
<td>Professional Pilot</td>
<td>5</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Department of Aviation</td>
<td>26</td>
<td>81%</td>
<td>90%</td>
<td>100%</td>
<td>0%</td>
<td>10%</td>
<td>0%</td>
</tr>
</tbody>
</table>
Full-time Offers

Full-time employment information was obtained from 1st destination data. Not all graduates reported salary information. 17 different companies made offers to Department of Aviation students.

The average full-time salary for a Department of Aviation student was $37,680 a 10% increase over 2013-14; the national average was $55,975 for Math and Science majors (NACE Salary Survey, Fall 2015).

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean</th>
<th>25th Percentile</th>
<th>Mean</th>
<th>75th Percentile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Traffic Control*</td>
<td>$27,361</td>
<td>$27,361</td>
<td>$27,361</td>
<td>$27,361</td>
</tr>
<tr>
<td>Aviation Management - Flying*</td>
<td>$48,000</td>
<td>$48,000</td>
<td>$48,000</td>
<td>$48,000</td>
</tr>
<tr>
<td>Aviation Management - Non-flying</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Professional Pilot*</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>

NOTE: *Denotes less than 3 offers reported

Hiring Firms

Aeronautical Information Services  Federal Aviation Administration  Textron Aviation
Air National Guard                  Max Westheimer Airport      Titan Systems
Boeing Company, The                NCC Group Plc                  Univ. of OK Dept. of Aviation
Christiansen Aviation Inc          Southwest Airlines              US Aviation Academy
Envoy                                Starr Companies                US Marine Corp
ExpressJet                          Status Jet

NOTE: Of the offers reported, 2 companies hired multiple graduates; Envoy (2), Federal Aviation Administration(2).
### Registration with Career Services

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7,488</td>
<td>+10.65%</td>
</tr>
<tr>
<td>Price College of Business</td>
<td>2,951</td>
<td>+4.79%</td>
</tr>
</tbody>
</table>

### Registrants by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>492</td>
<td>+14.15%</td>
</tr>
<tr>
<td>Economics</td>
<td>91</td>
<td>+10.98%</td>
</tr>
<tr>
<td>Energy Management</td>
<td>490</td>
<td>-10.26%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>137</td>
<td>-14.38%</td>
</tr>
<tr>
<td>Finance</td>
<td>601</td>
<td>+24.17%</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>46</td>
<td>+4.55%</td>
</tr>
<tr>
<td>International Business</td>
<td>144</td>
<td>-2.04%</td>
</tr>
<tr>
<td>Management</td>
<td>177</td>
<td>+18.79%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>190</td>
<td>+24.18%</td>
</tr>
<tr>
<td>Marketing</td>
<td>281</td>
<td>+18.57%</td>
</tr>
<tr>
<td>Master of Business Administration</td>
<td>85</td>
<td>-35.11%</td>
</tr>
<tr>
<td>Ph.D</td>
<td>4</td>
<td>+300.00%</td>
</tr>
<tr>
<td>Risk Management</td>
<td>19</td>
<td>-5.00%</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>130</td>
<td>+47.73%</td>
</tr>
<tr>
<td>Undecided</td>
<td>64</td>
<td>-37.86%</td>
</tr>
</tbody>
</table>

#### Total Registrants

| Total Registrants | 2,951 | +4.79% |

**NOTE:** Students with multiple majors are counted in each major.
## Facts & Numbers

### On-Campus Interviews by Major

Many students participate in more than one on-campus interview. The total interview calculation reflects all interviews, which is why it is higher than the total number of Business students registered with Career Services. There were 129 companies that recruited business students by conducting on-campus interviews.

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>718</td>
<td>+2.72%</td>
</tr>
<tr>
<td>Economics</td>
<td>65</td>
<td>+12.07%</td>
</tr>
<tr>
<td>Energy Management</td>
<td>830</td>
<td>+1.84%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>72</td>
<td>-15.29%</td>
</tr>
<tr>
<td>Finance</td>
<td>782</td>
<td>+12.20%</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>26</td>
<td>+36.84%</td>
</tr>
<tr>
<td>International Business</td>
<td>124</td>
<td>+14.81</td>
</tr>
<tr>
<td>Management</td>
<td>47</td>
<td>-6.00%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>288</td>
<td>+6.67%</td>
</tr>
<tr>
<td>Marketing</td>
<td>154</td>
<td>+40.00%</td>
</tr>
<tr>
<td>Master of Business Administration</td>
<td>37</td>
<td>-47.14%</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>90</td>
<td>-32.33%</td>
</tr>
<tr>
<td>Undecided</td>
<td>2</td>
<td>-60.00%</td>
</tr>
</tbody>
</table>

**Total Interviews**  
3,235  
+3.72%

*NOTE: Students with multiple majors are counted in each major.*
## Sooner Showcase Career Fair

Sooner Showcase is one of the largest Career Fairs on campus and is mostly geared toward Business students. The Fall 2014 Sooner Showcase hosted 166 employers and 1,166 students attended. The chart below shows the attendance broken down by major as well as the percentage change from the previous year.

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>145</td>
<td>+33.02%</td>
</tr>
<tr>
<td>Business PhD</td>
<td>1</td>
<td>+100.00%</td>
</tr>
<tr>
<td>Economics</td>
<td>27</td>
<td>+58.82%</td>
</tr>
<tr>
<td>Energy Management</td>
<td>251</td>
<td>+19.52%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>28</td>
<td>+7.69%</td>
</tr>
<tr>
<td>Finance</td>
<td>196</td>
<td>+39.01%</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>12</td>
<td>+9.09%</td>
</tr>
<tr>
<td>International Business</td>
<td>70</td>
<td>+133.33%</td>
</tr>
<tr>
<td>Management</td>
<td>28</td>
<td>+40.00%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>62</td>
<td>+40.91%</td>
</tr>
<tr>
<td>Marketing</td>
<td>71</td>
<td>+61.36%</td>
</tr>
<tr>
<td>MBA</td>
<td>12</td>
<td>-58.62%</td>
</tr>
<tr>
<td>Risk Management</td>
<td>9</td>
<td>-10.00%</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>44</td>
<td>+25.71%</td>
</tr>
<tr>
<td>Undecided</td>
<td>19</td>
<td>+72.73%</td>
</tr>
</tbody>
</table>

**Total Attendance** 975  +32.11%

NOTE: Students with multiple majors are counted in each major.
## Spring Career Fair

The 2015 Spring Career Fair hosted 129 employers and 1,127 students attended. The chart below shows the attendance broken down by major as well as the percentage change from the previous year.

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>62</td>
<td>+93.75%</td>
</tr>
<tr>
<td>Business PhD</td>
<td>1</td>
<td>+100.00%</td>
</tr>
<tr>
<td>Economics</td>
<td>14</td>
<td>+40.00%</td>
</tr>
<tr>
<td>Energy Management</td>
<td>54</td>
<td>-22.86%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>14</td>
<td>+7.69%</td>
</tr>
<tr>
<td>Finance</td>
<td>86</td>
<td>+230.77%</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>6</td>
<td>+200.00%</td>
</tr>
<tr>
<td>International Business</td>
<td>18</td>
<td>+100.00%</td>
</tr>
<tr>
<td>Management</td>
<td>16</td>
<td>+128.57%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>35</td>
<td>+191.67%</td>
</tr>
<tr>
<td>Marketing</td>
<td>50</td>
<td>+138.09%</td>
</tr>
<tr>
<td>MBA</td>
<td>9</td>
<td>+28.57%</td>
</tr>
<tr>
<td>Risk Management</td>
<td>6</td>
<td>+500.00%</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>21</td>
<td>+110.00%</td>
</tr>
<tr>
<td>Undecided</td>
<td>2</td>
<td>-71.43%</td>
</tr>
</tbody>
</table>

**Total Attendance** 394  +73.57%

NOTE: Students with multiple majors are counted in each major.
Full-Time Offers

Full-time employment information was obtained from graduates responding to a variety of surveys. Not all graduates reported salary information. The average full-time salary for a Price College of Business student was $59,258. The Southwest region of the United States accounted for 93% of total reported full-time offers. The Southwest region includes Oklahoma, Texas, Arizona, Colorado, and New Mexico.

<table>
<thead>
<tr>
<th>Major</th>
<th># of Accepted Offers Reported</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>72</td>
<td>$25,000</td>
<td>$70,000</td>
<td>$52,805</td>
</tr>
<tr>
<td>Economics</td>
<td>6</td>
<td>$41,500</td>
<td>$66,500</td>
<td>$56,667</td>
</tr>
<tr>
<td>Energy Management</td>
<td>78</td>
<td>$38,000</td>
<td>$92,500</td>
<td>$71,574</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>15</td>
<td>$42,000</td>
<td>$70,000</td>
<td>$55,583</td>
</tr>
<tr>
<td>Finance</td>
<td>78</td>
<td>$38,000</td>
<td>$92,500</td>
<td>$61,693</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>5</td>
<td>$35,000</td>
<td>$35,000</td>
<td>$35,000</td>
</tr>
<tr>
<td>International Business</td>
<td>20</td>
<td>$41,500</td>
<td>$91,200</td>
<td>$62,907</td>
</tr>
<tr>
<td>Management</td>
<td>17</td>
<td>$55,000</td>
<td>$75,000</td>
<td>$62,000</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>33</td>
<td>$36,480</td>
<td>$79,000</td>
<td>$58,424</td>
</tr>
<tr>
<td>Marketing</td>
<td>37</td>
<td>$32,000</td>
<td>$72,500</td>
<td>$51,556</td>
</tr>
<tr>
<td>Risk Management</td>
<td>2</td>
<td>$55,500</td>
<td>$75,000</td>
<td>$65,250</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>20</td>
<td>$42,000</td>
<td>$90,000</td>
<td>$57,760</td>
</tr>
</tbody>
</table>

NOTE: Students with multiple majors are counted in each major.

The oil and gas industry made up almost 34% of all industries hiring Business graduates. Energy Management and Financial Accounting were the top functional areas to extend career opportunities to Business students, representing over half of the reported full-time, accepted job offers.
## Full-Time Offers

### Top Hiring Employers

<table>
<thead>
<tr>
<th>Employer</th>
<th>Full-Time Offers</th>
</tr>
</thead>
<tbody>
<tr>
<td>ConocoPhillips</td>
<td>21</td>
</tr>
<tr>
<td>EY LLP</td>
<td>14</td>
</tr>
<tr>
<td>PwC LLP</td>
<td>8</td>
</tr>
<tr>
<td>Chesapeake Energy</td>
<td>7</td>
</tr>
<tr>
<td>Deloitte LLP</td>
<td>5</td>
</tr>
<tr>
<td>Devon Energy</td>
<td>5</td>
</tr>
<tr>
<td>OXY</td>
<td>5</td>
</tr>
<tr>
<td>Bank of Oklahoma</td>
<td>4</td>
</tr>
<tr>
<td>KPMG LLP</td>
<td>4</td>
</tr>
<tr>
<td>Phillips 66</td>
<td>4</td>
</tr>
<tr>
<td>Shell</td>
<td>4</td>
</tr>
<tr>
<td>Southwestern Energy</td>
<td>4</td>
</tr>
<tr>
<td>Verizon Communications</td>
<td>4</td>
</tr>
</tbody>
</table>

### Industry Distribution

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>14.8%</td>
</tr>
<tr>
<td>Arts</td>
<td>0.33%</td>
</tr>
<tr>
<td>Construction</td>
<td>0.66%</td>
</tr>
<tr>
<td>Consulting</td>
<td>5.26%</td>
</tr>
<tr>
<td>Consumer Products/Retail/Wholesale</td>
<td>6.91%</td>
</tr>
<tr>
<td>Education</td>
<td>1.32%</td>
</tr>
<tr>
<td>Energy</td>
<td>33.88%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>11.18%</td>
</tr>
<tr>
<td>Government</td>
<td>1.64%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>1.64%</td>
</tr>
<tr>
<td>Media/Communication/Entertainment</td>
<td>1.64%</td>
</tr>
<tr>
<td>Non-Profit</td>
<td>1.32%</td>
</tr>
<tr>
<td>Pharmaceutical/Biotechnology/Healthcare</td>
<td>0.99%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1.32%</td>
</tr>
<tr>
<td>Services</td>
<td>3.95%</td>
</tr>
<tr>
<td>Sports/Leisure</td>
<td>0.33%</td>
</tr>
<tr>
<td>Technology/Engineering/Science</td>
<td>8.22%</td>
</tr>
<tr>
<td>Transportation</td>
<td>1.97%</td>
</tr>
<tr>
<td>Utilities</td>
<td>2.63%</td>
</tr>
</tbody>
</table>

### Functional Area Distribution

- **Finance/Accounting**: 37%
- **Energy Management**: 24%
- **Computer & Information Technology**: 11%
- **Education & Training**: 2%
- **Consulting**: 2%
- **HR**: 2%
- **Logistics/Transportation**: 5%
- **Management**: 4%
- **Marketing/SAles**: 10%
- **Community/Government Services**: 1%
- **Other**: 2%
Internship Offers

Internship offer information was obtained from graduates responding to a variety of surveys. Not all graduates reported compensation information. The average compensations are reported per hour. The average internship compensation for a Price College of Business student was $17.68 per hour. 7.55% of internships reported were unpaid. The number of accepted internship offers reported totaled 212 for the year 2014-2015.

<table>
<thead>
<tr>
<th>Major</th>
<th># of Offers</th>
<th>Average Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>55</td>
<td>$17.85</td>
</tr>
<tr>
<td>Economics</td>
<td>12</td>
<td>$17.34</td>
</tr>
<tr>
<td>Energy Management</td>
<td>56</td>
<td>$23.04</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>13</td>
<td>$13.86</td>
</tr>
<tr>
<td>Finance</td>
<td>58</td>
<td>$16.86</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>3</td>
<td>$12.38</td>
</tr>
<tr>
<td>International Business</td>
<td>11</td>
<td>$14.35</td>
</tr>
<tr>
<td>Management</td>
<td>13</td>
<td>$11.85</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>12</td>
<td>$18.43</td>
</tr>
<tr>
<td>Marketing</td>
<td>26</td>
<td>$11.47</td>
</tr>
<tr>
<td>Risk Management</td>
<td>1</td>
<td>$15.00</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>11</td>
<td>$15.97</td>
</tr>
</tbody>
</table>

NOTE: Students with multiple majors are counted in each major.

Top Hiring Employers

<table>
<thead>
<tr>
<th>Employer</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Devon Energy</td>
<td>9</td>
</tr>
<tr>
<td>ConocoPhillips</td>
<td>5</td>
</tr>
<tr>
<td>EY LLP</td>
<td>5</td>
</tr>
<tr>
<td>BHP Billiton</td>
<td>3</td>
</tr>
<tr>
<td>Continental Resources</td>
<td>3</td>
</tr>
<tr>
<td>Gulfport Energy</td>
<td>3</td>
</tr>
<tr>
<td>Plains All American</td>
<td>3</td>
</tr>
<tr>
<td>Turner Oil &amp; Gas</td>
<td>3</td>
</tr>
<tr>
<td>XTO</td>
<td>3</td>
</tr>
</tbody>
</table>
## Recruiting Information

### Organizations Posting Jobs on HIREsooner for Business Majors:

<table>
<thead>
<tr>
<th>Company Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>SYN3RGY Creative Group</td>
</tr>
<tr>
<td>11th Hour Service</td>
</tr>
<tr>
<td>180 Medical</td>
</tr>
<tr>
<td>70kft</td>
</tr>
<tr>
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Recruiting Information

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Centillionz IT Solutions  
Central Intelligence Agency  
Central Rural Electric Cooperative  
Century Interactive  
Century LLC  
Cerner Corporation  
Certifit Inc  
Cessna Aircraft Company  
CETCON-Combustion and Environmental Testing Consultants  
CGI  
CH Robinson  
Chainsaw Brands  
Chamber Data Systems Inc  
Charles Schwab & Co., Inc.  
Chatteris Educational Foundation  
Cherokee Nation Businesses  
Chesapeake Energy Corporation  
Chevron Phillips Chemical Co LP  
Chickasaw Nation Industries  
Chick-fil-A of Moore  
Chocotaw Nation of Oklahoma  
Cilibrium Corporation  
CISCOR International  
Citi  
Citizens Bank of Kansas  
City of McCloud  
City of Midwest City  
City of San Antonio  
City of Tuttle  
City of Yukon  
ClaimLogic, LLC  
Claridge Products & Equipment, Inc.  
Clifton Larson Allen (CLS)  
Clock Spring Company LP  
Cloudeeva Inc  
Clutch Prep  
CMM Financial Services, Inc.  
CMP Corporation  
CNL Financial Group  
Cobalt Environmental Solutions  
CoBank  
Coca-Cola  
Cogent Infotech  
College Bound Academy Inc  
CollegeFashionista  
Colvin Resources Group  
Command Transportation  
CommunityCare Managed Healthcare Plans of Oklahoma  
Compass PHS  
CompSource Mutual Insurance Company  
Computer Services Inc  
Computer-Rx  
Congressional Budget Office  
Congressional Hunger Center  
Consortio Llc  
ConsumerAffairs  
Continental Resources Inc  
Continuum Energy Services, LLC  
Control Advisory Services, PLLC  
Con-way Multimodal  
Cooper Tire & Rubber Company  
Copeland, Hild & Trotter, PC  
Corgan Associates Inc  
Cornerstone Events, Inc.  
Cornwell Jackson  
Corporate Search Partners  
Corpus Software Inc.  
COUNTRY Financial  
Covidien  
Cox Communications  
CPAOKC PLLC  
Craig Carter & Associates  
Creekstone Farms  
Crescent Point Energy US Corp  
CrossCom National  
Crossroads Youth & Family Services Inc  
Crunchbutton  
CSAA Insurance Group, a AAA insurer  
CVR Energy  
CymSTAR LLC  
Cypress Energy Partners  
D Magazine Partners  
Daily Express  
Dairy Farmers of America  
Daktronics Inc  
Dalby, Wendland & CO.  
Dallas/Fort Worth International Airport  
Daniel Measurement and Control  
deadCENTER Film Festival  
Dealer Capital Services  
Dell Inc  
Department Of Health And Human Services, Program Support Center  
Department of Homeland Security  
Derrick Equipment Company  
Design+Build Group  
Devon Energy  
Dexter Systems Inc  
Diagnostic Laboratory of Oklahoma  
Dillard’s Inc  
Disney Worldwide Services  
DISYS  
Ditch Witch  
Division D  
Dobson Communications Corporation  
Dobson Technologies  
Domestic Energy Producers Alliance  
Dominion Technology Services Corporation  
Dope Chapel  
Doss Aviation  
DRD Technology  
Drewry Broadcasting (KSWO, KAUZ, KFDA, KWES, KWAB, KXXV, KRHD, KTMO, KQCW)  
Dril-Quip Inc  
Duff & Phelps LLC  
DW Practise LLC  
Dynasty Marketing Strategies Inc  
Eagle Eye Capital  
East Central Oklahoma Electric  
Eastern Music Festival  
Eaton Corporation  
Echo Global Logistics  
Educational Concepts LLC  
Egen Solutions Inc  
Eide Bailly LLP  
EJ  
Elle Communications Inc  
Elm Talent Group  
Elocus Technical Services  
Enable Midstream Partners  
Enel Green Power - North America  
Enid Regional Development Alliance  
Enrite Solutions Inc.  
Entercom Denver LLC  
Enterprise Electronics Corporation  
Enterprise Engineering Services  
Enterprise Rent A Car  
Enviro Clean Group  
Epic  
EquityMetrix, LLC  
Equus Software  
Ericsson Inc  
ERM Southwest Inc  
Esperanza Therapy  
Evantage Inc  
Exaptive Inc  
Express Employment Professionals  
EY LLP (Ernst & Young)  
F14 Life
Family Builders Inc
Farmers Insurance Claims Contact Center
Farmers Insurance Group
Farmers Insurance-Career in DFW
Fast Enterprises, LLC
Federal Aviation Administration FAA
Federal Bureau of Investigation FBI
Federal Deposit Insurance Corporation
Federal Reserve Bank of Kansas City
FedEx Freight
Ferguson Enterprises Inc
Fidelis Companies
Fidelity Investments
Finley & Cook PLLC
FireHost
First Bank & Trust Co
First Baptist Church Stillwater
First Funnel
FIS
Fisher Investments
Five Hour Energy
Flinta
Flint Hills Resources
Fluent
Ford Audio-Video Systems LLC
Forex Capital Markets (FXCM) LLC
Foundation Medical Staffing
Frankfurt Short Bruza
Frates Benefit Administrators
Freeport-McMoRan Oil & Gas
Freestyle Marketing + Films
Frontier City / White Water Bay
Frontier Electronic Systems Corp
FSC Pediatrics
FSCX
Fujitsu Network Communications
Fundacion Universidad-Empresa
Gazoozle
GDH Consulting
GEICO - Government Employees Insurance Company
Global Aerospace
Global Oil Flow USA, LLC
Global Proving Ground
Global Sports Partners
GM Financial
Goldman Sachs
GolfNow
Golin
Google Inc
Goosehead Insurance
Grad Media Inc
Grand Bank
Greater Oklahoma City Chamber
Greenwood Concepts
Greystone
Grid Waste
Griffin Communications (KWTV, KOTV, KQCW)
Gulfport Energy Corporation
Hal Smith Restaurant Group
Hallmark Financial Services
Hanger Clinic
Hari Mari
Harsco
Harvard Risk Management
Hazard Scout
HBB Capital Management
HealthCorps
HealthMark Group
Helmerich & Payne Inc
Henniges Automotive
Herbert Scoville Jr. Peace Fellowship
Hertz Equipment Rental
HQL Construction Inc
High Five Media Group
High Tech Resources
Highpoint Partners
Hilcorp Energy Company
Hilli Inc
Hitachi Computer Products Inc
Hitachi Consulting
HoganTaylor LLP
Holiday Inn Tulsa City Center
Holiday America Mortgage
Home Builders Association of Greater Tulsa
Home Instead Senior Care
Homecare Homebase
Hooked
Horn Creek Camp and Conference Grounds
Hotspot Studios
Howard Companies
HR Cloud
Human Care Systems
Hunt Oil Company
Huntington Energy LLC
Hunton Group
Hyatt Shared Service Center
Ibaraki Christian University
IBC Bank
Ideal Homes of Norman LP
IET, Inc.
ImageNet Consulting
imagine Paul Mitchell School
IMCA Capital
IMMY
Improving Enterprises
iMyne
INCEED
Incept Solutions Inc
Independent Project Analysis Inc
Infinedi LLC
INFINITE PACKAGING GROUP
ING Financial Partners
Ingenuity IEQ
Initiative
Insight Global Inc
Institutional Shareholder Services
Integra Realty Resources
INTEGRIS Health
Interlake Mecalux Inc
InterLinc Mortgage Services LLC
International Human Resources Development Corporation
International Insurance Brokers
InternChina
Interns 365
InterWest Realty
Invenergy LLC
Inventronics USA
Invesco
Iowa Tribe of Oklahoma
IQLogg Inc.
ITHOPPERS
Jack H Jenkins CPA, PC
Jasco Products Company
JB Hunt Transport Services Inc
JCPenney
JDRF Central Oklahoma
Jeremiah’s Kall
Jim Virtue State Farm Agent
JKP Staffing and Search
JoCo
Joey Capps Farmers Insurance Agency
Johnson Controls Inc
JP Morgan
JP Morgan Chase
JP Morgan Securities LLC
JRMB II, Inc.
JVS - Career Moves
KAIT-TV
Kansas State University
Koos Music & Entertainment
Kaplan Test Prep
Kaye Bassman International
KBR
KellyMitchell Group Inc
Key Business Solutions, Inc.
Recruiting Information

Second Wind Ministries
Select-Staff
Senator Tom Coburn
Sendoer
Serve Moore
Seventy Seven Energy
SGS North America
Shearer Supply
Shell Oil Company
Sherwin-Williams Company
SHI International Corp.
Shred-it
Sigma Solutions
Sinacon
Sinclair Broadcast Group
Site Selection Group, LLC
SK Pacific
Skyfire Media
SMC Packaging Group - Sooner Packaging
SMG- Tulsa Convention Center, BOK Center, Cox Business Center
SmithCarney & Co. p.c.
Snider Advisors
Social Security Law Center
Sodexo
Software Catalysts.com
Software Merchant Inc
Solutions 501 LLC Association Management
Sonic Corp
Southern Plains Transportation Center
Southern Texas PGA
Southwest Airlines
Spectrum Paint Company
Spherexx.com
Spirit AeroSystems
SportsManias
SPRING Eternal
Springleaf Financial Services
Sprint
St. Gregory’s University
Stan Johnson Company
Stand for Children
Standard & Poor’s
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State Farm Mutual Automobile Insurance Company
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State of Oklahoma
Steeltek Inc
STEMCompass
STThree Group
Stinnett & Associates
Stone, Gray & McClendon, PLLC
Stonebridge Consulting
Strategic Government Resources
Studio XII
StudySoup
Subsite Electronics
Sulzer Chemtech USA Inc
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Sunset Commission
SunSoft LLC
SupportLocalStuff.com
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Swiss Finance School of Business
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Texas Instruments
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Thai Union Frozen Products PCL.
The Ayco Company LP
The Borgen Project
The Campus Special
The Center for Public Management
The Children’s Center Rehabilitation Hospital
The City of Phoenix
The Cottages of Norman
The Dershowitz Group
The Edge of Campus
The Exchange Bank
The Fund for American Studies
The Fund for the Public Interest
The Hartford Financial Services
The Hershey Company
The Hertz Corporation
The Key Auto Finance
The Oklahoma Blood Institute

The Oklahoma Film & Music Office
The Oklahoma Visual Arts Coalition
The Oklahoman
The Samuel Roberts Noble Foundation, Inc.
The State Chamber of Oklahoma
The Tower Hotel Oklahoma City
The Waterman Group
The Wencor Group
The White House
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Thomas Edwards Group Inc
Thorn Network
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TMW Systems
Top of the World
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TorscSil
Tourbillion Alliance Partners
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Tradesmen International, Inc
Travelers
TRC Staffing Services
Triad Senior Living
Trinity Industries Inc
Triple Crown Energy
TriStar Pension Consulting
True Friends
Truno Retail Technology Solutions
Trutec LLC
TS Dudley Land Company Inc
Tulsa Children’s Chorus
Tulsa Educare Inc
Tulsa Health Department
Tulsa Regional Chamber
Tulsa Trademark Events
TXT International
Tyler Media
Uber Technologies
UBS - Team EFA
Uline
UMB Financial
Underground Printing
Union Pacific
Unishippers
Unit Corporation
Unit Drilling Company
Unite for Sight
United Launch Alliance
United Rentals
University of Central Oklahoma
MBA Program
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Recruiting Information

Employers that Interviewed Business Majors on Campus:

ABF Freight System Inc
Accenture
ALDI INC
Allegiant Travel Company
Alliance Data - Plano, TX
Amegy Bank
American Airlines Inc
Anadarko Petroleum - Land
Apache Corporation
ArcBest Corporation
AroundCampus Group, The
Arthur J Gallagher Risk Management Services Inc
AT&T
BHP Billiton
BOK Financial
BP America
Brooksource
Buckle
Cambridge Associates
Carrizo Oil & Gas
CGI
Chaparral Energy LLC
Chesapeake Energy Corporation
Citation Oil and Gas Corp
Clifton Larson Allen (CLS)
Clock Spring Company LP
Concho Resources
ConocoPhillips
Consolidated Electrical Distributors
Continental Resources Inc
Dell Inc
Deloitte
Deloitte Consulting
Devon Energy
Direct Energy
E&J Gallo Winery
Eide Bailly LLP
Energen Corporation
Enterprise Rent A Car
EOG Resources
ExxonMobil
EY LLP (Ernst & Young)
Farmers Insurance Claims Contact Center
Federal Bureau of Investigation FBI
Federal Reserve Bank of Kansas City
Fidelity Investments
Finley & Cook PLLC
Freeport-McMoRan Oil & Gas
Grant Thornton LLP
Hal Smith Restaurant Group (HSRG)
Halliburton
Helmerich & Payne Inc
Hilcorp Energy Company
Hitachi Consulting
Hobby Lobby Inc
HoganTaylor LLP
Insight Global Inc
ISNetworld
John A Marshall Co
Jones Energy Ltd
JP Morgan Chase
Kimmeridge Energy
Koch Industries Inc
KPMG LLP
Lane Gorman Trubitt
Linde Process Plants, Inc
LINN Energy LLC
Love's Travel Stops and Country Stores
Magellan Midstream Partners LP
Marathon Oil Company
Maxim Healthcare Services Inc
Mewbourne Oil Company
Microsoft
MidFirst Bank
Murchison Oil & Gas Inc
Murex Petroleum Corporation
Murphy Exploration & Production Company
National Oilwell Varco
Newfield Exploration
Noble Energy
NORDAM
Northwestern Mutual - Oklahoma City
Northwestern Mutual Financial Network - Tulsa
Occidental Petroleum Corp. (Oxy)
ONE Gas Inc
ONEOK Inc
OpenLink Inc
Oxbow Carbon
Paycom
Phillips 66
Pioneer Natural Resources USA Inc
Plains All American
Premier Advisors Group & Legacy Planning Partners
Protiviti
Purple Land Management
PwC PricewaterhouseCoopers LLP
QEP Resources Inc
Range Resources Corporation
Raytheon
Repsol USA
Robert Half Technology
RSM LLP
RSP Permian, L.L.C.
SandRidge Energy
Schlumberger
Seagate
Sendero
Shell Oil Company
Sherwin-Williams Company
Southwestern Energy Co
Statoil
Stonebridge Consulting
Swift Energy Company
Target Stores
Teach For America
TransPerfect Translations
Travelers
Trust Company of Oklahoma
Union Pacific
W3 Sales, Inc.
Wagner, Eubank, & Nichols LLP
Walmart Stores Inc
Weaver, LLP
Wells Fargo & Company Wholesale Banking
Whiting Petroleum Corporation
Williams
WPX Energy
XTO Energy
Activities Overview

- Maintained the College of Business Online Resume Book
- Met with business students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted numerous mock interviews with business students to better prepare them for real interviews
- Spoke to 44 classes with 2,157 students during the first week of each semester to educate students about Career Services
- Surveyed all capstone classes, gathering post-graduation information from 616 graduating seniors
- Surveyed 5 classes, gathering internship information from 1,126 graduating seniors
- Consistently updated bulletin boards with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career and internship opportunities
- Presented information about Career Services and other career planning topics to various student organizations including:
  - MBA Prelude Week, Beta Alpha Psi, B Ad 2091, JCPenney Leadership Program, Energy Management Student Association, International Business Association, & the American Marketing Association
- Attended the MIS banquet, the Steed School of Accounting banquet, and the Energy Management banquet
- Attended the CMISS Luncheon
- Attended the Steed School of Accounting Board of Visitors Meeting
- Attended the JCPenney Leadership Program Women in Business Leadership Conference
- Volunteered at the College of Business Golf Tournament
- Represented Career Services at the Price College of Business Honors Luncheon
- Manned a Back to Business Week table in Price Hall
- Hosted a breakfast for the Price College of Business Advisors
- Participated in the JCPenney Leadership Program Roundtable Discussions on interviewing and salary negotiation
- Provided on-campus interview opportunities for College of Business majors in the Career Services office
- Posted jobs on the HIREsooner Online Job Board and emailed students the job openings as they were posted
- Shared information about workshops, career fairs and full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn
- Updated College of Business web page on HIREsooner.com that lists specific information for business majors
- Completed Career Services part of Business Week survey for the Price College of Business
- Worked with College of Business student groups to get volunteers for the Sooner Showcase Career Fair
### Facts & Numbers

**Registration with Career Services**

<table>
<thead>
<tr>
<th></th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7488</td>
<td>7608</td>
<td>-2%</td>
</tr>
<tr>
<td>College of Earth &amp; Energy</td>
<td>861</td>
<td>830</td>
<td>+4%</td>
</tr>
</tbody>
</table>

**Registrants by Major**

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Geology</td>
<td>1</td>
<td>0</td>
<td>+100%</td>
</tr>
<tr>
<td>Geological Engineering</td>
<td>0</td>
<td>0</td>
<td>N/C</td>
</tr>
<tr>
<td>Geology</td>
<td>59</td>
<td>36</td>
<td>+64%</td>
</tr>
<tr>
<td>Geophysics</td>
<td>27</td>
<td>21</td>
<td>+29%</td>
</tr>
<tr>
<td>Natural Gas Engineering</td>
<td>16</td>
<td>18</td>
<td>-11%</td>
</tr>
<tr>
<td>Petroleum Engineering</td>
<td>728</td>
<td>740</td>
<td>-2%</td>
</tr>
<tr>
<td>Petroleum Geology</td>
<td>30</td>
<td>15</td>
<td>+100%</td>
</tr>
</tbody>
</table>
The College of Engineering Career Fair is one of the largest Career Fairs on campus. The 2014 Engineering Career Fair hosted 161 companies which was over a 13% increase over the previous year.

370 of the 1,156 students that attended the fair were from the College of Earth & Energy. Below you will see a breakdown by major. There were 618 interviews conducted the day after the fair which is an 18% decrease over the previous year. Those interviews were conducted by 42 companies a 54% decrease over the previous year.

### Attendance by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Engineering Career Fair</th>
<th>Sooner Showcase</th>
<th>Spring Career Fair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Geology</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Geological Engineering</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Geology</td>
<td>4</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Geophysics</td>
<td>6</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Natural Gas Engr &amp; Mangement</td>
<td>7</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Petroleum Engineering</td>
<td>348</td>
<td>19</td>
<td>116</td>
</tr>
<tr>
<td>Petroleum Geology</td>
<td>5</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>370</td>
<td>28</td>
<td>130</td>
</tr>
</tbody>
</table>
On-Campus Interviews

Interviews by Major

Many students participate in more than one on-campus interview. The total interview calculation reflects all interviews, which is why it is different than the total number of Earth & Energy students registered with Career Services. There were 58 companies that recruited College of Earth & Energy students by conducting on-campus interviews (those companies are listed below).

In addition to the on-campus interviews, there were 5,987 positions (both full-time and internships) posted on the HIREsooner job board by 1,784 companies.

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geological Engineering</td>
<td>0</td>
<td>0</td>
<td>-100%</td>
</tr>
<tr>
<td>Geology</td>
<td>4</td>
<td>9</td>
<td>-56%</td>
</tr>
<tr>
<td>Geophysics</td>
<td>3</td>
<td>7</td>
<td>-57%</td>
</tr>
<tr>
<td>Natural Gas Engineering &amp; Management</td>
<td>6</td>
<td>10</td>
<td>-40%</td>
</tr>
<tr>
<td>Petroleum Engineering</td>
<td>803</td>
<td>921</td>
<td>-13%</td>
</tr>
<tr>
<td>Petroleum Geology</td>
<td>11</td>
<td>6</td>
<td>+83%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>827</strong></td>
<td><strong>953</strong></td>
<td><strong>-13%</strong></td>
</tr>
</tbody>
</table>

Companies that conducted on-campus interviews:

- ABB Inc
- Anadarko Petroleum Corp
- Apache Corporation
- Atlas Energy L.P.
- Calfrac Well Services
- CEC Corporation
- CenterPoint Energy
- Chaparral Energy LLC
- Chesapeake Energy Corporation
- Chevron Upstream & Gas
- Cimarex Energy
- Citation Oil and Gas Corp
- Clock Spring Company LP
- Concho Resources
- ConocoPhillips
- Continental Resources Inc
- Denbury Resources Inc
- Devon Energy
- Dril-Quip Inc
- DuPont
- Enersight USA
- EOG Resources
- EQT Production
- ExxonMobil
- Frac Tech Services International
- GE Oil & Gas
- Hal Smith Restaurant Group
- Halliburton
- Helmerich & Payne Inc
- Kimmeridge Energy
- Kinder Morgan CO2
- Linde Process Plants, Inc
- LINN Energy LLC
- Marathon Oil Company
- Matador Resources Company
- Mewbourne Oil Company
- Murex Petroleum Corporation
- NORDAM
- Occidental Petroleum Corp. (Oxy)
- ONE Gas Inc
- ONEOK Inc
- OpenLink Inc
- Peregrine Petroleum
- Pioneer Natural Resources USA Inc
- QEP Resources Inc
- Range Resources Corporation
- Samson Resources
- SandRidge Energy
- Schlumberger
- Shell Oil Company
- SOUTHWEST RESEARCH INSTITUTE
- Stonebridge Consulting
- Teach For America
- Trinity Consultants
- US Navy
- Whiting Petroleum Corporation
- Williams
- WPX Energy
First Destination Data

Each year Career Services collects 1st destination data for all College of Earth & Energy undergraduate students. Data is collected utilizing several methods including, but not limited to, in-class surveys, email campaigns, individual department exit interviews/surveys and digital research.

Data collection starts at the beginning of each academic year and concludes 6 months after May graduation. It is important to note this data is self-reported by the students.

<table>
<thead>
<tr>
<th></th>
<th>Total Grads</th>
<th>% Responding</th>
<th>% Seeking Employment</th>
<th>% Seeking &amp; Accepted</th>
<th>% Continuing Search</th>
<th>% Continuing Education</th>
<th>% Not Seeking</th>
</tr>
</thead>
<tbody>
<tr>
<td>ConocoPhillips School of Geology &amp; Geophysics</td>
<td>15</td>
<td>53%</td>
<td>50%</td>
<td>75%</td>
<td>25%</td>
<td>50%</td>
<td>0%</td>
</tr>
<tr>
<td>Mewbourne School of Petroleum &amp; Geological Engineering</td>
<td>125</td>
<td>86%</td>
<td>87%</td>
<td>98%</td>
<td>2%</td>
<td>13%</td>
<td>0%</td>
</tr>
<tr>
<td>College of Earth &amp; Energy</td>
<td>140</td>
<td>83%</td>
<td>84%</td>
<td>97%</td>
<td>3%</td>
<td>18%</td>
<td>0%</td>
</tr>
</tbody>
</table>
Full-time Offers

Full-time employment information was obtained from graduates responding to a variety of surveys. Not all graduates reported salary information. 49 companies made offers to College of Earth & Energy students, 15 of these companies made multiple offers (they are listed below).

The average full-time salary for a College of Earth & Energy student was $93,615 compared to the national average of $89,563 (NACE Salary Survey, Winter 2016). This is a decrease over what students reported the previous year.

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean</th>
<th>25th Percentile</th>
<th>Median</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geology</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Geophysics</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Petroleum Engineering</td>
<td>$93,615</td>
<td>$80,000</td>
<td>$105,000</td>
<td>$107,000</td>
<td>13</td>
</tr>
<tr>
<td>Petroleum Geology</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>

NOTE: -- = no offer or salary reported

Top Hiring Employers

(Alphabetical with # of hires)
- Anadarko Petroleum Corp (5)
- Apache (2)
- Chesapeake (2)
- ConocoPhillips (2)
- Continental Resources Inc (7)
- Devon (7)
- Halliburton (4)
- Mewbourne Oil Co (4)
- QEP Resources Inc (2)
- Saudi Aramco (8)
- Schlumberger (9)
- Stonebridge Consulting (2)
- Warwick Energy Group (2)
- Weatherford International (3)
- XTO Energy (3)

College of Earth & Energy students primarily accepted jobs in the Southwest Region of the United States with Texas and Oklahoma leading each with almost 43% of the offers.

This has been the trend for the past several years and will probably continue for the foreseeable future.
Internship Offers

Internship information is reported to Career Services by students self-reporting their information. Students reported internships with 62 different companies, 23 of these companies hired multiple interns at OU (they are listed below). The average salary for reported internships was $28.90/hour (45% of students who reported and internship reported salary data as well).

Employers continue to tell our office that internships are still one of the main things they look for on a student’s resume when reviewing candidates for a full-time position. Companies have also found that a well thought out internship program is the best tool for identifying future leadership talent.

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean</th>
<th>25th Percentile</th>
<th>Median</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geology</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Geophysics</td>
<td>$9.00</td>
<td>$9.00</td>
<td>$9.00</td>
<td>$9.00</td>
<td>1</td>
</tr>
<tr>
<td>Petroleum Engineering</td>
<td>$29.65</td>
<td>$22.00</td>
<td>$31.00</td>
<td>$36.00</td>
<td>57</td>
</tr>
<tr>
<td>Petroleum Geology</td>
<td>$17.50</td>
<td>$13.75</td>
<td>$17.50</td>
<td>$21.25</td>
<td>2</td>
</tr>
</tbody>
</table>

NOTE: -- = no salary reported

Top Hiring Employers

Anadarko (4)                         EOG Resources (3)
Apache Corporation (4)               Foundation Energy Management (2)
Baker Hughes (11)                    Halliburton (4)
BP (2)                                Helmerich & Payne (4)
Chesapeake Energy Corp. (2)          LINN Energy (4)
Chevron (2)                           Mewbourne Oil Company (8)
Cimarex Energy (5)                   Pioneer Natural Resources (4)
Citation Oil & Gas (2)               Range Resources (3)
ConocoPhillips (5)                   Shell (2)
Continental Resources (6)            Weatherford International (2)
Denbury Resources (2)                XTO Energy (3)
Devon Energy (8)                     

Alphabetical with # of hires
# Facts & Numbers

## Registration with Career Services

<table>
<thead>
<tr>
<th>All Students</th>
<th>7,488</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeannine Rainbolt College of Education</td>
<td>178</td>
</tr>
</tbody>
</table>

## Registrants by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Registrants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult &amp; Higher Education</td>
<td>45</td>
</tr>
<tr>
<td>Instructional Leadership</td>
<td>23</td>
</tr>
<tr>
<td>Instructional Psychology</td>
<td>7</td>
</tr>
<tr>
<td>Education</td>
<td>1</td>
</tr>
<tr>
<td>Elementary Education</td>
<td>46</td>
</tr>
<tr>
<td>Language Arts Education</td>
<td>3</td>
</tr>
<tr>
<td>Mathematics Education</td>
<td>2</td>
</tr>
<tr>
<td>Social Studies Education</td>
<td>8</td>
</tr>
<tr>
<td>Community Counseling</td>
<td>1</td>
</tr>
<tr>
<td>Science Education</td>
<td>2</td>
</tr>
<tr>
<td>Counseling Psychology</td>
<td>3</td>
</tr>
<tr>
<td>Early Childhood Education</td>
<td>7</td>
</tr>
<tr>
<td>Education Administration</td>
<td>5</td>
</tr>
<tr>
<td>Secondary Education</td>
<td>16</td>
</tr>
<tr>
<td>Special Education</td>
<td>9</td>
</tr>
</tbody>
</table>

## Career Fair Attendance

<table>
<thead>
<tr>
<th>Career Fair</th>
<th>Registrants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sooner Showcase Career Fair</td>
<td>7</td>
</tr>
<tr>
<td>Spring Career Fair</td>
<td>4</td>
</tr>
<tr>
<td>Teacher Job Fair</td>
<td>110</td>
</tr>
</tbody>
</table>

## Total Education Majors at Job Fairs | 121

## Facts and Numbers

<table>
<thead>
<tr>
<th>Fact/Number Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resumes in the Education Online Resume Book</td>
<td>54</td>
</tr>
<tr>
<td>Number of full-time and internship postings for Education majors on the Online Job Board</td>
<td>550</td>
</tr>
<tr>
<td>Number of organizations that posted jobs for Education majors on the Online Job Board</td>
<td>202</td>
</tr>
<tr>
<td>Career Services presentations available to all students</td>
<td>29</td>
</tr>
</tbody>
</table>
Full-time position/salary information submitted to Career Services

Full-time employment information was obtained from graduates responding to a variety of surveys. Not all graduates reported salary information. The average full-time salary offer for a student within the Jeannine Rainbolt College of Education was $36,375.00.

<table>
<thead>
<tr>
<th>Major</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary Education</td>
<td>31,000.00</td>
<td>50,750.00</td>
<td>43,000.00</td>
</tr>
</tbody>
</table>

Jeannine Rainbolt College of Education On-Campus Interviews

<table>
<thead>
<tr>
<th>Major</th>
<th>Interviews</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary Education</td>
<td>18</td>
</tr>
<tr>
<td>Mathematics Education</td>
<td>5</td>
</tr>
<tr>
<td>Science Education</td>
<td>2</td>
</tr>
<tr>
<td>Instructional Lead &amp; Academic Curr</td>
<td>10</td>
</tr>
<tr>
<td>Special Education</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>40</strong></td>
</tr>
</tbody>
</table>

Teacher Job Fair 2015 Statistics

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Attendance</td>
<td>130</td>
</tr>
<tr>
<td>Employers</td>
<td>51</td>
</tr>
<tr>
<td>Interviews After Career Fair</td>
<td>47</td>
</tr>
<tr>
<td>Number of Organizations Interviewing</td>
<td>15</td>
</tr>
</tbody>
</table>
### Who Hired Education Graduates

**Students reported they accepted positions after graduation with:**

<table>
<thead>
<tr>
<th>Children's Discovery Center</th>
<th>ISN</th>
<th>Santa Fe South</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chocktaw-Nicoma Park School District</td>
<td>Katherine I. Daily Elementary</td>
<td>St Josephs Early Childhood Development Center</td>
</tr>
<tr>
<td>Coppell ISD</td>
<td>Mid-Del Schools</td>
<td>Tinker Elementary</td>
</tr>
<tr>
<td>Creative Kids Learning Center</td>
<td>Moore Public Schools</td>
<td>Tulsa Public Schools</td>
</tr>
<tr>
<td>Dibble Public Schools</td>
<td>Mustang Public Schools</td>
<td>Tuttle Public Schools</td>
</tr>
<tr>
<td>Edmond Public Schools</td>
<td>Nichols Hills School District</td>
<td>Union Public Schools</td>
</tr>
<tr>
<td>Frisco Independent School District</td>
<td>Norman Public Schools</td>
<td>University of Oklahoma</td>
</tr>
<tr>
<td>Heritage Trails Elementary</td>
<td>Oklahoma Baptist University</td>
<td>Watauga Public Schools</td>
</tr>
<tr>
<td>Highland Public Schools</td>
<td>Oklahoma City Public Schools</td>
<td>Xining International Academy</td>
</tr>
<tr>
<td>Houston School District</td>
<td>Plano Independent School District</td>
<td></td>
</tr>
</tbody>
</table>
## Facts & Numbers

### Registration with Career Services

<table>
<thead>
<tr>
<th></th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7,488</td>
<td>7,608</td>
<td>-2%</td>
</tr>
<tr>
<td>College of Engineering</td>
<td>1,729</td>
<td>1,593</td>
<td>+9%</td>
</tr>
</tbody>
</table>

### Registrants by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>101</td>
<td>78</td>
<td>+29%</td>
</tr>
<tr>
<td>Architectural Engineering</td>
<td>36</td>
<td>38</td>
<td>-5%</td>
</tr>
<tr>
<td>Bioengineering</td>
<td>2</td>
<td>5</td>
<td>-60%</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>394</td>
<td>321</td>
<td>+23%</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>103</td>
<td>101</td>
<td>+2%</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>102</td>
<td>104</td>
<td>-2%</td>
</tr>
<tr>
<td>Computer Science</td>
<td>240</td>
<td>153</td>
<td>+4%</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>194</td>
<td>187</td>
<td>-17%</td>
</tr>
<tr>
<td>Engineering</td>
<td>5</td>
<td>6</td>
<td>+26%</td>
</tr>
<tr>
<td>Engineering Physics</td>
<td>29</td>
<td>23</td>
<td>+39%</td>
</tr>
<tr>
<td>Environmental Engineering</td>
<td>43</td>
<td>31</td>
<td>+20%</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>16</td>
<td>20</td>
<td>-20%</td>
</tr>
<tr>
<td>Industrial &amp; Systems Engineering</td>
<td>207</td>
<td>178</td>
<td>+16%</td>
</tr>
<tr>
<td>Information Technology</td>
<td>0</td>
<td>0</td>
<td>N/C</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>435</td>
<td>323</td>
<td>+35%</td>
</tr>
<tr>
<td>Tele-computing</td>
<td>0</td>
<td>8</td>
<td>+100%</td>
</tr>
<tr>
<td>Undecided</td>
<td>0</td>
<td>17</td>
<td>+100%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,907</td>
<td>1,593</td>
<td>+20%</td>
</tr>
</tbody>
</table>
The College of Engineering Career Fair is one of the largest Career Fairs on campus. The 2014 Engineering Career Fair hosted 161 companies which was almost an 13% increase over the previous year.

1266 College of Engineering students attended the College of Engineering Career Fair. Below you will see a breakdown by major. There were 618 interviews conducted the day after the fair which is a 17% decrease over the previous year. Those interviews were conducted by 42 companies almost a 54% decrease over the previous year.

### Attendance by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Engineering Career Fair</th>
<th>Sooner Showcase</th>
<th>Spring Career Fair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>70</td>
<td>1</td>
<td>17</td>
</tr>
<tr>
<td>Architectural Engineering</td>
<td>22</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>Bioengineering</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>275</td>
<td>7</td>
<td>63</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>72</td>
<td>3</td>
<td>25</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>60</td>
<td>9</td>
<td>19</td>
</tr>
<tr>
<td>Computer Science</td>
<td>140</td>
<td>12</td>
<td>56</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>158</td>
<td>10</td>
<td>40</td>
</tr>
<tr>
<td>Engineering</td>
<td>18</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Engineering Physics</td>
<td>9</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Environmental Engineering</td>
<td>32</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Industrial &amp; Systems Engineering</td>
<td>129</td>
<td>13</td>
<td>50</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>281</td>
<td>3</td>
<td>80</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1266</strong></td>
<td><strong>64</strong></td>
<td><strong>371</strong></td>
</tr>
</tbody>
</table>
## Interviews by Major

Many students participate in more than one on-campus interview. The total interview calculation reflects all on-campus interviews, which is why it is different than the total number of Engineering students registered with Career Services. There were 131 companies that recruited College of Engineering students by conducting on-campus interviews (those companies are listed on the following page).

In addition to the on-campus interviews, there were 5,987 positions (both full-time and internships) posted on the HIREsooner job board by 1,784 companies.

<table>
<thead>
<tr>
<th>Major</th>
<th>14-15</th>
<th>13-14</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>18</td>
<td>21</td>
<td>-14%</td>
</tr>
<tr>
<td>Architectural Engineering</td>
<td>8</td>
<td>6</td>
<td>+33%</td>
</tr>
<tr>
<td>Bioengineering</td>
<td>0</td>
<td>2</td>
<td>-100%</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>327</td>
<td>358</td>
<td>-9%</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>44</td>
<td>63</td>
<td>-30%</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>67</td>
<td>92</td>
<td>-27%</td>
</tr>
<tr>
<td>Computer Science</td>
<td>179</td>
<td>210</td>
<td>-15%</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>180</td>
<td>183</td>
<td>-2%</td>
</tr>
<tr>
<td>Engineering</td>
<td>10</td>
<td>2</td>
<td>+400%</td>
</tr>
<tr>
<td>Engineering Physics</td>
<td>8</td>
<td>11</td>
<td>-27%</td>
</tr>
<tr>
<td>Environmental Engineering</td>
<td>18</td>
<td>21</td>
<td>-14%</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>3</td>
<td>13</td>
<td>-77%</td>
</tr>
<tr>
<td>Industrial &amp; Systems Engineering</td>
<td>181</td>
<td>258</td>
<td>-29%</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>362</td>
<td>400</td>
<td>-10%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1441</strong></td>
<td><strong>1,640</strong></td>
<td><strong>-12%</strong></td>
</tr>
</tbody>
</table>
On-Campus Interviews

Companies that conducted on-campus interviews:

3M Commercial Solutions
ABB Inc
ABF Freight System Inc
ALDI INC
Alliance Data
American Airlines Inc
Anadarko Petroleum Corp
ArcBest Corporation
ArcBest Technologies
ARGO
Ascend Performance Materials
AT&T
Atlas Energy L.P.
Austin Bridge and Road
Bankers Life and Casualty Company
Boeing Company
BOK Financial
Calfrac Well Services
CEC Corporation
CenterPoint Energy
Cessna Aircraft Company
Chesapeake Energy Corporation
Chevron Phillips Chemical Company LP
Chevron Upstream & Gas, a division of Chevron USA Inc
Cimarex Energy
Citation Oil and Gas Corp
Clock Spring Company LP
ConocoPhillips
Consolidated Electrical Distributors
Continental Resources Inc
CP Kelco
CymSTAR LLC
Dell Inc
Deloitte Consulting
Denbury Resources Inc
Devon Energy
Ditch Witch
DriQ Inc
DST Systems
DuPont
Energysight USA
EOG Resources
EQT Production
ExxonMobil

Farmers Insurance Claims Contact Center
Fast Enterprises LLC
FM Global
FMC Technologies Inc
Fract Tech Services International (FTSI)
Frankfurt Short Bruza
GE Oil & Gas
Grant Thornton LLP
Hal Smith Restaurant Group (HSRG)
Halliburton
Harsco
Helmerich & Payne Inc
Hensel Phelps Construction Co
Hewlett Packard Enterprise
HGL Construction Inc
Hitachi Consulting
Hobby Lobby Inc
HollyFrontier Companies
IBM
International Paper
Johns Manville
Kimberly-Clark Corporation
Kinder Morgan CO2
Koch Industries Inc
KPMG LLP
Linde Process Plants, Inc
LINN Energy LLC
Love’s Travel Stops and Country Stores
LyondellBasell
Magellan Midstream Partners LP
Marathon Oil Company
Marten Transport Ltd
Matador Resources Company
Mewbourne Oil Company
Michelin North America
Microsoft
Murex Petroleum Corporation
Nabholz Construction
National Instruments
National Oilwell Varco
NORDAM
Occidental Petroleum Corp (Oxy)
OG&E Energy Corp
Oklahoma Dept of Transportation
ONE Gas Inc
ONEOK Inc
OpenLink Inc
Oxbow Carbon
Pariveda Solutions
Paycom
Phillips 66
Pioneer Natural Resources USA Inc
Plains All American
Professional Service Industries, Inc. (PSI)
Pryor Chemical Company
PwC PricewaterhouseCoopers LLP
QEP Resources Inc
Range Resources Corporation
Raytheon
Robert Half Technology
Ross Engineering, LLC
Samson Resources
SandRidge Energy
Schlumberger
Seagate
Shell Oil Company
Southland Industries
SOUTHWEST RESEARCH INSTITUTE
Southwestern Advantage
Statoil
Stonebridge Consulting
Teach For America
The Brandt Companies, LLC
The PENTA Building Group
The Whiting-Turner Contracting Co.
TMK IPSCO
Total Petrochemicals & Refining USA, Inc.
Trinity Consultants
Union Pacific
US Navy
Walmart Logistics
Walmart Stores Inc
Weaver, LLP
Williams
WPX Energy
Zeeco Inc
Each year Career Services collects 1st destination data for all College of Engineering undergraduate students. Data is collected utilizing several methods including, but not limited to, in-class surveys, email campaigns, individual department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes 6 months after May graduation. It is important to note this data is self-reported by the students.

<table>
<thead>
<tr>
<th>School</th>
<th>Total Grads</th>
<th>% Responding</th>
<th>% Seeking Employment</th>
<th>% Seeking &amp; Accepted</th>
<th>% Continuing Search</th>
<th>% Continuing Education</th>
<th>% Continuing Education</th>
<th>% Not Seeking</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Aerospace &amp; Mechanical Engineering</td>
<td>102</td>
<td>81%</td>
<td>83%</td>
<td>100%</td>
<td>0%</td>
<td>14%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>School of Chemical, Biological, &amp; Materials Engineering</td>
<td>50</td>
<td>72%</td>
<td>75%</td>
<td>93%</td>
<td>7%</td>
<td>31%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>School of Civil Engineering &amp; Environmental Science</td>
<td>49</td>
<td>84%</td>
<td>73%</td>
<td>97%</td>
<td>3%</td>
<td>27%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>School of Computer Science</td>
<td>22</td>
<td>82%</td>
<td>72%</td>
<td>100%</td>
<td>0%</td>
<td>28%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>School of Electrical &amp; Computer Engineering</td>
<td>74</td>
<td>73%</td>
<td>74%</td>
<td>100%</td>
<td>0%</td>
<td>26%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>School of Engineering Physics</td>
<td>3</td>
<td>33%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>School of Industrial &amp; Systems Engineering</td>
<td>40</td>
<td>80%</td>
<td>91%</td>
<td>100%</td>
<td>0%</td>
<td>9%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td><strong>College of Engineering</strong></td>
<td><strong>340</strong></td>
<td><strong>78%</strong></td>
<td><strong>78%</strong></td>
<td><strong>99%</strong></td>
<td><strong>1%</strong></td>
<td><strong>22%</strong></td>
<td><strong>0%</strong></td>
<td></td>
</tr>
</tbody>
</table>
Full-time Offers

Full-time employment information was obtained from graduates in a variety of manners, including surveys and email campaigns. Not all graduates reported salary information. 129 different companies made offers to College of Engineering students an 5% increase over the previous year.

The average full-time salary for a College of Engineering student was $64,463, this represents a 6% decrease compared to last year. The national average was $64,891 (NACE Salary Survey, Spring 2016)

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean</th>
<th>25th Percentile</th>
<th>Median</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>$53,917</td>
<td>$50,875</td>
<td>$57,750</td>
<td>$58,875</td>
<td>3</td>
</tr>
<tr>
<td>Architectural Engineering</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$75,300</td>
<td>$70,000</td>
<td>$73,000</td>
<td>$78,500</td>
<td>9</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>$50,333</td>
<td>$49,000</td>
<td>$49,000</td>
<td>$52,000</td>
<td>9</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>$59,520</td>
<td>$54,280</td>
<td>$57,560</td>
<td>$63,780</td>
<td>3</td>
</tr>
<tr>
<td>Computer Science</td>
<td>$64,875</td>
<td>$62,000</td>
<td>$63,750</td>
<td>$66,625</td>
<td>4</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>$59,052</td>
<td>$52,875</td>
<td>$60,000</td>
<td>$67,000</td>
<td>7</td>
</tr>
<tr>
<td>Engineering Physics</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Engineering</td>
<td>$72,200</td>
<td>$67,300</td>
<td>$72,200</td>
<td>$77,100</td>
<td>2</td>
</tr>
<tr>
<td>Environmetal Science</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>$65,993</td>
<td>$61,708</td>
<td>$65,000</td>
<td>$71,250</td>
<td>8</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>$67,848</td>
<td>$58,000</td>
<td>$65,000</td>
<td>$73,000</td>
<td>25</td>
</tr>
</tbody>
</table>

Top Hiring Firms

3M Commercial Graphics (2) National Instruments (2) Phillips 66 (2)
AT&T (4) National Oilwell Varco (4) Raytheon (2)
Baker Hughes Inc (2) Northrop Grumman Corp (2) Shell (3)
Boeing Company, The (13) OG&E Energy Corp (4) Texas Instruments (3)
Cameron (3) Oklahoma Department of Environmental Quality DEQ (2) Tinker Air Force Base Civilian Employment (10)
Chevron Corp (2) Oklahoma Department of Transportation (8) Union Pacific Railroad (2)
Dow Chemical Company (2) ONEOK Inc (3) US Navy (4)
ExxonMobil (3) Orchids Paper Products (2) Williams (4)
GE Oil & Gas (2) Zeeco Inc (2)
Halliburton (4)

NOTE: Of the offers reported, 27 companies hired multiple graduates. They are listed in alphabetical order with the number of offers made.
Full-time Offers
Internship Offers

Internship information is reported to Career Services by students self-reporting their information. Students reported internships with 85 different companies, 16 of these companies hired multiple interns at OU (they are listed below). The average salary for reported internships was $22.18/hour (88% of students who reported and internship reported salary data as well).

Internships continue to be an invaluable tool for students to gain meaningful and relevant experience. Internships continue to be one of the main things employers look for on a student’s resume when reviewing candidates for a full-time position. Companies have found that a well thought out internship program is the best tool for identifying

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean</th>
<th>25th Percentile</th>
<th>Median</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>$24.40</td>
<td>$20.60</td>
<td>$24.40</td>
<td>$28.20</td>
<td>2</td>
</tr>
<tr>
<td>Architectural Engineering</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>0</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$22.73</td>
<td>$18.75</td>
<td>$20.00</td>
<td>$28.13</td>
<td>20</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>$15.50</td>
<td>$15.25</td>
<td>$15.50</td>
<td>$15.75</td>
<td>2</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>$23.34</td>
<td>$17.81</td>
<td>$20.00</td>
<td>$27.25</td>
<td>8</td>
</tr>
<tr>
<td>Computer Science</td>
<td>$18.91</td>
<td>$16.94</td>
<td>$18.50</td>
<td>$19.25</td>
<td>8</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>$25.33</td>
<td>$20.25</td>
<td>$24.25</td>
<td>$30.60</td>
<td>10</td>
</tr>
<tr>
<td>Engineering Physics</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Engineering</td>
<td>$22.50</td>
<td>$18.49</td>
<td>$19.98</td>
<td>$20.00</td>
<td>6</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>0</td>
</tr>
<tr>
<td>Industrial &amp; Systems Engineering</td>
<td>$22.36</td>
<td>$17.81</td>
<td>$20.50</td>
<td>$24.25</td>
<td>16</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>$22.57</td>
<td>$19.63</td>
<td>$23.00</td>
<td>$25.75</td>
<td>19</td>
</tr>
</tbody>
</table>

Top Hiring Firms

Baker Hughes (2)  Hertz (2)  Paycom (3)
Chesapeake Energy (3)  LyondellBasell (2)  Phillips 66 (2)
CVR Energy (3)  NORDAM (3)  Quest (2)
Garver (2)  Northrop Grumman (2)  Webco Industries (2)
GE Oil & Gas (6)  ONE Gas (2)
Halliburton (3)  ONEOK (2)

NOTE: list is in alphabetical order
Facts & Numbers

Registration with Career Services

<table>
<thead>
<tr>
<th>Registrants by Major</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7,488</td>
</tr>
<tr>
<td>College of International Studies</td>
<td>128</td>
</tr>
</tbody>
</table>

Registrants by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Registrants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Studies</td>
<td>6</td>
</tr>
<tr>
<td>Area Studies</td>
<td>4</td>
</tr>
<tr>
<td>European/Russian Studies</td>
<td>6</td>
</tr>
<tr>
<td>Global Studies</td>
<td>13</td>
</tr>
<tr>
<td>Latin American Studies</td>
<td>4</td>
</tr>
<tr>
<td>International Studies</td>
<td>66</td>
</tr>
<tr>
<td>International Securities</td>
<td>25</td>
</tr>
<tr>
<td>Middle Eastern Studies</td>
<td>4</td>
</tr>
</tbody>
</table>

Total Registrants

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Registrants</td>
<td>128</td>
</tr>
</tbody>
</table>

Career Fair Attendance

<table>
<thead>
<tr>
<th>Career Fair Attendance</th>
<th>Registrants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sooner Showcase Career Fair</td>
<td>12</td>
</tr>
<tr>
<td>Spring Career Fair</td>
<td>18</td>
</tr>
</tbody>
</table>

Total CIS Students at Career Fairs

<table>
<thead>
<tr>
<th>Total CIS Students at Career Fairs</th>
<th>Registrants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total CIS Students at Career Fairs</td>
<td>30</td>
</tr>
</tbody>
</table>

Facts and Numbers

<table>
<thead>
<tr>
<th>Facts and Numbers</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Resumes in the International Studies Online Resume Books</td>
<td>46</td>
</tr>
<tr>
<td>Number of organizations that posted job openings for CIS majors on HIRESooner Online Job Board</td>
<td>103</td>
</tr>
<tr>
<td>Number of internships and full-time positions posted on the Online Job Board for CIS majors</td>
<td>195</td>
</tr>
<tr>
<td>Career Services presentations available to all students</td>
<td>29</td>
</tr>
<tr>
<td>Career Services presentations designed especially for CIS students, classes and organizations</td>
<td>2</td>
</tr>
</tbody>
</table>
Programs & Presentations

Made classroom announcements in approximately three classes at the beginning of each semester to promote upcoming career fairs, workshops, on-campus interviews, and other Career Services events.

Met with International Studies students throughout each semester to help with job search, resume writing, interviewing skills, etc.

Presented/hosted workshops on various topics including “Professional Dress,” “Interviewing,” “How to Find an Internship,” “Cracking the Hidden Job Market”, “How to Write a Winning Resume,” and “Job Search for International Students.”

Worked with Dean and staff to discuss employer recruitment opportunities.

Presented to classes and student organizations regarding Career Services, resume writing, professional job search and internships.

Met with Academic Advisors in College of International Studies regarding upcoming year events, workshops and career fairs for 2015-16.

Conducted a final destination senior survey in three senior capstone classes at the end of each semester.

Attended the “College of International Studies Career Prep & Networking Event” supplying Career Services Job Search Guide and other career related materials for students. Provided on the spot resume critiques to students in attendance.

Attended the College of International Studies Graduate Orientation, Question & Answer Event providing career related information and handouts designed specifically for College of International Studies students.
# Facts & Numbers

## Registration with Career Services

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Students</td>
<td>7,488</td>
</tr>
<tr>
<td>Gaylord College of Journalism and Mass Communication</td>
<td>382</td>
</tr>
</tbody>
</table>

## Registrants by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Registrants</th>
</tr>
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<tbody>
<tr>
<td>Advertising</td>
<td>94</td>
</tr>
<tr>
<td>Broadcasting &amp; Electronic Media</td>
<td>39</td>
</tr>
<tr>
<td>Journalism &amp; Mass Communication</td>
<td>58</td>
</tr>
<tr>
<td>Mass Communication</td>
<td>2</td>
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<tr>
<td>Professional Writing</td>
<td>24</td>
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<tr>
<td>Public Relations</td>
<td>165</td>
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</table>

**Total Registrants**: 382

## Career Fair Attendance

<table>
<thead>
<tr>
<th>Career Fair</th>
<th>Attendance</th>
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</thead>
<tbody>
<tr>
<td>Sooner Showcase Career Fair</td>
<td>25</td>
</tr>
<tr>
<td>Spring Career Fair</td>
<td>21</td>
</tr>
<tr>
<td>JMC Career &amp; Internship Fair</td>
<td>135</td>
</tr>
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</table>

**Total JMC Students at Career Fairs**: 181

## Facts and Numbers

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resumes in the Journalism Online Resume Books</td>
<td>131</td>
</tr>
<tr>
<td>Number of organizations that posted job openings for JMC majors on HIRESooner Online Job Board</td>
<td>437</td>
</tr>
<tr>
<td>Number of internships and full-time positions posted on the Online Job Board for JMC majors</td>
<td>1123</td>
</tr>
<tr>
<td>Career Services presentations available to all students</td>
<td>29</td>
</tr>
<tr>
<td>Career Services presentations designed especially for JMC students and classes</td>
<td>2</td>
</tr>
<tr>
<td>Specific presentations for Gaylord classes and student organizations (reached over 250 students)</td>
<td>11</td>
</tr>
</tbody>
</table>
OU Career Services offers students the opportunity to gain academic credit for their internships or co-ops through the class CAS 4630. In this class, students may acquire 1-6 hours of credit depending on the number of hours they work during their internship. Each student who participates in the class works very closely with the Career Services Internship Coordinator, Mary Delaney and is required to complete weekly materials including journals. Each student also writes a final report about their internship experience and what they have learned. The numbers below indicate that the Gaylord College of Journalism & Mass Communication students are taking advantage of the class for course credit.

**JMC students participating in Career Services Class in 14/15 by Major**

Where JMC majors interned during CAS 4630 in 2014-15

<table>
<thead>
<tr>
<th>Oklahoma City Thunder</th>
<th>OU Athletics Marketing</th>
<th>CMT-Country Music Television</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ackermann McQueen</td>
<td>Good Morning America</td>
<td>Oklahoma Gazette</td>
</tr>
<tr>
<td>KFOR-TV Channel 4</td>
<td>YMCA-OKC</td>
<td>Emerson Events and Design</td>
</tr>
<tr>
<td>News on 6</td>
<td>The Brides of Oklahoma</td>
<td>Leading Authorities</td>
</tr>
<tr>
<td>Texas Motor Speedway</td>
<td>Austin Monthly</td>
<td>Senate Communications Division</td>
</tr>
<tr>
<td>Sirius XM</td>
<td>BCB Productions</td>
<td>Menemsha Films</td>
</tr>
<tr>
<td>SELF Magazine</td>
<td>Box Talent Agency</td>
<td>Harper’s Bazaar</td>
</tr>
<tr>
<td>Saxum</td>
<td>CBS News</td>
<td>G-Force Marketing Solutions</td>
</tr>
</tbody>
</table>
Job Postings to Online Job Board

Organizations Posting Jobs for JMC Majors:

70kft
a la mode inc
A Winston Services
AAON Inc
Abacus System Solutions LLC
Accruent LLC
Ackerman McQueen
AdKarma
Advanced Academics Inc
AEGIS FOOD TESTING Laboratories
Affirmative Insurance
AFLAC
Alabama’s ABC 33/40
Alliance Maintenance
Altsphere Virtual Staffing
Allstate Insurance
American Airlines Inc
American Civil Liberties Union of Oklahoma Foundation
American Fidelity Assurance Company
American Greetings
American Junior Golf Association
American Quarter Horse Association
American Red Cross of Central Oklahoma
AmeriCorps NCCC
Anheuser-Busch Inc
antique garden
Apex Systems
APMEX Inc
AppFolio Inc
Arecon Data
Ark Fellows
AroundCampus Group, The
Arthur J Gallagher Risk Management Services Inc
Arts Council of Oklahoma City
AT&T
Atlas Capital Markets
Audia Creatives LLC
Avis Budget Group
AXA Advisors, LLC
BALBOA Concepts, Inc.
Bankers Life and Casualty Company
Bartlesville Radio
Bauer Rock Media Group
Bellevue Bizz
Belmar Golf Club
Bender Consulting Services
Big Red Sports & Imports
Bisco Industries
Bleacher Report
Blue Sky Outdoor Advertising
BlueStar Land Services
Box Talent Agency
Boy Scouts of America - Golden Spread Council
BrightEdge Technology
Brooksource
BSN Sports
BT (British Telecommunications)
C Technologies Inc
California State University Sacramento
Cambridge Associates
Camp Starlight
Capital Performance Inc
Cardtronic
CARE Oklahoma
Carillon Financials Corp
Carter Healthcare, Inc.
Casady School
CDW
Cedar Lake Products Inc.
Century Interactive
Century LLC
Cessna Aircraft Company
Chainsaw Brands
Chakkbeat
Chatteris Educational Foundation
Chickasaw Nation Industries
Chick-fil-A of Moore
Choctaw Nation of Oklahoma
Citizens Bank of Kansas
City of Bryan
City of Oklahoma City
City of Yukon
City Year
Clock Spring Company LP
Clutch Prep
Coca-Cola
CollegeFashionista
Colvin Resources Group
Compass PHS
CompSource Mutual Insurance
Company
Congressional Budget Office
Congressional Hunger Center
ConsumerAffairs
Corgan Associates Inc
Cornerstone Events, Inc.
Cox Media Group
Cox Media Group Ohio
Crescent Point Energy US Corp
CrossCom National
Crunchbutton
D Magazine Partners
Doktronics Inc
deadCENTER Film Festival
Dealer Capital Services
Dell Inc
Ditch Witch
Division D
DRD Technology
Drewry Broadcasting (KSWO, KAUK, KFDA, KWES, KXXV, KRHD, KTMO, KQCW)
Dynasty Marketing Strategies Inc
Eagle Communications
Eastern Music Festival
eCapitol LLC
Echo Global Logistics
Educational Concepts LLC
EJ
El Dorado Unified School District #490
Elm Talent Group
Enable Midstream Partners
Enel Green Power - North America
Enid Regional Development Alliance
Entercom Denver LLC
Enterprise Rent A Car
Epic
Ericsson Inc
Esperanza Therapy
Evantage Inc
Explore Horizons
Express Employment Professionals
F14 Life
Family Builders Inc
Farmers Insurance Claims Contact Center
Federal Reserve Bank of Kansas City
Job Postings to Online Job Board

Flinja
Fluent
Forex Capital Markets (FXCM) LLC
Frankfurt Short Bruza
Freestyle Marketing + Films
Frontier City / White Water Bay
Frontier Marketing
FSC Pediatrics
Gazoozle
GDH Consulting
GEICO - Government Employees Insurance Company
Gender and Equality Center
Generation Progress
Gift of Life Bone Marrow Foundation
Giva Inc.
Global Site Plans
GM Financial
Golin
Goosehead Insurance
Grad Media Inc
Greater Oklahoma City Chamber
Grid Waste
Griffin Communications (KWTV, KOTV, KQCW)
Hangar Clinic
Hari Mari
HealthCorps
Hearst Television Station-WPTZ/ WNNE
High Five Media Group
Holiday Inn Tulsa City Center
Home Instead Senior Care
Homecare Homebase
Hooked
Horn Creek Camp and Conference Grounds
Hotspot Studios
Houston Police Department
Hunton Group
Hyatt Shared Service Center
Ibaraki Christian University
Imagine Paul Mitchell School
iMyne
Initiative
Insight Global Inc
Insight Visual Media
Institutional Shareholder Services Inc
Interlake Mecalux Inc
InterLinc Mortgage Services LLC
International Insurance Brokers, LTD.
InternChina
Interns 365
Interstate Oil and Gas Compact Commission
isportsweb
Jasco Products Company
JCPenney
JDRF Central Oklahoma
Jeremiah's Kall
Joey Capps Farmers Insurance Agency
Journal Broadcast Group (KVOO, KFAQ, KKBL)
JVS - Career Moves
KAIT-TV
Kansas State University
Kaos Music & Entertainment
Kaplan Test Prep
Kaye Bassman International
KellyMitchell Group Inc
KFOR Channel 4
KHBS/KHOG-TV
Knowledge Drive
KOCO-TV
KOKH Fox 25 /KOCL CW 34 Sinclair Broadcast Group Inc
KOTV News on 6, Tulsa
Krush Digital
KTEN-TV, Lockwood Broadcast Group
KTXS-TV
KWON KYFM KRIG KPGM
KXII - TV Channel 12
Labatt Food Service
Lance Gorman Trubitt
Lanyon
LDWWgroup
Legacy Links
LegalShield
Levenson & Hill Advertising
Lincoln Financial Group - Group Protection
Littlefield Brand Development
liveClinic Inc
Love's Travel Stops and Country Stores
M & N Holdings, LLC
M. Throotkill & Associates
Maine Conservation Corps
Manna Project International
Marcus & Millichap
Martin Network Inc
Martin Financial Group
Mary Fallin for Governor
Mary Kay Inc
Maxim Healthcare Services Inc
McAdam Financial
McCubbin Hosiery
McMahon Marketing
Medicine Talk
Mesquite Police Department
Michael Kors
Mid-Del Public Schools Foundation
MidFirst Bank
Milestone Consulting Inc
Mills Machine Company
Monarch Marketing Group
Motion Industries
Movoli
Moxie Marketing Inc
MSCI
Muchness.com
Multiview
Myriad Botanical Gardens
MyTeeVee
Nacel - American Village
National Park Service, Rocky Mountain
National Park Service/National Council for Preservation Education
Nature Conservancy
NCH Corporation - Chemsearch
Neato Agency
Nestle Purina PetCare Company
NetSuite
New Western Acquisitions
New York Life
NewView Oklahoma Inc
Noble Systems Corp
Nolan Transportation Group Inc
Norman Chamber of Commerce
Norman Police Department
NormanBoard Inc
Northwestern Mutual - Dallas
Novotus LLC
OETA TV
Office of Congressman James Lankford (R-OK)
Office of Congressman Tom Cole
Oklahoma Association of REALTORS
Oklahoma City All Sports Association
<table>
<thead>
<tr>
<th>Job Postings to Online Job Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oklahoma Electric Cooperative</td>
</tr>
<tr>
<td>Oklahoma Foot and Ankle Specialists</td>
</tr>
<tr>
<td>Oklahoma Humane Society</td>
</tr>
<tr>
<td>Oklahoma Lottery</td>
</tr>
<tr>
<td>Oklahoma Magazine</td>
</tr>
<tr>
<td>Oklahoma Medical Research Foundation (OMRF)</td>
</tr>
<tr>
<td>Oklahoma Newspaper Foundation</td>
</tr>
<tr>
<td>Oklahoma Republican Party</td>
</tr>
<tr>
<td>Oklahoma State Fair Inc</td>
</tr>
<tr>
<td>Oklahoma State Senate</td>
</tr>
<tr>
<td>Oklahoma State Treasurer</td>
</tr>
<tr>
<td>Oklahoma Women's Coalition</td>
</tr>
<tr>
<td>Oklahoma WONDERtorium</td>
</tr>
<tr>
<td>Omni Air Transport</td>
</tr>
<tr>
<td>Omnitrac LLC</td>
</tr>
<tr>
<td>OMS Technologies</td>
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<tr>
<td>Optimal Blue</td>
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<tr>
<td>OrionNet Systems, LLC</td>
</tr>
<tr>
<td>Packback, LLC</td>
</tr>
<tr>
<td>Partners National Real Estate Group</td>
</tr>
<tr>
<td>Paycom</td>
</tr>
<tr>
<td>Pearson Public Affairs Group</td>
</tr>
<tr>
<td>Penske Truck Leasing</td>
</tr>
<tr>
<td>PermianLide</td>
</tr>
<tr>
<td>PetroSkills</td>
</tr>
<tr>
<td>PFI - Plico Financial, Inc.</td>
</tr>
<tr>
<td>Phillips and Johnson</td>
</tr>
<tr>
<td>Pinto Horse Association of America, Inc.</td>
</tr>
<tr>
<td>Pioneer Telephone Cooperative</td>
</tr>
<tr>
<td>Platinum Supplemental Insurance Inc</td>
</tr>
<tr>
<td>PLS Logistics Services</td>
</tr>
<tr>
<td>Power Costs Inc (PCI)</td>
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<tr>
<td>Precision</td>
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<tr>
<td>Premier Advisors Group &amp; Legacy Planning Partners</td>
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<tr>
<td>Prodigal LLC</td>
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<tr>
<td>Prolific Agency</td>
</tr>
<tr>
<td>Puritan Financial Group</td>
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<tr>
<td>Q Investments</td>
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<tr>
<td>Quik Print</td>
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<tr>
<td>Raytheon</td>
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<tr>
<td>Real Time Resolutions Inc</td>
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<tr>
<td>Red Dirt Report</td>
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<tr>
<td>RepNation</td>
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<tr>
<td>Republican Bank &amp; Trust</td>
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<tr>
<td>Republican National Distributing Company (RNDC)</td>
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<tr>
<td>Republican National Committee</td>
</tr>
<tr>
<td>Rescue Social Change Group</td>
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<td>RevelU</td>
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<tr>
<td>Reynolds and Reynolds Company</td>
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<td>RJ Reynolds</td>
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<tr>
<td>Robert Half Technology</td>
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<tr>
<td>Ross Stores Inc</td>
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<tr>
<td>Sagac Public Affairs, LLC</td>
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<tr>
<td>SarTec Corporation</td>
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<tr>
<td>Schneider National Inc</td>
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<tr>
<td>Scotts Miracle-Gro Company</td>
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<td>Second Wind Ministries</td>
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<td>Senator Tom Coburn</td>
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<td>Serve Moore</td>
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<td>SHI International Corp.</td>
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<td>SK Pacific</td>
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<td>Skyfire Media</td>
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<td>SMC Packaging Group - Sooner</td>
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<td>Packaging</td>
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<tr>
<td>SMG- Tulsa Convention Center, BOK Center, Cox Business Center</td>
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<td>SmithDryden LLC</td>
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<td>Sodexo</td>
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<td>SportsManias</td>
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<td>SPRING Eternal</td>
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<td>Stan Johnson Company</td>
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<td>Staples Advantage</td>
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<td>Insurance Company</td>
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<td>State of Oklahoma</td>
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<td>Strategic Government Resources</td>
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<td>T/J Inspection Inc</td>
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<tr>
<td>Toggle</td>
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<tr>
<td>Tailwind</td>
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<tr>
<td>Target Stores</td>
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<td>TASC</td>
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<tr>
<td>TEKsystems Inc</td>
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<td>Texoma Paving and Construction</td>
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<tr>
<td>The Borgen Project</td>
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<td>The Cottages of Norman</td>
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<tr>
<td>The Dershowitz Group</td>
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<tr>
<td>The Edge of Campus</td>
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<td>The Fund for American Studies</td>
</tr>
<tr>
<td>The Hartford Financial Services</td>
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<td>The Hershey Company</td>
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<td>The Israel Project</td>
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<td>The National Democratic Institute</td>
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<tr>
<td>The Oklahoma Blood Institute</td>
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<td>The Oklahoma Film &amp; Music Office</td>
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<td>The Oklahoma Visual Arts Coalition</td>
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<td>The Oklahoman</td>
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<tr>
<td>The Samuel Roberts Noble Foundation, Inc.</td>
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<tr>
<td>The State Chamber of Oklahoma</td>
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<tr>
<td>The Tile Shop</td>
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<tr>
<td>The Tower Hotel Oklahoma City</td>
</tr>
<tr>
<td>The White House</td>
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<tr>
<td>Thorn Network</td>
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<td>ThyssenKrupp Elevator</td>
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<td>Tilley &amp; Nichols Consulting, LLC</td>
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<td>Top of the World</td>
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<td>TOPS Software Corporation</td>
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<tr>
<td>TOTAL QUALITY LOGISTICS</td>
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<tr>
<td>Tourbillion Alliance Partners</td>
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<td>Tradesmen International, Inc</td>
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<td>Trinity Broadcasting Network</td>
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<td>Trinity Industries Inc</td>
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<td>Tulsa Health Department</td>
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<td>TULSA REGIONAL CHAMBER</td>
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<td>TXT International</td>
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<td>Tyler Media</td>
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<td>Unishippers</td>
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<td>Unite for Sight</td>
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<td>University of Central Oklahoma MBA Program</td>
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<td>US Attorney's Office</td>
</tr>
<tr>
<td>US Commercial Service</td>
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<tr>
<td>US Department of State</td>
</tr>
<tr>
<td>USA Canoe/Kayak</td>
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<tr>
<td>UT Arlington Libraries</td>
</tr>
<tr>
<td>Vaic</td>
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<tr>
<td>VIRAWIRE</td>
</tr>
<tr>
<td>Vitro Agency</td>
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<tr>
<td>VOICE Charter School</td>
</tr>
<tr>
<td>VsoIT</td>
</tr>
<tr>
<td>WAAY-TV</td>
</tr>
<tr>
<td>Waddell &amp; Reed</td>
</tr>
<tr>
<td>WEATHERNEWS AMERICA INC</td>
</tr>
<tr>
<td>Western Farmers Electric</td>
</tr>
</tbody>
</table>
Job Postings to Online Job Board

Cooperative
WHAS11-TV
WickedSmart
Willenken Wilson Loh & Delgado LLP
William Velie Attorney at Law PLLC
Women Play Ball
Worldwide Express
Wyoming School Boards Association
Yelp
Yoh RPO
Youth Villages
YWCA of Oklahoma City
Z3 Media LLC
Zurich
Zwick and Associates
Made classroom announcements in approximately four classes at the beginning of each semester to promote upcoming career fairs, workshops, on-campus interviews, and other Career Services events.

Met with JMC students throughout each semester to help with job search, resume writing, interviewing skills, etc.

Presented/hosted workshops on various topics including “Professional Dress,” “Interviewing,” “How to Find an Internship,” and “How to Write a Winning Resume.”

Worked with Gaylord College faculty, staff, and students in planning, publicizing, and hosting the JMC Career & Internship Fair.

Conducted a final destinal survey in three senior capstone classes/45 students at the end of each semester.

Provided three specific workshops to Gaylord College on resume writing, internships, networking and interviewing advice.

Worked with Gaylord College faculty and staff to recruit 30 employers to attend the 2014 JMC Career & Internship Fair.
Final Destination of Graduates

Final Destination Survey:

We heard from 178 JMC graduates in the 2014-2015 academic year about their plans after graduation. Here is the breakdown of what those students are doing:

Received and accepted a full-time position: 148
Attending Graduate School: 30

NOTE: This is self-reported data and does not reflect all of the graduates.
Who Hired JMC Graduates

Students reported they accepted positions after graduation with:

7-Eleven
Ackerman McQueen
Allstate
Ameristar Perimeter Security USA Inc
Ashley Square Apartments Home
Aspen Heights
BAG Corp
BancFirst
Beacon121 Advertising
BrooksSource
CENTURY 21 Goodyear Green
Chubb Group of Insurance
Clinton Wealth Management
Continental Resources
Cookies The Kids Department Store
Cumulus Media for 96.9 KSCS, 99.5
The Wolf
CVWmedia
D Custom
Darling Magazine
Department of Transportation
Do It Big Studios
DVL Seigenthaler
Echo
Echo Global Logistics
Edelman
Emerson Events
En Vogue Events
FAA Credit Union
Firebird Restaurant Group
Folds of Honor
Forver 21
Fox Sports Southwest
Fred Jones Jr Museum of Art
Fred Jones Museum of Art
Freelance
Freestyle Marketing & Firm
Freestyle Marketing Firm
GM Financial
Golin
Grant Thornton LLP
Greater Oklahoma City Chamber
Grey
Haggard Land Co
High Five Media Group
Hoover Recruiting LLC
House Committee on Natural Resources
Huitt-Zollars Inc
IBM
IGN Entertainment Inc
Insight Global
Insight Global Inc
ISN Software Corporation
ISS
Ivie
Jamz
Jeffrey Black Media
Journal Record Legislative Report
Kappa Alpha Theta Headquarters
KATC Communications
Keenan Properties
KERA/KXT
KETK News
KFDX 3
Khine Marketing Solutions Inc
Knightvest Management
KOKI
KOTV
KSWO-TV
Livingston Machinery Company
Love's Travel Stops and Country Stores
M&C Saatchi Malaysia
M&N Holdings LLC
Mary Kay Inc
MCD Partners
McMahon Marketing
Mediavest LA
Monscierge
Mullen Lowe LA
National Association of Broadcasters Education Foundation
NBCUniversal
News on 6 KOTV
News21
NextThought LLC
OKC Thunder
Oklahoma Lawyers for Children
Oklahoma Tobacco Settlement Endowment Trust
Oklahoma Watch
One Rincon Hill
Oseberg
Outfront Media
Pavaso
Paycom
Pilgrim Studios
Pinnacle Advertising
Richards Group
Robert Half Technology
Sagac Public Affairs LLC
Saxum
Scissortail Community Development SEG
SiriusXM Radio
SMG Tulsa
Soonervision
Southern Workforce Investment Board
Southwest Media Group
Splash Media Group LLC
St. Gregory’s University
Stadium People
State Chamber of Oklahoma
Student Mobilization
Syn3rgy Creative
TCI Services
Teaching Fellowship France
TeamFangirl.com
Textbroker International
The Harvard Cooperative Society
The Norman Transcript
The Oklahoma Daily
Topgolf
TorcSill Foundation LLC
Tulsa World
Twinflux LLC
University of Oklahoma
University of Oklahoma
University of Oklahoma
University of Texas at Arlington
Venture for America
VI Marketing and Branding
Waggener Edstrom Communications
Warner Music Group
Watters
Weber Shandwick
WEYI-NBC25
Wise County Messenger
Zenefits