

RECOMMENDED M. S. and Ph. D. COURSEWORK for I/O

I/O CREDIT HOURS BY COURSE CATEGORIES

Course Category	Master's	Ph.D.
Psychology Core	2	8
Methods	9	15
Psychology Minor	0	9
I/O Psychology	6	12
Outside Psychology*	0	12
Electives**	9	24
Thesis research	4	4
Dissertation research	---	6
Total Number of Hours	30	90

*Outside courses include management, industrial engineering, education, counseling, sociology, and other courses approved by a student's advisory committee.

**Ph.D. students are encouraged to devote their electives to a combination of I/O seminars, directed research, and directed readings.

COURSE OFFERINGS BY CATEGORIES

Psychology Core

Foundations of Psychological Science I (1 hour)*
 Foundations of Psychological Science II (1 hour)*
 History and Systems
 Social Psychology**
 Cognitive Psychology**
 Developmental Psychology**
 Personality**
 Physiological Psychology**
 Animal Cognition**

Methods

Psychological Statistics I*
 Psychological Statistics II*
 Experimental Design*
 Statistical Models of Test Scores***
 Quantitative Methods – Evaluation Research***
 Factor Analysis***
 Multivariate***
 Categorical Data

I/O Psychology

Survey of Industrial/Organizational Psychology*
 Topics in Organizational Psychology*
 Advanced Seminar in Cognition in Organizations
 General Seminar in Training and Development
 Advanced Seminar in Groups and Teams
 General Seminar in Selection
 General Seminar in Techniques in I/O Psychology
 Advanced Seminar in Work Motivation
 General Seminar in Leadership
 General Seminar in Occupational Health Psychology
 Advanced Seminar in Performance Management
 Advanced Seminar in Process Management
 Directed Readings in I/O Psychology
 Directed Research in I/O Psychology

*Required for both the Master's and Ph.D.

**Advanced seminars are also available toward a Psychology Minor; see the OU Psychology webpage for information: www.ou.edu/cas/psychology.

***Strongly recommended for Ph.D.

EXAMPLE Ph.D. COURSE STRUCTURE

Fall of First Year

Foundations in Psychological Science
Psychological Statistics I
Survey of Industrial/Organizational Psychology
Social Psychology

Fall of Second Year

Experimental Design
Management
General Seminar in Training and Development
Thesis Research (1 hour)

Fall of Third Year

Multivariate
History and Systems
General Seminar in Techniques in I/O Psychology

Fall of Fourth Year

Quantitative Methods – Evaluation Research
Industrial Engineering
Directed Readings (3 hours)

Fall of Fifth Year

Advanced Seminar in Social Psychology
Directed Research (3 hours)
Dissertation Research (3 hours)

Spring of First Year

Foundations in Psychology
Psychological Statistics II
Topics in Organizational Psychology
Thesis Research (2 hours)

Spring of Second Year

Statistical Models of Test Scores
Counseling
General Seminar in Leadership
Thesis Research (1 hour)

Spring of Third Year

Advanced Seminar in Work Motivation
Personality Psychology
Directed Research (3 hours)

Spring of Fourth Year

Advanced Seminar in Social Psychology
Sociology
Directed Research (3 hours)

Spring of Fifth Year

Directed Readings (3 hours)
Directed Research (3 hours)
Dissertation Research (3 hours)