SUSTAINABILITY HAPPENS?
Original Plans

![Image of people in a warehouse]

Diagram showing the following categories:
- People
- Organization
- Strategy
- Metrics, Rewards
- Processes
IS IT WORKING?
Problems
Problems
Problems
Solutions
Solutions
Solutions

REGIONAL OPERATION CENTER (ROC)

ZONAL HUB
12 DRILL TEAMS

ZONAL HUB
12 DRILL TEAMS

ZONAL HUB
12 DRILL TEAMS

ZONAL HUB
12 DRILL TEAMS