EVENT
2019 BP Women Mentoring Women (BP WMW)

FOCUS
Facilitating 1:1 Peer Mentoring

MORE INFORMATION
wie@ou.edu
www.ou.edu/coe/wie
orgsync.com – OU Women in Engineering Program
WiE GroupMe

Women in Engineering Program
OU Gallogly College of Engineering
850 South Jenkins
Norman, Oklahoma 73019

OVERVIEW
The mission of the BP Women Mentoring Women program is to facilitate productive and mutually beneficial one-to-one peer mentoring connections between new and experienced engineering students in the University of Oklahoma (OU) Gallogly and Mewbourne colleges. The goal of the program over the academic year is to provide opportunities for impactful experiences and connections, as well as the personal and professional development of participants.

BENEFITS
BP has partnered with Million Women Mentors, a campaign that promotes the importance of mentorship and the powerful, lasting effect it can have on a person's life. According to Dr. Lauren Bidwell's synthesis of the past thirty years of research related to professional mentorship, mentees benefit from a productive relationship with a mentor in terms of improved educational outcomes, improved engagement with the organization’s mission and goals, as well as greater retention and greater inclusion for mentees representing gender and ethnic minorities within the organization. Benefits to the mentor include greater overall satisfaction and commitment within an organization, greater success and a perceived increase in overall fulfillment. Mentorship can improve pathways for students in STEM, especially among women and underrepresented minorities.

FEATURES
The commencement of the BP WMW program coincides with the celebration of Women’s History Month in March and will include the following activities/events:

➢ MENTORS ONLY - Wednesday, March 6th, 6:00 – 8:00p, REPF 200: Program Visioning and Mentor Training Session
   Speaker(s): Growth Mindset & Emotional IQ (EQ); Program Visioning
➢ Wednesday, March 13th, 6:00 – 8:00p, REPF 200: BP WMW Networking Session
   Speaker(s): The Power of Professional Mentoring
➢ Wednesday, March 27th, 6:00 – 8:00p, REPF 200: BP WMW Networking Session
   Speaker(s): Generations IQ in the Workplace

Upon conclusion of these activities, connections will have been facilitated between mentors and mentees, and planning will begin for the newest iteration of the program to begin in the fall semester.