OVERVIEW The mission of the BP Women Mentoring Women program is to facilitate productive and mutually beneficial one-to-one peer mentoring connections between new and experienced engineering students in the University of Oklahoma (OU) Gallogly and Mewbourne colleges. The goal of the year-long program is to provide opportunities for the personal and professional development of participants.

BENEFITS BP has partnered with Million Women Mentors, a campaign that promotes the importance of mentorship and the powerful, lasting effect it can have on a person’s life. According to Dr. Lauren Bidwell’s synthesis of the past thirty years of research related to professional mentorship, mentees benefit from a productive relationship with a mentor in terms of improved [educational] outcomes, improved engagement with the organization’s mission and goals, as well as greater retention and greater inclusion for mentees representing gender and ethnic minorities within the organization. Benefits to the mentor include greater [overall] satisfaction and commitment within an organization, greater success and a perceived increase in [overall] fulfillment. Mentorship can improve pathways for students in STEM, especially among women and underrepresented minorities.

FEATURES The commencement of the BP WMW program coincides with the celebration of Women’s History Month in March and will include the following activities/events:

➢ Wednesday, March 6th, 6:00 – 8:00p, REPF 200: Mentor Training Session
  Speaker(s): Growth Mindset & Emotional IQ (EQ); General Planning
➢ Wednesday, March 13th, 6:00 – 8:00p, REPF 200: WMW Mixer
  Speaker(s): The Importance of Professional Mentoring
➢ Wednesday, March 27th, 6:00 – 8:00p, REPF 200: WMW Mixer
  Speaker(s): Generational IQ in the Workplace

Upon conclusion of commencement activities, mentors/mentees to connect at least 2xs per month throughout the rest of the program (March 2019 – February 2020).

APPLY HERE [add bit.ly link]