ANNOUNCEMENT OF VACANCY
The University of Oklahoma, Jeannine Rainbolt College of Education
Educational Leadership and Policy Studies
Graduate Research Fellowship

The Department of Educational Leadership and Policy Studies in the Jeannine Rainbolt College of Education at the University of Oklahoma-Norman invites applications for the position of Graduate Research Fellowship for the 2016-2017 academic year and, pending positive annual evaluations, the position is guaranteed for four years. It is a .5 GA position, with tuition and benefits included. The individual we seek will have scholarly and/or professional interests in the areas of leadership, organization and policy with a focus on diversity, equity and inclusion. This position will support our existing three program areas of adult and higher education; educational administration, curriculum, and supervision; and educational studies. While the GA will have one primary faculty liaison in each program area, they will be responsible to work with all faculty throughout the department. The University of Oklahoma is a comprehensive flagship institution with a student body of 28,960 on the Norman campus and is committed to excellence in teaching, research, and professional service. Information about the department may be found at http://www.ou.edu/content/education/elps.html and about the institution at http://www.ou.edu.

Required Qualifications: The successful candidate will possess the research and administrative capabilities to benefit from the intentional connection of the three program areas within the Department of Educational Leadership and Policy Studies: adult and higher education; educational administration, curriculum, and supervision; and educational studies to their course of programmatic study. The successful candidate will be accepted to the PhD program in one of the three program areas and the Graduate College on the Norman campus. While the candidate is only required to focus on one of the program areas, an explicit knowledge of and commitment to equity, diversity and inclusion is required.

Preferred Qualifications: Special consideration will be given to applicants who have a research and/or administrative interest in the intersections of the three program areas: adult and higher education; educational administration, curriculum, and supervision; and educational studies. Pre-K through higher education pipeline issues around equity, diversity, and inclusion are preferred. Further, applicants may be interested in areas such as community-university partnerships, community development, or a historical, socio-political, and/or economic milieu.

Responsibilities: The successful candidate will be expected to support an active research agenda across the three program areas. In addition, administrative responsibilities such as recruitment, retention, relationships, and recognition (as related to the department’s Graduate Recruitment and Enrollment Management Strategic Plan) are priority. The GA will also work to increase the national visibility of the three program areas and individual faculty research achievements. While the GA will have one primary faculty liaison in each program area, they will be responsible to work with all faculty in the department, so the ability to balance many tasks is needed.

Applications
Application review will begin April 15, 2016 and continue until the position is filled. The position is expected to begin in August of 2016 and continue for four years (pending annual review). Applicants must have 1) applied to one of the three PhD programs via the Graduate College and 2) submitted a letter of application, current vita, a sample of scholarly writing, and the names and contact information of three references to Shirley Hodges at skhodges@ou.edu. Item #2 may replicate any of the information in item #1. Questions may be directed to Dr. Bill Frick (EACS) at frick@ou.edu, Dr. Susan Laird (EDS) at laird@ou.edu, and/or Dr. Penny Pasque (EDAH) at pasque@ou.edu.

The University of Oklahoma is committed to a policy of affirmative action and aggressively pursues the employment of members of underrepresented groups.