The BIT program at OU-Tulsa provides a professional and compassionate resource for faculty who are concerned about a student. Working closely with faculty members and other campus resources, BIT offers consultation and services for students while allowing faculty to continue to focus on the educational mission of OU-Tulsa.

Gerard P. Clancy, M.D.
OU-Tulsa President

YOU ARE ON THE TEAM

You are an important member of OU-Tulsa’s Behavior Intervention Team. Your reports allow the team to reach out to individuals and provide appropriate intervention and support. With your help, the team is better able to keep the campus a welcoming environment in which students, faculty and staff may live, study and work.

MORE INFO?

Team members are available to meet with faculty groups to discuss BIT and the behavior intervention process. To arrange a presentation, please contact:

Josh Davis, Chair
(918) 660-3107
joshua-davis@ouhsc.edu

BIT SUPPORTS FACULTY

BIT IS CARE & CONCERN

BIT MAKES A DIFFERENCE

MAKE REPORTING A HA(BIT)


The University of Oklahoma is a member of the National Behavior Intervention Team Association (NaBITA), nabita.org.

“BIT supports faculty. BIT is care & concern. BIT makes a difference.”

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BIT IS:

...outreach based on care and concern. Every effort is made to help the individual be successful in the classroom or workplace.

...important support for the University’s academic mission, allowing faculty to focus on teaching.

...a confidential reporting resource available 7 days a week, 24 hours a day through: tulsabit.ou.edu
Reports are immediately routed to team members for review.

BIT IS NOT:

...getting a person in trouble. The focus of BIT is care and concern for the individual.

...classroom management. It is an option when reasonable classroom management efforts are not successful.

If you feel that you or any other person is in immediate danger, call 911 or 3333 from a campus phone.

The University of Oklahoma is an Equal Opportunity Institution. 09/2014
OU-Tulsa’s Behavioral Intervention Team (BIT) is a group of trained campus professionals who respond to reports of disruptive or troubling behavior issues. Their intervention promotes academic and workplace success, and health and safety for the university community.

What does BIT do?

BIT provides centralized, preventive, early intervention for students, faculty and staff using the following strategies:

- Provides consultation and support to faculty, staff, administration, and students in assisting individuals who display concerning or disruptive behaviors
- Serves as the central point of contact for reporting problematic behavior by a student, faculty member, or staff member
- Triages reports – identifying patterns of behaviors which might suggest the need for an intervention
- Assesses threat/risk
- Coordinates follow-up
- Connects individuals with appropriate campus and community resources
- Observes ongoing behavior of individuals who have displayed disruptive or concerning behavior

Team members consider the following guiding questions when assessing an individual’s situation and considering intervention strategies:

- What is in the individual’s best interest?
- What is in the best interest of the campus?
- What is the impact of the individual’s situation on all of those surrounding him/her?

Who is BIT?

The team consists of members from four key campus areas:

- Student Affairs
- OUPD
- Academic Affairs
- Counseling Faculty

Additionally, the team partners with many other areas of campus, including:

- Academic Advisers
- Human Resources
- Disability Resource Center
- Student Conduct
- International Student Services
- Graduate Liaisons
- Legal Counsel
- Sexual Misconduct Office
- Student Health
- Women’s Outreach Center

Does BIT refer reports?

BIT assesses each report and may refer the report to TARC, depending on the report and any previous reports that the team has received on the individual.

TARC

Reports determined to be perceived threats to the university community are directed to the University’s Threat Assessment Review Committee (TARC).

Why BIT?

Behavior intervention is predicated on four concepts:

1. Targeted violence toward one’s self or others in the college and university setting is often preventable.
2. The focus of a behavior intervention team should be proactive early prevention.
4. Engaging in behavior intervention is the right thing to do for the success of individual members of the community and the health and safety of the community as a whole.

Why is BIT?

The types of behavior that should be reported to BIT include, but are not limited to:

- Demeanor that represents a significant change in appearance, mood and/or social functioning
- Behavior that creates a disruptive or hostile campus environment
- Actions that potentially endanger the safety of any member of the OU-Tulsa community
- Conduct that impacts an OU-Tulsa community member’s physical and/or psychological well-being
- Acts that cause damage to personal or university property
- Behavior that impacts the ability of students to learn, faculty to teach or the university to conduct routine business

Disruptive behavior and violent threats or acts may be complex, intimidating and confusing. The concerning behavior that you witness may be one small piece of a larger puzzle that more completely describes the person of concern.

By reporting these and any other behavior or incident that may be impacting an individual’s ability to be successful in the community to BIT, the team may provide appropriate resources.

BIT provides a centralized assessment of all behaviors and your information may be critical to the team’s ability to assess the situation and design appropriate intervention.

How and when do I make a report to BIT?

The fastest and most effective way to make a report is online at:

tulsabit.ou.edu

To make a report, click on ‘How to Report’ and complete the online form. Once submitted, your report is immediately emailed to the team.

For more information on the types of behavior that may be significant, click on ‘When to Make a Report.’

Reports may also be made by email to tulsabit@ou.edu or tulsabit@ouhsc.edu or by phone (918.660.3BIT).