2018-2019 Diversity Report

College of Nursing Inclusiveness Statement:

At the University of Oklahoma Health Sciences Center Fran and Earl Ziegler College of Nursing we educate students to be on the forefront of innovative nursing, a role made complete through a strong commitment to diversity and inclusion.

We value the mutual exchange of ideas and information, and are committed to treat others with respect and dignity across national origin, race, ethnicity, religion, age, sexual orientation, gender identity, socioeconomic status, disability and veteran status.

We encourage the expression of a variety of viewpoints, incorporating different perspectives that support the education and preparation of future nursing leaders to meet the health needs of a diverse and ever-evolving society.

A summary of your diversity and inclusion programming:

Faculty, students and staff across the OKC, Tulsa and Lawton campuses are invited to attend Diversity and Inclusion Taskforce meetings. The taskforce exists to raise awareness and organize trainings for College of Nursing faculty, staff and students. This year, the taskforce has been instrumental in requesting increased training for faculty on unconscious bias, unlearning biases, and inclusive teaching practices. Additionally, the taskforce will offer screenings of films pertaining to diversity and inclusion. The taskforce plans to hold listening sessions with staff, students, and faculty to better identify areas where training is needed within the college.

The taskforce meets quarterly and hosts a variety of training sessions throughout the academic year. The taskforce develops an annual plan during the first meeting of each year.

Resources that are in place to help you meet your goals:

On September 16th, 2019, the taskforce requested a page on College of Nursing website to house training materials and information regarding the inclusiveness statement, taskforce meetings and training sessions. The request is being processed.

Any data that you can share?

All undergraduate nursing students on the Oklahoma City campus receive Muslim Patient Sensitivity training in the Senior year of the BSN program through D&I Taskforce efforts. Additionally, all undergraduate nursing students take the implicit association test (IAT) in N3162 The Human Experience of Disability.
Profiles of success: On Sept 18th, 2019 a screening of the webinar “Inclusive Teaching Practices” will be offered to all nursing faculty on the Oklahoma City Campus. On October 17th and 18th, 2019, the taskforce will offer a screening of “Last Week Tonight: Bias in Medicine” and a listening session to all nursing students, faculty and staff on the OKC campus.