• **2019 MLK, Jr Celebration** | Hosted by HSC African American Student Association  
**Featured: Dr. George Henderson**  
The HSC Martin Luther King, Jr. Program has become a premier campus wide event hosted by our African American Student Association (AASA). An event dedicated to celebrating the life, legacy, and dream of Dr. Martin Luther King, Jr.

• **2019 Celebrating Black History Month Lunch & Learn** | Hosted by HSC African American Student Association  
Documentary and discussion regarding CBS Sunday Morning | “Blackface: A cultural history of racist art form.”

• **2019 Diversity Celebration** | Hosted by HSC Student Government Association  
A weeklong celebration held in February of each year highlighting all multicultural organizations on campus.

• **2019 Community Dialogues pilot** | Hosted by HSC Student Affairs and Office of Diversity & Inclusion  
Allows first year students to review pre-determined articles/videos regarding diversity followed by a facilitated discussion of staff/student leaders within a small group setting. Will take place campus-wide in fall 2019. *This is a new event.*

• **2019 Veterans Military Alliance Graduation** | Hosted by HSC Multicultural Student Services  
Number of involved students has tripled since 2016.

• HSC candidates of graduation included in the **Gender + Equality Center’s Lavender Graduation.**

• **OKC Pride** | OU Medical Center and Health Sciences Center jointly participated in OKC Pride in summer ’19 with participation from LUMINA, an LGBTQ+ interest group that aims to connect, educate, empower LGBTQ+ students and allies to create a more informed and equitable healthcare professional environment. *This is a new event for the HSC campus community.*

• **Green Zone Training** | Hosted by HSC Student Affairs and Human Resources  
Number of staff/faculty trained: 100+  
This training has been in place at HSC since July 2014 with the most recent training in July 2019

• **Multicultural Event Nights** | Hosted by University Village Apartments (UVA)  
Dinners are held once a month that highlight different cultures and foods. This event allows for residents of the UVA to interact with one another as well as HSC SA staff and form new connections.

• **2019 Physician Associate (PA) Program Diversity Day** | Hosted by HSC Multicultural Student Services and PA Program Diversity Committee  
A day dedicated to first year PA students to discuss diversity in health care with in a small group setting as well a general session that may include guest speakers, panel discussions or documentaries.

• **Sooner Standard Volunteer Days** | Organized by HSC Student Affairs  
Students work hand-in-hand with faculty and staff to provide assistance to non-profit organizations that benefit the local community. Through Sooner Standard, students are exposed to issues that persist in the community, to the perspectives of individuals in need, and to the leadership styles of successful organizations.
Number of HSC registered student organizations: 80

Multicultural registered student organizations | 7 (Campus-wide)  1 (College specific)
  - African American Student Association (Campus-wide)
  - Asian American Professional Student Association (Campus-wide)
  - Hispanic American Student Association (Campus-wide)
  - International Student Organization (Campus-wide)
  - Muslim Health Professionals Student Association (Campus-wide)
  - Native American Student Association (Campus-wide)
  - Oklahoma City Chinese Student and Scholars Association (Campus-wide)
  - Medical Spanish Organization (College of Medicine)

HSC multicultural registered student organizations provide multiple programming options for the HSC campus.

- Designations of gender neutral bathrooms, at HSC, in summer 2019. HSC Student Government Association (SGA) voted on a bill in support of this designation in April 2019.
- Updated HSC Campus Awards Ceremony applications, in spring 2019, to include preferred pronouns for scripting.
- Working with College of Pharmacy faculty member regarding the translation of recruitment materials.
- Expansion of HSC Student Counseling Services offices for optimal therapeutic spaces.
- Inclusion of gender transition surgery in Academic Health Plans’ Student Health Insurance.
- Creation of shared position between OU Medicine and HSC Student Affairs for creation and development of a formal shadowing and experiential program allowing all prospective pre-health students access for career exploration.
- A current initiative of HSC SGA President is to explore/implement positions on the HSC SGA Executive Council that will represent veteran/military students as well as LGBTQ+ students. This will be discussed at HSC Student Leadership Retreat in August.
- Campus Event Response Team (CERT) aids in ensuring student safety and support. Established in December 2017, HSC CERT has 30 trained members. Most recent training in July 2019.
- In partnership with Admissions & Records, HSC International Student Orientation transited to online videos allowing for in person time to be utilized for relationship building.
- HSC Centralized Recruitment
  - Attend the Black Elected Officials fair hosted by the state senators in Oklahoma County, aimed at enhancing the knowledge and availability of careers for students in this area of OKC.
  - Northwest Classen High School Academy Board: Internships for students located in inner city within the health sciences.
  - Annual visits to Langston University for recruiting, including expansion of the Summer Immersion Program to include Langston students.
  - Attend American Indian Visitation Day with Norman Campus Oklahoma Admissions & Recruitment
  - HSC Native American Student Association See HSC Day in September 2018 yielded the attendance of 16 tribal organizations. Plans are in place for this event to be held in September 2019.
  - Attendance at Tomas Rivera Educational Empowerment (TREE) conference
Continued hosting of Discovery Days for OU Medicine, Norman campus and HSC employees’ dependents interested in pre-health.

- HSC Student Union
  - HSC Student Affairs: Multicultural Student Services hosted 36 events and meetings in the HSC Student Union from January 1, 2018 – August 30, 2019.
    - Estimated total attendance: 2,496
  - Additionally, Multicultural Student Organization groups reserved 86 events and meetings in the HSC Student Union from January 1, 2018 – August 30, 2019.
    - Estimated total attendance: 3,016
  - Continuation of the following best practices: a) meditation spaces in HSC Student Union; 2) lactation spaces in HSC Student Union 3) offering take-away containers for those students observing religious based fasting

Fall 2019 Programming Highlights
HSC Student Affairs

- Per student feedback and HSC campus culture, transitioning from OU Cousins to International Students & Friends. New programming will allow for participation on various levels as well as utilizing HSC Crimson Club as ambassadors to international students.
- VMA Welcome Social | Hosted by Multicultural Student Services
  Tuesday, August 20, 2019
  Held annually during Welcome Week | Welcoming student veterans, active duty and family and friends of the military to the HSC campus and how to get involved in the organization.
- Multicultural Student Organizations Meet & Greet | Hosted by Multicultural Student Services
  Wednesday, August 21, 2019
  Held annually during Welcome Week to showcase the multicultural organizations available at the HSC campus.
- “I am More than My Hair” | Hosted by HSC Multicultural Student Services
  Thursday, October 24, 2019
  Led by a student/staff/faculty panel sharing cultural beliefs regarding hair within a respective culture. This is a new event.
- Leadership HSC Unity Dinner | Hosted by HSC Student Affairs
  Wednesday, October 30, 2019 | 5 p.m.
  Leadership HSC second-year students are invited to bring a guest from outside of LHSC who offers a perspective that differs from their own. It is an opportunity for LHSC students to reconvene, expand their circles, and discuss the initiatives they have worked on since their last meeting. The first Unity Dinner was held fall 2018.
- Veterans and Military Alliance (VMA) Veterans Day Observance Luncheon
  Thursday, November 7, 2019
  HSC Student Union, Room 262
  The purpose of the Veterans Day Observance Luncheon is to recognize, honor and say thank you to our faculty, staff and students who served and are currently serving in one of our military branches.
- Unity in Health | Hosted by HSC Student Government Association
  Wednesday, November 20, 2019
  Samis Education Center, Auditorium
  Unity in Health, previously Unity in Medicine, is a student-led initiative with the aim of addressing the topic of diversity on the OUHSC campus. The purpose of Unity in Health is to shed light on the rich
diversity represented at our comprehensive academic health center and promote interdisciplinary collaboration by bringing together students, faculty, and staff from all seven colleges.

- **2019 Native American Heritage Week** | Hosted by HSC Native American Student Association
Annual week observance hosted by our Native American Student Association (NASA) celebrating the Native American heritage by showcasing native art, native history, and health education that effect the native communities.

8/14/19 Kate Stanton