Every member of the Mewbourne College of Earth and Energy (MCEE) community will be equipped with the resources and attitude essential to cultivate a diverse and inclusive atmosphere; a goal vital to fostering a cohesive climate where commonalities and dissimilarities are acknowledged, cherished and welcomed.

- Mewbourne College Inclusion and Diversity Vision Statement

INCLUSION AND DIVERSITY COMMITTEE
The committee will:

- Serve as a resource for MCEE faculty, staff and students regarding matters relating to diversity and inclusion
- Advocate for underrepresented groups by providing a safe and welcoming place for discussions regarding diversity and inclusion issues
- Coordinate with the OU community to provide programming, events, training, and outreach
- Engage all MCEE offices and committees to achieve the unified and synergistic vision
- Review policies, procedures and curricula regularly to ensure optimal experience for all
- Coach faculty, staff and students on issues relating to implicit bias, microaggressions, active bystander effect and stereotype threat and how to counter it by sharing best practices, establishing accountability measures and maintaining strategic follow-through

COMMITTEE ACTIVITIES

- Created a College Climate Survey in Spring 2017
- College-wide learning community of faculty and staff who will read an associated text and meet to discuss it. Starting Spring 2019
- Present findings of the Climate Survey to each party in the college (faculty, staff and students). Starting Spring 2019
- Include a diversity statement on syllabi. Starting Fall 2019.

STRATEGIC PARTNERSHIP
We have partnered with the Gallogly College of Engineering and their decades-long Diversity and Inclusion Program, allowing Mewbourne College students access to scholarships, events and opportunities like the MEP Scholars Program and AT&T Summer Bridge Program. This partnership brings engineers and scientists together from across OU’s campus, is fiscally responsible, and provides a wealth of opportunities for our students.
A NEW DIVERSITY STATEMENT WILL BE INCLUDED IN COLLEGE SYLLABI

The Mewbourne College of Earth and Energy does not discriminate on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, height, weight, physical or mental ability, veteran status, military obligations, or marital status. To enhance OU’s commitment to diversity, equity and inclusion, we recognize and respect the essential worth of each individual and value differences amongst groups. We commit to building a welcoming and supportive campus environment where each individual feels welcomed, valued, and supported for success. Resources are available on the MCEE website at link.ou.edu/mceeresources.

DATA | FALL 2018 DEMOGRAPHIC SNAPSHOT

STUDENT BODY BY SCHOOL
662 students
GG: 182 | 27%
PE: 480 | 73%

STUDENT BODY BY GENDER
Female: 23%
Male: 77%

STUDENT BODY DEMOGRAPHICS
Non-minority: 46%
Minority: 18%
International: 36%

STUDENT BODY RESIDENCY
Residents: 31%
Non-Residents: 69%

More information is available from the MCEE Climate Survey Results and the Office of Institutional Research and Reporting.