Risha Grant is an International Speaker, Consultant, and Author. She founded Risha Grant LLC, an award-winning, full-service diversity communications, training and consulting firm over 20 years ago. Its mission is to utilize diversity communication strategies, tactics and training as a catalyst to create inclusive cultures in companies and communities.

Motivated by her passion to correct societal isms like racism, sexism, classism and plain old stupidism, it is Risha’s personal mission to expose the value of Diversity & Inclusion while shining a light on the economic impact it creates. To that end, she has personally raised more than half a million dollars toward Diversity & Inclusion economic development and empowerment projects throughout the state of Oklahoma. Using passion, persistence and knowledge to solidify a seat at the table, she has consulted with Governors, Mayors, NBA Teams and CEO’s of Fortune 500 companies and other business and community leaders to discuss and strategize Diversity & Inclusion initiatives.

Using her experiences running a Diversity & Inclusion communications and consulting firm as well as personal anecdotes, Risha wrote her first book, That’s B.S. – How Bias Synapse Disrupts Inclusive Cultures and the Power to Attract Diverse Markets. She has been interviewed for Forbes Magazine, Financial Times, Bloomberg and Black Enterprise Magazine among other publications and several NBC, ABC and CBS affiliates. She writes a popular monthly column called Risha Talks for the Tulsa World and is also an expert contributing writer for the national magazine, Black Enterprise.

Additionally, she is a former board director for Leadership Oklahoma, Oklahomans for Equality, and the National Federation for Just Communities. She is also an executive committee member and board director for the Oklahoma Center for Community and Justice.

Risha’s awards and honors include – 2018 – One to Watch by the Tulsa World, 2017 Entrepreneur of the Year, The YWCA Women of Moxie, WNBA/Williams Women of Inspiration, and One of Top Ten Entrepreneurs by Engage Magazine. She was also named Oklahoma Small Business Journalist of the Year and Small Business Journalist of the Year for Region IV among others.