Faculty Career Development: Institutional Resources

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Vice Provost for Faculty Development
Career Development

- Life-long process
- Evolves as your preferences change
- Goal setting, skill development, self-assessment
- Short-term academic goals
  - Instructional performance
  - Research performance
- Tenure and Promotion
- Long-term academic goals
  - Leadership
  - Research Impact
  - Teaching Impact
- Work-Life Balance
Policies and Guidelines

• Departmental
• College
• University [www.ou.edu/provost](http://www.ou.edu/provost)
  – Faculty Handbook (online)
  – Memos and Forms
• Human Resources [http://hr.ou.edu](http://hr.ou.edu)
  – Required Training
  – Benefits
General Information and Support

• Faculty Senate [http://facultysenate.ou.edu](http://facultysenate.ou.edu)
  – Minutes of the Faculty Senate Meetings
  – University Committees

• Faculty Development [http://facultydevelopment.ou.edu](http://facultydevelopment.ou.edu)
  – Resources for new, junior, mid-career, and tenured faculty, leadership, and initiatives

• University Libraries [https://libraries.ou.edu](https://libraries.ou.edu)
Faculty Activity Information System

Digital Measures – *Activity Insight* (AI)
- Faculty Activity Database (teaching, research, and service)
- Auto Populate (Peoplesoft, Banner, Cayuse, Bibtex Files)
- Upload Course Syllabi, Publications
- Efficient
- Highlight Faculty Accomplishments
- Interdisciplinary Collaborations
- Faculty Web Profiles
Resources for Career Development

• **Teaching**
  – Center for Teaching Excellence [www.ou.edu/cte.html](http://www.ou.edu/cte.html)
  – Office of Academic Assessment [www.ou.edu/assessment](http://www.ou.edu/assessment)
  – Writing Center [www.ou.edu/writingcenter.html](http://www.ou.edu/writingcenter.html)
  – Information Technology [http://it.ou.edu](http://it.ou.edu)

• **Research**
  – Office of the Vice President for Research [https://vpr-norman.ou.edu/](https://vpr-norman.ou.edu/)
    Check: List of Key Organizations
    • Center for Research Program Development and Enrichment
    • Office of Sponsored Programs
  – Institutional Review Board [http://irb.ou.edu](http://irb.ou.edu)
  – University Libraries [https://libraries.ou.edu](https://libraries.ou.edu)
  – Office of Technology Development [www.otd.ou.edu](http://www.otd.ou.edu)
Other Support Services

- OU Cares
  [http://www.ou.edu/graduatesooner/about_us/ou_cares.html](http://www.ou.edu/graduatesooner/about_us/ou_cares.html)

- Behavior Intervention Team
  [http://www.ou.edu/normanbit/index.html](http://www.ou.edu/normanbit/index.html)

- Academic Integrity Programs [http://integrity.ou.edu](http://integrity.ou.edu)

- Institutional Equity Office [http://www.ou.edu/eoo.html](http://www.ou.edu/eoo.html)
  - Equal Opportunity and Affirmative Action
  - Title IX
Communication

• Office of the Senior Vice President and Provost
  – Monday email summarizing main events for that week

• Faculty Development Website
  – Monthly calendar highlighting main faculty development events

• Check for College Level Online Calendars

• Special Events
  – President’s Associates
    [www.ou.edu/content/give/presidentsassociates.html](http://www.ou.edu/content/give/presidentsassociates.html)
General Information

Sources of support during the transition:

• College Leadership (Dean, Associate/Assistant Dean)
• Department Leadership (Chair/Director, Committee A)
• Mentors (outside OU, unit, college, university)
  – Reach out to me for a mentor outside your college
• Build Your Faculty Network (workshops, seminars, socials)
• Vice Provost for Faculty Development pulat@ou.edu
• Associate Provost Chris Walker chriswalker@ou.edu
  – Faculty and Student Concerns and Appeals
• Associate Provost Stewart Berkinshaw sberkinshaw@ou.edu
  – Academic Financial Operations
Upcoming Seminars and Workshops

• New Faculty Weekly Seminars - Hong Lin honglin@ou.edu
• LGBTQ Faculty Ally Training – Kathy Moxley kathy.moxley@ou.edu
  – August 19, 1:00pm – 4:00pm
  September 25, 9:00am – Noon
  October 16, 9:00am – Noon
• Integrating Research into Teaching – Susan Walden Susan.Walden@ou.edu
  – September 16, 9:00am – 12:00 and 1:30-4:30
  – Strategies to Engage Students in Research and Inquiry
  – Designing Inquiry-Based Learning Activities
Quotes of the Day

The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires. -- William Arthur Ward

Research is to see what everybody else has seen, and to think what nobody else has thought. -- Albert Szent-Gyorgyi

I know there is strength in the differences between us. I know there is comfort, where we overlap. – Ani DiFRanc