## FACULTY CHARACTERISTICS

### Full-Time Faculty Tenure Status by Rank, Gender and IPEDS Race/Ethnicity  
**Fall 2018**

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WH = White  
AS = Asian  
BL = Black/African American  
AI = American Indian/Alaska Native  
HI = Hispanic  
HA = Native Hawaiian/Pacific Islander  
>1 = Two or More Races  
NR = International (Non Resident Alien)  
UN = Unknown/Not Reported

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Source: HSC Office of Institutional Research as of November 1, 2018  
The University of Oklahoma - Health Sciences Center  
FACULTY AND STAFF