Course Title:
International Human Relations

Course Number:
HR 5703-222

Course Description:
The goal of this course will be to familiarize you with significant international issues relevant to human relations. We will explore the meaning of being a Human Relations professional in an increasingly globalized world, including the role of human relations in addressing issues such as warfare, terrorism, gender discrimination, international issues affecting children, and definitions of and the protection of human rights. Student participation is highly encouraged. We will use multiple formats, including lectures, student papers, student presentations, and class discussions in order to cover the material.

Class Dates, Location and Hours:
Dates: January 31 - February 5, 2017
Location: Wiesbaden, Germany. See Site Director for classroom site.
Hours: Tuesday - Friday 6:00-9:30 pm; Saturday and Sunday 8:30 a.m.-4:30 p.m.
Last day to enroll or drop without penalty: January 2, 2017

Site Director:
Email: apwiesbaden@ou.edu  Phone: 0611-143-548-1309; DSN 548-1309.

Professor Contact Information:
Course Professor: Zermarie Deacon, Ph.D.
Mailing Address: 601 Elm Avenue; PHSC 728
Norman, OK 73019
Telephone Number: (405) 325-2749
E-mail Address: zermarie@ou.edu
Professor availability: The professor will be available via e-mail to students before and after the class sessions. On-site office hours are half an hour before and after each class session, by appointment.

Textbook(s) and Instructional Materials:
Student materials are available at the OU Follett Bookstore located at 1185 Asp Avenue; Norman, OK, and can be ordered online, by phone, by email, or by fax. Ordering online at http://www.bksr.com/oklahomastore/home is strongly recommended – students can track the status of their order within 48 hours. If an order has not been shipped within three days, students can contact the Follett textbook manager by phone (405) 325-3511, (800) 522-0772 (toll-free) or email 0831mgr@fheg.follett.com. Phone orders (ask for the textbook manager and identify yourself as an Advanced Programs student) can be placed 8 a.m. to 6 p.m. Monday through Thursday; 8 a.m. to 5 p.m. on Friday; 10 a.m. to 4p.m. on Saturday (CST). Summer hours: 9 a.m. to 5 p.m. Monday through Friday (CST). Fax orders can be placed 24 hours a day at (405) 325-7770. Text prices are available online.

2. Materials posted on the OU Libraries Electronic Reserve system: Access OU Electronic Reserve materials at [http://guides.ou.edu/ereserves](http://guides.ou.edu/ereserves); select the appropriate tab for your course, click on your course number/title; enter the password [Professor’s last name and numeric portion of course number (Deacon5703)], and click GO. Please contact your local Site Director if you require assistance.

3. Materials posted on the OU Desire to Learn (D2L) system: Access D2L at [http://learn.ou.edu](http://learn.ou.edu); enter your OU NetID and password, and select course to access material. Please contact your local Site Director if you require assistance.

Please consult the Purdue University OWL website for information regarding APA format and general writing style: [http://owl.english.purdue.edu](http://owl.english.purdue.edu)

Note: Follett is the Advanced Programs contractual textbook provider. Should text changes become necessary after publication of the course syllabus, Advanced Programs will facilitate text returns/refunds only for texts purchased through Follett.

**Course Objectives:**

The goal of this course will be to familiarize you with key international issues relevant to human relations. It is expected that you will not only become familiar with these issues, but that you will also develop the skills necessary to think critically about the various dimensions that impact the human experience across various international settings. These include, but are not limited to, gender, nation of origin, culture, etc. Finally, it is anticipated that you will begin to develop the skills necessary to work towards the resolution of significant international concerns such as poverty, terrorism, child labor, etc.

**Course Format:**

The course will consist of lectures, class discussions (both instructor and student lead), and presentations.

**Assignments, Grading and Due Dates:**

In addition to class attendance, you will be responsible for various in-class and individual projects. All assignments will be outlined below. On the first day of class, time will also be dedicated to an overview and discussion of all assignments. All due dates and times are local time. Please contact the professor with specific questions.

**Book Review Paper:**

You will be expected to complete a book review relevant to this class. You may select a book from the list below, or you can select your own text. Any text that is not the list below needs to be approved by the instructor first (this can be done via email). You should read your selected text **before** the start of class.

**Book list (not provided by Advanced Programs):**

3. *Night*, E. Wiesel, 2006
6. *War is not over when it’s over: Women speak out from the ruins of war*, A. Jones, 2010
7. *No good men among the living: America, the Taliban, and the war through Afghan war*, A. Gopal, 2015
You will be expected to complete a written review of your chosen book. The book review should be three to five double-spaced pages long and should include your critical analysis of the book (this should include your substantive and substantiated reflections and thoughts on the material presented, the author’s perspective, and your own reactions to the book). In addition to your perspectives on the materials presented by the authors, I would like you to relate the material to what we have learned in class. Any outside sources should be cited appropriately using correct APA formatting.

Your paper should be typed using 12-point font and conventional margins should be proofread and spell and grammar checked, and should be formatted using APA stylistic guidelines. All papers should be submitted via the relevant D2L Dropbox. Your paper will receive a grade out of 100 and will be graded using the following criteria: 20% for using appropriate formatting, etc.; 30% for critical thinking (i.e., the degree to which you provide a thoughtful analysis of the book); and 50% for the content of your paper (i.e., the degree to which you meet the requirements of the assignment).

Unless prior arrangements have been made with the professor, or you experience a documented personal emergency, all late papers will be subjected to a grade deduction. Following the due date, ten points will be deducted for each day that your paper is late.

We will additionally dedicate class time to a discussion of each selected text. On the first day of class we will ascertain who read which books, and we will select book review discussion days. On the book review days, those students who read the same book will be expected to share with the class an overview of their book, their perspective on the material presented by the author(s), and their perception of how the material relates to the class – this should include class discussion.

You will receive a grade out of 100 for participating in the book review discussion based upon your selected text. Your grade will be based upon the degree of your participation as evidenced by your sharing of your thoughts and your participation in the larger discussion. In addition, you will be graded based upon the degree of thought and understanding you demonstrate during the discussion.

Please do not hesitate to contact the professor if you have any questions about this assignment.

**Book Review paper due via D2L Dropbox: Sunday, February 12, 2017, Midnight**

**Reaction Paper 1:**

A reaction paper provides you with an informal, yet scholarly forum in which to respond to the assigned reading. You should select ONE of the scholarly articles or book chapters posted on Electronic Reserve and complete a reaction paper providing your perspective on this article. Your paper should be one to two double-spaced pages long, and you should consider the following questions: How are the issues the author raises relevant to international human relations? Do you agree with the author’s perspective? Why or why not? What are your reactions to the paper or chapter you selected?

Your paper should be typed using 12-point font and conventional margins and should be spell and grammar checked. You are not expected to refer to outside sources for this paper, but rather, should provide your perspective on and reactions to the paper. All papers will receive a grade out of 100, with papers showing the most critical thinking receiving the highest grades.

Unless prior arrangements have been made with the professor, or you experience a documented personal emergency, all late papers will be subject to a point deduction. Following the due date, ten points will be deducted for each day that your paper is late.

**Reaction Paper 1 due via D2L Dropbox: Friday, February 3, 2017, Midnight.**

**Reaction Paper 2:**

On the first day of class, each student will be asked to select a paper from Callaway & Harrelson-Stephens (2007) on which to focus for their second reaction paper and presentation. Students may select a paper (other than the introduction) from one of the following chapters – 5, 6, 7, or 9. More chapters will be added if needed. These papers and presentations will be due on the day that we discuss the relevant chapters in class (please see below for the relevant due dates). You may want to review the available papers prior to the first day of class in order to make a decision about the papers that are of most interest to you. This will facilitate the selection process.
Your reaction paper should be one to two double-spaced pages long, and you should consider the following questions: How are the issues the author raises relevant to international human relations?; Do you agree with the author’s perspective? Why or why not?; What are your reactions to the paper you selected? This paper should be informal, yet written in scholarly language.

Your paper should be typed using 12-point font and conventional margins and should be spell and grammar checked. You are not expected to refer to outside sources for this paper, but rather, should provide your perspective on and reactions to the paper. All papers will receive a grade out of 100, with papers showing the most critical thinking receiving the highest grades.

Unless prior arrangements have been made with the professor, or you experience a documented personal emergency, all later papers will be subject to a point deduction. Following the due date, ten points will be deducted for each day your paper is late.

**Reaction Paper 2 due via D2L Dropbox: Sunday, February 5, 2017, Midnight**

**Presentations:**

Students will be expected to provide a brief overview of their chosen papers on the day that we cover the relevant chapters in class. This will also be the day that Reaction Paper 2 is due (please see below for the relevant due dates). Your presentation should be 10 to 15 minutes long and should provide a concise overview of the paper to which you have been assigned. You should additionally address the questions that you have been asked to respond to in your reaction paper. You are not required to use visual aids, but you are welcome to use any aids that you find helpful in your presentation.

You will receive a grade out of 100. You will be graded on the completeness of the overview that you provide as well as the thoroughness of your responses to the assigned questions. Unless prior arrangements have been made with the professor, or you experience a documented personal emergency that prevents you from attending class on the date of your presentation, no extension will be given for presentations.

**Chapter due dates:**

- Thursday, February 2 – Chapter 5, Witness to Torture
- Friday, February 3 – Chapter 6, Gender-Based Repression
- Saturday, February 4 – Chapter 7, Children as Targets
- Sunday, February 5 – Chapter 9, Human Rights in the War on Terror

**Final Paper:**

For your final paper, you will be expected to select an issue relevant to international human relations to analyze. On the first day of class we will discuss the criteria for selecting your topics. Students will be expected to have their topics selected by the Saturday of class (students who are having a hard time selecting a topic should see the instructor for assistance). On the Saturday of class (2/4) each student will have an opportunity to briefly present their topic to the class in order to get feedback and assistance. This will give you an opportunity to refine your topic and to bounce ideas around.

For your final paper, you should provide a thorough analysis of the issue that you have selected. You should not only discuss the reasons why this issue is relevant to international human relations, but you should additionally discuss potential solutions to this problem. As such, your paper should provide a thoughtful analysis of the issue that you choose to address.

You should use at least seven outside sources in your analysis, of which at least four should be scholarly books and/or journal articles. The other three sources may be websites of non-governmental organizations or agencies, newspaper articles, and/or reports published by international organizations such as Amnesty International, etc.

Your paper should be seven to ten double-spaced pages long, should be typed using 12-point font and conventional margins, should be proofread and spell and grammar checked, and should be formatted using APA stylistic guidelines. All papers should be submitted via the relevant D2L Dropbox.
Your paper will receive a grade out of 100 and will be graded using the following criteria: 20% for using appropriate formatting, etc.; 30% for critical thinking (i.e., the degree to which you provide a thoughtful analysis of the issue that you have selected); and 50% for the content of your paper (i.e., the degree to which you meet the requirements of the assignment).

Unless prior arrangements have been made with the professor, or you experience a documented personal emergency, all late papers will be subjected to a grade deduction. Following the due date, ten points will be deducted for each day that your paper is late.

Please do not hesitate to contact the professor if you have any questions about this assignment.

**Final Paper Due via D2L Dropbox: February 26, 2017, Midnight**

**Grading:**

This is a letter-graded course: A, B, C, D, or F. The following scale will be used: A = 90%-100%; B = 80%-89%; C = 70%-79%; D = 60%-69%; F = < 60%

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<thead>
<tr>
<th>Assignment</th>
<th>Due Date</th>
<th>Percent of Grade</th>
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<tbody>
<tr>
<td>Final paper topics</td>
<td>February 4 during class</td>
<td>N/A</td>
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<tr>
<td>Reaction paper 1</td>
<td>February 3, Midnight</td>
<td>15%</td>
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<tr>
<td>Reaction paper 2</td>
<td>February 5, Midnight</td>
<td>15%</td>
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<tr>
<td>Reaction paper presentation</td>
<td>See above chapter due dates</td>
<td>10%</td>
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<tr>
<td>Book review presentation</td>
<td>TBD on first day of class</td>
<td>10%</td>
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<tr>
<td>Book review paper</td>
<td>February 12, Midnight</td>
<td>20%</td>
</tr>
<tr>
<td>Final paper</td>
<td>February 26, Midnight</td>
<td>30%</td>
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**Attendance:**

Class attendance is mandatory. Unless a written or otherwise reasonable excuse is provided (please see below for the definition of an excused absence), your final grade will be reduced by one letter grade if you are absent for more than 20% of class hours.

**Notice:** Failure to meet assignment due dates could result in a grade of I (Incomplete) and may adversely impact Tuition Assistance and/or Financial Aid.
POLICIES AND NOTICES

Attendance/Grade Policy

Attendance and participation in interaction, individual assignments, group exercises, simulations, role playing, etc. are valuable aspects of any course because much of the learning comes from discussions in class with other students. It is expected that you attend all classes and be on time except for excused emergencies.

Excused absences are given for professor mandated activities or legally required activities such as emergencies or military assignments. It is the policy of the University to excuse absences of students that result from religious observances and to provide without penalty for the rescheduling of examinations and additional required class work that may fall on religious holidays. Unavoidable personal emergencies, including (but not limited to) serious illness; delays in getting to class because of accidents, etc.; deaths and funerals, and hazardous road conditions will be excused.

If you are obtaining financial assistance (TA, STAP, FA, VA, Scholarship, etc.) to pay all or part of your tuition cost, you must follow your funding agency/institution’s policy regarding “I” (Incomplete) grades unless the timeline is longer than what the University policy allows then you must adhere to the University policy. Students who receive Financial Aid must resolve/complete any “I” (Incomplete) grades by the end of the term or he/she may be placed on “financial aid probation.” If the “I” grade is not resolved/completed by the end of the following term, the student’s Financial Aid may be suspended make the student ineligible for further Financial Aid.

Students are responsible for meeting the guidelines of Tuition Assistance and Veterans Assistance. See the education counselor at your local education center for a complete description of your TA or VA requirements.

Academic Integrity and Student Conduct

Academic integrity means honesty and responsibility in scholarship. Academic assignments exist to help students learn; grades exist to show how fully this goal is attained. Therefore all work and all grades should result from the student's own understanding and effort.

Academic misconduct is any act which improperly affects the evaluation of a student’s academic performance or achievement. Misconduct occurs when the student either knows or reasonably should know that the act constitutes misconduct. Academic misconduct includes: cheating and using unauthorized materials on examinations and other assignments; improper collaboration, submitting the same assignment for different classes (self-plagiarism); fabrication, forgery, alteration of documents, lying, etc…in order to obtain an academic advantage; assisting others in academic misconduct; attempting to commit academic misconduct; destruction of property, hacking, etc…; intimidation and interference with integrity process; and plagiarism. All students should review the Student’s Guide to Academic Integrity at [http://integrity.ou.edu/students_guide.html](http://integrity.ou.edu/students_guide.html)

Students and faculty each have responsibility for maintaining an appropriate learning environment. All students should review policies regarding student conduct at [http://studentconduct.ou.edu/](http://studentconduct.ou.edu/)

Accommodation Statement

The University of Oklahoma is committed to making its activities as accessible as possible. For accommodations on the basis of disability, please contact your local OU Site Director.

Adjustment for Pregnancy/Childbirth-Related Issues

Should you need modifications or adjustments to your course requirements because of documented pregnancy-related or childbirth-related issues, please contact me as soon as possible to discuss. Generally, modifications will be made where medically necessary and similar in scope to accommodations based on temporary disability. Please see [http://www.ou.edu/content/eoo/faqs/pregnancy-faqs.html](http://www.ou.edu/content/eoo/faqs/pregnancy-faqs.html).
Title IX Resources

For any concerns regarding gender-based discrimination, sexual harassment, sexual misconduct, stalking, or intimate partner violence, the University offers a variety of resources, including advocates on-call 24/7, counseling services, mutual no-contact orders, scheduling adjustments, and disciplinary sanctions against the perpetrator. Please contact the Sexual Misconduct Office at smo@ou.edu or (405) 325-2215 (8-5), or the Sexual Assault Response Team at (405) 615-0013 (24/7) to report an incident. To learn more about Title IX, please visit the Institutional Equity Office’s website at http://www.ou.edu/content/eeo.html

Course Policies

Advanced Programs policy is to order books in paperback if available. Courses, dates, and professors are subject to change. Please check with your OU Site Director. Students should retain a copy of any assignments that are mailed to the professor for the course. Advanced Programs does not provide duplicating services or office supplies.

Any and all course materials, syllabus, lessons, lectures, etc. are the property of professor teaching the course and the Board of Regents of the University of Oklahoma and are protected under applicable copyright.

For more information about Advanced Programs, visit our website at: http://www.goou.ou.edu/
INSTRUCTOR VITA

Zermarie Deacon, Ph.D.

Education

- 2007  Ph.D., Michigan State University, East Lansing, Michigan Department of Psychology. Cognate: Gender and International Development. Dissertation: *An examination of factors influencing Mozambican women’s attainment of post-war well-being*
- 2003  M.A., Michigan State University, East Lansing, Michigan Department of Psychology. Thesis: *The well-being of Muslim refugee women in resettlement: A needs assessment*
- 1997  B.A. (Honours) Rhodes University, Grahamstown, South Africa, Department of Politics; Major: Political Philosophy
- 1996  B.A., Rhodes University, Grahamstown, South Africa, Major: Politics; Major: Philosophy

Current Positions

- 2013 – Present  Department of Human Relations, University of Oklahoma, Associate Professor
- 2007 – 2013  Department of Human Relations, University of Oklahoma, Assistant Professor
- 2007 – Present  Affiliate Faculty, School of International and Area Studies
- 2008 - Present  Women’s Studies Program, University of Oklahoma, Adjunct Professor
- 2012 – Present  Women’s and Gender Studies Program Center for Social Justice, University of Oklahoma, Affiliate Faculty
- 2013 – Present  Department of Human Relations, University of Oklahoma, Associate Professor

Frequently Taught Advanced Programs Courses

- International Human Relations
- Current Problems in Human Relations

Major Areas of Teaching and Research Interest

- In addition to Current Problems in Human Relations I also teach International Human Relations and Strategies for Social Change at the graduate level. At the undergraduate level I teach a class entitled Gender and War as well as International Human Relations and Social Change Processes.
- My primary research interests are in cross-cultural definitions of health and wellbeing and factors that facilitate individuals’ attainment of wellbeing across different ecological contexts.

Representative Publications and Presentations

Refereed Publications:

- Moxley, D. P., Thompson, V., & Deacon, Z. (in press). Donor involvement in Community-Based Action Research: A typology for advancing reflexive decision-making to protect essential participatory values in *The Palgrave international handbook of action research.*


• Deacon, Z., Foster-Fishman, P., Mahaffey, M., & Archer, G. (In press). Moving from pre-conditions for action to developing a cycle of continued social change: Tapping the potential of minigrant programs. *Journal of Community Psychology.*


Presentations:


Representative Honors and Awards Received

• 2011 PI: Deacon; Co-PI: Pendley (Center for Applied Social Research, OU); Co- PI: Jervis (Center for Applied Social Research, OU) – CHRs as facilitators of health for Chickasaw elders. OU Center for Research Program Development and Enrichment, Faculty Research Challenge Grant Program; $44,225

• 2011 University of Oklahoma, College of Arts and Sciences, Junior Faculty Summer Fellowship

• 2011 University of Oklahoma, College of Arts and Sciences, Faculty Enrichment Grant

• 2011 PI: Miller; Co-PI: Deacon; Co-PI: Wedel; Co-PI: Fitzgerald – Norman Center for Children and Families Photovoice Project/Girl Power Photovoice. Seed grant awarded by the OU-TULSA Program in Community Health Research; $38,477

• 2010 University of Oklahoma, College of Arts and Sciences, Faculty Enrichment Grant

• 2009 University of Oklahoma, Research Council, Junior Faculty Research Program Grant

• 2009 University of Oklahoma, College of Arts and Sciences, Faculty Enrichment Grant

• 2008 University of Oklahoma, College of Arts and Sciences, Faculty Enrichment Grant

• 2008 University of Oklahoma, Office of the President, Presidential International Travel Fellowship

• 2007 University of Oklahoma, College of Arts and Sciences, Faculty Enrichment Grant

• 2007 Michigan State University Graduate School, Dissertation Completion Fellowship

• 2005 United States of America Department of State, Fulbright Student Fellowship

• 2004 Michigan State University International Studies and Programs, Walker-Hill International Pre-Dissertation Scholarship

• 2001 PI: Deacon - The well-being of Muslim refugee women in resettlement: A needs assessment. Student Award Program Grant awarded by the Blue Cross Blue Shield of Michigan Foundation

Major Professional Affiliations

• American Psychological Association

• Society for Community Research and Action (Division 27 of the APA)

• Society for the Psychological Study of Social Issues (Division 9 of the APA)

• Phi Kappa Phi National Honor Society

• Fulbright Association