## 2010-2011 Annual Report

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Message from the Director:

Welcome to the 2010-2011 edition of the JCPenney Leadership Center annual report. The Leadership Center has a long-standing tradition of creating socially responsible leaders. This is evidenced through the many philanthropic activities in which leadership students have been involved since the program’s inception in 1988. This spring two new programs were launched that further strengthen this mission: the Middle School Outreach Program and a study abroad program in Costa Rica exclusively for Leadership Associates. The former is a service learning program where students have the opportunity to apply what they have learned during their time in the program and to impact a future generation of leaders. The latter focuses on developing environmentally conscious and intercultural leaders, both important in today’s global business environment.

Another important objective of the Center is to broaden students’ perspectives. Two important events that contributed to this goal during the spring were the Parker Leadership Conference which focused this year on “Leadership and Ethics”, and our trip to Washington D.C. where we met with political and business leaders to learn about the influences of law and politics on business. Both events were impactful and took students out of their traditional settings to allow them to learn from seasoned professionals.

I hope you will enjoy reading about these as well as the numerous other enriching experiences we offered our Associates in the 2010-2011 academic year.

Sincerely,

Cindy Lopez
Mission Statement

The JCPenney Leadership Center at the University of Oklahoma Price College of Business provides high performing undergraduate business students with opportunities to develop their leadership potential through a variety of learning experiences and interactions. Our goal is to promote personal and professional growth by broadening student perspectives and strengthening their business skills.

This selective program prepares students to become leaders through leadership experience, academic instruction, professional skill development, philanthropy and real world business and networking encounters. Companies seeking talented undergraduate business students actively recruit from the JCPenney Leadership Center.

History of the Leadership Center

In November of 1988, the Leadership Program at the University of Oklahoma’s College of Business was established to help high performing undergraduate business students increase their leadership potential.

The Samuel Roberts Noble Foundation initially provided major financial support for the creation and development of the Leadership Program. Through the efforts of the College and OU community, in September of 1993 the J. C. Penney Company endowed the program and created the JCPenney Leadership Center. Price College 1958 graduate W. R. Howell, then-chairman and CEO, played a key role in persuading the J. C. Penney Company to invest in the program.

Program Requirements

The application process takes place in the early fall. The requirements for applying to the program are: students must be enrolled full-time (12 hours), have earned at least 24 hours of credit with a cumulative GPA of 3.25 or higher, and have at least three full semesters remaining, excluding the current one, before earning an undergraduate degree.

During their tenure in the Leadership Program, students are required to: (1) participate in either Integrated Business Core (IBC), study abroad or a six-week internship, (2) complete the leadership class MGT 3133, (3) hold a leadership office and (4) attend an interviewing roundtable. Additionally, incoming new Associates are required to have their resume critiqued.

Semester requirements for all Associates are attendance to one distinguished speaker event, one workshop, and one philanthropy/community service event. In addition to these requirements, a host of other development opportunities are available.

Leadership Associates earn points for events attended. This allows the Leadership Center to monitor their participation. Students typically dedicate approximately 10-12 hours of participation in the JCPenney Leadership Program a semester or about 3-4 hours a month.

Associates working together at the Advanced Excel Skills Workshop
### JCPenney Leadership Center Associate Profile 2010-2011

**PROFILE**

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Membership</td>
<td>138</td>
</tr>
<tr>
<td>Females</td>
<td>83</td>
</tr>
<tr>
<td>Males</td>
<td>55</td>
</tr>
<tr>
<td>Minorities</td>
<td>10</td>
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<tr>
<td>Honors College Students</td>
<td>67</td>
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<tr>
<td>Merit Scholars</td>
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<tr>
<td>Average GPA</td>
<td>3.69</td>
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<tr>
<td>States Represented:</td>
<td></td>
</tr>
<tr>
<td>Oklahoma</td>
<td>74</td>
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<tr>
<td>Texas</td>
<td>54</td>
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<tr>
<td>Other</td>
<td>5</td>
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<tr>
<td>International</td>
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**CLASSIFICATION**

<table>
<thead>
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<th>Count</th>
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<tbody>
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<td>Seniors</td>
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<tr>
<td>Juniors</td>
<td>52</td>
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<tr>
<td>Sophomores</td>
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**DECLARED BUSINESS MAJORS**

<table>
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<th>Major</th>
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<tbody>
<tr>
<td>Accounting</td>
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<tr>
<td>Economics</td>
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<td>Energy Management</td>
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<td>Finance</td>
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<td>Human Resource Management</td>
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<td>Supply Chain Management</td>
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**JCPenney Leadership Center Associate Membership 2010-2011**

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
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<tbody>
<tr>
<td>New members for fall 2010</td>
<td>56</td>
</tr>
<tr>
<td>Veteran members for fall 2010</td>
<td>82</td>
</tr>
<tr>
<td>Total fall 2010 membership</td>
<td>138</td>
</tr>
<tr>
<td>Members that graduated in fall 2010</td>
<td>5</td>
</tr>
<tr>
<td>Total spring 2011 Membership</td>
<td>127</td>
</tr>
<tr>
<td>Members that graduated in Spring 2010</td>
<td>29</td>
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Leadership Conference

Parker Leadership Conference

The Leadership Program is dedicated to developing ethical leaders. Therefore ethics is incorporated into various activities offered to students throughout their tenure in the program. In the interest of increasing exposure to this topic for a broader array of Price College Students, the Leadership Center, together with Price’s Professional Development Office and the Student Business Association established “ethics” as the theme of the 2011 Parker Leadership Conference. Robert Prentice, Professor of Business, Government, and Society at McCombs School of Business at the University of Texas was the keynote speaker for the event as well as the author of the case-study used for student break-out groups. In his address, which focused on behavioral ethics, Mr. Prentice talked to students about the influence of poor decision-making as a cause for unethical action and how overconfidence, self-serving biases (entitlement) and self-serving rationalizations all contribute to leaders making unethical decisions. His recommendations to help guide students to be more aware of and thoughtful of ethical issues in the future included: “Be vigilant: keep you antennae up so you can spot ethical minefields before you enter them; Be wary: remember that even the best intentioned people are prone to ethical missteps and Be humble: remember that leaders who enjoy the most financial success are especially susceptible to making unethical decisions.”

One hundred and eighteen students participated in the conference on February 25th. Sixty of these students were JCPenney Leadership Associates. The corporate partners that facilitated the break-out sessions for this year’s conference were Chesapeake Energy Corporation, Koch Industries, Mid-First Bank and Pricewaterhouse Coopers. JCPNP Student Advisory Board (SAB) members and members of the Student Business Association (SBA) served as co-facilitators for the breakout sessions.

Funding for the annual Parker Leadership Conference comes from an endowment provided by RiskMetrics Group (now MSCI) to Price College in the name of its former Global Head of Human Resources, Ken Parker.

Focused on the keynote speaker

Thank you to our corporate partners!
The Student Advisory Board (SAB) assists in developing and promoting Leadership Program initiatives. The members of the SAB serve as student liaisons for Associates and provide valuable student guidance to the Center’s overall operation and planning of events. In addition, SAB members attend leadership retreats, serve on different committees within the college and participate in prospective student and alumni events throughout the year.

A Note From The Co-Director of Philanthropy -

"Being on the Student Advisory Board has been one of my favorite experiences within the JCPPLP. In my role as Co-Director of Philanthropy I planned philanthropic events throughout the year for our Associates. As a board member, I felt I was able to contribute to the overall success of the program. Ideas are exchanged openly and freely among board members and the Program Director, Cindy Lopez, which is one of the primary reasons the program has been successful in offering a very useful, professional development experience for Associates.

By sitting on the SAB, I found that I grew as an individual. My confidence in my leadership abilities increased, and I feel better equipped to take on leadership roles in the future, both within the business college and in my professional career. Our director does a great job of allowing us to work on projects and requires us to step out of our comfort zone and work on imperative business skills, such as public speaking and time management. My time on the SAB was rewarding, and it was an experience I will benefit from in the future."

Ashton McGovern

On August 27-29, 2010, the Director and SAB visited Sky Ranch Cave Springs in Quapaw, Oklahoma for their fall retreat. During the retreat, board members participated in team building activities, held planning sessions, and discussed ideas for the program. They also used this time to establish their fall meeting times and begin planning new-member orientation.

Bricktown, Oklahoma City was the setting for an overnight spring retreat held on January 30th. Board members reviewed the previous semester’s activities and discussed upcoming events for spring 2011. Given that six board members had gone on the first Costa Rica trip for leadership students, there was much discussion about this experience and how to move forward for next year. The group also made time for team building, fellowship and fun at RedPin Restaurant and Bowling Lounge.
Scholarship is an important aspect of the JCPLP. Leaders ‘know their stuff’ thus, they are expected to maintain high academic standards while in the Program. Further, Associates are scholars of leadership. Through the various events they attend, the leadership class and workshops they complete, they learn what research and experience tell us about leadership.

Leadership in the Classroom

All JCPenney Leadership students take the required MGMT 3133 Leadership class. It provides them with a theoretical and practical understanding of the various aspects of leadership. Given that strong presentation and communication skills are important for leadership success, all students in the JCPenney Leadership section of the MGT 3133 Leadership class must rehearse their group presentations with David Williams, Director of the Business Communication Center, before delivering the final presentations in class.

Study Abroad/Costa Rica

This year, Associates had the option of taking MGT 3133 Leadership in Costa Rica during the winter intersession. This program is carried out in partnership with United World College. Beautiful scenery, great friends, stimulating discussion and plenty of adventure all describe the winter Leadership Study Abroad program in Costa Rica. The twenty-one students who participated in this trip learned not only about leadership theory and practice through the MGT 3133 course they took, but also about environmental protection, “green” business and intercultural leadership. In addition to attending class, students took Merengue and Salsa dance lessons, visited a volcano, a coffee farm, the National Institute of Biodiversity, the rainforest and the company Nature Air. While in country, students kept a journal of observations and perceptions about their new environment. At the end of the class students worked on a personalized leadership development plan meant to help them synthesize what they had learned.
During the April 26th Organizational Meeting, the JCPenney Leadership Program held its Annual Awards Ceremony honoring various members for their academic and leadership achievements.

Outstanding New Associate Awards are based on participation in the program and nominations from the SAB and Director. Students receiving this award demonstrated outstanding commitment to the program as well as significant leadership potential.

Two of the Outstanding Senior Awards are based on participation in the program. The third award reflects who current Associates view as a future leader. All Associates were eligible to vote and many outstanding seniors were nominated based upon the following criteria: candidates 'know their stuff'; inspire trust; exude positive energy and optimism; are highly motivated to grow, learn and adapt; and listen. This year, Senior Associate and SAB chair Amy Henderson received this recognition.

**Reader Leader**

Senior Associate Stephanie Williams facilitated the first Reader Leader of the year. Eight associates read and discussed the non-fiction book Good to Great: Why Some Companies Make The Leap by Jim Collins. Later in the fall, nine associates met to discuss On The Brink: Inside the Race To Stop The Collapse, by Henry Paulson Jr., facilitated by Senior Associate Erin Hay.

New York Times best sellers, Too Big To Fail by Andrew Ross Sorkin, and Outliers by Malcolm Gladwell were the selections chosen for the spring. Senior Associate Jefferson Powell facilitated the work by Sorkin with nine students and Cindy Lopez discussed Gladwell’s work with nine other Associates.

**Leadership Associate Awards**

During the April 26th Organizational Meeting, the JCPenney Leadership Program held its Annual Awards Ceremony honoring various members for their academic and leadership achievements.

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Brooke Sheppard, a Junior from Lawton, OK, received this year’s Bruzzy Westheimer JCPenney Leadership Scholarship in the amount of $1,500. The purpose of the award is to recognize and reward an outstanding Associate for their dedication to leadership, their service to the community, and to contribute to the financing of the studies of this student in recognition of their future leadership potential. The student chosen must have shown outstanding participation in the Leadership Program, occupy one or more leadership positions, and be returning the following year. The JCPenney Leadership Center Faculty Steering Committee serves as the scholarship committee for this award.

This leadership award honors one of Price College’s generous donors, Mr. Bruzzy Westheimer. Mr. Westheimer has served as a member of the Price College Board of Advisors for many years. He is passionate about the education and opportunities being afforded students in Price College and has been a key influence and contributor to our Business Communication Center.

In October 2010, thirty accomplished Leadership Associates were awarded the first scholarships given under the newly established JCPenney Leadership Center W.R. Howell Scholars Program. These scholarships serve to recognize the leadership potential of outstanding Associates as well as help them finance their business educations. The Center is honored to have these scholarship funds to invest in its future leaders.

Mr. Howell was recognized as Distinguished Alumni at the Annual Price Honors Luncheon in May. After the luncheon, the JCPenney Leadership Program held a small reception to congratulate the 2010-2011 W.R. Howell Scholars and celebrate Mr. Howell’s accomplishments, leadership and legacy. During the ceremony, Mr. Howell shared personal stories with students as well as words of inspiration.

2010-2011 W.R. Howell Scholars:

Shannon Bass
Jentry Baker
Huong Bui
Mary Cox
Matthew Deimund
Clayton Dobbs
Parker Dooley
Josh Hack
Amy Henderson
Jeffrey Henkel
Christopher Hoch
Maddie Kinzie
Oliver Li
Caitlin Maggio
Zach Mason
Tyson Miller
Brian Motsenbocker
Cierra Odom
Aleesha Ogden
Maria Jose Granados-Olivos
Jeremy Owens
Jefferson Powell
Cody Quimby
Allison Relyea
Brooke Sheppard
Katy Tipton
Brittany Vertin
Jonathan Wilson
Lindsey Wyatt
Kyle Young
Price College of Business Dean’s Speaker Series

The Price College of Business Distinguished Speaker Series presents top-level business executives from a broad range of backgrounds, industries, and geographies. Designed to promote face-to-face interaction between accomplished leaders, the Oklahoma business community and Price College students, the Distinguished Speaker Series focuses on guests from Chairman to CEO levels of leadership. JCP LP students attend these presentations along with other Price students to learn more about the speakers’ respective industries and strategies for success.

Steve Malcolm, Chairman, President and CEO of The Williams Companies, Inc.

Mr. Malcolm’s October 20th presentation “Return on Inclusion: Why Business Invests in Attracting and Retaining the Diverse Workforce of the 21st Century” focused on the importance of diversity in hiring and recruiting. Sixty-six Associates attended this feature presentation.

James R. Young Chairman, President and CEO of Union Pacific Railroad

On April 5th Mr. Young gave a presentation to a large audience of students, faculty, staff and alumni about the history of the Union Pacific Railroad and what the company has accomplished in the last 10 years to modernize and increase efficiency in order to compete in the highly competitive transportation market. Thirty-four Associates attended the feature presentation and ten Associates participated in the Executive Mentoring Session that followed.

Sharon Jester Turney
President and CEO of Victoria’s Secret

Twenty-six Associates attended the presentation by Ms. Turney on April 26th. Ms. Turney shared information about her personal history and her background growing up in Claremore, OK. Her presentation highlighted the importance of media in promoting product and concluded with examples of glitzy advertising spots featuring Victoria’s Secret models. Ten Associates participated in an Executive Mentoring Session with MBA students following the feature presentation.

Distinguished Visitor

Mike McConnell, President, Jones Energy, Ltd.

“Living With Integrity—Success in Business and Life” was the topic for the presentation by Mr. McConnell that captivated forty-two Associates on April 21st. Mr. McConnell spoke about his experiences at Enron before and during its collapse and offered tips for maintaining integrity at all times. Seven Associates attended the Executive Mentoring Session with Mr. McConnell prior to his feature presentation.
JCPenney Leadership Associates are privileged to have small discussion sessions with high-level speakers hosted by the Dean of the Price College of Business. During executive mentoring sessions, a small group of students meets for 45 minutes to an hour with some of businesses’ finest, allowing them to gain valuable knowledge and insight that will be useful for their future careers. Students engage with these professionals by asking questions ranging from those specifically addressing industry issues to more personal ones, such as those regarding their career paths. These opportunities are an incredible forum for mentoring, networking, and learning.

**Executive Mentoring Sessions**

Mark Smith,  
Sr. Vice-President and CFO, Ultra Petroleum Corp.  

In December, Mr. Smith shared information about his career path with five Associates and several MBA students. He spoke about what he does on a day to day basis and took the time to demonstrate to students some of the types of financial analysis that he conducts to make business decisions.

Greg Armstrong,  
Chairman and CEO, Plains All American GP LLC  

“Leadership Traits from a Successful CEO” was the topic for Mr. Armstrong’s talk in September. During this session students learned what Mr. Armstrong looks for in his employees that separates them from their peers. He also spoke about how he grew into his role as CEO, and the types of philanthropic work in which he is involved (personally and through PAA).

**MBA Women and Business Leadership Conference**

On September 10th, at the invitation of Price College of Business MBA program, nine Associates participated in this half-day conference featuring:

- Sherri Coale, Head Women’s Basketball Coach, The University of Oklahoma
- Jill Hughes, Director of Development, College of Engineering, The University of Oklahoma
- Claudia San Pedro, Vice-President of Investor Relations and Brand Strategies, Sonic Corp
- Lori Scott-McWilliams, Regional Managing Partner, Deloitte Financial Advisory Services LLP

Beverly Carmichael, former Vice-President of Human Resources for Southwest Airlines and currently with the MBA Professional Development Office at OU, served as the moderator for this event. The conference is set to become an annual event. Its purpose is to prepare the men and women of Price College of Business to understand some of the unique issues women face in organizations.
Middle School Initiative — "Listen, Learn, Lead"

In March, thirteen Associates integrated and applied what they have learned about leadership through the Program in a hands-on leadership workshop they facilitated for sixty seventh and eighth grade students from Norman Public Schools. Between their training and delivery of the workshops, the participating JCPLP students each dedicated over 8 hours of time to this effort. The Leadership Center will make this an annual event as it is an outstanding service learning opportunity for JCPLP students and a great way to develop leadership potential and inspire younger generations. British Petroleum financed the launch of this program including both the development of the curriculum used as well as all logistical aspects of the event (including lunch). They also provided BP related souvenirs for participating students.

The Executive Training Team Quest (ET-TQ) office from the College of Continuing Education was responsible for developing the curriculum and training the JCPLP Associates as well as giving them feedback.

JCPLP Associate Facilitators

Taylor Champlin
Mary Cox
Miles Dunning
Amy Henderson
Matthew Holliman
Melissa Lawson
Ashton McGovern
Jefferson Powell
Rachel Ratcliffe
Emily Semands
Travis Sharp
Stephani Williams
Lindsey Wyatt

British Petroleum financed the launch of this program including both the development of the curriculum used as well as all logistical aspects of the event (including lunch). They also provided BP related souvenirs for participating students.
Washington D.C.

Nine students learned about the integration of business, law and politics during their busy three day stay in the nation’s capitol in April. Congressman Boren’s office guided Associates on a tour of the U.S. Capitol. Appointments included meetings with Senator Coburn, Congressman Cole, the CEO of Williams and Jenson, PLLP lobbying firm, Former Vice President of government relations for Wyeth Pharmaceuticals, the CEO of C-Span, and the COO of the American Bankers Association. Students also met with a senior reporter with The Wall Street Journal, the Federal Trade Commission, the U.S. Chamber of commerce and had lunch with JCP alumnus Bill Jones ('94) with the Department of Justice, to discuss anti-trust laws and processes.

During their stay, Associates were able to get a feel for D.C. culture (which included much walking and many metro rides) and enjoy the beauty and grandeur of the buildings, monuments and landscaping that surrounded them. OU alumni Steven Hart and Steve Janger were instrumental in facilitating many of the appointments we had and ConocoPhillips financed this incredible learning experience.

“What really opened my eyes, as a result of this trip, was how much information is processed in our nation’s capitol...It is very easy to blame the hubris of our politicians or virulent partisanship for the systemic problems that our government faces. This trip really helped me appreciate the complexity of the process, the sophistication of the interests involved, and the dialogue between competing interests.” Clayton Dodds

Corporated Headquarters, OKC Thunder

In November, Mr. Pete Winemiller, Senior Vice President, Guest Relations and Katy Semtner, Vice President, Human Resources, hosted a group of twelve Associates at the OKC Thunder headquarters. The visit served as an opportunity for students to learn about the operations of the Thunder, the business of professional sports, and also career development. Thunder staff members Matt Bowman, Director, Season Ticket Sales and Amy Oare, Marketing Coordinator, also shared details regarding their areas of expertise.

JCPenney Leadership associates participating in a “Corporate View” receive a day long, behind-the-scenes look at a local or regional company. Corporate Views offer a dynamic learning opportunity and an avenue to experience leadership in action through observation and networking.
Leadership Workshops

Leadership Workshops serve as enrichment opportunities to help better prepare students for the professional world by helping cultivate their leadership and/or professional skills. Generally comprised of approximately 30-40 students, these workshops are dynamic in nature and allow students to engage in hands-on group activities where they learn together.

“The Winning Team!”

In September, Dr. Traci Carte, associate professor of MIS, delivered an exciting virtual leadership experience for thirty JCPLP Associates where they were challenged to virtually climb Mount Everest in groups. The lessons from this exercise helped students realize the challenges and opportunities individuals face in leading as well as making decisions in a computer-mediated environment, a mechanism that is becoming more commonly used in business.

“The 7 Habits of Highly Effective People”

As a result of a dynamic discussion of the book, “The Seven Habits of Highly Effective People”, that took place in the spring 2010, students suggested that the Leadership Center bring a “Seven Habits” workshop to the program in order to enable more students to be exposed to the valuable lessons in the book. As a result, in November more than sixty students participated in a hands-on all-day workshop with professional facilitator, Debbie Reynolds, from Franklin Covey.

“Effective Communication Across Gender & Generations”

Jason McKeever, Director of Training and Development of Eide Bailly was on campus in January to present a workshop to Associates designed to help them to understand the differences in communication style of various generations. Thirty-six Associates learned how Traditionalists, Baby Boomers, Generation X, Generation Y (Millennials) and now Generation Z communicate among themselves and with each other. They also participated in an exercise which highlighted differences in the way males and females communicate.
In April, twelve Associates participated in an interactive team-based trading game organized through the Energy Management Department and sponsored by BP. During the two hour simulation, students learned what factors influence the price of oil and gas (and other items sold on the open market), what decisions affect this outcome and what traders do. All students left with a greater understanding of trading and some discovered a new aptitude.

“Advanced Excel Functions”

In March, forty-one Associates geared up for their summer internships or first jobs through an “Advanced Excel Functions” workshop facilitated by BP professionals and JCPLP Associates, Steve Harral (’07), Chris Mock (’10) and OU business alumnus and JCPLP Advisory Board Member, Bruce Flowers from ConocoPhillips. This type of computer skills learning/practice is very valuable to a student’s professional development and success. The Center offered this workshop based on high demand both from students and recruiters.

Trading Games in the Price College Business Information Computation Laboratory

Leadership Workshops - continued
Law and MBA Grad Panel

Leadership students often desire to continue their education beyond a business undergraduate degree. To help JCPLP Associates better prepare for the application process, alumnus Keith Peters ('02) organized and moderated a well-attended graduate panel for leadership Associates titled “How to Apply To Top Law & MBA Programs”.

Panelists included:
- Keith Peters ('02), Attorney, McAfee & Taft
- Bill Jones ('94), Department of Justice, Anti-Trust Division
- Jeff Carpenter, former CEO, PeopleAdmin, Inc.
- Keith Melker ('02), Project Leader with BCG Dallas

“How Wall Street Works” & “The Media Industry”

Mike Kopelman ('00) Vice President of Investor Relations, Time Warner, and one of the Program’s hosts for the spring New York 2010 trip brought New York to Norman in November. Forty-seven Associates attended this presentation on “How Wall Street Works” and twenty-five were present at “The Media Industry”.

“The Marriage of Technology with Business Strategy”

BCG Atlanta’s Senior Partner and Managing Director, Craig Lawton spoke with Price students about technology and how to maximize its potential in business. Sixteen Associates attended this presentation and a small group attended a luncheon with Mr. Lawton to learn more about breaking into the consulting industry and the different types of positions available at BCG. The presentation was co-hosted with the MIS Division.

“Business Etiquette Today”

JCPLP alumni and board members Bryan Burke ('94) and Mary Cochran ('90) and OU Alumnus Richard Nix hosted and facilitated a seminar in April regarding business etiquette. Twenty-eight Associates attended this event which largely focused on the use and risks of social media in a business environment.
Professional Development

“Real Life Finances: Getting Off to a Good Start”

On October 15th, OU alumnus Robert Keenan delivered what might be one of the most important presentations students attend during their OU tenure: “Real Life Finances: Getting Off to a Good Start.” During this session Mr. Keenan helped guide students in how to protect their financial security in the future. He explained how credit and credit scores work, dos and don’ts for maintaining a high credit score, what some of the myths are about credit, the consequences of having bad credit, the importance of a strong banking relationship, and life events that affect your finances. After the session, he answered dozens of questions and provided a spreadsheet to students that they could use to begin their own personal financial planning. Thirty-five JCPLP students attended this event and many expressed interest in attending this type of event again in the future.

“How Culture Influences Leadership”

Jorgen Ljung from Linkoping University in Sweden spoke in February about “Scandinavian Leadership and How Culture Influences Leadership”. Twelve JCPLP Associates attended his presentation.

“BP’s Gulf of Mexico Oil Spill Response Experience”

Chief Operating Officer of BP’s Gulf Restoration Organization, Mike Utsler, spoke to a group of twenty-seven Associates about BP’s Gulf of Mexico Oil Spill Response Experience.

Professional Enrichment

Interviewing Roundtables

Fifty-five Associates attended interviewing roundtable sessions in the Leadership Center with OU Career Services or Price’s Professional Development Office during the fall and spring semesters. During these sessions students learned about different types of interviews, interview etiquette, and they practiced answering real interview questions. In addition to participating in these roundtable sessions, students are strongly encouraged to carry out individual mock interviews to help build their confidence.

Other professional enrichment opportunities that Leadership Associates participated in that were hosted by Price College, the JCPenney Leadership Center, Student Affairs, Career Services or other institutions included:

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic and Speaker(s)</th>
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<tbody>
<tr>
<td>September 14</td>
<td>“Career Fair Strategies” with Robert Harper</td>
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<tr>
<td>September 24</td>
<td>“Alternative Energy Panel” co-hosted by Div. of Management/Entrepreneurship and the Business Energy Solutions Center</td>
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<tr>
<td>October 8</td>
<td>“General Interviewing Tips” with Cindy Lopez</td>
</tr>
<tr>
<td>November 3</td>
<td>“How to Handle Multiple Job Offers and Negotiate Salaries” with Robert Harper</td>
</tr>
<tr>
<td>April 22</td>
<td>“Maximizing Your Internship or First Job Experience” with Cindy Lopez</td>
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Volunteering at the University of Oklahoma and in the Norman community offers our Associates opportunities to make a difference, understand the importance of their efforts, and interact with each other. Leadership Associates volunteered and participated in the following events during the 2010-2011 academic year:

**Habitat For Humanity**
In October and December forty-eight Associates volunteered their time at the Habitat for Humanity Cleveland County offices to help clean and organize their warehouse facility and assist Habitat staff as needed.

**Price College Day of Service**
Twenty-nine Associates dedicated their time in November to Norman Public Schools during the Annual Price College Day of Service organized by the business fraternity Delta Sigma Pi.

**Toys for Tots**
Forty-three Associates provided toys for tots this holiday season through the Marine Corp sponsored program. SAB member Josh Hack coordinated the effort and delivered the toys.

**Oklahoma Regional Food Bank**
Nine Associates traveled to Oklahoma City in March to help the Regional Food Bank. They assisted in breaking down large, bulk volumes of food into portions suitable for distribution and performed other duties as needed.

**Eggstravaganza**
On April 20, 2011, the Sam Noble Oklahoma Museum of Natural History and approximately 102 Leadership Associates hosted the 13th annual, area-wide Eggstravaganza celebration. Associates facilitated various educational and interactive stations and ran the egg hunt which included 3,000 eggs. Over 1,400 people attended the event—more than ever before! This spring fair helps attract more families to the museum, thus impacting children’s education.
The JCPenney Leadership Center is constantly seeking opportunities to expand interaction between leadership Associates, the business community, the university community, state leaders and the Price College of Business faculty and staff. The following programs offer invaluable opportunities for career-building and networking throughout the year.

**Lunch with the Deans**

During the fall 2010 and spring 2011, twenty Leadership Associates had lunch with two of Price College’s Deans, Ken Evans, Dean and Fred E. Brown Chair and Nim Razook, David Ross Boyd Professor of Legal Studies and Associate Dean for Undergraduate Studies. During the various sessions held, students had the opportunity to get to know the deans on a more personal level and talk to them about their Price College experience. Students, in turn, learned from the college’s top management about some of the things that help set Price apart from other business colleges as well as new initiatives that will help keep the college on the cutting edge of business education.

**Alumni Mentoring Program**

The Alumni Mentoring Program is intended to allow current Leadership Associates to benefit from the professional experiences of alumni. Alumni mentors are matched with current Associates who share similar career interests (major and/or desired occupation) and maintain a professional relationship with that person over the course of the academic year. Approximately forty-six Associates and forty-seven alumni participated in the program during 2010-2011 academic year.

**Mentor/Mentee Mixer**

Following the MBA Grad Panel event in October, eighteen Associates had the opportunity to network with alumni at a mixer. Held at 747, the panelists and several mentors and their mentees attended, some of them meeting in person for the first time.
Throughout the year, JCPenney Leadership Associates are given the opportunity to attend a variety of corporate information sessions to learn about exciting internship and job opportunities.

Companies seeking talented undergraduate business students actively recruit from the JCPenney Leadership Program.
FELLOWSHIP

New Member Orientation

In October, Associates that joined the program in the fall of 2010 attended a New Member Orientation organized and facilitated by the JCPenney Leadership Student Advisory Board (SAB). The event helps new Associates become more acquainted with the program, learn some introductory leadership principles, begin professional development and meet other Associates. ConocoPhillips was the sponsor for this year’s orientation and representatives from the company participated in the event. Company reps Laine Arbogast and Aaron Robison interacted with students at lunch and facilitated giving away prizes to students. General Manager for Financial Shared Services, Joe Frana spoke to new leadership students about important traits leaders have that help them achieve the goals of their company.

Student Advisory Board Members went over the requirements of the program, how to sign up for events on-line, the point system, how to qualify for special opportunities, and presented a ‘dress for success’ fashion show to new Associates. Director of Associate Development, Patrick Luong, instructed students on how to develop a “30 second elevator speech” – which was then used as an ice breaker exercise for students to get to know each other. The four-hour long orientation was packed with good food (provided by Johnny Carino’s), stimulating conversation and fun activities. Shortly after the orientation event, students were provided polos with the Price College, JCPLP and the ConocoPhillips logos on them.

Leadership Organizational Meetings

Leadership Associates attend monthly meetings to learn about leadership, the program’s upcoming events and opportunities available in the college or university. They also reconnect and strengthen relationships with one another. Students are required to attend these meeting unless they have conflicting classes.

Social Events

**Multicultural Dinner** - Held in March, this event was coordinated by SAB Director of Associate Development Patrick Luong. The dinner featured cuisine from different countries such as Nigeria, Italy and China. Great fun was had playing business trivia games and spending time with fellow Associates.

**OKC Thunder and Dinner** - Thirteen Associates traveled together in early March to OKC to watch the Thunder play and have dinner.

**“Wall Street” and Dinner** - In September, six Associates enjoyed dinner together and the movie “Wall Street - Money Never Sleeps”.

Fall 2010 New Associates
JCPenney Leadership Program Budget Distribution
FY2010 & FY2011

### JCPenney Leadership Program FY2009-2010 Budget Distribution

- **Student Assistant (Fellowships)** $5,060.81
- **Communications** $5,286.73
- **M&O** $3,319.75
- **Corporate Views** $14,326.02
- **Workshops & Training** $2,952.24
- **SAB** $1,848.88
- **Special Events** $10,045.41

### JCPenney Leadership Program FY2010-2011 Budget Distribution

- **Fellowships** $4,319.74
- **M&O/Communications** $12,723.73
- **Prof. & Leadership Development** $8,919.95
- **SAB** $2,497.61
- **Special Events** $22,994.65

*Includes D.C. Corporate View, Orientation & Organizational Meetings*

*Distribution data does not include Howell Scholarship Funds

**Fewer line items for 2010-2011 are a result of combining categories*
The 2010-2011 JCPenney Leadership Alumni Advisory Board

The JCPenney Leadership Alumni Advisory Board meets twice a year, once in the fall and once in the spring. This year the board met on November 12, 2010 and May 13, 2011.

Stephanie Dhimmar-Anderson, the Chairman of the Board through the fall 2010 was a Sr. Assistant Buyer in the Home Division of JCPenney Co. She graduated from The University of Oklahoma with a Bachelor of Business Administration degree in May of 2004.

William R. Audas is the former director of the University of Oklahoma’s Career Services Office and adjunct Assistant Professor of Marketing. He is also the founding Director of the JCPenney Leadership Center and mentor Emeritus. He has been serving the OU community since 1978.

Danny Broadfoot is a 2004 graduate of OU, earning degrees in MIS and Letters. Danny previously worked for Nexus Media and helped build the company from a small start up in Oklahoma City to a global, multi-million dollar corporation, serving various roles in operations, project management, and product development. After finishing his MBA at Price College in the fall 2010, he joined Chesapeake Energy Co.

Bryan Burke is Senior Vice President and Director of the Retirement/Insurance channel for Federated Investors. Bryan joined Federated in 2002 and helped start the National Account Group. Before joining the company he was Regional Vice President at Merrill Lynch. Bryan serves on the Presidents Council for the University of Oklahoma. He graduated from OU with a degree in Accounting in 1994.

Britta Christianson is Vice President, Natural Gas Middle Office with Merrill Lynch Commodities, Inc. Prior to this she was the Trade Control Manager for BP North American Gas & Power in Houston. She is a 1998 graduate of the University of Oklahoma Price College of Business, with a Bachelor of Accountancy.

Alicia Eubank Dewar began her career with JCPenney Corporate in 2003 and is currently the Junior Sportswear Planning and Allocation Director. Alicia graduated from Price College in 1999 with a degree in Marketing and joined the JCPLP Alumni Advisory Board spring 2010.

Mary Cochran is a Partner in Ernst & Young’s Assurance and Advisory Business Services practice, Mary has more than 18 years experience serving publicly-held and private companies primarily in the manufacturing, energy and retail industries. Mary is the Accounting Division Chair for the United Way for the Oklahoma City Area and serves on the Board of Visitors for the University of Oklahoma School of Accounting. She is also a member of the AICPA and the Oklahoma Society of CPAs.

Bruce Flowers is the Director of Finance and Performance Analysis for Commercial Marine at ConocoPhillips. He holds a BBA in Finance from the University of Oklahoma, graduating in 1990 and is actively involved in recruiting for ConocoPhillips at OU.

Kelley J. Grace, CPA, is a Tax Partner with Eide Bailly LLP in Norman, Oklahoma. She currently serves as board Vice President for the Cleveland County YMCA, a board member of the United Way of Norman and the Exchange Club of Norman and is a committee member for the Oklahoma Society of Certified Public Accountants Accounting Careers Committee. Kelley graduated from the University of Oklahoma in May 2000 with majors in Accounting and Finance.

Vaughn Graham had previously been with the Bank of Oklahoma (BOK) as the Relationship Manager/Commercial Lender in the Healthcare/Corporate Banking group. In October 2009 he went to work for Rich & Cartmill, Inc., an insurance firm. He graduated from the University of Oklahoma in the spring of 2003 with a degree in Finance.

Katie Eidson Griffin is an attorney with Sill & Medley in Edmond, OK. Katie received degrees in Finance and Marketing from Price College and graduated with distinction from OU College of Law. She currently serves as Chair for the JCPLP Alumni Advisory Board and Co-Editor for the Oklahoma Association for Justice’s publication the Advocate. She also serves on the Oklahoma Association for Justice Advisory Board, the YWCA Oklahoma City Capital Campaign Committee, and the OU College of Law Students for Access to Justice Advisory Board.
Amy Henderson is President of the Student Advisory Board and a Senior majoring in Marketing.

Greg Lovasz is a Principal with SCP Capital, an investment group that specializes in single tenant real estate projects nationwide. Greg has completed over $5 billion of acquisitions and works directly with corporate users of real estate to optimize the economics and overall structure of their holdings. He graduated from OU with a degree in Accounting in 1992.

Keith E. Peters is an attorney with the Oklahoma City law firm of McAfee & Taft, where he practices in the firm’s Tax and Family Wealth group. An Accounting graduate, Keith is a 2002 alumnus of the University of Oklahoma and a Certified Public Accountant. Keith holds a JD from Harvard Law School and an LLM in Taxation from New York University.

Elizabeth Willie Pigg is the Campus Recruiting Manager for KPMG, LLP in Dallas, TX. She graduated from the University of Oklahoma in 2002 with a degree in Accounting.

Daniel Pullin, University of Oklahoma Vice President for Technology Development and Business Development, directs the commercialization operations of the Office of Technology Development and manages Business Development efforts for the University including the administration of OU’s Center for the Creation of Economic Wealth. Pullin holds degrees from OU in Finance and Accountancy and an MBA degree from Harvard Business School. Prior to joining OU in 2006, Pullin served as Vice President of strategy and business development for Home Interiors & Gifts.

Doug Sterk is the Vice President of Finance for Simons Petroleum, Inc., one of the largest fuel and lubricant distributors in the U.S. He previously worked with Arthur Andersen, PricewaterhouseCoopers and as controller for Medley Material Handling Company. He is a CPA and serves on the Board of Advisors to the Women’s Studies program at the University of Oklahoma.

Dr. Nim Razook is the Associate Dean for Undergraduate Programs at the Price College of Business, the David Ross Boyd Professor of Legal Studies and the Robert Zinke Chair in Energy Management. His teaching interests include the legal environment, ethics and commercial law. He is currently the staff editor of the American Business Law Journal.

Dr. Michael R. Buckley is the JCPenney Company Leadership Chair and Professor of Management and Psychology at the Price College of Business. His teaching interests are in the area of human resources management and management principles. He has published more than 70 refereed journal articles.

Cindy Lopez is the Director of the JCPenney Leadership Center. Her career has principally been in international development as a consultant to the World Bank. She has also instructed both undergraduate and graduate students in the area of international relations.
Seniors graduating in December 2010 were honored at a recognition luncheon on December 3, 2010 at Legends Restaurant. Four graduating seniors attended the event. Cindy gave congratulatory remarks and talked to students about the importance of always asking themselves, during their career, if what they are doing is consistent with their values.

On May 13, 2011 a reception and recognition ceremony was held at the Fred Jones Jr. Museum of Art where twenty nine graduating seniors were recognized before more than seventy guests.

This event serves as an opportunity for Cindy to share information about the program and the many events and activities it offers students with their family and friends. Both the Dean of the Price College of Business, Dr. Kenneth Evans and Director Lopez lauded students for their many accomplishments while at OU and wished them future success as they move into a new phase of life.

2011 Graduates
Third row l to r: Scott Sheppard, Jonathan Wilson, Andrew Murphy, Jentry Baker, Kalynn Dean, Lindsey Wyatt;
Second row l to r: Matt Hardy, Tyson Miller, Jefferson Powell, Collin Crain, Lindsey Goddard, Tyler LaFour, Sean Miller, Hunter LaFour;
First row l to r: Chelsea Cawood, Rachel Ratcliffe, Brittany Myers, Dianna Endicott, Amy Henderson, Stephani Williams, Emily Semands, Brittany Vertin, Jillian Kirkconnell
Testimonials from Graduating Seniors

“You only get out of the program what you put into it. If you really get involved, you will be surrounded by people that are smarter and more motivated than you are. That is the way you really learn and grow. We always need someone to look up to and get advice from. Throughout the various workshops and leadership events, you will be able to learn from other people’s successes and failures.” Jonathan Wilson

“I feel that the program really helped me get the full experience out of my education at Price. I always felt as if I was on the inside track.” Scott Sheppard

“The program really helped me develop the skills not emphasized in the classroom, but are still very important for a successful career. Because of this, I feel I have a great advantage over my competition.” Jefferson Powell

“I definitely learned a lot about myself from all the different professionals that spoke on various topics.” Shannon Zacharie

“The program provided me with the opportunity to develop as a leader and a professional while networking with other high achieving students. Cindy and my fellow associates encouraged me to take on leadership roles and try things I otherwise would not have done.” Emily Semands

“The meeting with the various CEOs, CFOs, and VPs of major corporations allowed me the opportunity to benefit from their profound business and leadership insights. Otherwise, I would never have had access to them.” Tyler LaFour

“Spontaneous chats with Cindy about careers and life were invaluable.” Sean Bramble

“I feel that I gained qualities of professionalism and time management skills. Being able to meet with business professionals allowed me to feel more comfortable in the work setting among higher management and among co-workers.” Dianna Endicott

“I really enjoyed meeting other associates. Everyone in the JCPPLP are driven, intelligent, and kind people, and it was great getting to know all of them.” Chelsea Cawood

“The JCPenney Leadership Program expanded and strengthened my view of what being a young professional in today’s society truly means- by giving me a sense of how the concepts learned in the classroom relate to and can be used within the real world.” Brittany Vertin

“There is no better program offered by the Price College of Business when it comes to developing your leadership and professional skills, networking with top fellow students, and growing as a future young professional.” Tyson Miller

“It taught me a lot about the working world – how to act and dress professionally, how to make my resume look good, how to handle interviews, – which helped me secure a job well in advance of graduation.” Rachel Kay

“The JCPenney Leadership Program was an integral part of my experience at OU. It prepared me professionally for a career, helping me develop key interpersonal skills and key business acumen.” Matt Deimund

“The biggest advantage to the program is that it helped to fill the gap between the skills I was learning in class and the skills I needed to be effective in a business setting. There are many important skills, like how to present yourself, how to interview effectively, and how to succeed as a member and leader of an organization, that were not discussed in any business class I took but I learned through the program.” Matt Hardy

“I became much more confident in my abilities to interact with others in a professional manner.” Andrew Murphy

“My confidence and professional skills have greatly improved as a result of the program. I am positive that without the JCPPLP I would not hold my current professional position.” Amy Henderson

“I learned how crucial it is for my future that I develop the characteristics necessary to lead a group. This program really opened my eyes to how many ways I can develop myself personally and professionally.” Jeff Henkel
Testimonials from Graduating Seniors

“The program helped me learn valuable social skills needed in the business world.”  Hunter LaFour

“The program prepared me for interviews and business internships.”  Stephani Williams

“The JCPenney Leadership Program provided me the opportunity to attend various workshops and listen to many professional speakers. I also had the opportunity to attend a leadership conference in Austin, Texas and meet professionals in Washington D.C.”  Jentry Baker

“The JCPenney Leadership Program surrounded me with individuals that were as concerned with the direction of their future as I was. This helped hold me accountable and was crucial in keeping me focused throughout my time at OU.”  Sean Miller

“JCPenney Leadership helps to prepare you in a unique way, in college there are a lot of windows into the real world that give you a peek as to what it is going to be like. JCPenney is more like an open door, you get to actually step into it and experience firsthand the skills and mechanics of being a business professional.”  Lindsey Wyatt

“I appreciated having the opportunity to get to listen to and meet such a wide variety of outstanding individuals, from Swedish professors to ex-Enron executives. It was great to get to learn from their experiences and see how their lessons apply to my life.”  Kalynn Dean

“It helped me discover leadership abilities I never knew I had.”  Christiaan Bester

“I am very fortunate to have been a part of such a fantastic group of business students. Thanks to the Program, I gained a ton of valuable friendships, learned a great deal about what it truly means to be a leader, and landed a fantastic position after graduation.”  Erin Hay

“The J CPLP is one I recommend for any business major. I would tell any Econ major to go through Price, because this program has greatly progressed my maturation process. A full experience in leadership development that brought with it valuable friendships and rare opportunities.”  Jack Randolph

“Although I was involved in many unique programs and efforts on campus during my time at OU, only one program enabled me to learn to lead in a business setting. The JCPenney Leadership Program provided numerous opportunities to strengthen my business leadership abilities, to network with other ambitious young people, and to learn from some of the most successful business people in America. Most importantly, the Program taught me to pass on my many blessings to those younger than or less fortunate than me. I am so lucky to have been selected for this organization and feel prepared for my future in law school and in my career because of my involvement.”  Rachel Ratcliffe

“I feel like the sense of community and accomplishment, of giving back to others through the various philanthropies the program sponsored was an enormous asset to me during my time in college. I always knew I could go ask people for advice and not be an imposition to my friends and fellow program members. It made me a better student and a better person because of it.”  Colin Crain

“The JCPenney Leadership Program helped me understand the vast number of possibilities for me within the business world and made me comfortable and confident interacting in any business setting.”  Erikka Roberts

“It exposed you to the business world in a very real way that prepared me very well when I entered the job market. The communication skills I learned in the workshops and the networking opportunities are invaluable in my new job.”  Jillian Kirkconnell

“I received real life advice from individuals I admire and whose careers I would love to model mine after.”  Neda Navabha
2010-2011 JCPL Graduate Achievements and Honors

AICPA/Accountemps Scholarship
Alpha Lambda Delta National Honor Society
Alumni Scholars Scholarship
Anadarko Scholarship
AP Scholar with Honors
Austin D. McKaig Business Scholarship
Austin D. McKaig Memorial Award
Benson Award - Lambda Chi Alpha
Beta Alpha Psi
Beta Gamma Sigma Business Honor Society
BKD Accounting Education Scholarship
Boren Scholarship
Bruce Magone Sooner Heritage Scholarship
Buzzy Westheimer Leadership Scholarship
Buzzy Westheimer Presentation Competition, Runner Up
College of Arts and Sciences Leadership Scholar
ConocoPhillips SPIRIT Scholarship
Dallas Assoc. of Professional Landmen Scholarship
David Steed Accounting Scholarship
Delta Sigma Pi – Brother of the Year Award
Devon Energy Corporation Scholarship
Dr. James L. Nicholson Alumni Scholarship
Emst & Young LLP Scholarship
ExxonMobil Scholarship
First Team All State Football Academic
Gamma Beta Phi National Honor Society
Golden Key Honor Society
Golden Key International Honor Society
Halliburton Scholarship
Harry Diamond Business Scholarship
Harry Trueblood Scholarship/Kappa Alpha Order Educational Foundation
Henderson Foundation-j im Stovall’s Ultimate Gift Scholarship
Holder Scholarship
Honors Study Abroad Oxford Program Scholarship
IBC President
Interfraternity Council- Lambda Chi Alpha Representative
Interfraternity Council- Vice President of Programming
JCPenney Leadership Program GPA Award
JCPenney Leadership Program Outstanding Senior
JCPenney Leadership Program Student Advisory Board - Chair
JCPenney Leadership Program Student Advisory Board - Director
John and Linda French Scholarship
John T. Steed Accounting Scholarship
Kitchens Scholarship
Letzeiser Gold Medalist
Letzeiser Honor Roll
Mortar Board Senior Honor Society
NAACP Award
National Education for Women’s Leadership Program Graduate
National Honor Roll
National Honors Society of Collegiate Scholars
National Merit Finalist
National Merit Scholar
National Society of Collegiate Scholars
New Concept Energy Best Intern
Nicholas Adwon Memorial Scholarship
Nicholson Scholarship
OERB Petroleum Scholarship
Oklahoma Academic Scholarship
Oklahoma Governor's Cup Pitch Winner
Oklahoma State Regent's Scholarship
OSCPA Student Scholarship
OU 4.0 Medallion Recipient
OU Big Man on Campus
OU Big Woman on Campus
OU Club of Dallas Scholarship
OU Honors College
OU Honors College
OU Honors Program
OU Honors Scholar
OU Honors Scholarship
OU Outstanding Senior Man
OU Outstanding Sophomore Panhellenic Woman Award
OU Outstanding Student of Introductory German
OU Panhellenic Freshman
OU President’s Award for Outstanding Sophomores
OU President’s International Travel Fellowship
OU President’s Leadership Class Scholarship
OU President’s Honor Roll
OU President’s International Travel Fund Scholarship
OU Regents’ Award for Outstanding Junior
OU Regents’ Scholarship
OU Sooner Heritage Scholarship
OU Sooner Opportunity Scholarship
OU Valedictorian Scholarship
PACE Award
Panhellenic Woman Award
Patrick A. O’Bannon Business Scholarship
PCB Ambassador
PCB Dean’s Honor Roll
PCB Outstanding Energy Management Senior
PCB Outstanding Entrepreneurship Senior
PCB Outstanding Entrepreneurship Student
PCB Outstanding Finance Senior
PCB Outstanding Finance Student
PCB Outstanding Marketing Senior
PCB Study Abroad Scholarship
PCB Top Business Student
PCB Top Energy Management Student
PE-ET Top Ten Honor Society
PE-ET Top Ten Senior Honor Society Chief
Phi Beta Delta Honor Society
Phi Beta Delta International Honor Society
Phi Kappa Phi Honor Society
President’s Leadership Class Scholarship
R. Boyd Gunning Scholarship
Ralf and Frances McGill Delta Sigma Pi Business Scholarship
Rath Foundation Academic Scholarship
Robert C. Byrd Scholarship
Sigma Alpha Pi - National Society of Leadership and Success
Sooner Heritage Scholarship
Steckler Scholarship
Tulsa Assoc. of Professional Landmen Scholarship
University College Dean’s Honor Roll
University Presidential Inaugural Conference Scholar
University Scholar Scholarship
W.R. Howell Leadership Scholarship
Who’s Who Among American College and University Students
Zack M. Lang Finance Division Scholarship
Amey & Associates, Inc.—Accountant
BP (2)—GDP Analyst
BCG—Associate
CNA Insurance—Underwriter Trainee
ConocoPhillips—Financial Analyst
Ernst & Young LLP (2)—Auditor, Staff Accountant
From The Heart Enterprises—Special Project Director
Goldman Sachs—Operations Analyst
Hill Country Restaurants—Head Accountant
Hitachi Consulting—Consultant
J. Walter Thompson, Group Hamburg—Strategic Planning Intern
J.P. Morgan, Private Wealth Management—Private Banking Analyst
KPMG LLP (2)—Auditing Associate, Tax Associate
McKinsey & Company—Business Analyst
MidFirst Bank—Financial Analyst
Sendero—Consultant
Stryker—Marketing Associate
Student Mobilization—Campus Staff
University of Oklahoma College of International Studies, Research Fellow
Williams Companies—Landman

Continuing Education:
Baylor College of Dentistry, Dallas, TX
Baylor University Law School, Waco, TX
The John Marshall Law School, Chicago, IL
University of Oklahoma College of Medicine
University of Oklahoma College of Law (2)
University of Oklahoma, MACC program
University of Texas School of Law, Austin, TX