WELCOME BACK!!
Thanks Daniela!!
Congrats Will!!
GO Jordan!!

- **100k!!**
  - Let’s take pride in our philanthropy
    - Aimee: Welcome back! Way to go Jordan! 101K in one day! Remember that Soonerthon is all of CAC’s philanthropy so get your exec members excited! I’m looking at everyone who is registered for our team, so register if you’re able to! If you haven’t signed up, please sign up with some team!
    - Jordan: Thank you so much to everyone for helping out and sharing the graphics and reaching out to your exec members! Please continue communicating to your exec members that we all are one CAC and Soonerthon is our philanthropy!

- **State of the CAC:**
  - Daniela killed it
    - Aimee: Daniela killed it! She did such a good job! It looked great, Will and Daniela did great on it and it went very smoothly! Any thoughts on improvement?
      - Tyler: I liked it! It was fun and went smoothly, but I didn’t feel like I knew about it super well just because it was a little late notice. But other than that it went well and my people are already applying for other committees!
      - Danyel: It was lit!
      - Kara: Isaac’s karaoke was so intriguing
      - Aimee: I wish that there was a bigger turnout and I know that State of the CAC needs to be mandatory so please show ownership in CAC and one another’s events and rollout and support! I was at most of Winter Welcome Week’s events except laser tag but I didn’t see many of the rest of us, so please continue supporting eachother! It’s really great for our members to see that we support eachother also!
  - Overall thoughts....

- **WWW Recap**
  - Will: Trip dub, my baby. I was going to make a document to recap everything for Aimee and Jermaine. Monday we had MLK day so we didn’t have any events. We had much higher participating on Monday and Tuesday’s events including laser tag and cookie decorating!
Wednesday at Winterfest was the largest turnout we have ever had! We are looking to really grow this event and make it a large involvement fair! Thursday at State of the CAC and Daniela, Jeramine and I met to decide how it should be ran in the future. It was very different each of the three years it has happened so we really set out a blueprint for the event. There was a group of non-CAC members having a blast and really enjoying it! Next year we will really emphasize having it be mandatory CAC-wide. We will definitely be letting you know much earlier about this event. Everything went really well, thank you all for stopping me from having a mental breakdown about 10 times. Good times!

- New Year New CAC!
  - How can we combat CA-Me
    - Aimee: So I really want to continue focusing on making CAC much more involved internally with eachother to really bring out the CAC family aspect of CAC. Do we have any ideas how to do this?
    - Tyler: I feel like we really could go to other event’s meetings and meeting with other chairs and getting with your similar events to really help and get advice. I feel like sometimes we are drowned in larger events and sometimes we forget that other events are happening sometimes.
    - David: I think it would be cool to have some sort of hybrid meeting with events to really help them so they can see what it looks like in the intense programming stages and creative stages. This way events are more prepared for their own event by seeing the behind the scenes of another event. It could be difficult with different times and dates of events, but it really would be a good idea! I know we help sometimes with Vice Chair Development Day but the entire exec as well.
    - Aimee: So do you think have similar events bouncing ideas off eachother would help a lot? Like U-Sing and Scandals, Mom’s Day and Dad’s Day.
    - Tyler: Anything to make the transition easier since everyone is doing their own event and is so focused on their own events that I feel like we sometimes forget others go on.
    - David: Can we have a form on OrgSync to request a date for reservation of events so that we don’t have events going on at the same time?
    - Matthew: Absolutely, I can look into it! It’s a longish process to add things to an Orgsync calendar but I can look into just making a form to request specific dates.
    - David: Also can we have an OrgSync training? I’ve been a chair almost a full year now and I’m still learning new things about OrgSync.
    - Aimee: I know a few Orgsync trainings are hosted throughout the semester I definitely think it’s a good idea!
    - Kara: I went through one to learn about fundraising through OrgSync and it is definitely not user-friendly
    - Aimee: Is there anything else that we can do to promote CAC and help prevent the CA-me mentality?
    - Danyel: A CAC mixer could be really fun and cool so that we can meet eachother.
• David: That would be a great idea, we could also do like a come-and-go style food that would be really easy, cheap, efficient for people's schedules and I think that’s an easy way for people to mingle.

• Kennedie: Kind of to play off of being resources to other events, just listening to people’s needs and sometimes the smaller things we do help. If you’re at State of the CAC and know people at Howdy Week or Mom’s Day, feel free to reach out and help them in any way. Listening intentionally throughout events and not just saying which events you’re in but going deeper with these conversations.

• David: IF there’s other groups on campus that work with minors, hit me up and I can help you! I feel like just trying to connect with others that have common issues would really help whether that’s outside or inside of CAC. Also, is there a way we could get a bi-weekly or monthly email of all of our records finances why? It sometimes gets confusing with what we have inside and outside and everything.

• Will: That would really help because I kept my own records, and I sent them to Donna to get it all approved and she said they were completely wrong so it would be helpful for us to stay updated.

• Kara: It’s all internal for you all so I can start doing that but if you have a change in your budget or anything and you want to fund something specific but you want to change where it goes, send me an updated budget so I can see where the money is going so I can help you.

• David: What about pink forms?

• Kara: I can tell you when I have signed it, but it still goes to two more people after me.

• David: I understand that. It’s just confusing as to when they get approved or not.

• Kara: By the time I sign it, it usually means it will go through and that it will get completed soon it still has to go through Quy and Donna!

• David: Just getting an email or something to know when it’s completed that would be awesome.

• Kara: I could shoot you a text after I sign it, and it’s usually the next business day when it is signed by Quy.

• Vice Chair Development Day update
  o Jonna: So the email I sent out yesterday to send out to your Vice Chairs and Directors please send to them! MK, Jermaine and I have worked hard to evaluate Vice Chair Development Day and to make it more relevant and useful. We sent out lots of surveys and the overall consensus is that it was too long and it felt like a waste of time. So we are changing it up! We believe that this day is really important. We are going to keep the one in the fall the same with the selection bias training. This semester we are going to try to break it up a little bit. We are going to try to do two or three sessions for the Vice Chairs after our GC meetings. We are going to bring in speakers that are relevant and things that we are concerned with in GC. They will come to those and it will be 30-45 minute with a small discussion afterward. Our three pros for this is that we have had a lot of feedback that there’s a disconnect in GC,
Exec, etc. Two, they felt it was too long so this breaks it up! And three, we feel like this will help them unite the CAC message and bring everyone together. This is also a big risk being a Thursday. So if this turns out to be a bad idea, we’re going to try to change it again and get their feedback. So we are going to try it out, and we are going to try it again and fix it with feedback and evaluate. The selection bias training is not changing. They will always have the training before their interviews, and that will not change.

- Jay: They are required to come to all three?
- Jonna: We are thinking there will be two to three, it mainly depends on time restraints. We might mandate two and then give them options for another. Another thing Jermaine had also mentioned about keeping this relevant is that our speakers should be enjoyable to learn from such as Quy or other Student Life members. This is so we can discuss this as a group!
- Ryan: Will you collect feedback from the chairs?
- Jonna: Definitely yes!
- Jermaine: What have been some things that you all feel vice chairs should know and understand?
- Jonna: Personally the goal is to equip them with the tools and knowledge the chairs get. They get to learn about CAC but also learn tools to better themselves through their exec level as well!

- Interviews:
  - Rows or U-shape?
    - Aimee: Opinions as we come in to Winter Welcome Week elections?
      - Isaac: Maybe a mixture of both? The rows are better for the presentation but the U-Shape is more conducive for discussion.
      - Ryan: I wish we had a table to hide backpacks and write on!
      - Jessica: I loved my interview because I walked in and it felt like I was giving a class on U-Sing! It felt like there was a lot of people in the room but I felt very powerful and confident. The U-shape reminds me of the world summit and it adds pressure I feel like. For us the U is easier, but I feel like for them rows are better?
      - Aimee: What we are kind of thinking would work was another big room with a U-Shape of tables but putting the chairs in the U so we just swap chairs from presentations to discussions. We’ll try that for Winter Welcome Week!
      - Kara: Well then we still wouldn’t have tables
      - Aimee: We could get clipboards possibly?
      - Isaac: In BSA we rented iPads from the action center and just scanned everybody’s information to the google drive and took notes on the iPads.
      - Cherrish: Notes looks like we are paying attention but iPads looks like we aren’t I feel like
      - Cassidy: I didn’t mind the setup, but it felt like the room was so small and there were so many people in the room. I feel like the U-Shape and the rows make a difference, but I feel like it was packed in the small space.
      - Aimee: We’ve used a few rooms but I think the best would be the room by crossroads or heritage room
      - David: Could we get the long room like the President’s Room?
Events coming up:
- WWW Election Feb. 2nd
- Retreat Feb. 3-5th
  - Waivers!
  - New Student Life G.A.

- Jermaine: We have a new GA who will be coming on the retreat! There’s not much more than that! He’s really relatable and enjoys working with students and a cool opportunity to broaden our reach. As he’s engaging with CAC he will be in the office so tell him about your program or event!
- Will: I would like to say I was angry at Jermaine because he was meeting with someone besides Daniela and I and I realized it was Eric Striker and he said he liked my jersey and I got really anxious
- Aimee: He really is a cool guy! He could have been a GA for athletics or probably anywhere, but he specifically chose student life!

- HSLC Feb. 17-19

Calendar Preference
- Gmail or Outlook? Thanks Matt!!!
  - Matthew: I got a few responses from some of you about your preference of Outlook or Gmail, but I would just like to go around the circle to get a preference for everyone so I can send the calendars out to you all!

Leader Summit

Progressive Dinner
- Daniela: I would like to invite you guys to Progressive Dinner! It’s something GC always does! It will be at a few houses that hasn’t been decided yet, it will be through three different homes to hang out and eat together! You do appetizers at someone’s house, then someone’s house for dinner then someone’s house for dessert! I’ll have a signup for you all to bring something! You’ll be getting a couple different signups from me to get information from you all about your likes, dislikes, availability and more! I just want some feedback that you’ve liked us doing and what you’d like to do!

SGA updates:
- Bike share program postponed
  - Aimee: It was supposed to happen over winter break, but now it will be about March.
- Student Legal Services coming soon!
  - Aimee: I think these are actually here and ready!
- Union catering has $15,000 to allocate this semester
  - Aimee: If you’re having any event in the union or a final meeting possibly, you should apply to get this funding because they have it and are looking to get rid of it!

Chair updates:
- Ryan: Tuesday, February 21st Speaker’s Bureau will be hosting a few people that are very
funny and relatable!
- Jay: Last time I talked to you all we had a different them, but we have changed it!
- Kara: If you’re wanting an update on your budget like we mentioned earlier, text or tell me!
- David: HSCLC does scholarships for our conference, so last year we gave out a few partial scholarships but no full scholarships. This year we have given out 40 full scholarships and like 35 partials!
- Isaac: I had a good idea for a fundraiser but want a group opinion. I was talking about having people do a questionnaire and by Valentine’s Day we would have matches of who you match with across campus. It tells you the top 15 people you could match with and top 15 you would be friends with. It’s super funny and I’ve already talked to the Gender and Equality Center and we are planning to make this as inclusive as possible.
  - Will: How much will it cost?
  - Isaac: I was thinking about $5
  - Will: That’s quite a bit in comparison to a spicy chicken sandwich at Chick-Fil-A
  - Isaac: What do you all think?
    - Jessica: My highschool did this and it did get really weird, like when I got my best friend’s boyfriend as my number one match.
  - Isaac: We would also take card and venmo! We were thinking about having half of the proceeds go to charity!
- Jay: 26-30th of March is the new College Bowl Date!
- Jessica: We are doing small group University Sing! But I need contact information for people! So please get them to me if you can! Also, if you have a friend of a friend that’s in an organization that would hop on the $500 show, please call me, beep me, if you wanna reach me. There’s a maximum limit of 22 participants! It’s completely up to them. If they paired up or not, 22 participants is the max. It’s meant to get people to continue stepping in the water for U-Sing! First time participants is important.
- Evan: So we rearranged our schedule because release dates of our weekend movies we strange. On February 17the we are having a co-program movie with BSA!
- Tyler: One of the things we are having with Mom’s Day is a business fair where businesses would rent a booth to advertise or sell products! It would have a petting zoo and it would be like a fair on the south oval! The idea behind it is, is that parents are part of everyone’s life whether it is biological or not. Everyone can be part of this huge collaborative event. We talked about BSA doing food and AISA doing face painting and every organization getting involved with this! I was lucky to go to President’s Academy and getting a lot of contact information and I’m hoping this is a ton of organizations contributing in any way possible.
- Will: Winter Welcome Week is like.. okay, not really sure.

Discussion:
- Resumes… do they create bias?
  - Aimee: Our previous USing chair thought that resumes could create bias based on appearance or layout because they don’t know what we are looking for, etc. Opinions?
    - Isaac: I know the first time I applied for GC awhile back the made us use Optimal Resume and it had specific examples where every resume looked the exact same.
    - Sonali: I think box text would be the best because it then eliminates the need
for resumes

Will: I’m not for getting rid of them completely because I really liked that you had my resume when I came in and I didn’t have to talk about my experience, I could go right in to my event and it moving forward.

Daniela: We are thinking it’s mainly for directors or executive committees, not General Council.

Blayne: I liked having the resume, I don’t know if you could call relevant experiences biases all of the time.

Aimee: We have gone back and forth, but one thing we thought was that if I applied to Dad’s Day and I’m in Crimson Club, you must think that person might be more qualified for the position even if they aren’t.

David: I think it would be a mistake to not have resumes because it shows what they have accomplished, and also it lets them create resumes and learn. One thing student affairs did for a really longtime is that they would suggest the campus recognition form and provide the template. I think if you want to eliminate the bias you could do this as well. I just think removing that part of the application would be a mistake.

Jessica: I just got done selecting my Vice Chairs. It got to the point where I had to have my mom read me the resumes so that I could be less bias. But on the other hand, a well designed resume could help in relation to a PR position or graphics position. It all depends on the situation, age, template, etc. I think the template is really smart.

Danyel: I think that when I applied Breanna told me to use the campus recognition form. I think we should just specify to go to using campus recognition. I don’t think it should be completely gone. One of our pillars is developing leaders and I think that it helps develop them as well.

Ryan: Are you saying make the template mandatory or suggested?

Danyel: I feel like it should be very highly suggested, maybe mandatory. I think it’s important they are less biased but should still be part of the application.

Vanessa: I don’t think they should be gone completely because what you get from a resume is important to the positions but if you’re choosing between a template or a text box entry I think you should go with the template. You can still block out the names to avoid bias. With the template I think it should be mandatory. If they submit one with the template, and some without then you may be bias to the person who didn’t because they didn’t follow instructions even though it wasn’t mandatory.

Evan: I like the template idea but also think it may be important to make it emphasized to put experiences over titles. I feel like I would get more from what made a person get into PCS instead of just seeing PCS on there.

Will: Can we incorporate the template into Orgsync? A page set up like the template?

Isaac: On OrgSync we can put the template form! I think if we made it mandatory it would be the best way to eliminate bias. If we take the experiences of a senior vs. a freshman it would definitely be different.

David: With HSLC we don’t rank them in that way. The way we take students is
that we focus on people with experience but also people that don’t have experience. We try to accept those without experience to help them make that connection and build those skills.

- Aimee: That’s something we talked a lot about was looking for the people with experience and without to really develop them. We do want to develop leaders but what happens if someone doesn’t know how to make a resume? So I think we ultimately like the template idea but should it be mandatory or suggested?

- Ryan: With Speaker’s Bureau we have the upload a budget, but they can also upload a better budget structure as well.

- Jordan: But if it isn’t mandatory and you get some that are different but significantly better, that really defeats the point of having the template because you’ll still have bias for those that have better resumes or bias for those that followed the guidelines better even though it wasn’t mandatory.

- Aimee: This is definitely a conversation we’ll continue in the future! I’m really thankful for your input on this!

- Director applications?
- Exec committee applications?