Establishing Your Model for Effective Supervision

**Course Description:** This workshop was formerly called Ten Tips for Supervisors. Meeting management, case consultation, feedback on staff performance, teaching, reviewing reports and supporting your staff are a few of the daily tasks any manager in child welfare faces today. Using Kadushin's model of supervision, this workshop explores specific and practical tips for any new or tenured supervisor. We identify our daily tasks and separate them into the three roles of a supervisor - administrator, educator, supporter. There will be discussion on boundary issues and real life case examples regarding ethics, discrimination, and sexual harassment in the workplace. Practicing practical tips and suggestions, we build on Kadushin's model to create our own model of effective supervision. Fun stress reduction breaks are used throughout the training day to provide support to supervisors.

**Training Location:**
OU/OKDHS Training Center
Training Room 4
617 West Rock Creek Road
Norman, OK 73069
(405) 573-9191

**Lodging:**
Sooner Legends Inn and Suites
1200 24th Avenue SW
Norman, OK 73072
(405) 701-8100

Lodging reservations will be made for you. All participants qualified for lodging will automatically be booked a room. A verification email will be sent two weeks before training, and a confirmation number will be sent one week before training.

- For individuals traveling in excess of 130 (map) miles one way, lodging is available the night before.

**Training Group:** This training is for Child Welfare Supervisors, County Directors, and Child Welfare Field Liaisons and is limited to 30 participants.

**OKDHS Dress Code:** Business casual / work attire.

**Credit:** Participants are reminded that anyone missing more than 30 minutes of a workshop may not receive full credit or may be sent home.

**Cancellation:** If you find you cannot attend after you have registered, please email CW.CPMTraining@ou.edu.

Have Questions? Visit our website: http://www.ou.edu/cwtraining