

## CW 1003 - Diversity

**Level I**  
**October 21-22, 2009**

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### PRESENTED BY:

**Donna Girdner**  
Program Field Representative  
OKDHS

**Stephanie Whitener**  
OUHSC Staff

### TRAINING SITE:

Downtown DoubleTree Tulsa  
Remington Room  
616 W. Seventh Street  
Tulsa, OK 74127

### COURSE DESCRIPTION:

This Level I course challenges workers to examine their sensitivity and responsiveness to the diverse cultures of the populations they serve. Which policies, programs, and practices are appropriate to a child's and family's cultural values, traditions, needs and expectations? Participants will examine the cultural norms, values, codes of conduct, traditions and child rearing practices of various ethnic, cultural, economic, generational and other groups served by DHS. Participants will examine their own culture, traditions, and economic values - recognizing the potential impact upon their own outlook and the decisions they make concerning their clients. We will examine the growing diversity created by four generations currently co-existing in the workplace and will examine the growing diversity created by 'class': generational poverty, middle class, and wealth.

### TRAINING GROUP:

**This workshop is mandatory for new workers who have completed CORE Training.**

Workers are enrolled in this training by the CW training section. If there are available slots, the workshop will be unrestricted for additional enrollment two weeks prior to the workshop.

### WORKSHOP HOURS:

Registration begins at 9:30 a.m.

**Day 1:** 10:00 a.m. to 5:00 p.m.

**Day 2:** 9:00 a.m. to 4:00 p.m.

*Participants are reminded that anyone missing more than 30 minutes of a workshop may not receive full credit*

### CANCELLATION:

**PLEASE DON'T BE A NO-SHOW.** If you find you cannot attend after you have registered please have your SUPERVISOR email [childwelfaretraining@okdhs.org](mailto:childwelfaretraining@okdhs.org)

### LODGING ACCOMMODATIONS:

Lodging is available at the Downtown DoubleTree Tulsa, 616 W Seventh Street, Tulsa, OK 74127. To make your lodging arrangements, you **must FAX (918-732-3856)** the linked reservation form directly to the DoubleTree. [Click here for the RESERVATION FORM.](#) No phone or online reservations will be accepted. Rooms will be reserved for training participants based on availability until **10/6/2009** and will be direct billed to CCAN. If all available rooms have been reserved, you will be expected to pay for your room and apply for reimbursement through DHS. When making reservations, please let the hotel know you are with **OKDHS Diversity Training Block.**

► **For individuals traveling in excess of 130 (map) miles one way, lodging is available the night before.**

Visit our website: <http://www.ou.edu/cwtraining>

**\*OKDHS DRESS CODE IS ENFORCED DURING TRAINING\***