

## CW 1003 - Diversity

**Level I**  
**January 12-13, 2010**

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### PRESENTED BY:

**Donna Girdner**  
Program Field Representative  
OKDHS

**Stephanie Whitener**  
OUHSC Staff

### TRAINING SITE:

OU/DHS Training Center  
Forum Room  
617 W Rock Creek Road  
Norman, OK 73069

### COURSE DESCRIPTION:

This Level I course challenges workers to examine their sensitivity and responsiveness to the diverse cultures of the populations they serve. Participants will examine the cultural norms, values, codes of conduct, traditions and child rearing practices of various ethnic, cultural, economic, generational and other groups served by DHS. Participants will examine their own culture, traditions, and economic values - recognizing the potential impact upon their own outlook and the decisions they make concerning their clients. We will examine the growing diversity created by four generations currently co-existing in the workplace and will examine the growing diversity created by 'class': generational poverty, middle class, and wealth.

### TRAINING GROUP:

**This workshop is mandatory for new workers who have completed CORE Training.**

Workers are enrolled in this training by the CW training section. If there are available slots, the workshop will be unrestricted for additional enrollment two weeks prior to the workshop.

### WORKSHOP HOURS:

Registration begins at 9:30 a.m.

**Day 1:** 10:00 a.m. to 5:00 p.m.

**Day 2:** 9:00 a.m. to 4:00 p.m.

*Participants are reminded that anyone missing more than 30 minutes of a workshop may not receive full credit*

### CANCELLATION:

***PLEASE DON'T BE A NO-SHOW.*** If you find you cannot attend after you have registered please have your SUPERVISOR email [childwelfaretraining@okdhs.org](mailto:childwelfaretraining@okdhs.org)

### LODGING ACCOMMODATIONS:

Lodging is available at the Sooner Legends Inn & Suites, 1200 24th Avenue SW, Norman, OK 73072. **Call 405-701-8100 to make your lodging arrangements.** A block of rooms will be reserved for training participants until **12/28/2009** and will be direct-billed to CCAN. If you make a reservation after this date has expired, you will be expected to pay for your room and apply for reimbursement through OKDHS. When making reservations please indicate that you are with the OKDHS Diversity Training Block.

► **For individuals traveling in excess of 130 (map) miles one way, lodging is available the night before.**

Visit our website: <http://www.ou.edu/cwtraining>

**\*OKDHS DRESS CODE IS ENFORCED DURING TRAINING\***