

**PRESENTED BY:**

**Karen Davis, LMSW AP** - is with the University of Texas at Arlington School of Social Work Center for Child Welfare.

**TRAINING SITE:**

OU / DHS Training Center  
617 W. Rock Creek Road  
Norman, OK 73069

**TRAINING GROUP:**

This training is for Child Welfare Supervisors, County Directors and Child Welfare Field Liaisons and is limited to 40 total participants.

**COURSE DESCRIPTION:**

This workshop provides critical tools for developing worker competency and offers effective methods for determining where workers need improvement. Participants will learn ways of assessing workers learning needs and styles of learning, as well as approaches to help workers assess their own learning needs. Participants will also learn ways to give workers crucial feedback and questioning techniques to improve worker competency and develop shared accountability for cases/inspections.

**HOURS:**

Registration at 9:30 a.m.

**Day 1:** 10:00 a.m. to 5:00 p.m.

**Day 2:** 9:00 a.m. to 4:00 p.m.

*Participants are reminded that anyone missing more than 30 minutes of a workshop may not receive full credit for the workshop.*

**CANCELLATION:**

***PLEASE DON'T BE A NO-SHOW.***

If you cannot attend after you have already registered, please e-mail [CW.CPMtraining@ou.edu](mailto:CW.CPMtraining@ou.edu) immediately.

**LODGING ACCOMMODATIONS:**

All participants qualified for lodging will automatically be booked a room. Lodging is ***Sooner Legends Inn and Suites, 1200 24<sup>th</sup> Avenue, Norman 73072.*** A verification e-mail will be sent out three weeks prior to training. A confirmation number will be sent to you a week prior to training.

If lodging is not needed, please contact [CW.CPMtraining@ou.edu](mailto:CW.CPMtraining@ou.edu) and your room will be cancelled.

*In the event you must cancel within 24 hours of your check-in date, you must contact the hotel directly for cancellation or you will be responsible for the room cost.*

**►For individuals traveling in excess of 130 miles one way (map miles), lodging is available the night before.**

**\*OKDHS DRESS CODE IS ENFORCED DURING TRAINING\***