I. Approval of Minutes

Motion to approve the January minutes was made by Travis Wheeler. Seconded by David Kizer. Motion carries and the minutes were approved.

II. President’s Communications

John mentioned concerns about the last Staff Senate meeting with guest speaker, Nick Hathaway. Due to all of the budget cuts, there are many different ideas being mentioned as to how OU can save money. John also stated he is sending the HEC member concerns about Short Term Disability policies to the Employee Benefits Committee. Staff Week is
coming up and John encouraged the HEC members to support our Ice Cream Social
committee by volunteering to help set up and take down at the event.

III. Committee Reports

Communications Committee: Ross Mehl (chair) Ross stated he has made some progress getting the
HEC website updated.

Awards Committee: Julie Hamburger (chair), Kristen Holmes, Stephanie Gerhard, Darrell McClure,
and David Kizer, Judy Oliger, Emilie Bozek, Sharrie Sanders. Julie stated the Awards committee met
and selected the staff merit award winners for 2016.

Staff Week Ice Cream Social: Julie Hamburger, Emilie Bozek, Judy Oliger, Kristen Holmes, Cecilia
McEwen, Sharrie Sanders, Emilie Bozek, Susie Brewer(chair). There is concern that the ice cream for
the event has not been secured. Suzie and John are working on that. Please volunteer to help HEC
with this event.

Election Committee: Suzie Brewer, Ross Mehl (chair), David Kizer, Kristen Holmes Ross, David
and Suzie are going to meet and begin discussion on making changes to the distribution of our members
groups. This is so we have a more even distribution of employees. As it stands now, there are some
member groups with very few members and some with hundreds. They plan to email HEC members
to seek their input when they are a little further along in the process.

Holiday Committee: Emilie Bozek (chair). Darrell McClure, Kristen Holmes, Sharrie Sanders, Judy
Oliger

IV. New Business

Kristen stated she has spoken to Michelle Boydstun about speaking at the HEC meeting in
April about OU’s Shared Leave Policy. Kristen wants HEC members to email her with
questions they would like Michelle to address in the meeting. If you wish to do so, please
send them to Kristen by March 31, 2016.

V. Old Business

VI. Credit Union Report

Credit union balance is $90.27.