I. Approval of Minutes

Cecilia McEwen made a motion to approve the September minutes and it was seconded by Kristen Holmes. The motion carried and the minutes were approved.

II. President’s Communications

John Bishop discussed the idea that HEC and OSC could work together on our holiday fundraisers this season. (We were expecting guest speaker, Betty Love, OSC president, at the meeting but she did not come.) HEC members support this idea but it was inconclusive at the time of the HEC meeting if we would indeed do this. John plans to follow-up on this and let us know. John also mentioned that he began a conversation with other Staff Senate members about the knowledge that there is a balance of around $12,000 in a foundation account that contains funds collected after the 2013 tornadoes. He suggested that this
fund could be redirected to benefit individuals who have experienced other types of emergency situations. More discussion to come on this topic. Nothing was decided.

III. Committee Reports

Communications Committee: Ross Mehl (chair) No report.

Awards Committee: Julie Hamburger (chair), Kristen Holmes, Stephanie Gerhard, Darrell McClure, and David Kizer, Judy Oliger, Emilie Bozek, Sharrie Sanders. No report.

Staff Week Ice Cream Social: Julie Hamburger, Judy Oliger, Kristen Holmes, Cecilia McEwen, Sharrie Sanders, Emilie Bozek, Susie Brewer(chair). No report.

Election Committee: Suzie Brewer, Ross Mehl (chair), David Kizer.

Roy Bendure has resigned from his position on HEC. Members are working to find a replacement from group IV.

IV. New Business

a. Holiday fundraising discussion: John and HEC members support moving forward with our annual HEC raffle and will determine what charitable organization(s) we will support with money raised by the next meeting. We discussed items we could solicit from OU departments for the raffle. Our plan is to have tickets ready to sell by our November meeting.

b. OSC and HEC projects consolidation: See presidents’ communications

c. Big changes coming to employee benefits during open enrollment this month: John and Kristen mentioned some of the major changes to come in OU benefits during our open enrollment period this month. Several members mentioned concerns that our benefits continue to take a hit. Nothing positive about the changes. Cost is too high and we are losing employees to other companies because OU isn’t competitive in the benefits category any longer. HEC is considering options on how to voice our concerns over this matter.

d. Long-term care policy: OU will no longer provide the same long-term care insurance they have in the past. There will be information sessions in October to discuss this change and members are encouraged to attend.

V. Old Business

Follow-up discussion on OU’s shared leave policy: After discussion on this topic by various HEC members, it was decided that we should voice our concerns with a formal letter to the Staff Initiatives Committee. Additionally, it was discussed that HEC does not currently have a member on the Staff Initiatives committee. Kristen Holmes volunteered to serve on the committee representing HEC. John agreed to notify Staff Senate of this and ask for Kristen Holmes to be added to the committee.

VI. Credit Union Report
Credit union balance is $93.27.

Meeting adjourned at 2:50p.