University of Oklahoma
Hourly Employees Council

Minutes for meeting held on Wednesday, September 9, 2015
CCE Forum, Room A-5

Officers:
John Bishop, President (absent)
Kristen Holmes, President Designate
Julie Hamburger, Secretary/Treasurer

Member groups:

**Group 1:**
Vacant
Vacant
Liz Cooley

**Group 2:**
Cecilia McEwen
Ross Mehl
Cecilia Holmes (absent)

**Group 3:**
Lisa Crain (absent)
Suzie Brewer
Judy Olinger

**Group 4:**
Dennis Erfourth
Roy Bendure (absent)
Darrell McClure

**Group 5:**
Sharrie Sanders
Stephanie Gerhard
Vacant

**Group 6:**
Travis Wheeler
David Kizer
Vacant

I. Approval of Minutes

Cecilia McEwen made a motion to approve the July minutes and it was seconded by Ross Mehl. The motion carried.

II. President’s Communications

John Bishop was absent from the meeting so Kristen Holmes, president designate, presided over the meeting.

III. Committee Reports

Julie Hamburger gave a brief overview of what each HEC committee does and the time commitment required for each. Requests for volunteers for each HEC standing committee were requested. The following denotes HEC members now serving on each committee:
**Communications Committee:** Ross Mehl. *No chair.*

**Awards Committee:** Julie Hamburger (chair), Kristen Holmes, Stephanie Gerhard, Darrell McClure, and David Kizer, Judy Oliger, Sharrie Sanders.

**Staff Week Ice Cream Social:** Julie Hamburger, Judy Oliger, Kristen Holmes, Cecilia McEwen, Sharrie Sanders, Susie Brewer (chair).

**Election Committee:** Suzie Brewer, Ross Mehl (chair), David Kizer. We have had the following members resign: Arva Osburn, Lisa Crain, Karen Stark, and Carolyn Irons. Ross is working diligently to fill these vacant spots using previous election results.

IV. **New Business**
   a. Kristen asked for volunteers for HEC representatives to Staff Senate. The following members will serve: David Kizer, Judy Oliger, Emilie Bozek, Sharrie Sanders, Stephanie Gerhard, Ross Mehl, Dennis Erfourth.
   b. Kristen Holmes asked that HEC considers making an inquiry into the OU Shared Leave policy. She expressed concerns for excluded ailments and would like to know if you are allowed to donate leave to a specific person. She feels the policy is unfair to individuals with certain medical issues and would like to see it more inclusive. After a great deal of back and forth discussion, Kristen volunteered to discuss the possibility of the Shared Leave Committee Chair, Jason McPhaul, coming to HEC as a guest to speak about this committee and the policies.
   c. Amongst the discussion of the OU Shared Leave Policy, Darryl McClure brought up his long-standing concerns regarding OU’s extended leave policy. He feels that OU employees should be able to donate their accrued extended leave to anyone they want, or that they should be compensated for it in some way. Julie Hamburger suggested that it would be wonderful if employees who are retiring or resigning from OU with excess extended leave could donate that leave to the OU Shared Leave Pool. As it stands, OU employees are not compensated for extended leave and their extended leave just dissolves upon leaving OU. Julie pointed out that these are two very different issues (shared leave vs. leave benefits) and that perhaps we need to send these concerns to the Staff Initiatives committee. A motion was made and then rescinded so that we can table this discussion and ask John Bishop, President, to work with us to better formulate our concerns before these are sent to the Staff Initiatives Committee.

V. **Old Business**
   None

VI. **Credit Union Report**

Credit union balance is $93.27.

Meeting adjourned at 2:21p.