

**PROPOSED
CONSTITUTION
Organizational Staff Council
The University of Oklahoma, Norman Campus**

Preamble

The staff of The University of Oklahoma, Norman Campus, having sincere interest in and highest regard for the continuing goals, purposes, and functions of the University, and seeking the active representation and involvement of staff in the affairs of the University, establish this Constitution for the **Organizational Staff Council**.

Article I. The Name

This organization shall be known as the Organizational Staff Council of the University of Oklahoma, hereafter referred to as the OSC.

Article II. The Object

The **OSC** shall function under this constitution as a member group of Staff Senate and as a representative body of the employees of the University of Oklahoma, Norman campus.

The **OSC** is organized to serve as a representative body for its members: to encourage increased cooperation and communication among all employees of the university; to act as a liaison between member employees and the University community; to encourage greater participation by member employees in the University community; to function as a consultative organization for University administrative officials and any University committees on policies, problems, affairs, or any matter related to or having an effect on member employees; to initiate studies and make recommendations for consideration by the University administration acting ordinarily through Staff Senate; and to provide a forum for the continuing review of University policies acting ordinarily through Staff Senate.

Article III. Membership

Membership in OSC is comprised of University of Oklahoma Norman Campus employees with a minimum 50% FTE permanent exempt appointment. Employees are assigned to job families by the Office of Human Resources and those job families are placed into member groups by the Staff Senate.

Article IV. Officers

To be eligible to be elected as an officer of OSC, the staff member must have been employed on the Norman campus for a minimum of one year. Officers are elected at a monthly meeting of the membership to serve a one-year term beginning August 1.

Article V. Meetings

Meetings are open to all members of OSC. The organization of meetings will follow OSC Bylaws.

Article VI. Amendments

Amendments to this constitution may be made with (1) advance notice of the amendment and (2) a vote by two-thirds majority of the votes cast of members present. Notice of the purpose of the amendment must be presented to the membership at the previous regular meeting. This notice may be written or oral.

An amendment to the constitution, or anything else that has already been adopted, goes into effect immediately upon its adoption, unless the motion to adopt specifies otherwise, or the OSC has previously adopted a motion to that effect. Once amended, the constitution will carry the amendment date at the end of the constitution.

Amending a proposed amendment to the constitution may be accomplished by a simple majority vote of members present, without notice, subject to certain restrictions. The OSC is not limited to adopting or rejecting the amendment just as it is proposed, but no amendment is in order that increases the modification of the rule to be amended.

Article VII. Rights of the Individual Staff Member

This Constitution shall not infringe on the rights and privileges of individual University staff members nor deny them the pursuit of actions to which they are entitled.