College of Arts & Sciences

Spring Faculty Meeting

April 4, 2013
Enrollment
## Enrollment Summary: Sp 12 vs. Sp 13

<table>
<thead>
<tr>
<th></th>
<th>Spring 12</th>
<th>Spring 13</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Norman Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>On-campus</td>
<td>22,290</td>
<td>22,432</td>
<td>0.6%</td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>1,717</td>
<td>1,798</td>
<td>4.7%</td>
</tr>
<tr>
<td>Academic Programs</td>
<td>562</td>
<td>884</td>
<td>57.3%</td>
</tr>
<tr>
<td>Advanced Programs</td>
<td>1,432</td>
<td>1,305</td>
<td>-8.9%</td>
</tr>
<tr>
<td><strong>Total Norman Campus</strong></td>
<td>25,630</td>
<td>25,721</td>
<td>0.4%</td>
</tr>
<tr>
<td><strong>OUHSC</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3,476</td>
<td>3,482</td>
<td>0.2%</td>
</tr>
<tr>
<td><strong>OU – Tulsa</strong></td>
<td>1,359</td>
<td>1,305</td>
<td>-4.0%</td>
</tr>
<tr>
<td><strong>TOTAL UNIVERSITY</strong></td>
<td>29,089</td>
<td>29,171</td>
<td>0.3%</td>
</tr>
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</table>
## SPRING 2013 ENROLLMENT

**OU - Norman**

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>18,612</td>
<td>+ 2.1%</td>
</tr>
<tr>
<td>Graduate</td>
<td>3,332</td>
<td>- 5.7%</td>
</tr>
<tr>
<td>Law/Professional</td>
<td>488</td>
<td>- 6.3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>22,432</td>
<td>+ 0.6%</td>
</tr>
</tbody>
</table>
SPRING 2013 ENROLLMENT
A&S Norman

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6,306</td>
<td>1,267</td>
<td>7,573</td>
</tr>
<tr>
<td>Percentage</td>
<td>- 3.1%</td>
<td>- 4.1%</td>
<td>- 3.3%</td>
</tr>
</tbody>
</table>

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
OU Spring Undergraduate Enrollment Trends

- Total: 22,432
- Undergraduate: 18,612
- Graduate: 3,533


Trends:
- Undergraduate enrollment increased steadily from 1998 to 2004.
- Graduate enrollment has remained relatively stable.
A&S Spring Enrollment Trends

- Total: 7573
- Undergraduate: 6306
- Graduate: 1267

A&S Spring Enrollment Trends

A&S = 33.8% of total OU enrollment
ENROLLMENT BY CREDIT HOUR
Norman Campus Annual E&G Credit Hour Enrollment: OU vs A&S*

A&S = 59%

*Based on preliminary Spring data
A&S Total Credit Hour Enrollment by Dept.

Total Credit Hours – Fall 12 & Spring 13

TOTAL OU CREDIT HOURS: 543,235
TOTAL A&S CREDIT HOURS: 325,124

A&S = 60%
ENROLLMENT BY RESIDENT STATUS
Norman Campus Nonresident Enrollment: All Undergraduates

% Nonresident UG

% Nonresident Freshmen
Norman Campus Nonresident Enrollment: All Undergraduates vs. Freshmen

% Nonresident UG
% Nonresident Freshmen


A&S Enrollment by Academic Major
Spring 2013
Spring 13  A&S Undergraduate Enrollment By Major (Top 10)

- Psychology – 745  
- Health & Exercise Science – 694  
- Biology – 635  
- Chemistry & Biochemistry – 511  
- Microbiology – 492  
- Sociology – 408  
- Communication – 401  
- Political Science – 311  
- Human Relations – 270  
- History – 250
<table>
<thead>
<tr>
<th>Major</th>
<th>Enrollment</th>
<th>Change</th>
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<tbody>
<tr>
<td>English</td>
<td>242</td>
<td>-43</td>
</tr>
<tr>
<td>Letters</td>
<td>179</td>
<td>-2</td>
</tr>
<tr>
<td>Anthropology</td>
<td>143</td>
<td>-14</td>
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<tr>
<td>Math</td>
<td>142</td>
<td>-21</td>
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<tr>
<td>Social Work</td>
<td>141</td>
<td>-9</td>
</tr>
<tr>
<td>Film &amp; Media Studies</td>
<td>134</td>
<td>-23</td>
</tr>
<tr>
<td>Economics</td>
<td>131</td>
<td>15</td>
</tr>
<tr>
<td>Spanish</td>
<td>95</td>
<td>-12</td>
</tr>
<tr>
<td>Linguistics</td>
<td>80</td>
<td>-6</td>
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<tr>
<td>A&amp;S Planned Program</td>
<td>62</td>
<td>-7</td>
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</table>
Spring 13  A&S Undergraduate Enrollment By Major (21-30)

- Physics - 60 ( -8)
- Philosophy – 54 ( -16)
- French – 50 (3)
- Religious Studies - 47 ( -14)
- Information Studies - 38 ( - 4)
- Astronomy & Astrophysics - 33 (11)
- Public Affairs & Administration - 33 (4)
- Chinese – 32 (-13)
- Native American Studies - 32 ( - 2)
- Classics – 30 (-8)
<table>
<thead>
<tr>
<th>Major</th>
<th>Count</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women’s &amp; Gender Studies</td>
<td>32</td>
<td>(+3)</td>
</tr>
<tr>
<td>AFAM</td>
<td>26</td>
<td>(+7)</td>
</tr>
<tr>
<td>Arabic</td>
<td>26</td>
<td>(+0)</td>
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<tr>
<td>Undecided</td>
<td>25</td>
<td>(+39)</td>
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<tr>
<td>Botany</td>
<td>23</td>
<td>(-2)</td>
</tr>
<tr>
<td>German</td>
<td>20</td>
<td>(-7)</td>
</tr>
<tr>
<td>Russian</td>
<td>19</td>
<td>(+3)</td>
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<tr>
<td>History of Science</td>
<td>14</td>
<td>(14)</td>
</tr>
<tr>
<td>Italian</td>
<td>5</td>
<td>(+1)</td>
</tr>
<tr>
<td>Ethics &amp; Religion</td>
<td>1</td>
<td>(-2)</td>
</tr>
</tbody>
</table>

6,789 Undergraduate Majors (duplicated headcount)

1.7% decrease
Size of the Faculty
Change in A&S Permanent Faculty

New Record!

350

531
Change in A&S Permanent Faculty vs. Change in Number of Students

Students

Faculty

Fa 96  97  98  99  00  01  02  03  04  05  06  07  08  09  10  11  12
350  6449  7985  531
Composition of the A&S Faculty

Fall 2012

- Permanent Faculty = 531
- Temporary Instructional Faculty = 311
- Graduate Teaching Assistants = 503
- Undergraduate Teaching Assistants = 68

Total Instructional Staff = 1,413
A&S Searches Approved for Fall 2013

- Searches to fill vacant lines = 24
  - Tenure/Tenure Track = 20
  - Renewable Term = 4

- Searches to fill new lines = 9
  - Tenure/Tenure Track = 7
  - Renewable Term = 2

TOTAL SEARCHES = 33
A&S FY12 Grants and Contracts Expenditures

Expenditures

$35,000,000
$30,000,000
$25,000,000
$20,000,000
$15,000,000
$10,000,000
$5,000,000
$0

Fiscal Year

95 96 97 98 99 0 1 2 3 4 5 6 7 8 9 10 11 12

$29,979,678
8% Increase
A&S FY12 Grants and Contracts Expenditures

A&S Total: $27,739,565
Norman Campus Total: $90,442,043
A&S = 31% of total
## A&S Budget Cuts: FY 09-13

<table>
<thead>
<tr>
<th>Year</th>
<th>Permanent Reductions</th>
<th>E&amp;G</th>
<th>OTIS</th>
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<tbody>
<tr>
<td>A&amp;S Beginning Budget</td>
<td></td>
<td>$45,618,634</td>
<td>$7,540,465</td>
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<tr>
<td>FY 09</td>
<td>1% Reduction</td>
<td>-$345,595</td>
<td></td>
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<tr>
<td>FY 10</td>
<td>1% Reduction</td>
<td></td>
<td>-$340,335</td>
</tr>
<tr>
<td>FY 10</td>
<td>1.24% Reduction</td>
<td></td>
<td>-$427,187</td>
</tr>
<tr>
<td>FY 11</td>
<td>4% Reduction</td>
<td></td>
<td>-$1,377,290</td>
</tr>
<tr>
<td>FY 12</td>
<td>4% Reduction</td>
<td></td>
<td>-$1,327,685</td>
</tr>
<tr>
<td>FY 13</td>
<td>3% Reduction</td>
<td></td>
<td>-$1,060,487</td>
</tr>
<tr>
<td>Total Reductions</td>
<td></td>
<td>-$345,595</td>
<td>-$4,532,984</td>
</tr>
</tbody>
</table>

9% reduction overall

60% Reduction in Central One-Time Instructional Support
Budget Cuts - Consequences

- Fewer adjunct faculty members
- Fewer and less variety in classes
- Fewer low enrollment classes
- Permanent faculty teaching more required courses, fewer specialty courses
- Slower replacement of faculty who leave to generate salary savings to be used for:
  - One-time instructional costs
  - New faculty start-up costs
Budget Cuts – The Future

- Future additional cuts - ?

- Goals:
  - Protect the core of permanent faculty and staff positions
  - Continue to support faculty and students to achieve professional and educational goals
  - Increase instructional efficiency
  - Offer more courses online
  - Increase summer enrollment
  - Build reserve funds for start-up costs, etc.
Students Taught: All A&S Full-time Faculty - Fall 11-Spring 12

75 or more students = 65.1%
Students Taught: A&S T/TT Faculty
Fall 11-Spring 12

Number of Students Taught

Number of Faculty Members

75 or more students = 52%
Students Taught: A&S Academic Units
Fall 11-Spring 12

Percent of full-time faculty members teaching 75 or more students
A&S FY 12 Income

- E&G Budget: $49,210,615
- Grants & Contracts: $30,461,109
- Course, Lab and Program Fees: $4,796,275
- Central One-Time Instructional Funds: $4,067,218
- Foundation Income (endowed and one-time): $3,517,012
- Online course Income: $3,303,896
- Shared Tuition: $1,750,775
- A&S Technology Fee: $1,123,439
- Indirect Cost Returns: $319,752
- A&S Study Abroad: $148,903
- International Relations Military Program: $102,344,193

Total Income: $102,344,193
Tuition & Fees
# Changes in Undergraduate Tuition & Fees:
2 semesters @ 15 hours per semester

<table>
<thead>
<tr>
<th></th>
<th>Resident</th>
<th>Change</th>
<th>Nonresident</th>
<th>Change</th>
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<tbody>
<tr>
<td>2005-2006</td>
<td>$4,408</td>
<td>6.5%</td>
<td>$12,301</td>
<td>5.5%</td>
</tr>
<tr>
<td>2006-2007</td>
<td>$5,109</td>
<td>15.9%</td>
<td>$13,398</td>
<td>8.9%</td>
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<tr>
<td>2007-2008</td>
<td>$5,607</td>
<td>9.7%</td>
<td>$14,721</td>
<td>9.9%</td>
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<tr>
<td>2008-2009</td>
<td>$6,493</td>
<td>9.9%</td>
<td>$16,474</td>
<td>9.7%</td>
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<tr>
<td>2009-2010</td>
<td>$6,493</td>
<td>9.9%</td>
<td>$16,474</td>
<td>0.0%</td>
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<tr>
<td>2010-2011</td>
<td>$6,784</td>
<td>4.5%</td>
<td>$17,215</td>
<td>4.5%</td>
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<tr>
<td>2011-2012</td>
<td>$7,124</td>
<td>5.0%</td>
<td>$18,078</td>
<td>5.0%</td>
</tr>
<tr>
<td>2012-2013</td>
<td>$7,341</td>
<td>3.0%</td>
<td>$18,978</td>
<td>5.0%</td>
</tr>
</tbody>
</table>
Initiatives
Improving Graduation Rates
OU Graduation Rates

Six-Year Graduation Rate


Freshman Cohort Year

50.1% 66.3%
OU Graduation Rates

Four-Year Graduation Rate

- 19.4% in 1994
- 50.1% in 2005
- New Record!

Six-Year Graduation Rate

- 59% in 2005
- 62% in 2006
- 66.3% in 2007

New Record!
A&S Summer Enrollment 2004-2012

+34% from 2010

OU Summer Enrollment 2004-2012

OU Credit Hours

+21% from 2010

A&S Credit Hours

+34% from 2010

A&S generates 66% of OU Summer Credit Hours
A&S 2012 “Summer-y”

- 330 classes offered (2010=241, 2011=276)
- $2,131,758 tuition (2011=$1,740,173)
- $1,554,950 salary (2011=$1,420,640)
- $576,808 “profit” (2011=$319,533)
- $300,000 shared with dept’s (2011=$150K)
- $276,808 available for college one-time costs
Career Development
A&S Career Development

- 100+ individual appointments since August
- 10 Career devel. presentations for classes (Sp)
- Successful A&S Professional Networking Receptions in Fall (75 students) and Spring (50 students)
- 20 employer/recruiter class visits (Fall 2012)
- 12 employer visits scheduled (Sp 13)
Private Giving
A&S Scholarships Awarded
FY 01 – FY 13

602% Increase!!!
A&S Scholarships: FY 12-13

309 college scholarships worth $286,305 awarded to sophomores, juniors, seniors and graduate students

253 departmental scholarships worth $177,000

562 scholarships worth $454,725
Endowed College Scholarship Donors

- Herbert and Lela Mitchell Berlin
- Robert Dean Bass
- Mary, Nell and Louise Perkins
- Alvin Terrell Dixon
- Edward and Barbara Eskridge (LS)
- William and Jane Longmire
- Sally and Bob Hillis (LS)
- Russell and Donna McArron (LS)
- Cuba and Ted Webb (LS)
- Jon and Cathryn Withrow
Endowed College Scholarship Donors

- Charles and Mary Springer
- Bob and Pam Dies (LS)
- Corrine Price
- Robert and Mary Sturgis
- Robert and Debbie Witte (LS)
- Jack Roe Denton
- Ruby Brakebill
- Sandra and William Talley (LS)
- David C. Steed
- JW Williams and Ida Sutton (LS)
Endowed College Scholarship Donors

- Don and Shirley Crews (LS)
- Harris Foundation (LS)
- Jim and JoAnn Holden (LS)
- Woody and Penny Young (LS)
- Kim and Nancy Hauger (LS)
- Ruth Wilson Sanford (LS)
- Marvin and Barbara Jirous
- Julie Jacob Daniels (LS)
- Ward and Pat Paxton (LS)
- Edmond and Joyce Peters
Endowed Scholarship Donors

- Jeanne Hoffman Smith (LS)
- Sandy Kinney and Mike Sugg (LS)
- Steve Livesey
- Friends and Family of Jim Sullivan

Arts and Sciences Scholarship Endowment
$14,065,059
Private Giving:
FY ‘13 Annual Giving Programs

- A&S/Departmental Associates  $ 73,101
- Telemarketing  $ 85,995
- College/Department Giving  $2,143,601

Total YTD:  $ 2,302,697
Private Giving: 16 Year Comparison

Dollars Raised

$5,000,000 $4,500,000 $4,000,000 $3,500,000 $3,000,000 $2,500,000 $2,000,000 $1,500,000 $1,000,000 $500,000 $0


$4.7M

$2,302,697 ytd
FOCAS Distinguished Lecture Series

- African & African-American Studies - $2,000
- Biology - $3,325
- Communication - $4,475
- Library & Information Studies - $4,425
- Modern Languages (2) - $3,500
- Political Science (2) - $2,780

Now accepting proposals for 2013-14
Dr. T.W. Adams Distinguished Alumni Lecture Program

- Philosophy - $875

Now accepting proposals for 2013-14.
A&S International Programs

Expanding Study Abroad
Summer 2013 Increases

- 2 more programs (13 total)
- 4 more faculty leaders (19 total)

More than 170 students studying abroad

Up 58 from last summer = 52%
Journey to China

Xi’an, Kunming, Shangri-la, Beijing
Chinese Language

Intensive Chinese Language
Galapagos & Amazonia
Leipzig, Germany

German Thought and Culture (on campus) and Intensive German Language (in Leipzig)
May in Ireland

Sport and Culture in Ireland
Huqoq Excavation Project

Archaeological Dig in Galilee

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
Microbiology in Italy

Basic Immunology
Pathogenic Microbiology & Infectious Disease
Chemistry in Italy

Organic Chemistry I
Chemistry & Culture of Wine in Italy

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
Italian Lit and Architecture

Italian Literature & Culture
Modern Italian Architecture

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
Glasgow, Scotland

Psychology Capstone
Psychology and Law
Spanish in Spain

SPAN 2113 in Seville
Summer 2014

- **Goals**
  - Increase programs & participants
  - More options in hard sciences
  - New locations outside of Europe
Questions?
Carl Albert Award
The Carl Albert Award

Jerod Coker
Economics
Irene Rothbaum Award
Irene Rothbaum Award

Meredith Worthen
Sociology

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
Patten Teaching Award
Patten Teaching Award

Aparna Mitra
Economics
Dean’s Outstanding Advising Award
Dean’s Outstanding Advising Award

Katherine Martin
Communication
Dean’s Outstanding Advising Award

Cassie Collamore
Microbiology and Plant Biology
Research Council Junior Faculty Summer Research Fellowship
Research Council Junior Faculty Summer Research Fellowship

Mohammad Al-Masri
Modern Languages, Literatures & Linguistics
Research Council Junior Faculty Summer Research Fellowship

Anthony Burgett
Chemistry and Biochemistry
Research Council Junior Faculty Summer Research Fellowship

Sara Coodin
Classics and Letters
Research Council Junior Faculty Summer Research Fellowship

Maria-Elena Diaz
Sociology
Research Council Junior Faculty Summer Research Fellowship

Miriam Gross
History
Research Council Junior Faculty Summer Research Fellowship

Thomas Hefter
Modern Languages, Literatures, & Linguistics
Research Council Junior Faculty Summer Research Fellowship

Taehun Lee
Psychology
Research Council Junior Faculty Summer Research Fellowship

Alberto Marino
Physics and Astronomy
Research Council Junior Faculty Summer Research Fellowship

Kimberly Marshall
Anthropology
Research Council Junior Faculty Summer Research Fellowship

John Masly
Biology
Research Council Junior Faculty Summer Research Fellowship

Asa Randall
Anthropology
Research Council Junior Faculty Summer Research Fellowship

Ian Sellers
Physics and Astronomy
Research Council Junior Faculty Summer Research Fellowship

Robert Thomson
Physics and Astronomy
Research Council Junior Faculty Summer Research Fellowship

Jie Zhang
Modern Languages, Literatures, & Linguistics
A&S Junior Faculty Summer Fellowship
Junior Faculty Summer Fellowship

David Anderson
English
Junior Faculty Summer Fellowship

Deven Carlson
Political Science
Junior Faculty Summer Fellowship

Kristin Dowell
Anthropology
Junior Faculty Summer Fellowship

Hairong Song
Psychology
Junior Faculty Summer Fellowship

Tyler Johnson
Political Science
Junior Faculty Summer Fellowship

Sharon Kessler
Microbiology and Plant Biology
Junior Faculty Summer Fellowship

Mukremin Kilic
Physics and Astronomy
Junior Faculty Summer Fellowship

Kyungwon Koh
Library & Information Studies
Junior Faculty Summer Fellowship

Jun Li
Chemistry and Biochemistry
Junior Faculty Summer Fellowship

Marc Libault
Microbiology and Plant Biology
Junior Faculty Summer Fellowship

Nian Liu

Modern Languages, Literatures, & Linguistics
Junior Faculty Summer Fellowship

Nina Livesey
Religious Studies
Junior Faculty Summer Fellowship

Emily McRae
Philosophy
Junior Faculty Summer Fellowship

Jonathan Monten
Political Science
Junior Faculty Summer Fellowship

Jillian Porter
Modern Languages, Literatures, & Linguistics
Junior Faculty Summer Fellowship

Marcelo Rioseco
Modern Languages, Literatures, & Linguistics
Junior Faculty Summer Fellowship

Rachael Robinson-Keilig
Human Relations
Junior Faculty Summer Fellowship

Ellen Rubenstein
Library & Information Studies
Junior Faculty Summer Fellowship

Carolina Rueda
Film and Media Studies
Junior Faculty Summer Fellowship

Bala Saho
History
Junior Faculty Summer Fellowship

Allyson Shortle
Political Science
Junior Faculty Summer Fellowship

John Snead
Library and Information Studies
Junior Faculty Summer Fellowship

Jiyeoun Song
Political Science
Junior Faculty Summer Fellowship

Sepideh Stewart
Mathematics
Junior Faculty Summer Fellowship

Sandra Tarabochia

English
Junior Faculty Summer Fellowship

Bruno Uchoa
Physics and Astronomy
Junior Faculty Summer Fellowship

Meredith Worthen
Sociology
Junior Faculty Summer Fellowship

Zhibo Yang
Chemistry and Biochemistry
Junior Faculty Summer Fellowship

Man-fung Yip
Film and Media Studies
Junior Faculty Summer Fellowship

Ping Zhu
Modern Languages, Literatures, & Linguistics
Reception at Ellison Hall
Consequences to A&S of Changes in One-Time Instructional Support (OTIS)
Comparison of Central and A&S OTIS Funds to Total A&S Credit Hours and OTIS Credit Hours

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
Comparison of Central and A&S OTIS Funds to Total A&S Credit Hours and OTIS Credit Hours

One-Time Instructional Support

Credit Hours Generated

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
Comparison of Central and A&S OTIS Funds to Total A&S Credit Hours and OTIS Credit Hours

Credit Hours Generated

One-Time Instructional Support

Non-OTIS CH  C-OTIS CH  Central OTIS $  A&S OTIS $

$3,496,297

$1,616,732

$52/CH

Central OTIS

40% of total CH

$48/CH

Central OTIS

36% of total CH

$41/CH

Central OTIS

32% of total CH

$40/CH

Central OTIS

24% of total CH

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
<table>
<thead>
<tr>
<th>Year</th>
<th>Non-OTIS CH</th>
<th>C-OTIS CH</th>
<th>Central OTIS $</th>
<th>A&amp;S OTIS $</th>
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<tr>
<td>FA 09</td>
<td>$3,496,297</td>
<td>$1,066,104</td>
<td>$1,616,732</td>
<td>$323,070</td>
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<tr>
<td>FA 10</td>
<td>$2,000,000</td>
<td>$600,000</td>
<td>$1,200,000</td>
<td>$200,000</td>
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<tr>
<td>FA 11</td>
<td>$1,500,000</td>
<td>$450,000</td>
<td>$900,000</td>
<td>$150,000</td>
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<tr>
<td>FA 12</td>
<td>$1,000,000</td>
<td>$300,000</td>
<td>$600,000</td>
<td>$100,000</td>
</tr>
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</table>

Comparison of Central and A&S OTIS Funds to Total A&S Credit Hours and OTIS Credit Hours

One-Time Instructional Support

Central OTIS Funds
- $52/CH: 40% of total CH
- $48/CH: 36% of total CH
- $41/CH: 32% of total CH
- $40/CH: 24% of total CH

Credit Hours Generated

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013
Comparison of Central and A&S OTIS Funds to Total A&S Credit Hours and OTIS Credit Hours

Credit Hours Generated

One-Time Instructional Support

State of the College of Arts & Sciences – Spring Faculty Meeting – April 4, 2013