

ISA MEETING – October 4, 2006

ISA Council Members, Representatives and Officers Present: Kevin Jarnagin, Grettie Bondy, Chris Cook, Debi Gentis, Brook Weber, Diane Mayes, Elaine Bradshaw Annette Schwiebert, Anna Love, and Lisa Bowles

Members and Guests: Brandy Ennis, Margaret Smith, Nick Key, Janel Russell-Pendergraft, Jennifer Gerrish, Angela Startz, Barbara Perry and Shanika Bevines.

President's Report: Kevin reported on the Staff Senate September meeting. Guest speaker was Nick Kelly. Nick updated the group on the upcoming benefits enrollment that will take place between October 30th and November 10th. He said the Norman campus would be trying out online enrollment for the first time. He said online enrollment would not be mandatory the first year. The enrollment package will be a set of online enrollment instructions. Nick said they understood that everyone would not have access to a computer and some might have problems enrolling online. They will have rooms on campus set up with enrollment assistance available.

Nick said the University renewed with Aetna. He said the deductible would increase from \$300 to \$500 for an individual and from \$600 to \$1,000 for a family. Out of pocket maximums went up correspondingly. Without these increases, Aetna's increase would have been 18%. The University had budgeted for 12%. With the deductibles in place, the total increase was about 11.2%. The change was made reluctantly, but it was necessary to keep things within the budget. For comparison purposes, Nick said the State's plan came in with a 30% increase.

HR is setting up workshops to help people with the online enrollment. We (ISA) need to be proactive in getting the word out about the workshops.

Diane Mayes asked if you don't plan on making changes to your benefits, do you have to do anything. Also, what about new hire? Will they have to select again? Nick Key said he would check into these questions. Diane also pointed out that a complex password would be needed to complete the online benefits enrollment.

Annette reported on the Ad Hoc Committee on Staff Senate's 35th Anniversary. The celebration will be held on November 9th at 2:00 in Beard Lounge. A gift will be presented to the University to mark the event. Food, drinks and door prizes will be part of the celebration as well, and there will be a lot of freebies and t-shirts. ISA will set up a booth at the event to inform staff on what we are and what we do. Staff Senate chairs from the past five years will be invited and they will give a summary of what happened the year they were chair.

Treasurer's Report: Lisa reported that there was \$72.05 in savings and \$149.90 in checking. *Addendum: Savings is actually \$72.09*

Staff Senate Report: See above.

Faculty Senate Report: Chris reported on the Faculty Senate September meeting. Boren spoke on the state of the university which apparently is very good. The Zoology department wants to post a statement online concerning the theory of evolution. This topic will be discussed next month. Compensation for faculty & staff is the number one issue for the coming year. As is benefits and including Tulsa campus in the senate.

New ISA Business: Barbara said we needed to start thinking about our staff week event, the art show. Ron McCarty will chair that committee. Next month, we'll call for volunteers.

The next ISA meeting, we'll have guest speaker David Levy who will talk about the history of OU. A turkey dinner is planned with everyone bringing a covered dish and donating some money for the turkey. Also at the November meeting, we'll collect money for presents & clothes for children in need.

Brandy Ennis talked briefly about the SWAT program (Student Workers Assistance Team). This program allows departments to employ work-study students for free up to 3 weeks. Any inquiries can be directed to Brandy at 325-4105.

The next meeting will be November 1st. Location yet undecided as we can't take our turkey into the Union.

Meeting adjourned.