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# THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS

Governing

THE UNIVERSITY OF OKLAHOMA, CAMERON UNIVERSITY AND ROGERS STATE UNIVERSITY

The OU Norman Campus

The OU Health Sciences Center, Oklahoma City

OU Tulsa Campus



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# AGENDA

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**AGENDA  
SPECIAL MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
MONDAY, OCTOBER 23, 2017 – 7:00 PM  
ROBERT M. BIRD LIBRARY  
HEALTH SCIENCES CENTER CAMPUS  
OKLAHOMA CITY, OKLAHOMA**

NOT WITHSTANDING THAT AN ITEM MAY INDICATE FOR DISCUSSION AND/OR INFORMATION ONLY, ALL AGENDA ITEMS ARE FOR DISCUSSION AND WHATEVER FURTHER ACTION THE REGENTS DEEM NECESSARY OR ADVISABLE TO DISCHARGE THEIR CONSTITUTIONAL POWERS OF GOVERNMENT

Agenda  
Item

**THE UNIVERSITY OF OKLAHOMA**

REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Presidential Search Committee Budget .....	1
Approval of Charge to the Search Committee .....	2
Search Criteria for the Selection of a President .....	3
*Appointment of Individuals to Presidential Search Committee .....	4

\*An executive session may be proposed in regard to the discussion of the appointment of individuals to the committee pursuant to Section 307B.1. of the Open Meeting Act.

**AGENDA ITEM 1**

**ISSUE: PRESIDENTIAL SEARCH COMMITTEE BUDGET**

**ACTION PROPOSED:**

Chairman Bennett recommends the Board of Regents approve an initial search budget of \$250,000.

**BACKGROUND AND/OR RATIONALE:**

As is usual, any funds remaining in the search accounts at the successful conclusion of this process will be returned to the University.

**AGENDA ITEM 2****ISSUE: CHARGE TO THE SEARCH COMMITTEE (Draft)****ACTION PROPOSED:**

Chairman Bennett recommends the Board of Regents approve the charge to the Search Committee as outlined below.

**BACKGROUND AND/OR RATIONALE:**

## CHARGE TO THE SEARCH COMMITTEE

1. The Search Committee shall identify candidates for the position of President of the University. In the identification process it is understood the Search Committee will conduct interviews and collect other data. However, it should be clearly understood the decision to select and hire a president, or reject all candidates, or to open up the search for further consideration shall at all times remain vested solely in the Board of Regents.
2. The Search Committee has the freedom to go where it must to find the best person.
3. The Search Committee should not eliminate any candidates for the position. If the Committee believes candidates should be eliminated from consideration before the entire process is completed, these names can be reported to the Board for consideration on a regular basis.

Ultimately, the Search Committee should identify and submit to the entire Board of Regents at least five (5) highly qualified candidates including a brief written discussion of the reasoning for the submission of each, a second group of qualified candidates, and a list of candidates who are minimally qualified or not qualified.

4. The Search Committee shall submit to the Vice President for University Governance regular updates of their work that will be distributed to every Regent at the same time. There will be no information provided to less than the entire Board at the same relative time and no response from any Board member as an individual can be viewed as binding or representative of anticipated Board decisions.
5. No member of the Committee or immediate relative of a Committee member should have an interest in the office of the presidency.

**AGENDA ITEM 3****ISSUE: CRITERIA FOR THE SELECTION OF A PRESIDENT (Draft)****ACTION PROPOSED:**

Chairman Bennett recommends the Board of Regents approve the criteria for the selection of a President as stated below.

**BACKGROUND AND/OR RATIONALE:**

## CRITERIA FOR THE SELECTION OF A PRESIDENT

The University of Oklahoma is seeking a dynamic, articulate, and strategic leader as its next President. The President serves as the Chief Executive Officer of the institution and should possess the exceptional drive and commitment needed to lead a university.

The following additional characteristics are sought in candidates for the Presidency. A desirable combination of these is expected and candidates will be judged on the basis of overall qualifications.

- A distinguished record of executive level accomplishments, preferably in higher education, and an understanding of and a strong commitment to excellence in teaching, scholarship and research. Some management experience in the private sector is also desirable.
- Demonstrated scholarly accomplishments, including an earned doctorate or its equivalent. Knowledge and understanding of the role and function of a multi-purpose university.
- Effective knowledge and understanding of students, including the nontraditional student.
- A solid commitment to the principles of accountability and the policies and directives of the Board of Regents.
- A strong commitment to the affirmative action goals and objectives of the University.
- Demonstrated skill in developing financial support from both public and private sources.
- Commitment to free expression and the basic principles of academic freedom.
- Ability to articulate and express effectively the goals and aspirations of the institution internally and externally.
- Demonstrated ability and willingness to make difficult decisions and to assume responsibility for those decisions.
- Evidence of physical and intellectual strength, energy, and enthusiasm.

- Strong interpersonal and leadership skills.
- Personal integrity, dignity, and compassion.

**AGENDA ITEM 4****ISSUE: SEARCH COMMITTEE****ACTION PROPOSED:**

Chairman Bennett recommends the Board of Regents approve the membership of the Presidential Search Committee. An executive session pursuant to Section 307B.1, of the Open Meeting Act may be proposed to discuss the appointment of individuals to the committee.

**BACKGROUND AND/OR RATIONALE:**

At the special meeting of the Board of Regents held on October 1, 2017, the Regents approved the composition of the Presidential Search Committee to assist in reviewing applications and nominations as follows:

- 5 Faculty      Three Norman Campus and two Health Sciences Center—to be selected from six nominations from the Norman Campus Faculty Senate and four nominations from the Health Sciences Center Faculty Senate;
- 2 Staff          One Norman Campus and one Health Sciences Center—to be selected from two nominations from the Norman Campus Staff Senate and two nominations from the HSC Staff Senate, with one-half vote each;
- 3 Students      Two Norman Campus (one graduate student and one undergraduate) and one Health Sciences Center—to be selected from four nominations from the Norman Campus Student Government Association and two nominations from the HSC Student Government Association, with one-third vote each; and
- 7 At-large      To be selected by the Board of Regents
- Regents' Executive Secretary (Ex officio) as Secretary of the Search Committee.

The following nominations have been received:

Norman Campus Faculty Senate (select three)

Mary Sue Backus, J.D., Professor of Law  
 Amy Cerato, Ph.D., Professor of Civil & Environmental Engineering  
 Maria del Guadalupe Davidson, Ph.D., Associate Professor of Women's & Gender Studies  
 Sherri Irvin, Ph.D., Professor of Philosophy  
 George Richter-Addo, Ph.D., Professor of Chemistry & Biochemistry  
 Thomas Woodfin, Ph.D., Professor of Landscape Architecture

Health Sciences Center Faculty Senate (select two)

Marie H. Hanigan, Ph.D., Professor of Cell Biology  
 Michael S. Bronze, M.D., Professor & Chairman, Department of Medicine  
 Kelly M. Standifer, Ph.D., Professor & Chair, Pharmaceutical Sciences  
 Thubi H.A. Kolobe, Ph.D., Professor of Rehabilitation Sciences

Norman Campus Staff Senate (select one)

John Bishop, OUPD, Chair

Matthew Rom, Facilities Management, Immediate Past Chair

Health Sciences Center Staff Senate (select one)

Nancy Geiger, Department of Otolaryngology, Head and Neck Surgery

Kate Stanton, Student Affairs

Norman Campus Student Government Association (select one each)

Undergraduate Students

Cameron Burleson, Vice President, SGA

Kaylee Rains-Saucedo, Chair, Undergraduate Student Congress

Graduate Students

Mackenzie Coplen, President, Student Bar Association

Carrie Pavlowsky, Chair, Graduate Student Senate

Health Sciences Center Student Government Association (select one)

Krystal Mitchell, College of Medicine, VP & Student Senate Chair

Mark Ray, College of Pharmacy, President

The seven at-large positions need to be filled and the Chair and Vice Chair selected. In addition, a tentative date for the first meeting of the Search Committee with the full Board of Regents should be determined.