

**THE UNIVERSITY OF OKLAHOMA SCHOOL OF SOCIAL WORK
FINAL EVALUATION of PERFORMANCE in PRACTICUM**

GENERALIST PRACTICE

Student _____ E-mail address _____

Course # _____ Agency _____

Practicum Instructor _____ Practicum Preceptor _____
(if applicable)

Faculty Liaison _____ Supervisory Day and Time _____

This evaluation is to be completed at the end of each semester of practicum by the Practicum Instructor and Preceptor, if applicable. A grade of Satisfactory or Unsatisfactory is recommended by the Practicum Instructor. The final grade is assigned by the Faculty Liaison.

Procedure:

1. Please note that this evaluation follows the competencies outlined on the Teaching-Learning Agreement. Please base your evaluation of the student's performance on the criteria specified on the Teaching-Learning Agreement.
2. Make two copies of the form to be used as an evaluation rough draft. The student will use one copy for self-evaluation.
3. The student and Practicum Instructor complete the evaluation forms independently and then meet to discuss their ratings. **The student is responsible for providing an example of how each item was demonstrated.** If the instructor is unable to rate the student in any competency, he or she must provide a brief explanation.
4. The Practicum Instructor completes the final copy of the evaluation form.
5. The student gathers signatures of Practicum Instructor and Practicum Preceptor, if applicable.
6. Two copies are made, one for the Practicum Instructor and one for the student. The student must submit the original to the Practicum Office. The Faculty Liaison will review the evaluation and assign a grade.

The final evaluation is the equivalent of a final exam. Failure to submit on time will result in a grade of Incomplete or Unsatisfactory. See the current practicum calendar for due dates.

Please evaluate the student's performance as a beginning social work practitioner using the scale below. Your honest evaluation is helpful to both the student and the School.

5 = Excellent 4= Very Good 3=Acceptable 2= Needs Improvement 1= Unacceptable 0= Unable to rate

I. Learning Area: ETHICS AND VALUES

1. Commitment to social work ethics and values including commitment to culturally competent ethical practice and familiarity with the NASW Code of Ethics

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5 = Excellent 4= Very Good 3=Acceptable 2= Needs Improvement 1= Unacceptable 0= Unable to rate

2. Recognition of and respect for the dignity and worth of the client system without regard to gender, age, ethnicity, race, religion, national origin, socioeconomic standing, or sexual orientation as evidenced through ability to develop and maintain professional relationships with diverse clientele

Provide examples of how the student demonstrated these skills or characteristics:

II. KNOWLEDGE

1. Understanding of social work knowledge base including systems theory and the strengths perspective

2. Knowledge of mission and services of field agency

3. Knowledge of community resources and current technology for accessing resources

4. Knowledge of the impact of cultural diversity on social work practice and awareness of the cultures in the community and region served by the field agency

Provide examples of how the student demonstrated these skills or characteristics:

Please evaluate the student's performance as a beginning social work practitioner using the scale below. Your honest evaluation is helpful to both the student and the School.

5 = Excellent 4= Very Good 3=Acceptable 2= Needs Improvement 1= Unacceptable 0= Unable to rate

III. SKILL DEVELOPMENT

1. Ability to develop a well-organized learning contract with clear goals, objectives, and outcomes and to negotiate changes and additions with practicum instructor and faculty liaison

2. Understanding of generalist skills that provide a foundation for social work practice and include establishing and maintaining effective helping relationships with a variety of client systems

3. Development of clear and effective oral and written communication skills

Provide examples of how the student demonstrated these skills or characteristics:

IV. PROFESSIONAL DEVELOPMENT OF SELF

1. Constructive use of supervision and consultation from both practicum instructor and faculty liaison

2. Effective use of time and resources in completion of assignments, cooperative work with multidisciplinary colleagues, and professional representation of the agency in the community

3. Development of professional self-awareness, an ability to critically evaluate own practice, and the motivation for continual professional growth

Please evaluate the student's performance as a beginning social work practitioner using the scale below. Your honest evaluation is helpful to both the student and the School.
5 = Excellent 4= Very Good 3=Acceptable 2= Needs Improvement 1= Unacceptable 0= Unable to rate

Provide examples of how the student demonstrated these skills or characteristics:

V. Professional Behavior:

1. Student demonstrates appropriate personal qualities for social work practice (attendance, punctuality, professional dress and appearance, honesty, initiative)

2. Student demonstrates appropriate professional attitudes (ethics, values, cultural sensitivity, acceptance, genuineness)

3. Student demonstrates an understanding of the purpose of practicum and the roles of the student, practicum instructor, and faculty liaison

Identified student strengths and areas for improvement:

What do you think has been the most important learning experience for the student in this practicum placement?

What is the most important thing that this student needs to learn about the dynamics of being a social worker?

What additional skills do you suggest the student develop or acquire given his/her background and professional goals?

Other Comments

Grade Recommended: Satisfactory Unsatisfactory Incomplete

If recommended grade is Unsatisfactory or Incomplete, please use the back of this page for additional comments. A grade of Incomplete also requires a written plan for completion.

The final letter from the Practicum Instructor is no longer required. However, your student may appreciate a letter of reference, and you are encouraged to provide such a letter directly to the student. If you have additional information or concerns about your student that you wish to share with the School, please send your comments in letter form to the Practicum Coordinator at the OU School of Social Work.

Practicum Instructor Date

Preceptor (if applicable) Date

STUDENT COMMENTS

This evaluation of my final performance has been discussed with me. _____ Yes _____ No

I have received a copy of this evaluation. _____ Yes _____ No

I agree with this evaluation of my performance. _____ Yes _____ No

I am aware of the appeals process. _____ Yes _____ No

Student Comments/ Response:

Student Signature

Date

FACULTY LIAISON COMMENTS

Grade Awarded: _____Satisfactory _____Unsatisfactory _____ Incomplete

If grade awarded is Unsatisfactory or Incomplete, please use the back of this page if needed. A grade of Incomplete also requires a written plan for completion approved by the Faculty Liaison.

Faculty Liaison Signature

Date