

The University of Oklahoma
Personnel Policies Committee
November 27, 2006
MINUTES

MEMBERS PRESENT: Deborah Bergman, Linda Chesnutt, Randy Clark, Erin Ford, Barbara Perry, Gina Powell, Ruth Ann Shaffer, Vickie Shoecraft, Linda Smith, Tiffany Speaks, Cathy Trujillo, Margaret Vennoch.

MEMBERS ABSENT: Melissa Adamson, Melanie Cartwright, Shelley Clement, Jeremy Coale, Tracy Curtis, Eileen Hasselwander (resigned Nov 2006), Susan Lauterbach, Nancy Leonard, Debbie Vaughn.

Shanika Bivines was the Staff Senate guest at the meeting.

Cathy Trujillo called the meeting to order at 3:03 pm

Minutes of the October 23, 2006 meeting were presented for approval. Linda Smith moved to approve the minutes as amended, Deborah Bergman seconded the motion. The motion was approved.

The PPC has 19 voting members and six (6) members present at a meeting make a quorum. Today, we have a quorum with 11 voting members present.

Staff Senate Report: No report

OLD BUSINESS:

ESL Issue

Linda Smith, Chair of the ESL sub-committee, gave an update to the PPC. **Background** the issue is as follows: 1) originally was in with shared leave issue last year and was dropped due to funding issues. 2) PPC would like to include using ESL for self and family members (immediate family—not in-laws). **Discussion** of the ESL included: 1) a need to define immediate family, 2) Faculty/Staff still need to take # hrs in shared or leave without pay prior to qualifying for ESL. 3) PPC is hoping this addition to benefits would encourage Faculty/Staff to allow regular leave to run over into ESL. 4) ESL can be used for Retirement. The sub-committee will have a draft for the January meeting.

Staff Promotion Issue

The Staff Promotion sub-committee will meet in January 2007.

NEW BUSINESS:

No new business.

There were no other issues brought before the PPC. The next meeting will be on January 22, 2007 in the Sooner Room at the Oklahoma Memorial Union.

Margaret Vennoch moved to adjourn the meeting, and Vickie Shoecraft seconded the motion. The meeting was adjourned at 3:19 pm.

Minutes submitted by Margaret Vennoch.