

JOURNAL OF THE FACULTY SENATE (Norman campus)  
The University of Oklahoma

Regular Session -- November 13, 1978 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Bernard R. McDonald, Chairperson.

Present:

Artman	Carpenter	Etheridge	Kutner	Rinear	Thompson, Gary
Atherton	Catlin	Foote	Lewis	Rowe	Thompson, Steve
Bishop	Christian	Gabert	Lis	Saxon	Toothaker
Blick	Coulter	Herrick	McDonald	Scheffer	Walker
Braver	Crites	Hill	Merrill	Seaberg	Welch
Brown	Davis, Junetta	Hockman	Murray	Sloan	Whitmore
Caldwell	Davis, Robert	Hood	Neely	Snell	
Carmack	Dewey	Kunesh	Reynolds	Sorey	

Provost's Office representative: Glenn

AUOPE representatives: Guyer Cowen

Absent:

Gillespie Huettner Lancaster Sofer Yeh

UOSA representatives: Carter Fail Niemeyer O'Rear Snyder

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## APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on October 16, 1978, was approved.

## ANNOUNCEMENTS:

Results of mail ballot concerning Senate meeting site. On October 24, Senate members were informed by the Senate Secretary that in a 22-18 mail vote, Senate members had selected Dale Hall 218 as the site for Senate meetings. (See page 12 of the Senate Journal for October 16, 1978.)

Senate replacements - Colleges of Education and Fine Arts. The following Senate replacements were elected by the faculty of the respective colleges:

College of Education: Wayne Rowe (1978-81)  
replacing Lloyd P. Williams

College of Fine Arts: David Rinear (Drama) (1978-81)  
replacing Raymond Larson (Drama)

In introducing the two new Senators, Dr. McDonald, Senate Chair, called attention to the fact that 33 of the current 50 Senators are serving their first terms ever. In his opinion, this phenomenon vividly refutes the contention that the Senate membership is heavy with "old guard" faculty that does not truly represent contemporary faculty concerns and attitudes.

## ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

(1) Senate resolution - President Banowsky: In acknowledging receipt of the Senate resolution of October 16, President William S. Banowsky wrote as follows to Dr. Bernard McDonald, Senate Chair:

"I want to express my appreciation through you to the Faculty Senate for its October 16 resolution expressing appreciation and support. It is a great honor to be able to represent the University of Oklahoma to the State of Oklahoma and to emphasize the importance of the faculty and the significance of teaching, scholarship, creative activity, and service of the faculty. As I have said so often, these are central to accomplishing our mission.

"I also count it as a significant accomplishment to receive the Faculty Senate's expression of appreciation and support. It means a great deal to me, and I thank you.

"Together, we can accomplish much for the University."

(See page 2 of the Senate Journal for October 16, 1978.)

(2) Faculty replacement - Campus Tenure Committee (Norman): On October 25, President William S. Banowsky selected Prof. Stanley B. Eliason to complete the unexpired portion of Professor Robert Nye's term (1978-81) on the Campus Tenure Committee (Norman). (See page 14 of the Senate Journal for October 16, 1978.)

(3) Minutes of Regents' meetings: On October 26, 1978, President William S. Banowsky approved the recent request of the Inter-Senate Liaison Committee for copies of the minutes of the University Regents' meetings "as a special service to the academic community in order to improve communications." (See page 12 of the Senate Journal for October 16, 1978.)

## REMARKS BY PLACEMENT COORDINATOR, MOORE-NORMAN VOCATIONAL-TECHNICAL SCHOOL

In response to her request, the Senate Executive Committee invited Ms. Peggy Gilliam, Placement Coordinator, Moore-Norman Area Vocational-Technical School, to address the Senate on that School's "Experience-Based Career Education."

Ms. Gilliam discussed the philosophy and the operation of the Federally funded program that has attracted 95 high school students this fall. The students spend about 12 hours each week at a selected site to learn various aspects of that work situation for periods ranging from 3 to 13 weeks.

She distributed descriptive literature to Senate members with the request that interested department chairs and individual faculty members contact her at the School (telephone 364-5763, extension 216).

SENATE CHAIR'S REPORT: Joint meeting of OSU and OU Executive Committees,  
October 24, 1978

Dr. McDonald, Senate Chair, reported on the October 24 meeting in Norman of the Executive Committees of the Faculty Council, Oklahoma State University, and the Faculty Senate, Oklahoma University.

All seven members of the Senate Executive Committee (Professors McDonald, Lewis, Lis, Atherton, Caldwell, Catlin, and Merrill) participated in the deliberations. The Stillwater delegation included the following faculty members:

Gerald Lage (Economics)  
Alex Ospovat (History)  
Odell Walker (Agricultural Economics)  
Richard Frahm (Animal Science)  
Bertil Hanson (Political Science)  
Frank Steindl (Economics)  
Larry Claypool (Statistics)

The mutually helpful discussions included the following topics:

- (1) Fringe benefits - including prepaid legal services insurance
- (2) Enrollment trends
- (3) Proposal for waiving tuition for faculty spouses and children
- (4) Budgeting procedures and practices at both institutions

SENATE SECRETARY'S REPORT: November 9 meeting of State Conference of  
Faculty Organizations

The Senate delegation to the November 9 meeting at East Central University, Ada, included Professors Carmack, Lis, and Saxon.

The 70+ faculty members in attendance represented over 20 colleges and universities throughout the state.

The morning session included a 60-minute presentation by Chancellor E. T. Dunlap of the State Regents for Higher Education and shorter presentations by the following:

State Senator Bob Murphy of Stillwater  
State Representative Cleta Deatherage of Norman  
Professor William Carmack, incoming President, FOCUS  
Mr. Jack Andrews, former President, HEACO

The afternoon sessions focused on fringe benefits and pending institutional programs for retrenchment. Four institutions expressed their public appreciation to the OU Faculty Senate for the "invaluable assistance" provided them in their own deliberations by the availability of approved Oklahoma University policy statements concerning program evaluation, financial emergency, and program discontinuance.

No formal action of any type was taken by the group during the day.

The spring, 1979, meeting of the State Conference will be held at the Southwest Oklahoma City Junior College. Professor Lis, Senate Secretary, is a member of the Convening Committee.

## PROGRESS REPORT: Task Force on Discretionary Funding

One of the outcomes of the informal, small-group sessions held by Senate members throughout September has been the proposal to study University policies and procedures concerning discretionary funding to achieve "centers of excellence."

Dr. McDonald, Senate Chair, at the General Faculty meeting on October 20, 1978, reported that President Banowsky had endorsed the study project.

Accordingly, the following Senate Task Force has been appointed by the Senate Chair to study discretionary funding policies and procedures, as well as any forthcoming proposals for changing them:

General Faculty: Wayne Chess (Social Work)  
Herbert Hengst (Center of Studies in Higher Education)  
Tom Love (AMNE)  
Mary Whitmore (Zoology)

Faculty Senate: David Etheridge (Music)  
David Huettner (Center for Economic and Management Research)  
Bernard R. McDonald (Chair, Faculty Senate)

Academic Program Council: Mary J. Nye (History of Science)

Deans' Council: Sul Lee (Director, University Libraries)  
William Maehl (Dean, College of Liberal Studies)

Administration: Michael Langenbach (Assistant to the Provost)  
Duane Stucky (Director, Inst. Res. and Planning)

The group will hold its first meeting on November 15 with Provost J. R. Morris.

The final report from this Task Force is expected next spring for Senate consideration.

## PROGRESS REPORT: Survey of faculty preferences, prepaid legal insurance

On November 10, the Senate Office distributed to all faculty members on the Norman campus a detailed description (prepared by the Senate Committee on Faculty Welfare) of two prepaid legal insurance plans now on the market.

The results of this survey of faculty preferences in this matter will be subsequently submitted to that Committee for its consideration and any appropriate action.

PROGRESS REPORT: Interpretation of Section 3.2.11(3)  
in disputed tenure cases

On November 6, 1978, a letter signed jointly by Professors McDonald (Senate Chair), Bishop (1977-78 Chair, Academic Personnel Council), and Saxon (1978-79 Chair, Academic Personnel Council) was forwarded to President William S. Banowsky concerning the interpretation of Section 3.2.11(3) of the Faculty Personnel Policy in cases of disputed tenure recommendations.

The above letter included the following comments:

"Although the above procedure is being replaced by the new tenure policy, several faculty members, however, are still covered by the old policy. Furthermore, there have been cases in which some Colleges have treated the above extension as automatic while other Colleges have not.

"Finally, in a hypothetical case of an individual's satisfying 3.2.11(3) and later in the same year being denied tenure by a Regental decision, we would conjecture that the individual, under Section 3.2.11(3), could bring legal action against the University."

(See pages 12-13 of the Senate Journal for October 16, 1978.)

## FACULTY NOMINATIONS: Search Committee, Dean, College of Arts and Sciences

Background information: On September 29, 1978, President William S. Banowsky requested Senate nominations for the four faculty positions on the Search Committee for the Dean, College of Arts and Sciences. Other Search Committee members will include two students and one person "with University administrative experience."

Professor Lewis, Chair, Senate Committee on Committees, on October 13 solicited faculty nominations from department chairs in the College of Arts and Sciences.

The following Committee slate was announced to the Senate members in advance of the November 13 Senate meeting:

James Abbott (Modern Languages/Literature)	Mary J. Nye (History of Science)
Junetta Davis (Journalism)	Robert Shalhope (History)
Jack Kanak (Psychology)	Eddie Smith (Chemistry)
Juneann Murphy (Microbiology)	John Wickham (Geology)

Senate action: The following additional nominations were made from the floor:

John Catlin (Classics)	Ronald Ratliff (HPER)
Paula Englander-Golden (Human Relations)	V. Stanley Vardys (Political Science)

At this point, Dr. Sloan moved that the nominees for both Search Committees be requested to present to the Senate, in writing, their own positions concerning the roles that they perceive for the Provost and the Arts and Sciences Dean. In seconding the motion, Dr. Whitmore noted that the proposed procedure would, as a side benefit, provide information about the qualifications of Search Committee nominees.

During the ensuing discussion, Professor Lewis reviewed the procedures followed by the Committee on Committees in soliciting and processing faculty nominations for the two Search Committees. Dr. McDonald, Senate Chair, next outlined that Committee's standard procedures in preparing slates of nominations for various faculty vacancies throughout the year. The point was repeatedly made by several speakers that, in view of the fact that usually names only are submitted, the Committee on Committees must, of necessity, rely in a great measure on Committee members' personal knowledge of proposed nominees. The Senate Chair offered the closing comment that perhaps the Senate "should rethink the Committee on Committees' philosophy" and provide for more Senate involvement in the nominating process.

The motion was subsequently defeated in a 20:23 tally.

Dr. Christian then moved that the slates for the Search Committees for the Norman Provost and the A&S Dean be submitted to a mail vote by Senate members with a deadline of seven calendar days following the mailing of the ballots. After a brief discussion of this question, the Senate approved the motion with some dissent.

## FACULTY NOMINATIONS: Search Committee, Provost, Norman campus

Background information: On October 19, President Banowsky requested Senate nominations for the five faculty positions on the Search Committee for the Provost, Norman campus.

On October 26, the Senate Committee on Committees solicited faculty nominations from Norman campus deans and chairs. On November 10, the following slate for this Search Committee was distributed to Senate members:

Roger Atherton (Management)	Seun Kahng (Electrical Engineering)
James Bohland (Geography)	Charlyce King (Education)
Gail de Stwolinski (Music)	Kenneth Merrill (Philosophy)
Roger Frech (Chemistry)	Wayne Morgan (History)
Laura Gasaway (Law)	Mary Whitmore (Zoology)

Senate action: The following additional nominations were made from the floor, with the stipulation that the enlarged slate would be submitted to a mail vote by Senate members concurrently with the slate for the Search Committee, A&S Dean:

James Alsip (University Libraries)	Tom Love (AMNE)
Homer Brown (Accounting)	Hugh McNiven (Political Science)
Alan Covich (Zoology)	Alan Nicewander (Psychology)

SENATE RESOLUTION: Procedures and guidelines,  
national search committees.

On behalf of the Senate Executive Committee, Professor Saxon moved approval of the following self-explanatory resolution:

"WHEREAS the University of Oklahoma has developed and approved procedures for national searches and affirmative action,

"WHEREAS the Faculty Senate (Norman campus) believes that procedures, once established, should be followed in both letter and spirit,

"BE IT RESOLVED THAT the Faculty Senate (Norman campus) urge the administration and the Regents to follow both the procedures and the affirmative action guidelines in the forthcoming national searches for the Provost (Norman campus) and the Dean of College of Arts and Sciences, as well as in all subsequent searches."

Without dissent, the Senate approved the resolution.

PROPOSED ACADEMIC MISCONDUCT CODE

Background information: On March 22, 1978, President Paul F. Sharp requested Senate and UOSA reactions to a 21-page proposal for an Academic Misconduct Code and Procedures for the Norman campus.

With informal consent of the administration to delay Senate action until fall, this matter was referred to the following Senate ad hoc Committee on July 26:

Greg Kunesh (Drama), Chair  
Peter Kutner (Law)  
Vincent Liesenfeld (English)

On September 28, copies of the full text of the proposed student code were distributed to all Senate members. (See page 14 of the Senate Journal for October 16, 1978.)

The final report of the ad hoc Committee was distributed to all Senate members on November 9.

Senate action: Dr. Kunesh introduced the other Committee members and expressed his appreciation for their valuable contributions in the Committee's thorough review of the language and the content of the proposed code.

He then moved approval of the Committee's revisions of the proposal. Following a short discussion of several items, the Senate approved the Committee's version, 34 to 3.

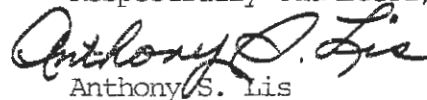
Dr. McDonald, Senate Chair, thanked the Committee for its efforts.

(Secretary's note: Faculty members interested in seeing the complete proposal are urged to contact either their Senate representatives or the Senate Secretary, OMU 242, extension 6874.)

ADJOURNMENT

The Senate adjourned at 4:46 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, December 11, 1978, in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis  
Professor of  
Business Communication  
Secretary