

JOURNAL OF THE FACULTY SENATE (Norman Campus)
The University of Oklahoma

Regular Session -- February 12, 1979 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Bernard R. McDonald, Chairperson.

Present:

Artman	Davis, J.	Hockman	McDonald	Sloan
Atherton	Davis, R.	Hood	Merrill	Sorey
Blick	Etheridge	Huettner	Murray	Thompson, G.
Brown	Foote	Kunesh	Neely	Thompson, S.
Caldwell	Gabert	Kutner	Reynolds	Toothaker
Carpenter	Gillespie	Lancaster	Rinear	Walker
Christian	Herrick	Lewis	Rowe	Welch
Coulter	Hill	Lis	Seaberg	Whitmore
				Yeh

Provost's Office representative: Glenn

UOSA representative: Niemeyer AUOPE representatives: Guyer, Cowen

Invited guests: Regent Richard Bell and President William S. Banowsky

Absent:

Bishop	Carmack	Dewey	Saxon	Snell
Braver	Catlin	Morris	Scheffer	Sofer
UOSA:	Carter	Fail	O'Rear	Snyder

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on January 22 1979, was approved.

ANNOUNCEMENT: Spring meeting, General Faculty (Norman campus)

The General Faculty on the Norman campus will hold its spring semester meeting at 3:30 p.m., on Thursday, April 19, 1979, in Adams Hall 150.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY:

(1) Appointment of Search Committee, A & S Dean: On January 19, 1979, President William S. Banowsky selected the following individuals to serve on the Search Committee for the Dean, College of Arts and Sciences:

Professor Jack Kanak, Chair	Dean William Maehl
Professor Mary J. Nye	Mr. Lyle Ward
Professor Juneann Murphy	Ms. Caroleen Carman
Professor John Wickham	Mr. Bill Riggan, non-voting

(See pages 2 and 3 of the Senate Journal for December 11, 1978, and (2) below.)

(2) Appointment of Faculty Alternate, Search Committee, A & S Dean: On February 2, 1979, President William S. Banowsky appointed Dr. Robert Shalhope (History) as a faculty alternate on the Search Committee for the Dean of the Arts and Sciences College. Pertinent excerpts of President Banowsky's letter to Professor Shalhope follow.

 Because there is a possibility that the search for the Dean of the College of Arts and Sciences may extend into the early months of the summer and, because at least one faculty member on the Search Committee has indicated that if that happens she may not be available for the final work of the Committee, I am appointing a faculty alternate from the nominations provided by the Faculty Senate. I am doing this upon the recommendation of the Search Committee and with the concurrence of the Chair of the Faculty Senate. I would like you to serve in this capacity.

Your duties as a faculty alternate will include attending all of the meetings of the Search Committee. In the event that one of the faculty members must be away for an extended period of time and not be able to take part in the Committee's work and voting, you will stand in for that member. In this way, we can be sure that the faculty representation on the Committee is preserved.

(See (1) above.)

FALL SEMESTER REPORTS OF COUNCILS AND PUBLICATIONS BOARD

(1) Fall Semester (1978) Report of the Academic Personnel Council submitted to the Faculty Senate on January 10, 1979, by Professor Mary Esther Saxon, Chairperson:

The membership of the Academic Personnel Council for 1978-79 is:

Roger Atherton (Management)	Robert Petry (Physics)
Junetta Davis (Journalism)	Gene Pingleton (Education)
Stanley Eliason (Mathematics)	Leale Streebin (CEES)
Richard Hilbert (Sociology)	Miguel Terekov (Drama)
Mary Esther Saxon (University Libraries) - Chairperson	

The Council adopted the following rules of procedures for the current year:

November 27, 1978

ACADEMIC PERSONNEL COUNCIL PROCEDURES

1978-79

1. Each candidate will be given one hour to present his or her case to the Council.
 2. Committee "A" members will be asked to appear separately and to limit their appearances to fifteen minutes.
 3. If they wish, candidates may ask the Council to call three extra witnesses on their behalf to appear separately at a later date. The candidate should provide the Council chairperson with the names of the three witnesses to be called as soon as possible after candidate's notification to appear before the Council. The presentation of extra witnesses will be limited to fifteen minutes each.
 4. If the candidate wishes, an attorney or other advisor may be present during the time that the candidate presents his or her case to the Council. But the attorney or other advisor may not ask questions or take part in any of the discussion.
 5. No transcript of the Council proceedings will be permitted and all discussion, information, or questions either between witnesses and the Council or between Council members will be strictly confidential.
 6. Unless called as a witness, no Council meetings will be attended by Administrative Personnel.
 7. Council members will not let the candidate know the exact vote of the department, Committee "A", or the Deans in his or her case, only that the recommendations of at least one of the voting parties disagrees with others.
 8. Abstention from voting on recommendation(s) will be accompanied by a statement indicating reason for this action by Council member(s).
 9. Council members shall disqualify themselves from participation in discussion concerning tenure cases of their own department or college on whom they were entitled to vote and shall not be present in the room during the discussion.
 10. Candidates, witnesses, or deans will not be told the recommendation of the Council. The Council recommendations will be transmitted only to the President.
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To date, the Council has received documents on three disputed tenure cases. The hearings, which will involve the appearance of 50 persons before the Council, will begin on January 19 and conclude on January 27. Shortly after that date, the recommendations of the Council will be forwarded to the President.

(2) Fall Semester (1978) Report of the Academic Programs Council submitted to the Faculty Senate on January 30, 1979, by Professor Loy Prickett, Chairperson:

The Academic Programs Council met the second Monday each month during the Fall semester. On two occasions, Dr. J. R. Morris presented material requested by the Chancellor's Office regarding goals and quality of Academic Programs for 1985. The Council reviewed the questions to be answered and the other data to be collected. The data will be collected.

The Council is in the process of outlining criteria for quality for individual departments to use in presenting their performance in the most positive manner. (Suggestions of criteria are welcome from all interested persons.)

Many "course changes" and "requests for new courses" have been reviewed and forwarded to the Office of the Provost.

Action was taken and forwarded to the Faculty Senate on the "W" grade policy.

Faculty membership on the Academic Programs Council include:

V. Stanley Vardys (Political Science)	Bruce Govich (Music)
Jan Seifert (University Libraries)	Raymond Dacey (Management)
Carl Locke (Chemical Engineering)	Mary Jo Nye (History of Science)
Bobbie Biggs (Home Economics)	Richard Wells (Political Science)
Loy Prickett (Education) - Chair	

(3) Fall Semester (1978) Report of the Administrative and Physical Resources Council submitted by Professor Jack F. Parker, Chair, on January 24, 1979:

The Administrative and Physical Resources Council held five meetings during the Fall Semester, 1978-79.

Following is a summary of the items with which the Council was concerned at these meetings:

Naming of School of Architecture Studios. Upon the recommendation of Dean Murlin Hodgell of the College of Environmental Design, the Council voted to recommend that three architectural studios in the stadium be named for Mendel Glickman, Joseph Edgar Smay, and William S. Burgett.

Naming of the Stadium Press Box. The Council voted unanimously to agree with Dr. Sharp's recommendation that the new Press Box at the Stadium be named for Harold Keith, Sports Information Director Emeritus. He had served in his University position for 39 years and was highly respected in his profession.

Law Center Memorial. The Council agreed to accept the revised proposal for a memorial to former Dean Julien C. Monnet and the Law Class of 1927. A statue of Dean Monnet with base and pedestal appropriately inscribed will be erected at an agreed upon location near the Law Center.

Parking Advisory Committee. The Council agreed to assume responsibility for establishing policies in regard to parking and traffic problems rather than forming a new committee to perform this function.

Budget Council Liaison Committee. The Budget Council requested permission to have a member of a subcommittee of the Budget Council, the University Council Liaison Committee, attend all of the Administrative and Physical Resources Council meetings. Announcements and minutes of the meetings will be sent to the Chair of the Committee.

Removal of Hazardous Chemicals. On November 29, 1978, the Council recommended to President Banowsky that the University proceed immediately to contract with some firm for the periodic removal of hazardous chemicals which are out of date or no longer being used.

Financial Officer and Council Decisions. On December 7, 1978, the Council discussed administrative structure of the University and approved a motion suggesting that the financial officer should be responsible to the Provost. The Council is concerned about their input in regard to decisions and wish to be informed of activities to which they can respond before rather than after the fact.

Provost's Office. The Council voted to endorse the President's concept of reorganization as it was presented to the Council. This is the establishment of the Office of Provost as the Chief Administrative Officer of the Norman Campus and the substantial reduction of administrative officers who are directly responsible to the President.

Burton Hall. There has been concern that Burton Hall has ceiling problems and asbestos leakage. Moutrey & Associates, Inc., of Oklahoma City made a site inspection on November 28, 1978, and determined that the material from the ceiling is not asbestos and there would be no danger to the occupants of the building.

Faculty members on the Administrative and Physical Resources Council include the following:

Floyd Calvert (Architecture)	Victor Hutchison (Zoology)
Johnnie Gentry (Botany-Micro)	Pat Jolls (Drama)
Bob Goins (Regional-City Planning)	Beverly Joyce (Library)
Dortha Henderson (Home Economics)	Julia Norlin (Social Work)
Jack Parker (Education) - Chair	

(4) Fall Semester (1978) Report of the Athletics Council submitted to the Faculty Senate on January 30, 1979, by Professor Catherine Bennett, Chair:

The Athletic Council met September 12, October 10, November 14 and December 12.

The Council approved:

1. All men's sport schedules
2. All women's sport schedules
3. Awards for individual athletes in all sports

Due to a conference schedule change of Big Eight golf tournament dates, the Council met with Robert O. Smith, golf coach, concerning clarification of class absences of the golf team. The Council recommended the schedule be approved as submitted due to the extenuating circumstances.

The Council voted to deny the request of an advertising agency to have cheerleaders throw footballs to the crowd during home football games. A subsequent request was denied for the same action by the University of Oklahoma cheerleaders at the Orange Bowl Game.

Ticket prices were approved for basketball, wrestling, track and field, and gymnastics.

A recommendation was made to President Banowsky as to possible football bowl bids the University of Oklahoma should accept. The President acknowledged our suggestions and concluded that the acceptance of the Orange Bowl bid met the concerns of the Council.

The Council received monthly Big Eight Conference reports from Dan Gibbens, Faculty Representative to the Big Eight.

The Council met with the following Athletic Department personnel:

Amy Dahl, Assistant Director Women's Athletics
 Miles Pabst, Volleyball Coach
 Randy Sontheimer, Tennis Coach
 Mike Burt and Sue Mangan, Swimming Coaches

The intent of the meeting was to review the goals, objectives, and problems of the women's Intercollegiate athletics program. There was considerable discussion on team schedules, recruiting, budget, and travel. Later this year, a sub-committee will be formed to review and make recommendations on the women's intercollegiate situation.

A letter was sent to Dr. Banowsky calling his attention to the fact that the planning and decision making for the proposed indoor football practice facility was well underway before the Council had any information. It is felt that the Council must have information concerning future planned expenditures if it is to fulfill its obligation as an advisory group to President Banowsky. The President responded on January 16 concluding that at this time it was not in the best interest of the University to move ahead with the project.

Faculty membership on the Athletics Council includes:

Paul Risser (Botany-Microbiology)	Michael Cox (Law)
Sam Chapman (Political Science)	Joseph Rieger (HSC - Pharmacy)
Catherine Bennett (HPER) - Chair	

(5) Fall Semester (1978) Report of the Budget Council submitted to the Faculty Senate on February 1, 1979, by Professor Richard Fowler, Chairperson:

The Budget Council held six meetings during the fall semester 1978 with a consumption of roughly 120 man hours of faculty time, in and out of Council. Items of concern brought before the Council included the following:

Procedures. Established a regular monthly meeting on the last Tuesday of the month. Decided to conduct business through four major subcommittees: Provost Liaison, Vice President for Administrative and Financial Services Liaison, Liaison with Other Councils, and Liaison with Other Vice Presidents.

Program Budgeting. Heard Dr. Duane Stucky Director of Institutional Research, give an explanation of the State Regents Program Budgeting system.

1979-80 Budget. Through the cooperation of the Provost and the Vice President for Administrative and Financial Services with our new subcommittees, the Budget Council received early and specific information regarding the Univer-

sity's budget request to the State Regents. The Council expressed to President Banowsky the opinion that the budget request followed Council priorities established over the past several years. Following the announcement of the State Regents' budget request, the Council reviewed its priorities and submitted to the President a revised proposal for a budget within these limits.

Budget Calendar. Received a comprehensive budgeting calendar that indicated that recommendations made in the fall of the year (any later than September) could not be funded until the following budget year without reducing funding for some other program. Recommendations are necessarily made two years in advance if they are to be funded through the regular budgeting process.

Budget Modeling. The Council endorsed the concept of budget modeling but recommended that an effort be made to develop a model that takes into account the special missions of the University of Oklahoma. President Banowsky indicated that the Provost's Office and the Office of Institutional Research were working on developing such a model.

Sponsored Research Incentive Program. Heard from Dr. Kenneth Starling, Acting Vice Provost for Research, regarding the progress of funding the sponsored research incentive program. Dr. Starling suggested that level of funding for the program nearer the level approved by the University Regents could be supported in the future, and perhaps even in 1978-79. The Council referred this question to the Provost Subcommittee for further study, which subsequently reported that, owing to the cash flow problem and start up costs of the new Energy Center, no additional increases would be possible this year.

Summer Session Budgeting. Heard from the Provost's Office that new concepts in funding the summer session budget were being applied that used weighting of credit hours generated by lower, upper, and graduate division to avoid giving undue incentive to generate lower-division credit hours. The Council endorsed the principles upon which the summer 1979 budget was based.

Graduate Assistant Stipends. The Council made a recommendation last year that the average all-university graduate assistant stipend be pegged at some permanent fraction of the average Assistant Professor salary in budgeting the graduate assistant pool and that, as far as possible, this principle be carried on to the College and Departmental levels. The Provost Liaison Subcommittee was charged with following this proposal through to implementation.

Administrative Organization. The Council recommended to President Banowsky that, in any administrative re-organization, the budgeting function be separated from the non-academic operations of the University. Dr. Banowsky replied that he felt the strengthening of the Provost's position and the involvement of the President and the other vice presidents in the budget decision process would remove any conflict of interest that may be inherent in having the budget and operations functions reporting to the same vice president.

Pres. Carter's Anti-Inflation Policy. The Council considered data gathered and forwarded to the President by the Chair showing that during the past eight years University of Oklahoma salaries have fallen behind the national and Big 8 averages and that salary increases in excess of President Carter's 7% limit under his anti-inflation policy are clearly justifiable. President Banowsky indicated that he would refer these data to the Provost and the Vice President for Administrative and Financial Services.

President Banowsky. President Banowsky met with the Council and discussed the role of the Budget Council and the state of the budget. President Banowsky said he would most value the Budget Council's advice on budget priorities and would like to have the Council's assistance in providing contact with the

faculty, staff, and students on budget matters. The Council also heard from State Regent Jack Patten who asked the Council to support the State Regents' budget request.

Council Liaison. In an effort to work more closely with the other Councils, the Budget Council assigned a representative of the Council Liaison Committee to attend meetings of the other councils as an observer.

Faculty membership on the Budget Council includes:

Robert Shalhope (History)	Davis Egle (AMNE)
Sarah Crim (Home Economics)	Trent Gabert (IPER)
Don Perkins (Zoology)	L. Doyle Bishop (Management)
Cecil Lee (Art)	Mary E. Saxon (University Libraries)
Richard Fowler (Physics) - Chair	

(6) Fall Semester (1978) Report of the Council on Faculty Awards and Honors submitted to the Faculty Senate on January 19, 1979, by Professor A. J. Kondonassis, Chair:

The Council on Faculty Awards and Honors experienced an expansion in its membership this year. In an effort to provide representation to the Health Sciences Center which corresponded more closely to the size of the Health Sciences Center faculty, the number of HSC Council members increased to four for the academic year 1978-1979. The total number of the Council now includes six faculty from the Norman Campus, four from the HSC, one alumnus and one student. It will be remembered that the question of increased representation for the HSC has been the subject of discussion between the Faculty Senates and the O.U. President for several years.

The Council on Faculty Awards and Honors has met three times during the Fall Semester of 1978-1979. One meeting was organizational in nature and the other two were devoted to the main concern of the Council, which is to arrive at recommendations on faculty awards for the year.

The faculty membership of the Council includes the following:

Hubert Frings (DRB) (Zoology)	Constance Baker (RTA) (HSC-Nursing)
Yoshi Kau Sasaki (GLCR) (Meteorology)	Charlyce King (RTA) (Education)
Robert Ketner (RTA) (HSC-Health)	Arrell Gibson (GLCR) (History)
Lowell Dunham (R) (Languages)	Oscar Parsons (GLCR) (HSC-Medicine)
Alex Kondonassis (DRB) (Economics)	Timothy Coussons (DRB) (HSC-Medicine)

(7) Fall Semester (1978) Report of the Research Council submitted to the Faculty Senate on January 25, 1979, by Professor Eddie Carol Smith, Chairperson:

Thus far this year, the Research Council - Norman Campus has received 48 applications for support totaling \$63,947.39 and has made recommendations for 32 awards totaling \$30,944.40. The Council has \$23,025.39 remaining in funds earmarked for faculty research awards. Additionally, 87 requests for reprints have been processed for faculty members at a cost of \$5,631.19 and \$1,000 has been set aside to help fund computerized searches for faculty members in the final stages of preparing a grant for research support.

The new experimental "Dissertation Aid" program has been funded with \$12,000. Currently, three graduate students (one each from History, Psychology, and Zoology), who are in their last year of study toward a terminal degree, have been awarded an academic year assistantship for \$4,000. These assistantships were granted on a competitive basis and will

allow the students to devote full time to their graduate "research." Also an additional \$3,000 was reserved for small grants to deserving graduate students. Awards totaling \$2,080 have been granted to six students. The remaining funds will be allocated on a competitive basis at the March Council meeting.

A sub-committee of the Council is currently reviewing the guidelines for distributing Council funds. These guidelines have not been analyzed for the last several years and, thus, the sub-committee is investigating what guidelines, if any, should be altered, deleted, or added. A second sub-committee is studying possible areas for additional research funds. This committee has solicited information from all department chairs and is analyzing where additional monies should be used when, and if, they become available. The Council members are very concerned about the thrust of research and the distribution of research monies. Hopefully, the Council can make recommendations to the OU Administration and become involved in research decisions made by the Administration. To date, the Administration has not sought advice from the Council.

During the latter half of this fiscal year, the Council will continue to make recommendations for distribution of its research funds, make recommendations to the Provost concerning George Lynn Cross Research Professor nominations, select Junior Faculty Summer Research Fellows, and award Biomedical Research Support Grants to faculty.

The Council includes the following faculty members:

Mary Dewey (Education)	Carl Locke (CEMS)
Arn Henderson (Architecture)	Morris Marx (Mathematics)
Loren Hill (Zoology)	Ronald Snell (History)
Joakim Laguros (CEES)	W.G. Steglich (Sociology)
Eddie Carol Smith (Chemistry) - Chairperson	

(8) Fall Semester (1978) Report of the Board of Student Publications submitted by Professor Ed Carter, Chairperson, on January 22, 1979:

OU Student Publications showed a net operating margin through the fall 1978 semester despite a loss of \$2,462.23 by the Sooner Yearbook.

The future of the Sooner Yearbook will be decided this semester by the Board of Publications. The Board commissioned a scientific survey of OU students to see if they want the yearbook continued. The Board will consider the results of the survey during its February meeting.

With the approval of the Board, the Oklahoma Daily in the summer of 1978 began a change in publication days from Tuesday through Saturday to Monday through Friday. Fred Weddle, Director of Student Publications, said responses from students, faculty, and staff have been favorable toward the change.

The Board of Publications is now financing \$4,000 of the cost of publishing the Campus Bulletin Board, which appears each Monday morning in the Oklahoma Daily. This is approximately half the cost of publishing the Bulletin Board. The University Community Office pays for the balance of the cost.

Professor Roy Male is the faculty representative on this Council.

REMARKS BY BUDGET COUNCIL CHAIR:
O.U. Salaries and President Carter's Anti-inflation Policy.

In his fall semester report to the Senate (see page 7 of this Journal), Professor Richard Fowler, Chairperson of the Budget Council, reported that he had forwarded to President Banowsky detailed data that justify

Oklahoma University salary increases for the next academic year beyond President Carter's recommended ceiling of 7 per cent.

At a recent meeting, the Senate Executive Committee invited Professor Fowler to share that data with the Senate at the next meeting.

Accordingly, Professor Fowler appeared at this meeting and made the following remarks:

Although in making this study, my attention was devoted to the easily available statistics on this University and the faculty component of it only, I am convinced that any conclusions I reach or remarks I make apply equally to our other employees and to our Oklahoma sister institutions of higher education also.

The national guidelines stress a 7 per cent level for salary and wage increases. Most of us Americans certainly stand to lose in a rampant inflation, and it behooves presumed leaders of opinion, like educators, to adopt a restrained position and avoid onslaughts on such a worthwhile program.

Two things should be noted, however. First, the guideline is an average over groups and does not forbid recognition of merit. Thus, in accord with the excellent, long-standing policy of our Regents, a system of increases based on merit need only average around the guideline base figure. Second, individual institutions and professions can make claim for adjustment of past inequity to fit particular circumstances. It is to this point that the study was directed.

On the general question of higher education nationally, I will only comment briefly. Last year, an extensive study was made by TIAA, using AAUP and Department of Labor statistics data. It showed many interesting things, including the striking fact that, after a 50-year decline, professorial salaries rose between 1955 and 1970 to about half their lost level. Then in 1973, another decline set in, which represented a loss of 3 per cent per year relative to the cost-of-living index. This decline will probably not be recovered in the foreseeable future. The American Council on Education has commented on this to the White House. Prior to the guidelines announced, the AAUP had set its 1979-80 salary target at 8.7 per cent, hoping to recover some of the lost ground.

When the situation at our University is examined over the past 15 years, perhaps the more remarkable and persuasive pattern emerges. With average salaries for all institutions and ranks from AAUP studies used as a reference basis, University of Oklahoma salaries dropped abruptly in 1972-73 by 6.4 per cent and have hovered around this lower level ever since.

Most of us feel that our Regents have developed and supported an excellent program of fringe benefits. The question, therefore, naturally arises whether the drop in salary levels arose from transfer of funding to this program. Accordingly, the study was extended to total compensation, in ratio to total national compensation averages. While these

results confirm that our program is indeed a good one, they also show an abrupt drop of 4.8 per cent in 1972-73.

For several years now, our University of Oklahoma Regents have adopted as a goal for the level of function and support that we should strive for a position at least in the middle of the members of the Big Eight. This commendable goal has even been endorsed by the OSRIIE and the Chancellor. If we make our comparison here, based on total compensation and excluding our sister member whose problems are the same as ours, we find that in 1972-73 the OU salary scale dropped abruptly again but this time by only 2.2 per cent. We can take only scant comfort in this sudden drop because, during the eight years prior to 1972, we stood at 94 per cent of the Big Eight average and afterwards at 92 per cent. To meet the Regents' target, we require, over some period, a forward step of 6-8 per cent beyond any gains that the Big Eight makes during the period.

In the light of these facts, it seems both reasonable and restrained to propose that 1979-80 funding of the University of Oklahoma should allow for an excess of at least 2 per cent above the national guidelines to redress the loss suffered in 1972 and should probably include an additional 1 or 2 per cent toward the long-stated goal of achieving regional excellence. I wish to state emphatically that careful analysis shows that the 1972 set-back was undoubtedly unavoidable, but the time has certainly come to do something about it.

The 2-3 per cent figure may sound like a small, insignificant improvement. However, it is in just such small percentages that the margin of excellence of the University lies.

PROGRESS REPORT:

Senate subcommittees following up on 1978 "position papers"

Dr. Bernard R. McDonald, Senate Chair, announced that he had recently appointed the following Chairpersons of Senate subcommittees to follow up on the 1978 Senate "position papers":

Susan Caldwell: Educational priorities
 Greg Kunesh: University image
 Mary Esther Saxon: Budgetary priorities
 John Seaberg: Faculty governance
 Gary Thompson: Salaries and fringe benefits

The above-listed Chairs are now in the process of selecting two other members for each Committee. Committee reports are to be submitted to the Senate this spring.

(See page 2 of the Senate Journal for January 22, 1979.)

PROGRESS REPORT: Task Force on Discretionary Funding.

Dr. John Lancaster, Chair of the Task Force on Discretionary Funding, reported that the Task Force deliberations are proceeding on schedule. The group has recently met with five former chairs of the Budget Council. A similar meeting is being planned with five former chairs of the Academic Program Council.

The final report (to be presented to the Senate at either the April or the May meeting) will include the establishment of guidelines for discretionary funding, as well as suggestions for procedures to be followed.

(See pages 5 and 6 of the Senate Journal for December 11, 1978.)

ELECTION OF SENATE REPLACEMENT: Faculty Advisory Committee to the President

Because of the pressure of other activities, Professor Fred Miller (Law) recently submitted his resignation from the Faculty Advisory Committee to the President.

In accepting the nomination of the Senate Committee on Committees, the Senate selected Professor William J. McNichols (Law) to complete the unexpired portion of Professor Miller's (1977-80) term on that committee.

FACULTY NOMINATIONS: Search Committee, University Graduate Dean and Vice Provost for Research Administration (Norman campus).

Background information: On January 22, 1979, President William S. Banowsky addressed the following formal request to the Chairs of the Faculty Senates and the Student Associations on both campuses:

As you know, the positions of Dean of the Graduate College on the Norman campus and Vice Provost for Research Administration on the Norman campus were vacated several months ago and are being filled now on an interim basis. This has given me the opportunity to reconsider the organization of the Graduate College.

After consultation with the Provosts on the Norman and Oklahoma City campuses, I have decided to recombine the positions of Graduate Dean on the two campuses. Consequently, I want to move forward with the search for a Dean of the Graduate College for the University of Oklahoma. This Dean will report to the Provost on the Norman campus and will relate closely to the Provost at the Health Sciences Center, too, probably through an Assistant Dean there. In addition, the Dean will carry the title on the Norman campus of the Vice Provost for Research Administration.

My plans are to appoint a Committee composed of nine members: five faculty (two from the Oklahoma City campus and three from the Norman campus), two graduate students (one from Oklahoma City and one from Norman), and two people with University administrative experience (one from Oklahoma City and one from Norman).

I should mention that I would like to have the Search Committee complete its work by the time that the new Norman campus Provost is appointed so that both Provosts can review the most promising candidates. This means that the Committee will need to complete its work by the end of this summer if at all possible.

(See pages 3 and 4 of the Senate Journal for January 22, 1979.)

The Senate Committee on Committees' slate of six faculty nominees for the three faculty vacancies on the Search Committee was distributed to Senate members on February 7. In preparing that slate, the Committee diligently endeavored to obtain a balanced representation of the Norman campus faculty concerning (1) academic units and (2) years of University employment.

The vitae of the six nominees were distributed at this Senate meeting.

Senate action: After Professor Barbara Lewis, Chair of the Senate Committee on Committees, had formally presented the Committee's slate, two additional nominations were made from the floor.

Voting by written ballot, the Senate selected the following six individuals:

- | | |
|--------------------------------|--------------------------------------|
| Paul W. Glad (History) | Thomas M. Murray (Civil Engineering) |
| David Linear (Drama) | Eddie C. Smith (Chemistry) |
| Roger L. Mellgren (Psychology) | William F. Weitzel (Management) |

PROPOSED INDOOR PRACTICE FACILITY (Norman campus)

Background information: At its January 22 meeting, the Faculty Senate considered a resolution concerning the proposed indoor practice facility on the Norman campus. The question was subsequently tabled until more information could be made available to the Senate. (See pages 5 and 6 of the Senate Journal for January 22, 1979.)

Regent Richard Bell, Chair of the pertinent Regents subcommittee, and President William S. Banowsky were invited to attend the February 12 meeting.

Senate action: Professor Barbara Lewis moved that the tabled motion be removed from the table. The motion carried without dissent.

Professor Gabert, author of the original resolution tabled at the January 22 session, offered a substitute resolution for Senate consideration at this meeting. The new resolution would have urged the administration to move forward with the construction of the physical education/recreation center (Phase I) and would have called for the development of a comprehensive plan for the proposed indoor practice building/education-recreation center (Phase II) so as to complement existing facilities and serve the programs and recreational needs of the total University community.

In Professor Gabert's opinion, Phase I (recreation center) scheduled for ground breaking next fall should not be delayed further in any attempt to merge the two projects at this time. He added that Phase I calls for 70,000 square feet of space, which is approximately one-half the space provided in the structure erected on the Oklahoma State University campus in 1964. In his view, Phase II could be "very easily" combined with the proposed indoor practice facility.

At this point, Professor McDonald, Senate Chair, offered the invited guests the opportunity to make any appropriate statements and/or comments.

President Banowsky commented that his position in this matter had been "very clearly and accurately articulated in the press" and felt that he had nothing to add at this time. He expressed a willingness, however, to discuss anything of interest to the Senate concerning this matter.

Regent Richard Bell, Chair of the Regents Facilities Planning Subcommittee, expressed his appreciation for the opportunity to address the Senate and then read the following formal statement:

 In the 25-year period from 1946, when the North End Zone project was undertaken, to 1971 when the Lloyd Noble Center project was initiated, the University of Oklahoma spent less money on new construction in athletic facilities than any other school in the Big Eight, and probably less than any other major athletic department in the country. The stadium had originally been undertaken in 1924 by a private corporation using private funds, and the North End Zone project was later accomplished by Athletic Department-generated funds. Lloyd Noble Center was the first project to use state funds in the form of a student facilities fee. However, Lloyd Noble Center is not an Athletic Department facility and is rented by the Department for athletic events. In addition, \$100,000 per year is paid to the Lloyd Noble debt service by the Athletic Department.

No other athletic department in the country has been so self-sufficient, and there is no question that the success of the football program has made that possible.

The Stadium Expansion Project was undertaken in 1973 for the expressed purpose of generating additional revenue through expanded donors' programs in order to address the capital development needs of the Athletic Department. The Board of Regents at that time

committed the department and the institution to that program and also to the concept that these capital improvements would be accomplished without the expenditure of state funds that would otherwise serve the many other needs of the University. In October of 1975, the Board of Regents approved moving ahead with feasibility studies relative to a South End Zone project including new dressing rooms, coaches' offices, meeting rooms, etc.; the indoor practice facility was the only aspect of the 10-year capital improvement plan that was added. This project, therefore, in one form or another has been around for some time.

If a committee of this faculty would take a look at the athletic facilities at institutions such as Texas, Arkansas, Missouri, Nebraska, it would become immediately apparent to them that our facilities just do not compare well with theirs. We do have a fine stadium, we have just completed a new athletic dorm, and the most pressing need now is for offices, dressing and locker rooms, training rooms, and squad meeting rooms. The need for the indoor practice facility is perhaps of secondary importance to these other needs. But the Regents have done nothing more than to see that the long-range plan of six years ago is continued within the availability of private funds.

The Board of Regents is the governing board of the University. In carrying out the responsibility of governance, no Regent has ever felt that there was a problem of athletics versus academics. A losing football program never made an institution academically strong; a winning one never made an institution academically weak. As Paul Sharp used to say, "There's probably no more relationship between the two than there is between bull fighting and scientific agriculture."

But the Regents are committed to the notion that the future of all of our athletic programs for both men and women is dependent on the continuing success of our football program. As Regents, we intend to do what in the judgment of the Board is required to ensure that future.

The Regents recognize the importance of process, and there was some criticism that this matter was not submitted earlier to the Athletics Council. That Council was established by the action of the Regents and its charge approved as Regents' policy.

There are probably some areas of disagreement as to whether this charge includes capital expansion; nonetheless, the Regents have agreed with President Banowsky to submit the present ideas for capital improvements to the Council that will be discussing them tomorrow afternoon.

At this point, the Regents have not accepted any particular plan and there is no unanimous agreement about any one approach. This accounts for much of the confusion surrounding the project.

But there should be no question that the Regents have the ultimate authority and the responsibility to take the action the Board considers to be in the long-term best interests of the institution. That there will be disagreement about our decisions is just the nature of the institution.

We will listen to your ideas, your criticism, and your recommendations, but ultimately the Board must do what it feels is necessary in carrying out its constitutional responsibilities.

In January, 1977, the Regents acted on a 6-page list of priorities for capital improvement projects, which included the Library.

One last point - the Regents have approved and have participated in the Gift of Quality \$50 million campaign directed toward the enhancement of the academic quality of the University. It is a far greater undertaking than anything we have done in athletics. The Regents have supported every effort to develop greater academic quality. The Regents initiated the enrichment funds approach that has been labeled as the Centers of Excellence concept and, while you may wish to question the process, it is difficult, I think, to criticize us for being interested only in athletics.

I am only one member of the Board and I cannot speak for the Board, but if you want my opinion on anything, I'll be glad to give it.

In responding to a question from the floor, Regent Bell commented, "I don't believe that individuals who are giving money to the Athletic Department would necessarily be the same ones to give money to the academic areas." He cited reports that, with losing football teams, both the Southern Methodist University and the University of Southern California had recently experienced a drop in private donations not only for athletics but also concurrently for academic areas. In his opinion, the fund drive for the indoor practice facility will not interfere with the University's private fund raising for academic areas.

Mr. Bell noted that there was little controversy when the upper deck was built a few years ago. "If we had not done so at that time, we would not be able now to support the women's athletic programs."

In his opinion, the Constitution does not stipulate that facilities must go through the Athletics Council. He saw no objection to doing so, however, as long as no delay ensues that could cost a million dollars or more due to the inflationary spiral.

He added that the two projects are being considered together. The Regents have recently been informed that putting the two structures some distance apart could save about a million dollars because of fire regulations. At the moment, he feels that the indoor practice facility should be built adjacent to the recreation center. "However, this is something that we have yet to decide."

In his closing remarks, Regent Bell pleaded for openmindedness on the part of all in the University community because "there is more than one way to do things in a correct manner."

In the ensuing discussion of the substitute resolution, the Senate approved two amendments that, in effect, broadened the scope of part (2) of the resolution and deleted the references to Phases I and II.

Subsequently, the Senate approved (28 to 8) the following resolution as amended:

WHEREAS, the University of Oklahoma is a comprehensive university attempting to develop and improve its programs and facilities for students, other members of the University community, and citizens of the State of Oklahoma;

WHEREAS, public, private, and institutional resources, both financial and human, should be utilized in a coordinated and cooperative manner to achieve the above goals;

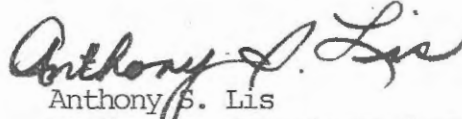
BE IT THEREFORE RESOLVED

- (1) that the Faculty Senate on the Norman campus urge the University to move forward with the construction of the much needed physical education-recreation center, and
 - (2) that the Faculty Senate on the Norman campus request the administration of the University of Oklahoma to develop a comprehensive plan through consultation with appropriate faculty, administrative, and regental councils and subcommittees, which will provide for coordination and/or combination of any proposed structures so that they complement existing and planned facilities and meaningfully serve the programs and needs of the total University community.
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ADJOURNMENT

The Senate adjourned at 4:50 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, March 19, 1979, in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis
Professor of Business Communication
Secretary, Faculty Senate