

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- September 15, 1980 -- 3:30 p.m., Physical Sciences Center 108

The Faculty Senate was called to order by Dr. Greg Kunesh, Chairperson.

Present:

Baker	Eick	Hebert	Lis	Self
Biro	El-Ibiary	Hibdon	Menzie	Smith
Brown, H	Etheridge	Kantowski	Moriarity	Sorey
Brown, S	Flowers	Karriker	Neely	Thompson
Carpenter	Foster, J	Kiacz	Patten	Unguru
Cheung	Gabert	Kunesh	Pfiester	Vardys
Cozad	Graves	Lanning	Rinear	Ward
Davis	Hardy	Lehr	Rowe	Welch
Dunn	Hayes	Lindstrom	Scherman	West
				Whitmore

Provost's Office representative: Ray

PSA representatives: Cowen Guyer Chism Edwards

Absent:

Catlin	Christy	Covich	Foster, T	Locke
				Whitney

PSA Representatives: Eichenfield Little

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the special session on July 21, 1980, was approved.

ANNOUNCEMENTS

- (1) Norman campus budget, 1980-81: A copy of the Norman campus budget for 1980-81 is available in the Faculty Senate Office (OMU 242 - telephone 5-6789) for faculty perusal and study.
- (2) General Faculty meeting: The fall semester meeting of the General Faculty on the Norman campus will be held at 3:30 p.m., on Wednesday, October 15, in Adams Hall 150.
- (3) Schedule of Faculty Senate meetings, 1980-81: The Faculty Senate will hold its regular sessions on the following Mondays during 1980-81 in Physical Sciences Center 108 at 3:30 p.m.:

September 15, 1980	December 8, 1980	March 16, 1981
October 6, 1980	January 19, 1981	April 13, 1981
November 10, 1980	February 9, 1981	May 4, 1981

- (4) Open hearings - Proposed University policy on unprofessional conduct: The Senate ad hoc Committee on Unprofessional Conduct will hold the following OPEN HEARINGS concerning the proposed University policy:

Tuesday, September 16 - 3:30 p.m. - Adams Hall 255
 Thursday, September 18 - 7:30 p.m. - Adams Hall 312

The complete text of the proposed policy was published in a recent issue of the Oklahoma Daily. Interested faculty, staff, and students are cordially invited to attend both open sessions. (See page 4 of the Senate Journal for the special session on July 21, 1980.)

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Senate resolution of appreciation - President Banowsky and Provost Morris: In his memorandum of July 25 to Senate officers, President Banowsky acknowledged the Senate resolution of July 21 as follows:

"I deeply appreciate the Senate resolution of July 21, 1980, 'Expression of Appreciation to President William S. Banowsky and Provost J. R. Morris.' Achieving the average 12 percent increase in faculty and staff salaries for 1980-81 was a most gratifying accomplishment. The united support of the Governor, Legislature, Chancellor, State Regents, the OU Board of Regents, and the faculty and staff all contributed to our efforts in this area. The spirit of the Faculty Senate throughout the year was most constructive in our achievement of the record funding we received for 1980-81.

"With the continuation of high inflation rates, the upgrading of faculty and staff salaries must continue to be a priority item in our funding request. In our mutual efforts to increase the academic stature of the University, you can be assured that I will continue to hold salaries as a top priority." (See the Senate Journal for the special session on July 21, 1980.)

- (2) Search Committee, Engineering Dean: On August 13, President Banowsky selected the following faculty members to serve on the Search Committee for the Dean, College of Engineering:

Jon G. Bredeson Bob Foote Tom Love, Chair Youshi Sasaki
Allen R. Cook Roy Knapp J. M. Radovich

(See page 3 of the Senate Journal for the special session on July 21, 1980, and page 4 of this Journal.)

- (3) Search Committee, Law Dean: On August 20, President Banowsky announced his selection of the following faculty members to serve on the Search Committee for the Dean, College of Law:

Teree Foster William McNichols, Chair
Daniel Gibbens Theodore Roberts
Drew Kershen Leo Whinery

(See page 2 of the Senate Journal for the special session on July 21, 1980.)

- (4) Faculty replacements: President Banowsky has recently approved the Senate elections on May 5 and July 21 of faculty replacements on various University groups.

President Banowsky has also selected the following faculty replacements from nominations submitted by the Faculty Senate:

Athletics Council: John Radovich and Jack Kasulis

Council on Faculty Awards/Honors: Karl Bergey and Tom Hill

Academic Regulations Committee: John Farmer and C. W. Terrell

Campus Tenure Committee: Eugene Enrico, Robert Nye, Patricia Self, and Leon Zelby

Class Schedule Committee: Bob Foote and Gaye MacNutt

Committee on Discrimination: Laura Gasaway, Marcia Goodman, and Jerry Sylvester

Commencement Committee: James Faulconer and Joan Rapf

Computing Advisory Committee: Allen Cook and Wayland Cummings

Equal Opportunity Committee: Penny Hawkins

Film Review Committee: Joanna Rapf

Goddard Health Center Review Board: Thomas Miller

Employment Benefits Committee: Richard Powell

Energy Conservation Committee: D. B. Turkington

Intramural Committee: Al Nicewander

Parking Violation Appeals Committee: Paul Barstad, VaRue Douglas, and Collin Watson

ROTC Advisory Committee: Blaine Goss, Dan Timmons, and Robert Van Auken

Scholarships/Financial Aids Committee: John Francis, Nadine Roach, and Gene Thrailkill

Speakers Bureau: John Stowe

Student Activity Fee Committee: Nadine Roach

Student Discrimination Grievance Committee: Nim Razook

Univ. Book Exchange Oversight Committee: Jan Bentz

University Judicial Tribunal: Keith Bystrom and Bonnie Johnson

University Libraries Committee: John Biro, Herbert Hengst, and Nancy Mergler

(See pages 3-6 and page 3 of the Senate Journals for May 5 and July 21, 1980, respectively.)

ACTION TAKEN BY PROVOST J. R. MORRIS - Joint Senate/Deans Council
Committee to Prepare Faculty-performance Evaluation Form:

Provost J. R. Morris on August 5 announced his selection of the following Joint Deans Council and Faculty Senate Committee to draft a University-

wide form for evaluating faculty performance:

Deans	Ken Hoving	Professors	Sidney Brown
	Jerry Web er		Alan Covich
	James Burwell		Russell Driver
	Nat Eek		Terree Foster
			Tom Love

(See item (2) of the section immediately following.)

ACTIONS TAKEN BY SENATE EXECUTIVE COMMITTEE:

- (1) Search Committee, Engineering Dean: On July 28, the Senate Executive Committee approved for submission to President William S. Banowsky the following slate of Engineering faculty nominations for the seven faculty vacancies on the Search Committee for the Dean, College of Engineering:

AMNE: Charles W. Burt and Tom J. Love
 CEMS: Ray Daniels and J. M. Radovich
 CEES: Allen Cook and George W. Reid
 EECS: Jon Bredeson and Gerald Tuma
 IE: Bob Foote and Robert A. Shapiro
 Meteorology: Amos Eddy and Yousi Sasaki
 PGE: Roy Knapp and Donald E. Menzie

The Senate Executive Committee also requested that, in line with precedent established last year with the A&S Dean's Search Committee, the Senate Executive Committee be given the opportunity to participate in Norman campus interviews of final candidates. (See page 3 of the Senate Journal for the special session on July 21, 1980, and page 3 of this Journal.)

- (2) Deans Council/Faculty Senate Committee: On July 29, the Senate Executive Committee selected the following faculty members to serve on the joint Deans Council/Faculty Senate Committee to draft a University-wide faculty-performance evaluation form:

Sidney Brown (History)
 Alan Covich (Zoology)
 Russell Driver (Management)
 Tereee Foster (Law)
 Tom Love (AMNE)

(See pages 24-27 of the Senate Journal for June 16, 1980, and page 3 of this Journal.)

ACTION TAKEN BY SENATE SECRETARY - Follow-up Report II on 1978 Faculty Position Papers:

The Senate Secretary has recently distributed to all full-time faculty members on the Norman campus bound copies of the 1980 Follow-up Report II on the 1978 Faculty Position Papers. Faculty members did not receive their copies of the 1980 Report are urged to contact the Senate office (OMU 242 - telephone 5-6789) as soon as possible. (See pages 2-13 of the Senate Journal for the special session on June 16, 1980.)

REMARKS BY PRESIDENT WILLIAM S. BANOWSKY

In accordance with the Charter of the General Faculty and the Faculty Senate, Norman campus, President William S. Banowsky appeared before the Senaet to make tradition "state of the University" address.

In his informal, 15-minute address, President Banowsky prefaced his remarks with expressing his pleasure with the Senate's recent resolution of appre-

ciation. He commented, "That was the most positive piece of documentation ever sent to me as President of two universities." He added that copies of that resolution had been sent to the University Regents.

He noted the current "hospitable climate" at this University and the state's "growing economy." In his opinion, the state of Oklahoma is now entering a "state of psychological and mental transformation" with regard to higher education. In the last two years, state appropriations for higher education have set all-time records; only three other states have made larger improvements.

"The one thing that I can say by way of new information is that the President's Office will again make the question of a 12% increase in faculty and staff salaries the 'Number 1' priority of this fiscal year." He invited the faculty, the department chairs, the deans, and others to assist him with the formula for distributing this amount in the fairest way possible.

He congratulated the faculty on receiving \$16 million in faculty-recruited research funds, for the most part, from the Federal government. Two years ago, the amount was \$6 million.

During the past 12-month period, the University received the largest amount ever of private contributions--\$13.1 million, including \$1.5 from the University of Oklahoma Associates program. On September 25, 1980, a formal announcement will be made of a new capital campaign. The \$103-million campaign will extend into 1985. Actually, the Gift of Quality Program initiated by President Sharp in 1977 will be lengthened by three years and the amount of funds to be raised will be doubled. To date, the Gift of Quality Program has brought \$32 million.

President Banowsky also noted the three Norman campus searches now underway--the Dean of the Law College, the Dean of the Engineering College, and the Director of the School of Journalism.

In closing, President Banowsky stated, "I am enjoying my work very much. There is nothing in my work that gives me greater gratification than the dedication and the performance of our faculty. It is a real pleasure for me to be a representative of the faculty and a spokesman for the faculty!"

REMARKS BY MR. RAY OUJESKY, UOSA PRESIDENT

In accordance with precedent, the Senate officers invited the President of the University of Oklahoma Student Association to address the Senate at its first meeting of the new academic year.

At the beginning of his 3-minute, informal presentation, Mr. Ray Oujesky, UOSA President, expressed his pleasure to have the opportunity to speak to the Faculty Senate and to represent the student body at the University of Oklahoma.

Looking forward to working with the Senate in matters of mutual interest, he stated, "We would like to believe that the teacher-student relationship on this campus is a very productive and a very worthwhile one."

INTRODUCTION OF NEW SENATORS

Dr. Greg Kunesh, Senate Chair, introduced the new members of the Senate. Re-elected members include Professors Deirdre Hardy and David Rinear, 1980-83.

(For the current roster of Senate members, see page 9 of this Journal.)

ELECTION OF REPLACEMENTS: Senate standing committees

The Senate elected the following replacements on its standing committees designated below:

Committee on Committees:

Carl Locke (Engineering) - 1980-82
 Heidi Karriker (Modern Languages) - 1980-82
 (replacing Ray Dacey and Brooks Hill)
 Ted Hebert (Political Science) - 1980-81 (replacing John Wickham)

Committee on Faculty Compensation:

William Eick (HPER) - 1980-82 (replacing Susan Caldwell)

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Greg Kunesh, Committee Chair, commented on the following items:

- (1) Liaison With Women's Caucus: The Women's Caucus on the Norman Campus has recently selected Professor Alexis Walker (Home Economics) as its liaison with the Senate. Professor Walker will attend Senate and Executive Committee meetings.

The Senate Executive Committee, in turn, has selected Professor Teree Foster (Law) as the Senate and Executive Committee liaison with the Women's Caucus.

- (2) Senate "small group" sessions: In accordance with precedent set in 1977, the Senate Chair and the Chair-Elect will host four "small group" evening sessions of Senate members as follows:

Tuesday (September 23 and 30): Prof. Thompson's residence
 Thursday (September 25 and October 2): Prof. Kunesh's residence

Those discussions will be devoted to in-depth, informal, discussions of faculty concerns and interests, including possible changes in the traditional "position paper" topics. Appropriate senate ad hoc committees will be appointed later on the basis of these evening meetings.

- (3) Committee meetings with Provost J. R. Morris: The Senate Executive Committee will meet on a regular basis monthly with Provost J. R. Morris.
- (4) Joint meeting with OSU counterparts: The Committee will host its annual meeting with the Executive Committee of OSU Faculty Council later this fall. Plans are being considered for holding a two-day retreat at a state lodge next spring to continue in-depth discussions of issues and concerns of mutual interest to the faculties of both Universities.
- (5) Faculty Compensation Committee: This new standing committee of the Senate will be studying appropriate recommendations to be made to the administration and the Regents next spring for an equitable distribution of the expected 12 percent salary increases for 1981-82.
- (6) Faculty Welfare Committee: The Committee plans to look into the feasibility of including some type of a dental plan in the employment benefits program, as well as to investigate appropriate early retirement options for faculty.
 This Committee will also assist in the process of revising the Faculty Handbook, in close consultation with Associate Provost Ray.
- (7) Faculty utilization, Huffman Physical Fitness Center: The Administrative and Physical Resources Council has been requested to investigate plans that are being made for faculty utilization of the Huffman Physical Fitness Center now under construction.

REPORT OF SENATE CHAIR-ELECT: Regents' retreat, Arrowhead Lodge

Last July, Provost Morris extended an invitation to the Senate Chair to participate in a University Regents' two-day retreat at Arrowhead Lodge. Inasmuch as Professor Kunesh was unable to attend, Professor Thompson, Senate Chair-Elect, represented the Faculty Senate at the retreat.

In Professor Thompson's opinion, the most important session was the one during which Provost Morris presented his formal report concerning the academic programs on the Norman campus, 1979-80.

(Secretary's note: A copy of the Provost's 62-page report is available for faculty review in the Senate office OMU 242.)

The report contains the following sections:

- I. Mission and Goals (including funding priorities, 1981-82)
- II. Statistical Analyses (enrollment and credit-hour data, student majors, degrees conferred, faculty totals, and research awards)
- III. Comparative data (NASULGC, Big 8, Big 10, and AAU institutions) (data concerning appropriations, faculty totals and salaries, and freshmen ACT and HS grade scores)
- IV. Core curricula campus-wide requirements.

The presentation of that report "set the stage for a full and lengthy discussion among the Regents, the President, and the other administrators present concerning the concept of 'center of excellence.'" Provost Morris was "extremely concerned about funding such centers and the faculty reactions thereto."

In Professor Thompson's opinion, the Regents apparently did not want such centers to become a source of division among the faculty.

The most interesting point, according to Professor Thompson, among the Regents was an apparent consensus that the "centers of excellence" concept should be abandoned because, among other things, this concept has been employed to pull up programs in deep trouble rather than reinforce any "centers of excellence." All in all, the concept was not considered to be an operative one. "I don't think that you will be hearing about that again," he added.

Differential funding was discussed at length -- including criteria for four proposed categories of programs. These concepts, apparently, will replace the "centers of excellence" idea.

The new capital funds drive, was also discussed, as well as the allocation of those funds. The Regents expressed a "marked interest in energy-related programs.

Professor Thompson emphasized the importance of faculty participation in such dialogues. Noting that, at the end of the retreat, every Regent had congratulated him on participation in the retreat, he concluded, "I believe that we should encourage this in the future and should try to maintain this important new channel of communication with the Regents and the administration."

ELECTION OF FACULTY REPLACEMENTS

Voting by written ballot, the Senate members selected the following faculty replacements for the groups indicated below:

Elections:

Academic Personnel Council: Anthony S. Lis (Business Communication)
replacing Roger Atherton, 1978-81

Academic Program Council: Richard Nostrand (Geography)
replacing David Gross, 1979-82

new Computing Advisory Committee (Norman campus)

Richard Andree (Mathematics)
 John Cowan (Physics/Astronomy)
 Tim Ragan (Education)
 Kenneth Starling (Chemical Engineering)
 Larry Toothaker (Psychology)

for staggered terms to
 be drawn by lot
 after Committee
 is announced

Nominations:University Employment Benefits Committee:

Rodney Hersberger (University Libraries) and
 Charlyce King (Education) -- replacing Beverly Joyce, 1978-82
 Gordon Christy (Law) and
 Michael Cox (Law) -- replacing Barbara Lewis, 1977-81

PROPOSED UNIVERSITY COPYRIGHT POLICY

Background information: On June 16, the Norman campus Faculty Senate approved a proposed University copyright policy that had been recommended by an ad hoc Committee of the HSC and Norman campus Senates and that had been approved by the Health Sciences Center Senate on May 22, 1980. (See pages 14-29 of the Senate Journal for the special session on June 16, 1980.)

President William S. Banowsky on August 12, 1980, submitted to the Chairs of the two Faculty Senates the administration's revised version that contains four additions to the Senates' proposal. He commented, "I believe that these alterations partially address some of the concerns voiced by Legal Counsel while maintain the philosophical basis of the Committee's document."

Copies of the administration's proposal were distributed to the Norman campus Senate members on September 8, 1980, as well as to the Senate ad hoc Committee.

Senate action: Professor Michael Abraham, Committee Chair, appeared before the Senate to comment on the administration's four changes in the policy recommended by the Committee and the two Senates.

He reported that the Committee "is generally pleased to see that the University is willing to accept the basic philosophy of the policy that we had proposed-- that the copyright should belong to the creator except for specified situations." He commented at some length on each revision separately. The Committee had no particular problem with changes 1 and 2; however, changes 3 and 4 seem to warrant further study and clarification. He requested the Senate to give the Committee additional time to clarify the two items. Professor Rinear moved that the question be tabled until the October 6 meeting to give the Committee the additional time requested. The Committee will present its recommendations to the Senate at that time. Without dissent, the Senate approved the motion.

ADJOURNMENT

The Senate adjourned at 4:50 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, October 6, 1980, in Physical Sciences Center 108.

Respectfully submitted,

Anthony S. Lis

Anthony S. Lis
 Professor of
 Business Communication
 Secretary, Faculty Senate

Faculty Senate (Norman campus)
University of Oklahoma
1980-81 Roster

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September 22, 1980

<u>Member:</u>	<u>Representing:</u>	<u>Term:</u>
1. Baker, Marvin (Geography)	Arts/Sciences	1980-83
*2. Biro, John (Philosophy)	Arts/Sciences	1980-83
3. Brown, Homer (Accounting)	Business Administration	1978-81
4. Brown, Sidney (History)	Arts/Sciences	1979-82
5. Carpenter, Charles C. (Zoology)	Arts/Sciences	1978-81
6. Catlin, John (Classics)	Liberal Studies	1978-81
*7. Cheung, John (Electrical Engineering)	Engineering	1980-81
*8. Christy, Gordon (Law)	Law	1980-83
9. Covich, Alan (Zoology)	Arts/Sciences	1979-82
*10. Cozad, George (Botany/Microbiology)	Arts/Sciences	1980-83
11. Davis, Robert M. (English)	Arts/Sciences	1978-81
*12. Dunn, John (Anthropology)	Arts/Sciences	1980-83
13. Eick, William (HPER)	Arts/Sciences	1979-82
*14. El-Ibiary, Yousif (Electrical Engineering)	Engineering	1980-82
15. Etheridge, David (Music)	Fine Arts	1978-81
16. Flowers, Marilyn (Economics)	Business Administration	1979-82
17. Foster, John R. (Military Science)	Provost Direct	1979-82
18. Foster, Teree (Law)	Law	1979-82
19. Gabert, Trent (HPER)	Arts/Sciences	1978-81
*20. Graves, William (Education)	Education	1980-83
**21. Hardy, Deirdre (Architecture)	Environmental Design	1980-83
*22. Hayes, Maggie (Home Economics)	Arts/Sciences	1980-83
*23. Hebert, Ted (Political Science)	Graduate College	1980-83
*24. Hibdon, James (Economics)	Business Administration	1980-83
*25. Kantowski, Ronald (Physics/Astronomy)	Arts/Sciences	1980-82
26. Karriker, Heidi (Modern Languages)	Arts/Sciences	1979-82
*27. Kiacz, Dan (Art)	Fine Arts	1980-83
28. Kunesh, Gregory (Drama) <u>Chair</u>		1980-81
*29. Lanning, Alice (Music)	Fine Arts	1980-83
30. Lehr, Robert (Regional/City Planning)	Arts/Sciences	1979-82
31. Lindstrom, Duaine G. (Aerospace, Mechanical/Nuclear Engineering)	Engineering	1979-81
32. Lis, Anthony (Business Communication) <u>Secretary</u>		1980-81
*33. Locke, Carl (Chemical Engineering)	Engineering	1980-83
34. Menzie, Donald (Petroleum/Geological Engineering)	Engineering	1979-82
*35. Moriarity, Shane (Accounting)	Business Administration	1980-83
36. Neely, Stanley (Chemistry)	Arts/Sciences	1978-81
*37. Patten, Don (Mathematics)	Arts/Sciences	1980-83
38. Pfiester, Lois (Botany/Microbiology)	Arts/Sciences	1979-82
**39. Rinear, David (Drama)	Fine Arts	1980-83
40. Rowe, Wayne (Education)	Education	1978-81
*41. Scherman, Avraham (Education)	Education	1980-83
42. Self, Patricia (Psychology)	Arts/Sciences	1979-82
43. Smith, Jay (Education)	Education	1979-82
44. Sorey, Thomas (Architecture)	Environmental Design	1978-81
45. Thompson, Gary (Geography) <u>Chair-Elect</u>		1980-81
*46. Unguru, Sabetai (History of Science)	Arts/Sciences	1980-83
*47. Vardys, V. Stanley (Political Science)	Arts/Sciences	1980-81
*48. Ward, Bart (Accounting)	Business Administration	1980-83
49. Welch, Robert (Naval Science)	Provost Direct	1978-81
*50. West, Leonard (Civil Engineering)	Engineering	1980-83
51. Whitmore, Stephen (Physics/Astronomy)	Arts/Sciences	1978-81
52. Whitney, David (Sociology)	Arts/Sciences	1979-82

*New members

**Re-elected members

Election pending: Fine Arts Rep.