

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular session -- December 8, 1980 -- 3:30 p.m., PHSC 108

The Faculty Senate was called to order by Professor Greg Kunesh, Chairperson.

Present:

Biro	Dunn	Hebert	Locke	Smith
Brown, H.	Eick	Hibdon	Menzie	Sorey
Brown, S.	El-Ibiary	Kantowski	Moriarity	Thompson
Carpenter	Flowers	Karriker	Neely	Unguru
Catlin	Foster, J.	Kiacz	Patten	Vardys
Cheung	Gabert	Kunesh	Rinear	Wainner
Christy	Graves	Lanning	Rowe	Welch
Covich	Hayes	Lehr	Scherman	West
		Lis	Self	Whitmore

Provost's Office representative: Ray

PSA representatives: Cowen Eichenfield Little
Edwards Guyer

Absent:

Baker	Davis	Foster, T.	Lindstrom	Ward
Cozad	Etheridge	Hardy	Pfiester	Whitney

PSA representative: Chism

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on November 10, 1980, was approved.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Faculty replacements, University Committees: On November 19, President William S. Banowsky selected the following replacements from the faculty nominations submitted by the Faculty Senate: (Please see page 2 of the Senate Journal for November 10, 1980.)
- Film Review Committee (Norman): Richard Rose
Student Activity Fee Committee (Norman): Catherine Bennett
- (2) Senate endorsement - equity study of faculty salaries, 1980-81: On November 19, President William S. Banowsky acknowledged without comment the Senate endorsement of the Provost's policy statement concerning the equity study of faculty salaries, 1980-81. (Please see page 10 of the Senate Journal for November 10, 1980.)
- (3) Proposed policy on unprofessional conduct: On November 21, President William S. Banowsky forwarded to Mr. William Churchill, Chair of the Employee Executive Council, the proposed policy approved by the Senate on unprofessional conduct with the following comment: "Since this policy should include all employees on the Norman campus, it is proper that the EEC review it and forward comments for my consideration." (Please see pages 18 through 28 of the Senate Journal for November 10, 1980.)
- (Secretary's note: Mr. William I. Churchill, Chair, EEC, has informed the Senate Secretary that the Employee Executive Council on November 19 had "unanimously approved the Faculty Senate's statement concerning unprofessional conduct as written. We have informed Dr. Banowsky of this.")

ELECTION OF SENATE REPLACEMENTS: Colleges of Fine Arts and Law

College of Fine Arts: Professor James Wainner (Music) has recently been elected by the faculty of the College of Fine Arts to complete the unexpired portion of Professor Ko Yukihiro's term, 1979-82.

College of Law: Last spring, the Law Center faculty elected Professor Gordon Christy to a 3-year term, 1980-83. Because of a class-schedule conflict, Professor Osborne Reynolds served in the Senate in his stead from September 1 through December 1, 1980. Professor Christy began his tenure on December 1.

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Kunesh, Committee Chair, commented on the following items:

Meeting with Executive Committee, OSU Faculty Council: The fall semester meeting of the two Executive Committees (OSU Faculty Council and OU Faculty Senate) in Norman on November 17, 1980, agenda topics included the following:

- (a) student evaluation of faculty
- (b) unprofessional conduct policy recently approved by both OU Senates
- (c) tax sheltering of Oklahoma Teacher Retirement contributions
- (d) outside employment policy being prepared by OSU Faculty Council
- (e) class-cut policy for athletes
- (f) April 3-4, 1981, retreat at Kerr Conference Center in Poteau for the Executive Committees of the OSU Council, the Norman Senate, and the HSC Senate

Participants included:

OSU:
Jerald Parker (Engineering), Chair
Richard Frahm (Animal Sciences), Vice Chair

OU:
Greg Kunesh (Drama), Chair
Gary Thomson (Geog.), Chair-Elect

OSU (continued)

Odeil Walker (Ag. Econ.), Secretary
 Donald Brown (Sociology/Anthropology)
 Claudette Hagle (Library)
 Marvin Keener (Mathematics)
 Wilfred McMurphy (Agronomy)
 Neal Willison (Engineering)

OU (continued)

Anthony S. Lis (Bus. Ad.), Secretary
 Sid Brown (History)
 William Eick (HPER)
 Marilyn Flowers (Economics)
 Teree Foster (Law)
 Stephen Whitmore (Physics)

State representative Cleta Deatherage was a special guest at the dinner. In her informal comments, she expressed optimism regarding funding prospects during the forthcoming session of the Legislature.

In Professor Kunesh's opinion, the joint meeting was very productive.

Meeting with Provost J. R. Morris: At the December 4 meeting with the Executive Committee, Provost Morris discussed the status of the proposed 1981-82 budget.

An interdisciplinary faculty steering committee is preparing a formal report concerning the new College of Geosciences. The Provost plans to forward that report to the Academic Program Council early next semester for its consideration and recommendations.

REPORT OF SENATE COMMITTEE ON COMMITTEES

HEACO Higher Education Day - December 6: Professor Gary Thompson, Committee Chair, reported on the Higher Education Day program sponsored by the Higher Education Alumni Council on Saturday, December 6, at Central State University. About 400 individuals were present, including Governor George Nigh, as well as a "significant contingent" of Norman campus representatives of the administration, the staff, and the faculty.

The morning program featured a panel that included, among others, State Regent Jack Patten and Dean Larry McKibbin of the College of Business Administration. In Professor Thompson's view, both made some excellent statements in their presentations.

The afternoon program was devoted to a formal address by the Executive Secretary of the Association of State Universities and Land Grant Colleges.

Search committees - President, vice presidents, and deans. The Committee on Committees is considering proposals for revising the current University policy concerning search committee for president, vice presidents, and deans. Faculty input was solicited. Professor Thompson hopes to have the report ready for Senate consideration at the next meeting.

REPORT OF SENATE COMMITTEE ON FACULTY COMPENSATION

Professor William Eick, Committee Chair, reported on the following items:

1981 Norman campus faculty survey: The Committee plans to conduct a questionnaire survey of the Norman campus faculty early next semester concerning various salary issues. Professor Eick is coordinating the preparation of the questionnaire with the Chairs of the University Employment Benefits Committee, as well as the Senate Committees on Faculty Compensation and Faculty Welfare, to ensure that the comprehensive instrument will also include any items of concern to other groups.

Provost's equity study of faculty salaries: The Provost's Advisory Committee has begun its review of women and minority faculty salaries, 1980-81. Faculty members were requested to submit to either Professor Eick or Professor Self the names of any colleagues whose claims of inequity should be brought to the Committee's attention. (Please see page 10 of the Senate Journal for November 10, 1980.)

REPORT OF SENATE COMMITTEE ON FACULTY WELFARE

Professor Stephen Whitmore, Committee Chair, reported on the following items:

Retired faculty representation on the Committee: Professor Emeritus Robert Howard (Physics/Astronomy) has recently joined the Committee on Faculty Welfare to represent, in an advisory capacity, the retired constituency of the faculty.

Dental care insurance: The Committee is studying two available programs for dental insurance. To assess faculty interest in such additional health-insurance coverage, this item will be included in the questionnaire mentioned earlier by Professor Eick of the Faculty Compensation Committee.

The Committee's file of pertinent materials will be placed on reserve in the Faculty Senate Office (OMU 242 - 5-6789) for review and study by interested faculty members.

Reciprocal tuition waivers - faculty dependents: The Committee plans to present at an early Senate meeting a formal proposal for an arrangement with other state universities in this region for waiving tuition fees, on a reciprocal basis, for faculty dependents. Related proposals in the past, have been disapproved by the administration and the University Regents for financial reasons. The Committee feels that precedent for such a reciprocal arrangement already exists in some academic areas in the activities of the five-state Mid-American State University Association.

PROGRESS REPORT: Joint Deans/Faculty Committee Preparing a University Form for Evaluating Faculty Performance

Professor Alan Covich, in the absence of Professor Tere Foster, reported on current deliberations of the joint Deans Council/Faculty Senate Committee preparing the University-wide form for evaluating faculty performance. (Please see pages 3 and 4 of the Senate Journal for September 15, 1980, and pages 24-27 of the Journal for June 16, 1980.)

At the first meeting of the group, Provost J. R. Morris and Associate Provost Joe Ray stressed the need for some type of a university form.

In view of the strong Senate objections to numerical rankings of faculty within the respective departments, Professor Covich feels that there will have to be some sort of compromise if the joint Committee is to agree on a summary form that will relate everything in an individual way and that will not be subject to misinterpretation.

Initial investigation reveals that only Oklahoma State University has a university-wide form. Other institutions use a variety of departmental forms.

NOMINATION OF FACULTY REPLACEMENTS: University groups

Professor Thompson, Chair, Senate Committee on Committees, presented the following slate of nominations for the faculty vacancies designated below:

Faculty Awards and Honors Council: John Pulliam (Education)
Robert Ford (Finance)
to replace Charlyce King, 1978-81

University Judicial Tribunal: Bess Hood (University Libraries)
Hugh Jeffers (Education)
to replace Carol Lee Anderson, 1979-81

Academic Regulations Committee: Rosetta Jordan (Modern Languages)
Elbridge Phelps (Law)
to replace Osborne Reynolds, 1979-83

Commencement Committee: Carol Carey (Music)
John Fagan (Electrical Engineering)
to replace Joanna Rapf, 1980-83

University Employment Benefits Committee: William Eick (HPER)
Stephen Whitmore (Physics)
to replace Charlyce King, 1978-82

Professor Graves moved that the Committee slate be accepted by acclamation. Without dissent, the Senate approved the motion.

FACULTY ROLE IN ATHLETICS COUNCIL DECISIONS

Professor Carl Locke expressed his concern over the recent action of the Athletics Council, upon reconsideration of an earlier decision this fall, in approving again the men's golf team spring schedule that, in effect, authorizes a total of 25 days' absence from classes.

He noted that two years ago one of his students had to miss the final examination because of the men's basketball team schedule and that last year the men's basketball team was also away from the campus during the final examination period.

Calling attention to the special report of the Athletics Council (published on pages 2 and 3 of the Senate Journal for the October 6, 1980), he expressed his dismay that the Council had gone "so far and beyond" its published policy, notwithstanding the provision specified therein for handling exceptional cases.

Professor Sid Brown reported that a faculty colleague had shared with him a recent letter from the coach of the men's basketball team requesting make-up examinations for team members away from campus during the December, 1980, final examination period.

Professor Locke subsequently moved that the Senate apprise President Banowsky of its strong objection to the recent decisions of the Athletics Council in approving schedules that either call for excessive absences or conflict with final examinations.

Without further discussion and without dissent, the Senate approved the motion.

Professor Locke next moved that the Senate Executive Committee investigate the nature and the role of faculty participation in the decisions of the Athletics Council. The study should include the non-voting status of the faculty chairperson, as well as the desirability and/or feasibility of providing faculty alternates who could vote in the absence of any voting faculty members. The Executive Committee is to present appropriate recommendations at an early meeting of the Senate

The fact was mentioned during the discussion that the most recent Council approval of the spring schedule of the men's golf team came in a 4:3 vote, with the affirmative votes cast by the 2 student and 2 alumni members and the negative votes cast by the 3 faculty members present and voting. The faculty chair refrained from voting; the 5th faculty member was hospitalized at that time.


Professor Kunesh reported that on November 11 he had sent a letter to the Chair of the Athletics Council expressing the faculty concern over the University's athletic program and the role of the faculty in controlling the program. He urged the Council to reconsider its earlier decision to approve the spring schedule of the men's golf team. He noted the ambiguity of the term "ten days of classes" that could refer to either calendar days or actual days of classes (e.g., Tuesday/Thursday) for athletes concerned.

Professor Kunesh added that, to date, he had not received a reply from the Council Chair. However, Professor Gasaway, Vice Chair of the Council, has been requested to check with the faculty representative to the Big Eight Conference concerning the specific language and provisions of the Conference policies relating to the role of faculty in controlling of the University athletic program.

Without dissent, the Senate approved the motion.

ADJOURNMENT

The Faculty Senate adjourned at 4:45 p.m. The next regular session of the Senate will be held at 3:30 p.m., on Monday, January 19, 1981, in Physical Sciences Center 108.

Respectfully submitted, 
Anthony S. Lis
Professor of Business Communication
Secretary