

JOURNAL OF THE FACULTY SENATE (Norman campus)  
The University of Oklahoma

Regular meeting -- January 18, 1982 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Gary Thompson, Chair.

Present:

Baker	Foster, T.	Kiacz	Menzie	Seaberg
Biro	Gollahalli	Lanning	Moriarity	Self
Brown, H.	Graves	Lehr, Robert	Murphy	Smith
Brown, S.	Gross	Lehr, Roland	Patten	Sonleitner
Christian	Heaston	Levy	Ragan, J.	Stock
Christy	Hebert	Lis	Ragan, T.	Thompson
Dunn	Hibdon	Locke	Rinear	Wainner
Fishbeck	Howard	Love	Scharnberg	Whitmore
Foster, J.	Huseman	Maletz	Schleifer	

Provost's office representative:

Ray

PSA representatives: Clinkenbeard  
Cowen

Guyer

Koscinski

Liaison, Women's Caucus: Morgan

Absent:

Conner	Driver	Ford	Hayes	West
Covich	El-Ibiary	Hardy		

PSA representatives: Little

TABLE OF CONTENTS

Announcements:

General Faculty spring meeting/reception . . . . .	2
Faculty Senate replacements . . . . .	2
General Faculty/Faculty Senate Parliamentarian . . . . .	2
Committee on Student Evaluation of Faculty . . . . .	2
Co-chairs, Joint Senate/Budget Council Committee to study OCCE . . . . .	2
Report of Chair, Budget Council . . . . .	2
Report of Senate Executive Committee	
EEC/Senate ad hoc Committee, problems of professional staff . . . . .	4
University Task Force, Employment assistance . . . . .	4
Regents' approval of new mainframe computer . . . . .	4
Report of Senate Committee on Faculty Welfare . . . . .	4
Report of Senate ad hoc Committee on General Education . . . . .	5
Senate Resolution, proposed child care facility, Norman campus . . . . .	5
Election of replacement, Senate Committee on Faculty Compensation . . . . .	6

## APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on December 14, 1981, was approved with the following correction:

Page 3, seventh paragraph: 1977 should read 1970 (date of transfer of the College of Liberal Studies to the Provost's area)

## ANNOUNCEMENTS

(1) General Faculty spring meeting/reception: The spring meeting of the General Faculty on the Norman campus will be held at 3:30 p.m., on Thursday, April 8, in the Ballroom of the Oklahoma Memorial Union. President William S. Banowsky will host a faculty reception immediately following in Dining Rooms 5 and 6, OMU, to honor faculty members receiving distinguished professorships and awards. All Norman campus faculty members are cordially invited to attend both events.

(2) Election of Senate replacements, College of Arts and Sciences: Dr. James Burwell, Dean of the College of Arts and Sciences, reported the following replacements in that College's delegation to the Senate:

Professor Frank Heaston (Journalism)  
replacing Professor William Eick (1979-82)

Professor Roland Lehr (Chemistry)  
replacing Professor Sabetai Unguru (1980-83)

(3) Appointment of Parliamentarian, General Faculty/Faculty Senate: The Senate Executive Committee has recently appointed Professor David Levy (History) the Parliamentarian (1981-82) for the General Faculty and the Faculty Senate (Norman campus).

(4) Appointment of additional member, Senate ad hoc Committee on Student Evaluation of Faculty: The Senate Executive Committee has approved the appointment of Professor H. Wayland Cummings (Communication) to the Senate ad hoc Committee on Student Evaluation of Faculty. (Please see page 3 of the Senate Journal for December 14, 1981.)

(5) Selection of Co-chairs, Joint Senate/Budget Council ad hoc Committee To Study OCCE: The following individuals have been selected as Co-chairs of the joint Faculty Senate and Budget Council ad hoc Committee to study the Oklahoma Center for Continuing Education: (Please see page 4 of the Senate Journal for December 14, 1981.)

Professors Gail de Stwolinski (Music) and  
Ted Hebert (Political Science)

## REMARKS BY THE CHAIR, BUDGET COUNCIL

At the invitation of the Senate Executive Committee, Dr. V. Stanley Vardys (Political Science), Chair of the Budget Council, addressed the Senate regarding the current status of the 1982-83 budget proposal.

In his informal, 22-minute presentation, Professor Vardys discussed the Norman campus budget for 1981-82, as well as the proposed 1982-83 budget.

The Norman budget covers the Norman campus, the Law Center, and the Geological Survey. The current budget of \$75 million includes \$54 million of state-appropriated funds and \$21 million of "revolving funds."

The budget year begins with the administration's submitting the so-called "needs budget" to the University Regents, who, in turn, forward their recommendations to the State Regents.

For 1982-83, the University has requested an increase of \$26+ million of state funds, perhaps the highest ever requested by this University. The State Regents, however, have recommended an increase of only \$14+ million. Supposedly, that amount is the maximum that can be received from state-appropriated funds.

The 1982-83 "needs budget" includes the following main items:

salary/wage improvements	\$8.5 million
new faculty positions	\$4 million
computer	\$2 million
library	\$800,000
OCCE	\$1.5 million
maintenance/supplies	\$3 million

The Governor has recommended an increase of \$55 million for higher education. He "realistically" suggests a lower figure because he must present a balanced budget and expects the Legislature to take the final action in the matter. The Legislature, however, has never appropriated the full amount requested by the State Regents.

Last year, the Legislature appropriated 88 percent of the State Regents' request. That figure is considered to be a "rough indicator" of the funding level in recent years. At that level, the 1982-83 budget would include \$12.5 million of new funds, slightly more than last year's figure if the inflationary aspect is considered.

There are also "special" items in next year's budget picture. The State Regents have requested funds--over and above the regular budget items--for capital improvements and for strengthening the program in the College of Education intended to improve the quality of teachers in public schools throughout the state. The University request for a sizable increase in tuition for next fall is another factor.

For the past two years, the Norman campus faculty expressed a preference for a 50/50 (across the board and merit) split of increased funds for salaries. In Professor Vardys' view, last year's split was a "reasonable one" that allowed for inflation and also for rewarding researchers, teachers, and others for achievement.

In conclusion, he commented, "It is entirely possible that you may not be worse off than last year, and it is entirely possible that you will be even better off."

Professor Thompson, Senate Chair, reported that the Senate Executive Committee had recently requested that, to avoid premature and unwarranted optimism, salary increases henceforth not be announced until they are final.

## REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Thompson, Chair of the Senate Executive Committee, reported on the following items:

EEC/Senate ad hoc Committee, problems of professional staff: The following faculty members have been appointed to serve on the joint Employee Executive Council and Faculty Senate Committee to study the problems of professional staff members with advanced degrees.

Professors Charles McClure, Library Science and Paul F. Sharp, Regents Professor of Higher Education

(Please see page 5 of the Senate Journal for December 14, 1981.)

University Task Force, Employment Assistance: The newly formed University Task Force on Employment Assistance includes the following faculty and staff representatives from both campuses:

Health Sciences Center: Professor Oscar Parsons, Psychiatry  
Mr. Frank Rose, Personnel Services  
Dr. Jan Womack, Provost's office

Norman campus: Ms. Ann Glenn, Provost's office  
Mr. Leonard Harper, Personnel Services  
Dr. Morris Marx, Assistant Dean, A&S College  
Professor Gary Thompson, Geography; Task Force Chair  
Professor Stephen Whitmore, Physics

The term, "employment assistance," is used at most universities to describe the system for providing aid and counseling to faculty and staff during times of personal crises. The Task Force is reviewing current University policies and will subsequently propose a system similar to those at other major universities throughout the country.

Regents' approval of new mainframe computer: Professor Thompson noted that, at the last Regents' meeting at which they had approved the purchase of a \$4 million mainframe computer, several Regents were "very complimentary" about the quality and the effectiveness of the lengthy report submitted by the Computing Advisory Committee. (Please see page 4 of the Senate Journal for September 14, 1981.)

Secretary's note: Dr. Arthur Elbert, Vice President for Administrative Affairs, included the following pertinent comments in his January 15, 1982, memorandum to the University community:

"The process by which this purchase was determined represents a noteworthy example of how the faculty and the administration can work together to accomplish very important goals.

"I am very grateful to all of the members of the Computing Advisory Committee, and many others for the tremendous amount of time devoted to this project."

## REPORT OF SENATE COMMITTEE ON FACULTY WELFARE

Professor Stephen Whitmore, Chair of the Senate Committee on Faculty Welfare, reported that the University Employment Benefits Committee on January 28 will consider a package proposal for revising the University retirement policy. The Senate proposal for phased retirement for faculty is a part of that package.

Professor Whitmore delivered a copy of that proposal to the Senate office for faculty review and reactions to be submitted to Welfare Committee members before the January 28 meeting of the University Committee.

REPORT OF SENATE ad hoc COMMITTEE ON GENERAL EDUCATION

Professor John Dunn, Chair of the Senate ad hoc Committee on General Education, reported that the Committee had met twice since the last Senate meeting.

At one session, Ms. Mary Esther Saxon of the High School Relations Office presented her reactions and comments.

The Committee has completed its survey of programs at other selected institutions. In Professor Dunn's words, "We are continuing our discussions concerning the nature of general education as a preliminary to our evaluation of general education programs on this campus."

(Please see pages 7 and 8 of the Senate Journal for December 14, 1981.)

SENATE RESOLUTION: Proposed child care facility, Norman campus

Background information: Addressing the Senate last September, Ms. Deborah Wotring, President, University of Oklahoma Student Association, indicated that one of her major goals for the year would be the establishment of a day care facility on the Norman campus for children of students, staff, and faculty. (Please see pages 6 and 7 of the Senate Journal for September 14, 1981.)

To that end, a committee has been studying the matter last semester. In response to Ms. Wotring's request for assistance, Professor Patricia Self, Director of the School of Economics, and Visiting Professor Joanne Hendrick volunteered to assist the committee in its deliberations. Professor Hendrick has three years' experience with a similar facility on the campus at Santa Barbara, California.

At a recent meeting of the Senate Executive Committee, Ms. Wotring presented the proposal for Senate consideration. The Committee invited Ms. Wotring to present the proposal formally to the Senate and also recommended that an appropriate resolution supporting the concept be brought to the attention of the Senate.

Senate action: Accepting the invitation, Ms. Wotring appeared before the Senate.

She indicated that the 20-page proposal had already received the endorsement of the EEC and the Student Congress. A telephone survey of faculty is planned shortly by the UOSA to complement the previous surveys of students and staff.

Tentatively, the majority of the spaces in the proposed facility would be utilized by children of students. The proposal calls for the construction of an initial 55-student module at a cost of approximately \$440,000, hopefully financed by the Federal or state government and/or private sources.

According to Ms. Wotring, the operators of day care centers in the Norman area agree that there is a need for the proposed campus facility and

see no competition with their own operations.

Professor Teree Foster then moved approval of the following resolution to be forwarded to President Banowsky:

"The Faculty Senate fully supports the establishment of a high-quality child care facility on the Norman campus of the University of Oklahoma.

"Providing high-quality child care services to faculty, staff, and students at a cost affordable to parents pursuing studies or careers would be of inestimable benefit to the University and the community, as well as to the parents themselves. Alleviating parents' concerns regarding the availability of high-quality child care programs would encourage the parents to devote themselves freely to career or academic endeavors while offering their children invaluable education during their early developmental stages.

"The University of Oklahoma should pursue the opportunity to establish a model program that would provide quality services to children and aid parents in achieving a more significant involvement in and commitment to both individual career and family goals."

The motion was approved without dissent.

ELECTION OF REPLACEMENT: Senate Committee on Faculty Compensation

Voting by written ballot on nominations from the floor, the Senate elected Professor Leonard West (Civil Engineering) as a replacement for Professor William Eick for the remainder of his 1979-82 term on the Faculty Senate Committee on Faculty Compensation.

#### ADJOURNMENT

The Senate adjourned at 4:55 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, February 8, 1982, in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis  
Professor of Business Administration  
Secretary, Faculty Senate