The University of Oklahoma Department of Aviation and Envoy are partnering to give aviation students the opportunity to launch their regional or major airline careers with Envoy. The program provides recruitment, screening, selection, training and placement strategies for pilots to be employed by Envoy.

The Pilot Pipeline Program has Four Phases:

1. Envoy interviews qualified students who enter the Pipeline Program.

2. After students in the Pipeline Program have completed their CFI course, OU Aviation guarantees an interview and the opportunity to be hired by Envoy as a pipeline instructor at OU. Should a CFI position not be available at OU, Envoy will attempt to place the candidate in a CFI position with another affiliated Pipeline Program school. Once hired as a pipeline instructor, the graduate will be eligible for health benefits and travel privileges as an Envoy employee.

3. Once the pipeline instructor obtains the required flight hours mandated by the FAA, Envoy will admit him or her into the first officer training program, assuming Envoy is hiring first officers at that time, and the pipeline instructor continues to meet the hiring criteria for Envoy.

4. Envoy has agreed to grant all pilots hired by Envoy after October 2011 a guaranteed interview once they have met the criteria to apply.