

Undergraduate Student Outcomes & Data 2020/21

The University of Oklahoma
Career Services
Undergraduate Student Outcomes & Data by College

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900 Asp Avenue, Suite 323, Oklahoma Memorial Union
Norman, OK 73019-4057
405.325.1974

Business Hours: Monday-Friday, 8 a.m.-5 p.m.
Drop-In Career Advising: Monday-Thursday, 1:30-4 p.m.

www.hiresooner.com

What We Offer

Services for Students and Alumni

Personalized Career Planning

- Individual career advising
- Information including careers, salary information and preparing for the job search
- Comprehensive web site and career library

Training and Services

- Individual assistance
- Job search workshops
- Mock interviews
- OptimalResume - online resume writing program
- OptimalInterview - online interview program
- GoinGlobal - online international job search resource
- Passport Career - online international job search resource
- Resume critiques - one-on-one with career advisor

Campus Recruitment

- Handshake (recruitment platform)
- On-campus interviewing facility
- Web-based recruiting system
- Fall and spring career fairs
- Fall and spring on-campus recruiting schedules
- Online job board
- Resume books

Services for Faculty and Staff

- Online job board
- Student resume books by major - by request
- OptimalResume
- GoinGlobal
- Passport Career
- OptimalInterview
- Classroom Presentations

OU Career Services Team

Robin Huston, Director
rhuston@ou.edu

Justin Morris, Associate Director of Employer Relations
Employer Relations Coordinator
jmorris@ou.edu

Kyle Pedersen, Assistant Director of Employer Relations
Employer Relations
kpedersen@ou.edu

Julius Bitarabeho, PR/Marketing Coordinator
juliusb@ou.edu

Laney Bailey, Office Manager
laneyb@ou.edu

Kim Sherbon, Recruiting Assistant
ksherbon@ou.edu

Rick Dubler, Associate Director of Career Advising
Engineering, Earth & Energy, Architecture,
Atmospheric & Geographic Sciences, Aviation
rdubler@ou.edu

Debbie Boles, Senior Assistant Director of Career
Advising
Alumni, Int'l Students, Graduate College, University
College
dboles@ou.edu

Joe Daves, Senior Assistant Director of Career Advising
Business
joedaves@ou.edu

Lindsey Mastin, Assistant Director of Career Advising
Education, Arts & Sciences
lindseymastin@ou.edu

Sheniqia Haynes, Assistant Director of Career Advising
Journalism & Mass Communication, Fine Arts
shaynes12@ou.edu

Maggie Smith, Assistant Director of Career Advising
Arts & Sciences
margaretsmith@ou.edu

Facts & Numbers

Active Users with Career Services (individual students)

	20-21	% Change
All Students	13,110	-11.84

Drop-ins & Appointments

Appointment Type	Percentage
Career Advice	3.9
Career Fair Advice	.5
Interview Preparation and Advice	2.8
Introduction to Career Services	3.1
Job / Internship Search	10.9
Resume / Cover Letter Critique	75
Schedule a Mock Interview	4.3

Career Fair Attendance*

	No. of Employers	No. of Students
Sooner Showcase Career Fair	98	929
Engineering Career Fair	76	804
Spring Career Fair	82	535
Journalism Career Fair	Canceled (COVID19)	
Aviation Career Fair	Canceled (COVID19)	
Construction Science (fall)	30	74
Design and Construction Fair - Spring Career Fair	41	166
Teacher Job Fair	40	81
Atmospheric and Geographic Sciences Career Fair	9	24
Biomedical Engineering Career Fair	Canceled (COVID19)	

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format

Post-Graduation Data

Each year Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The University of Oklahoma graduated 4,070 undergraduate students in 2020-21. Career Services gathered post-graduation data on 2,696 of the graduates (66% Knowledge Rate*). This table represents the response for each individual student. Subsequent placement tables for the individual colleges are based on majors, versus individuals, resulting in differences.

	Knowledge Rate	Survey Response Options			Outcomes of Those Seeking Employment		
		Seeking Employment	Continuing Education	Not Seeking	Em-ployed	Still Searching	Had Internship
Boren College of International Studies	62%	58%	39%	3%	77%	23%	16%
College of Atmospheric & Geographic Sciences	78%	55%	44%	1%	78%	22%	50%
Dodge College of Arts & Sciences	46%	31%	68%	1%	74%	26%	6%
Galogly College of Engineering	80%	71%	29%	0%	80%	20%	54%
Gaylord College of Journalism & Mass Communication	85%	85%	15%	0%	90%	10%	58%
Gibbs College of Architecture	76%	66%	34%	0%	94%	6%	52%
Mewbourne College of Earth & Energy	90%	61%	39%	0%	68%	32%	67%
Price College of Business	86%	80%	20%	0%	93%	7%	50%
Rainbolt College of Education	62%	85%	14%	1%	90%	10%	15%
School of Aviation Studies	70%	94%	6%	0%	97%	3%	24%
Weitzenhoffer College of Fine Arts	61%	76%	24%	0%	95%	5%	3%
University of Oklahoma	66%	64%	36%	0%	86%	14%	29%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plan.

Post-Graduation Data

Hiring Employers

987 companies hired University of Oklahoma students. 161 of those companies hired multiple graduates. Those companies are listed below with the number hires made.

39 Hires



25 Hires



21 Hires



19 Hires



17 Hires



16 Hires



15 Hires



14 Hires



13 Hires



12 Hires



9 Hires



Post-Graduation Data

Hiring Employers, cont'd

7 Hires

Equitable Advisors
Northrop Grumman
OU Health
OU School of Aviation Studies
Sendero
U.S. Army

6 Hires

Fidelity Investments
Moore, OK Public Schools
RSM US LLP

5 Hires

Addison Group
ASRC Federal
Frisco, TX ISD
Love's Travel Stops & Country Stores / Musket Corporation
Oklahoma City, OK Public Schools
Oklahoma Department of Human Services
Techtronic Industries, NA (TTI)

4 Hires

BOK Financial
Goldman Sachs
Goosehead Insurance
Griffin Communications LLC

ISN
Lockheed Martin
Matthews Real Estate Investment Services
Northwestern Mutual

Roosevelt Management Company
RPA Advertising
Saxum
U.S. Marine Corps

3 Hires

76th Software Engineering Group
Boston Scientific
Casino Cash Trac
Citi
ConocoPhillips
Cytovance Biologics
Epic
Epsilon
Fisher Investments
Freestyle Creative
Grant Thornton

Hobby Lobby
IBM
Johnson Controls
JPMorgan Chase & Co.
Multiview
Nexstar Media Group
Oklahoma Medical Research Foundation
Opportune LLP
Phillips 66
Power Costs Inc (PCI)
Protiviti

Raytheon Missiles & Defense
Samsung Austin Semiconductor
Schneider Electric
Sherwin-Williams Company
Southern Glazer's Wine & Spirits
SSM Health
TEKsystems
Texas Instruments
Toyota North America
Valero Energy Corporation
Walmart

2 Hires

Abbott
Adapt2 Solutions
Aeortek
Americorps VISTA
AMN Healthcare
Arvest Bank
Baker Hughes
BCW Global
Benham, a Haskell Company
Burns & McDonnell
C.H. Robinson
Charles Schwab
Chickasaw Nation Industries
CI Health Group
Cintas
Citadel Communications
CliftonLarsonAllen LLP
CMSWillowbrook
Continental Resources
CP&Y, Inc.
CVR Energy
Dallas, TX ISD
Dean McGee Eye Institute
Devon Energy
DTN
Edmond, OK Public Schools
Edward Jones
Enterprise Rent-A-Car
Expeditors

Gaylord News
Gensler
GH2 Architects, LLC
Gray Television
Hal Smith Restaurants
Hearts & Science
Highland Homes
Hillcrest HealthCare System
Insight Global
INTEGRIS
JE Dunn Construction
Katy, TX ISD
Keller Williams Realty
Kimley-Horn
L3Harris Technologies
Legacy Housing Corporation
Life Church
Lindsey + Asp
Martindale Consultants, Inc.
Medtronic
Mewbourne Oil Co
MicroVentures
MidFirst Bank
Mustang, OK Public Schools
NBCUniversal
NextThought
Oklahoma Department of Transportation
PepsiCo
Physical Therapy Central

Physical Therapy in Motion
Pioneer Library System
Q Investments
Raytheon Technologies
Richardson, TX ISD
Ryan, LLC
SAIC
Schlumberger
Shawnee, OK Public Schools
Simple Modern
Skyline Media Group
Smith & Nephew
SoonerVision
Southwestern Advantage
Spiers New Technologies
State Farm
Teach For America
Tegna Inc.
Tesla
Texas Department of Transportation
Textron Aviation
The Brides of Oklahoma
Tronox
Vaquero Ventures
Verizon
Weathernews Inc.
Williams
Wolters Kluwer

Post-Graduation Data

Graduate School Destinations

1,025 students reported graduate school destinations. 441 (43%) of those graduates moved on to graduate school studies here at the University of Oklahoma. There were 80 schools (including OU) that had multiple graduates continuing their education at those institutions (they are listed below with the number of students attending - the remainder of schools with only one student are listed on the following page).



University of Oklahoma (441)



University of Oklahoma Health Sciences Center (131)



University of Oklahoma College of Law (47)



Oklahoma City University (20)



Southern Methodist University (15)



Parker University (9)



University of Texas-Austin (9)



Oklahoma State University (7)



University of Central Oklahoma (7)



University of North Texas (6)



Arizona State University (5)



Johns Hopkins University (5)



University of Minnesota (5)



Boston University (4)



Colorado State University (4)



Columbia University (4)



New York University (4)



Texas A&M University (4)



University of California-San Diego (4)



University of North Texas Health Science Center (4)



University of Texas-Dallas (4)



University of Tulsa (4)



University of Washington (4)



Washington University in Saint Louis (4)

Post-Graduation Data

Graduate School Destinations, cont'd

3 Students

Georgia Institute of Technology
Southeastern Oklahoma State University
Texas State University
University of Arkansas-Fayetteville
University of Chicago
University of Hawaii-Monoa
University of Houston
University of Oklahoma-Tulsa
University of Wisconsin-Madison

2 Students

A.T. Still University of Health Sciences	Texas A&M University-Corpus Christi
Baylor University	Texas Christian University
Case Western Reserve University	Texas Woman's University
Dallas Theological Seminary	University of Alabama
DePaul University	University of Arizona
Emory University	University of California-Berkeley
Florida State University	University of California-Los Angeles
Gannon University	University of Colorado-Colorado Springs
George Washington University	University of Colorado-Denver
Grand Canyon University	University of Denver
Kanakuk Institute	University of Florida
Marquette University	University of Iowa
New England Law Boston	University of Miami
New Mexico State University	University of Michigan
Northeastern State University	University of North Dakota
Northeastern University	University of Rochester
Nova Southeastern University	University of San Francisco
Ohio State University	University of South Carolina
Oklahoma State University-Tulsa	University of Southern California
Rice University	University of Texas Southwestern Medical Center-Dallas
Southern Nazarene University	Villanova University
Southwestern Oklahoma State University	Western Colorado University
Stevens Institute of Technology	
Syracuse University	
Texas A&M University Health Science Center	

Post-Graduation Data

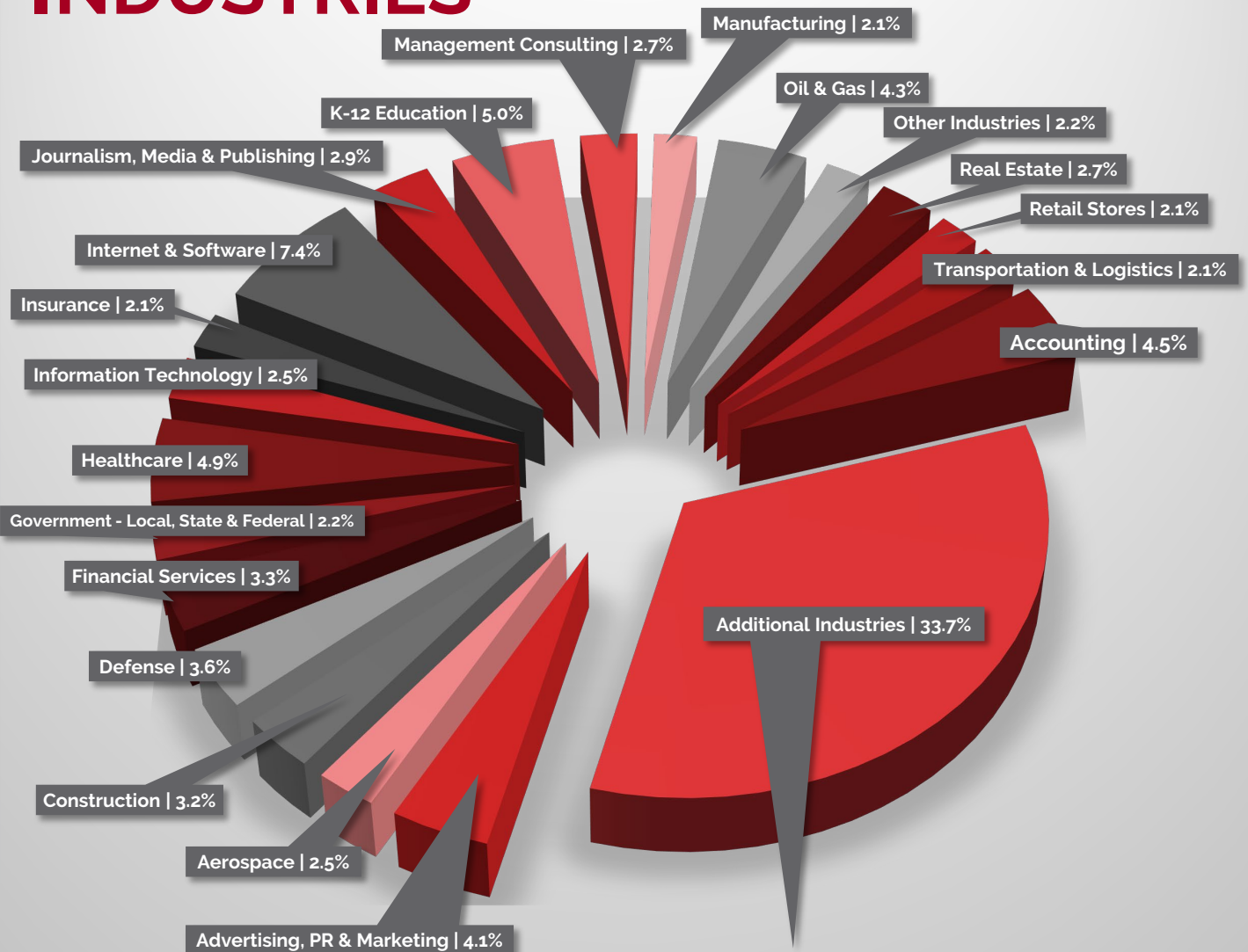
Graduate School Destinations, cont'd

1 Students

American University
Arkansas Colleges of Health Education
Art Center College of Design
ATP Flight School
Austin Peay State University
Ball State University
Bay Path University
Baylor College of Medicine
Boise State University
Bowling Green State University
Brown University
Charleston School of Law
Chicago School of Professional Psychology
Clemson University
Cleveland Chiropractic College
Cleveland University-Kansas City
Eastern University
Florida Gulf Coast University
Fordham University
Full-Time Training in Anaheim
George Mason University
George Mason University - Antonin Scalia Law School
Georgetown University Law Center
Harvard Divinity School
Harvard University
Illinois State University
Indiana University-Bloomington
IUPUI: Indiana University - Purdue University Indianapolis
Kansas State University
Kentucky College of Osteopathic Medicine
London School of Economics and Political Science
Louisiana State University
Louisiana State University Health Sciences Center-New Orleans
Louisiana State University Shreveport
Loyola University Chicago
Marist College
Mary Baldwin University
Mercer University Southern School of Pharmacy
Michigan State University
Mid America Christian University
Millersville University
Minneapolis College of Art & Design
Mississippi College
Mississippi State University
Montana State University
North Carolina State University
Northern Arizona University
Northern Illinois University
Northwestern University
Oklahoma City Community College
Oklahoma State University-Center for Health Sciences
Parsons School of Design
Pennsylvania State University
Purdue University
Reformed Theological Seminary
San Jose State University
Simon Fraser University
Southern New Hampshire University
Southern Utah University
St. Mary's University of Texas
Stanford University
Texas at Texas Tech University Health Sciences Center
Texas Tech University
Trier University of Applied Sciences
Tulsa Community College
University of Akron
University of Arkansas for Medical Sciences
University of Arkansas-Fort Smith
University of British Columbia
University of California - Riverside
University of California-Davis
University of California-Irvine
University of Charleston
University of Colorado-Boulder
University of Connecticut
University of Dallas
University of Denver - Law
University of Georgia
University of Idaho
University of Illinois Urbana-Champaign
University of Kansas
University of Kansas Medical Center
University of Mississippi
University of Missouri-Columbia
University of Missouri-Kansas City
University of North Carolina-Chapel Hill
University of Northern Colorado
University of Ohio
University of Oregon
University of St. Augustine for Health Sciences
University of Sydney
University of Texas Health Science Center-Houston
University of Texas Health Science Center-San Antonio
University of Texas Medical Branch at Galveston
University of Texas-Arlington
University of the Incarnate Word
University of Utah
University of Vermont
University of Virginia
University of Virginia School of Law
University of Warwick
Valdosta State University
Vanderbilt University
Virginia Commonwealth University
Washburn University School of Law
West Coast University
West Texas A&M University
Western Carolina University
William Carey University - Medical

Full-Time Offers

INDUSTRIES



The "Additional Industries" section is a combination of the following areas (each one is less than 2%)

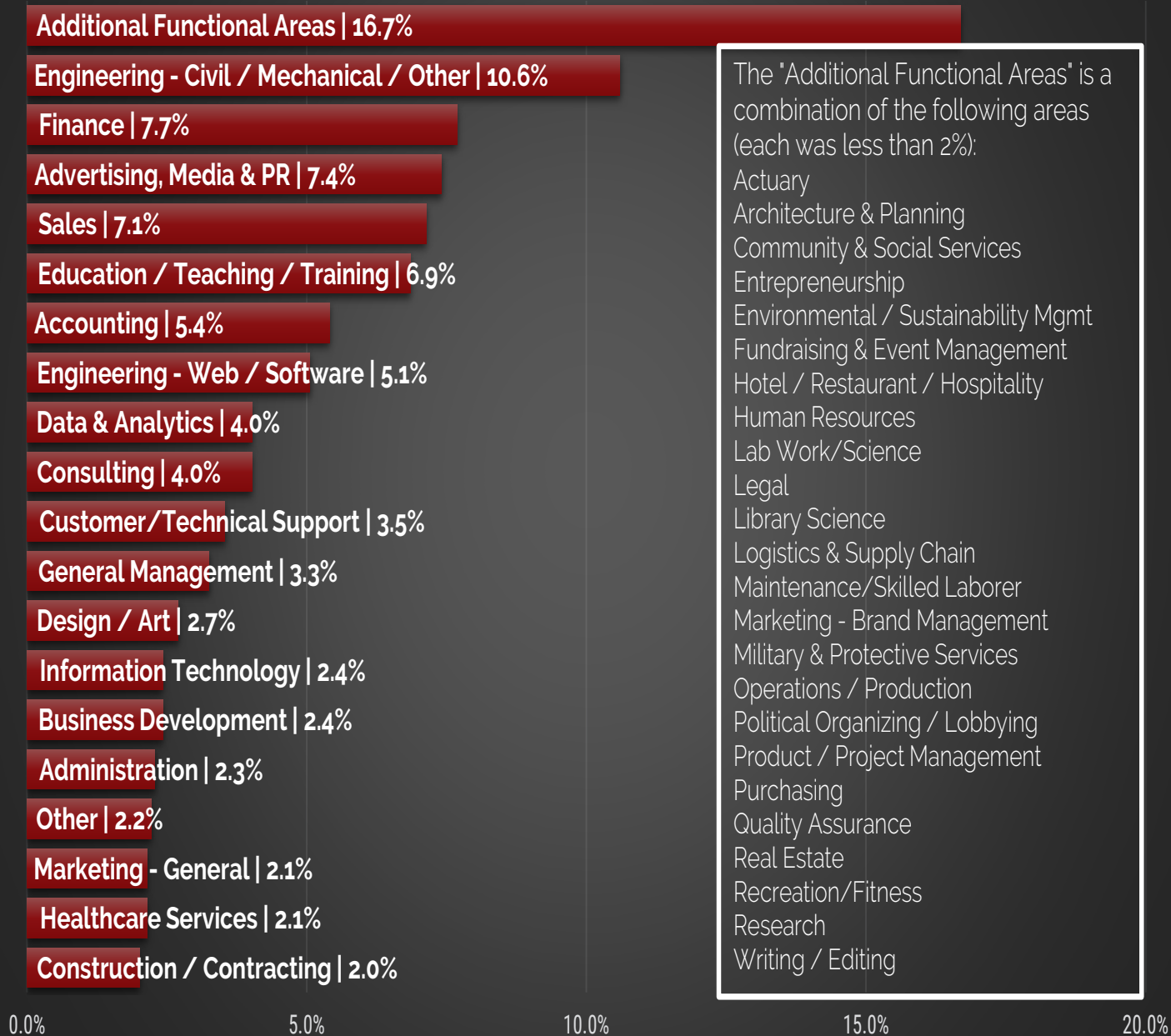
Agriculture
Automotive
Commercial Banking & Credit
Design
Environmental Services
Food & Beverage
Higher Education
Interior Design
Legal & Law Enforcement
Movies, TV, Music
Non-Profit - Other
Pharmaceuticals
Research
Scientific and Technical Consulting
Staffing & Recruiting
Tourism

Animal & Wildlife
Biotech & Life Sciences
Computer Networking
Electronic & Computer Hardware
Farming, Ranching and Fishing
Government - Consulting
Hotels & Accommodation
Investment / Portfolio Management
Library Services
Natural Resources
Other Education
Politics
Restaurants & Food Service
Social Assistance
Summer Camps/Outdoor Recreation
Utilities and Renewable Energy

Architecture and Planning
Civil Engineering
CPG - Consumer Packaged Goods
Engineering & Construction
Fashion
Government - Intelligence
Human Resources
Investment Banking
Medical Devices
NGO
Performing and Fine Arts
Religious Work
Sales & Marketing
Sports & Leisure
Telecommunications
Wholesale Trade

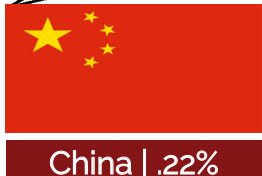
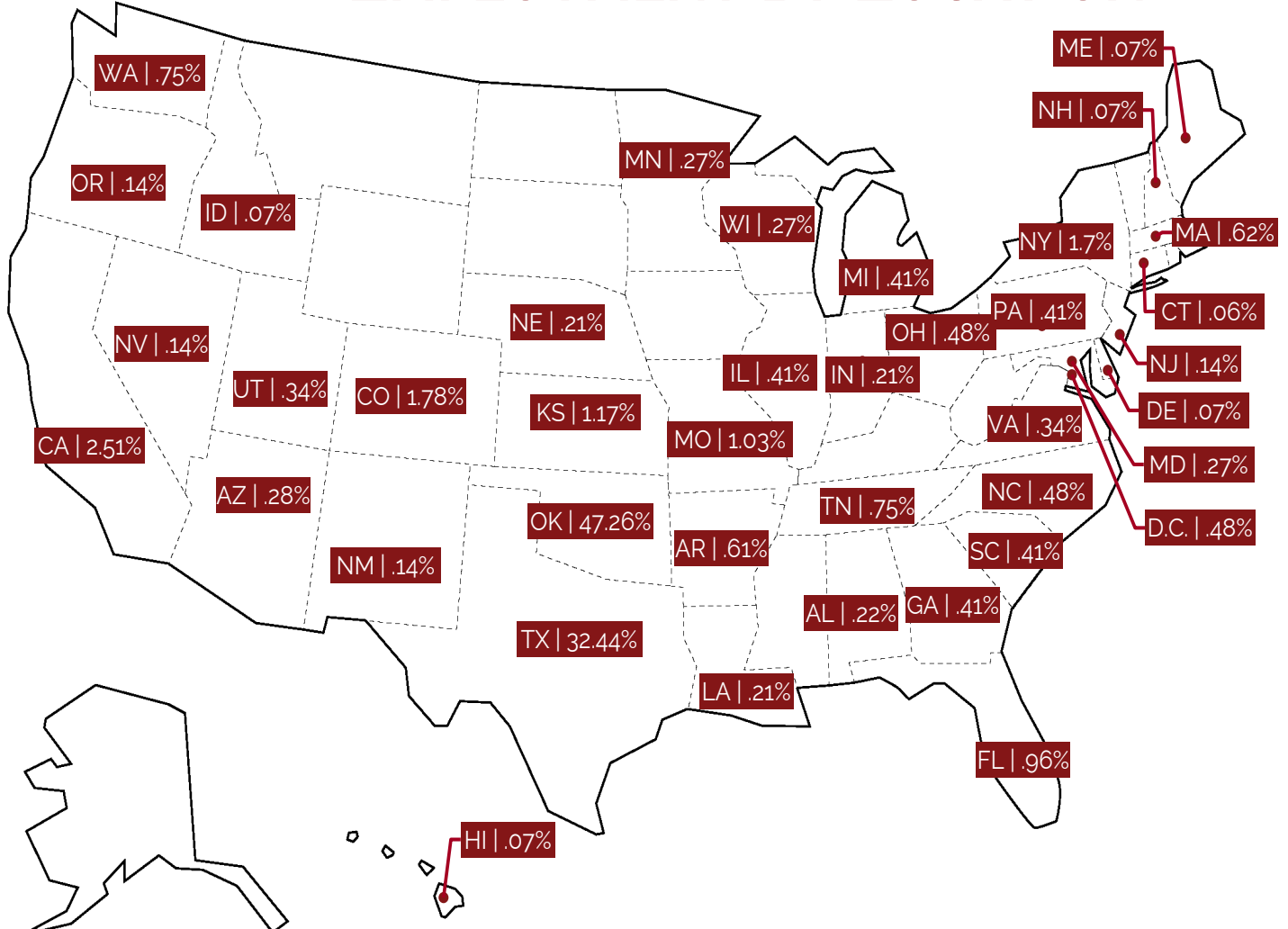
Full-Time Offers

FUNCTIONAL AREAS



Full-Time Offers

EMPLOYMENT BY LOCATION



China | .22%



Croatia | .06%



India | .11%



Madagascar | .06%



Mexico | .06%



Mozambique | .06%



New Zealand | .06%



Norway | .06%



Romania | .11%



Saudia Arabia | .06%



Spain | .06%



Taiwan | .06%



Uganda | .06%



U.S. Virgin Islands | .06%



Vanuatu | .06%

Boren College of International Studies 2020/21

Facts & Numbers

Active Users with Career Services (all majors & all degrees)

	20-21
All Students	11,723
College of International Studies	150

Undergraduate - Active Users by Major

	20-21	% Change
Asian Studies	5	-37.50
European Studies	3	No Change
Global Energy, Environment, & Resources	5	+25.00
International Development	3	--
International Security Studies	35	-23.91
International Studies	95	-20.17
Latin American Studies	0	-100.00
Middle Eastern Studies	0	No Change
Russian & East European Studies	0	No Change
Total Registrants	146	-19.34

Post-Graduation Data

Each year Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Boren College of International Studies graduated 66 students with at least one (1) undergraduate degree in 2020-21; however, multiple degrees earned may be reflected in the chart totals. Career Services gathered post-graduation data on 41 of the 66 graduates (62% Knowledge Rate*)

	Knowledge Rate*	Survey Response Options			Outcomes of those Seeking Employment	
		Seeking Employment	Continuing Education	Not Seeking	Em-ployed	Still Search-ing
Asian Studies	0%	0%	0%	0%	0%	0%
European Studies	100%	0%	100%	0%	0%	0%
Global Energy, Environment, & Resources	100%	0%	100%	0%	0%	0%
International Development	71%	60%	40%	0%	67%	33%
International Security Studies	43%	67%	33%	0%	75%	25%
International Studies	68%	61%	39%	0%	88%	12%
Latin American Studies	0%	0%	0%	0%	0%	0%
Middle Eastern Studies	0%	0%	0%	0%	0%	0%
Russian & East European Studies	0%	0%	0%	0%	0%	0%
College of International Studies	62%	59%	41%	0%	83%	17%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Post-Graduation Data

Graduate School Destinations

Seventeen students reported graduate school destinations at ten schools. Eight of those graduates moved on to graduate school studies here at the University of Oklahoma.



DePaul University



Oklahoma City University



Southern Methodist University



Stanford University



University of California-Los Angeles



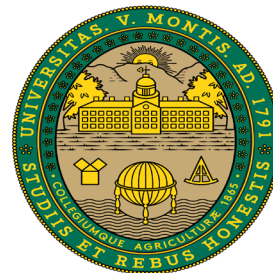
University of Chicago



University of Oklahoma



University of Oklahoma College of Law



University of Vermont



University of Virginia

Full-Time Offers

Salaries by Major

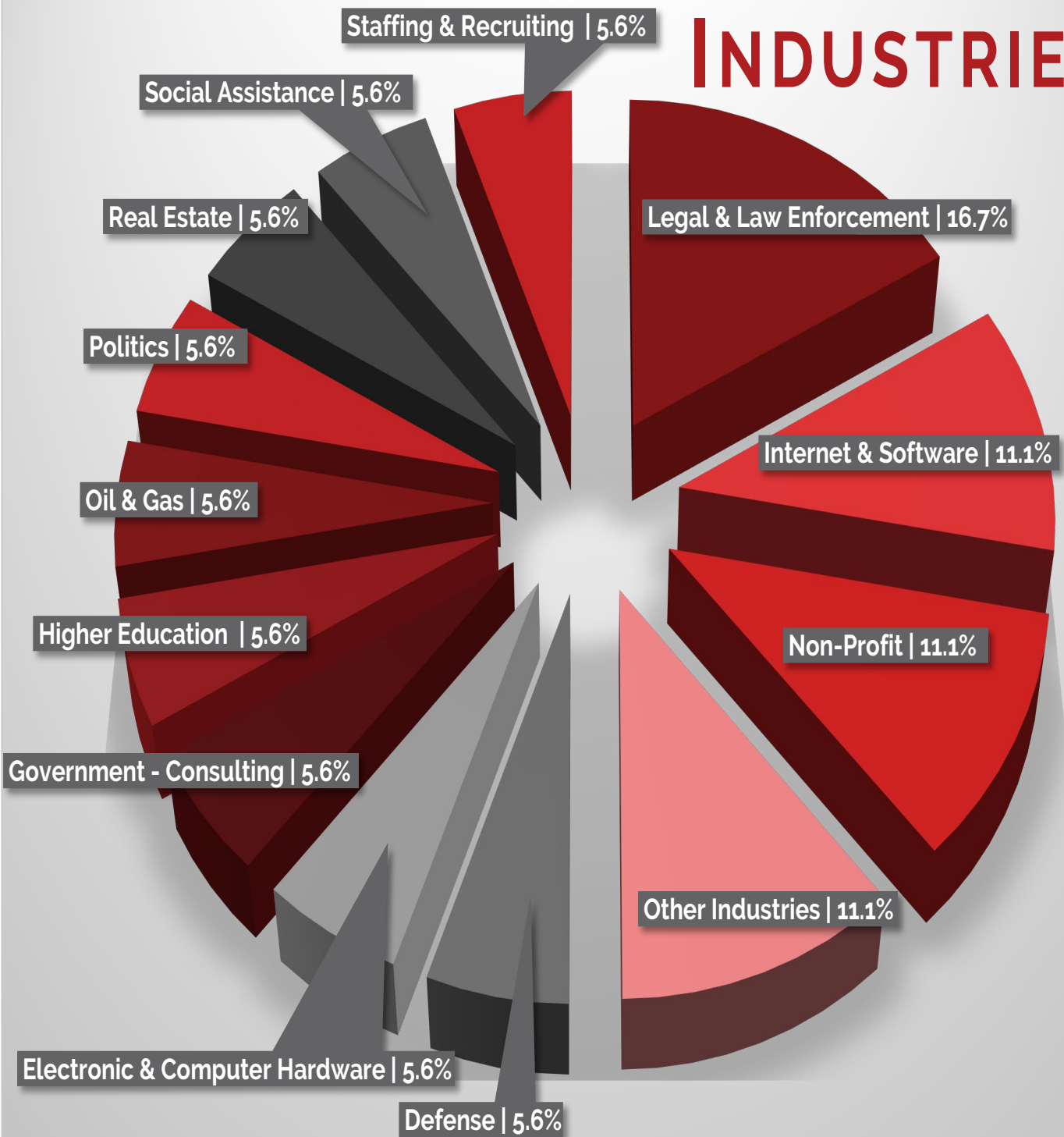
Due to the low number of salary responses, Career Services was unable to calculate an accurate average salary for College of International Studies students. The national average for International/Global Studies majors was \$44,653, and for International Relations/National Security Studies was \$46,592 (NACE Salary Survey, Summer 2021).

Top Hiring Employers

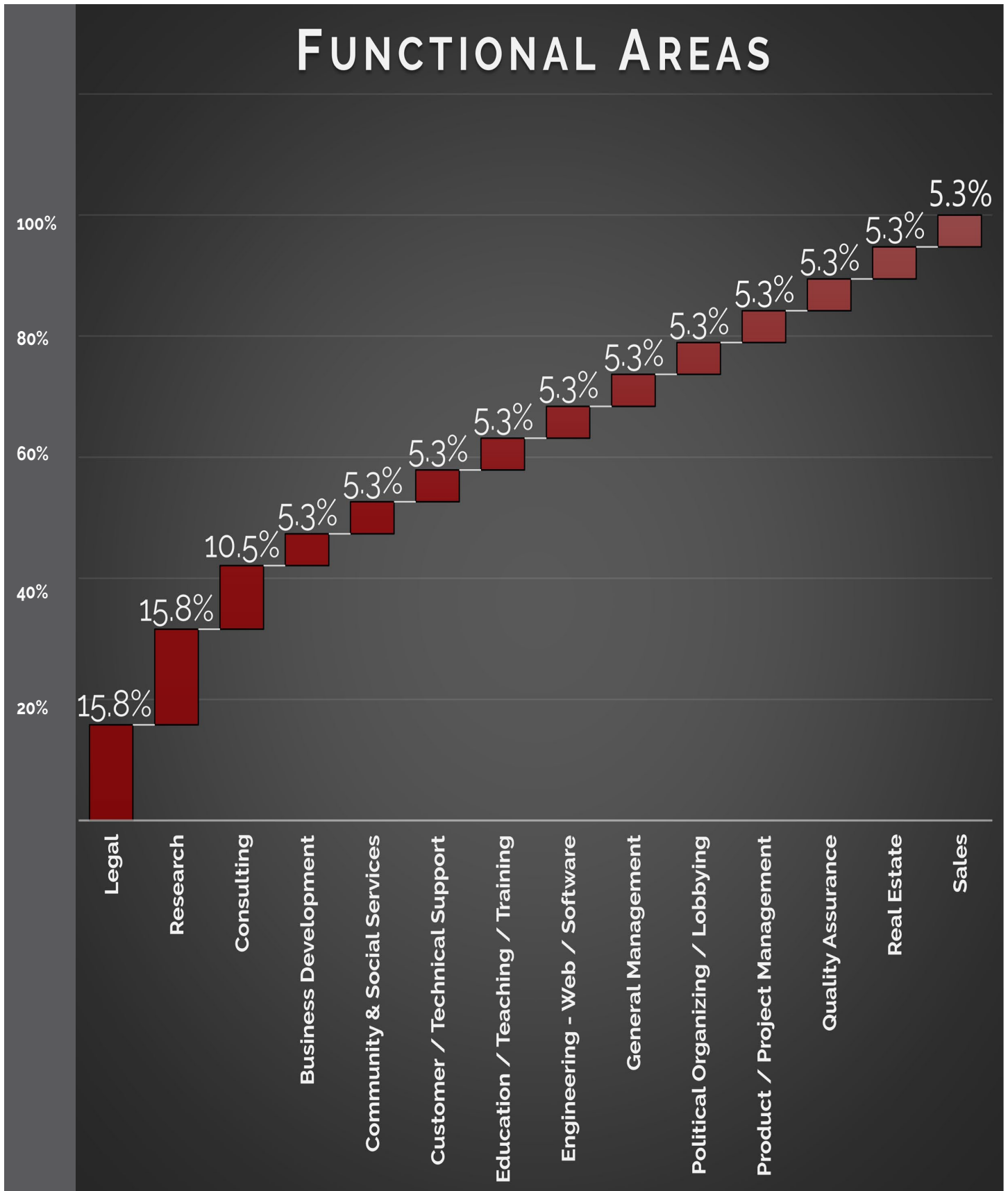
ACLU
Al Otro Lado Border rights Project
Americorps VISTA
Boston University Global Development Policy Center
Finding Joy in Enough
Greenwood King Properties
Hunger Free Oklahoma
Maxar Technologies
Nexperia
Paycom
Peace Corps
Science Museum Oklahoma
Siemens Energy
Tepperman Law
The Office of Congresswoman Stephanie Bice
Transparency International
trustaff
Velie Law Firm

Full-Time Offers

INDUSTRIES

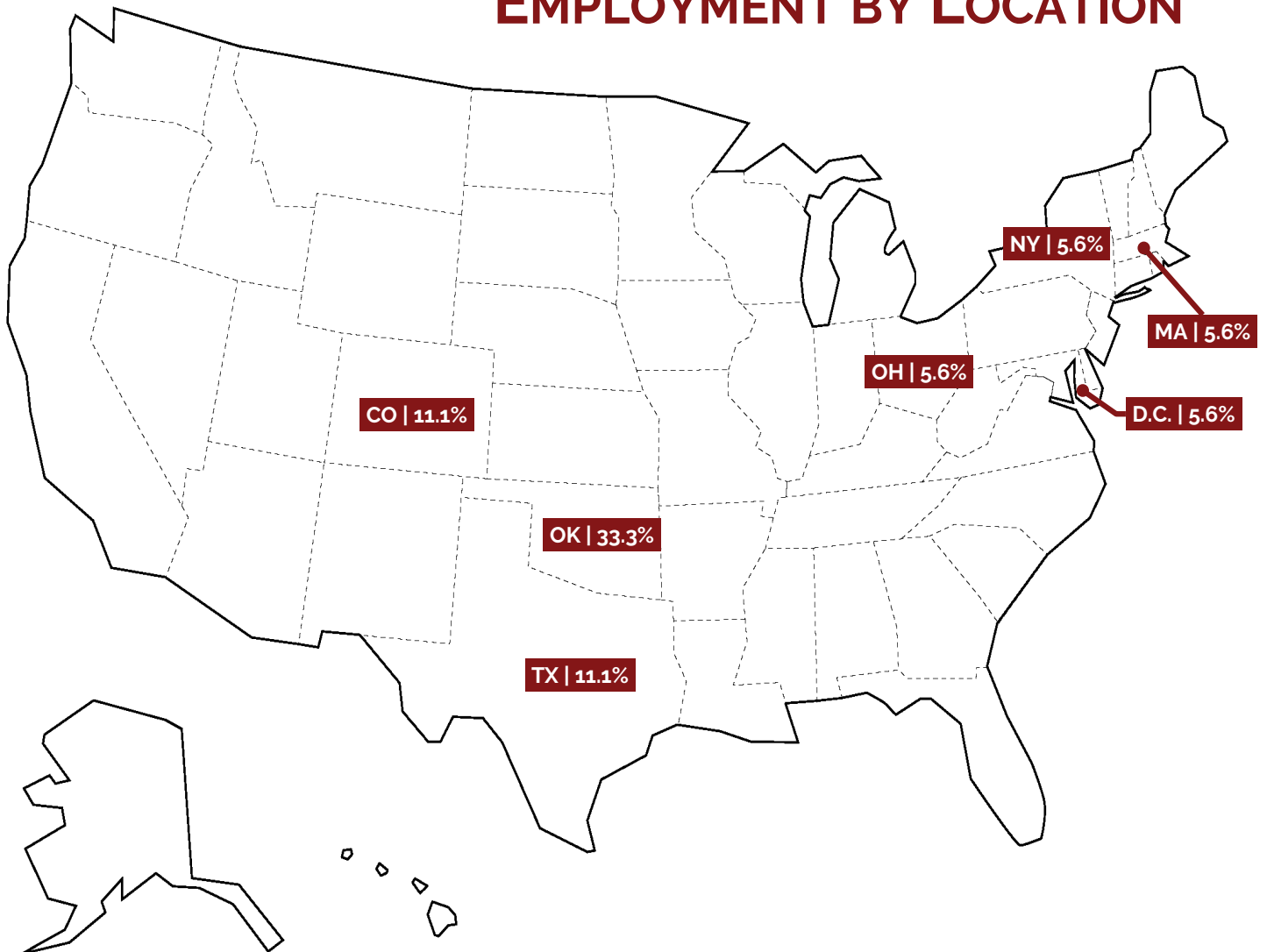


Full-Time Offers



Full-Time Offers

EMPLOYMENT BY LOCATION



Germany | 11.1%



Mexico | 5.6%



Sweden | 5.6%

Activities Overview

- Facilitated 55+ CIS student appointments throughout the 2020-21 academic year to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted mock interviews with CIS students to better prepare them for real interviews
- Virtually* reached out to every CIS professor during the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Met with CIS Academic Advising Services to discuss Career Services, Handshake, etc.
- Consistently updated bulletin boards and electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they became available
- Shared information about workshops, career fairs, full-time opportunities and internship opportunities with students via Handshake emails

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester

College of Atmospheric & Geographic Sciences 2020/21

Facts & Numbers

Active Student Handshake Accounts with Career Services (individual students)

	20-21	% Change
All Students	13110	-11.84
College of Atmospheric & Geographic Sciences	233	-2.51

Active Students by Major

	20-21	% Change
Environmental Sustainability - BA	35	-18.60
Environmental Sustainability - BS	25	+4.17
Geographic Information Science - BA	17	+6.25
Geographic Information Science - BS	20	-9.09
Geography - BA	5	0
Geography - BS	35	+483.33
Meteorology	96	-21.95
Total Registrants	233	-2.51

Walk-ins & Appointments by Major

Resume / Cover Letter (56%) assistance was, by far, the most requested appointment / drop-in type. Introduction to Career Services (16%) and Job/Internship Search (14%), Career Advice (8%) and Booking the Virtual Interview Room (2%) were the next most requested. Virtual Drop-in sessions were not well attended by students, and were discontinued after the fall career fairs as well as after the spring career fair.

	Drop-ins	% Change	Appts	% Change
Environmental Sustainability - BA	0	-100	0	-100
Environmental Sustainability - BS	0	-100	0	-100
Geographic Information Science - BA	1	-50	9	+350.0
Geographic Information Science - BS	1	-100.0	15	+650.0
Geography - BA	0	0	0	0
Geography - BS	1	0	5	+500.0
Meteorology	1	-83.3	17	-5.56

Facts & Numbers

Career Fair Attendance by Major*

Atmospheric and Geographic Sciences students attended 3 career fairs other than the Atmospheric and Geographic Sciences Career and Internship Fair. The 2020 Engineering Career Fair (32), the 2020 Sooner Showcase (6), and the 2021 Spring Career Fair (1). The Atmospheric and Geographic Sciences Career & Internship Fair hosted nine companies. The chart below shows career fair attendance broken down by major.

	A&GS Career & Internship Fair
Environmental Sustainability - BA	0
Environmental Sustainability - BS	0
Environmental Sustainability - MS	0
Geographic Information Science - BA	3
Geographic Information Science - BS	0
Geography - BA	0
Geography - BS	0
Geography - MA	1
Meteorology	19
<hr/>	
Total Attendance	23

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format

Post-Graduation Data

Each year, Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The College of Atmospheric and Geographic Sciences graduated 95 students in 2020-21. Career Services gathered post-graduation data on 73 of the 95 graduates (77% Knowledge Rate*).

	Knowledge Rate	Survey Response Options			Outcomes of Those Seeking Employment		Had Internship
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching	
Environmental Sustainability - BA	61%	64%	36%	0%	86%	14%	39%
Environmental Sustainability - BS	88%	43%	57%	0%	67%	33%	38%
Geographic Information Science - BA	80%	88%	12%	0%	43%	57%	20%
Geographic Information Science - BS	83%	60%	40%	0%	100%	0%	50%
Geography - BA	100%	25%	75%	0%	100%	0%	75%
Geography - BS	67%	100%	0%	0%	74%	26%	41%
Total Department of Geography and Environmental Sustainability	76%	62%	38%	0%	74%	26%	41%
Total School of Meteorology	78%	47%	50%	3%	82%	18%	59%
College of Atmospheric and Geographic Sciences	77%	55%	44%	1%	78%	22%	49%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Post-Graduation Data

Hiring Employers

Thirty-six employers hired College of Atmospheric and Geographic Sciences students.

City of Muskogee, OK
CKS Engineers, Inc.
Davey Resource Group, Inc.
DTN
Enable Midstream Partners
Enterprise Rent-A-Car
Esri
Fort Myers Broadcasting Company - WINK TV
Gray Television - WIBW-TV 13
Half Associates
Houston Wilderness
Life.Church
Ministry of Education
Monte R. Lee and Company
National Park Service
Nexstar Media Group KLBK-CBS TV 31

NextEra Energy Resources
Oklahoma County Assessor's Office
Oklahoma State Bureau of Investigation
Orange County Water District
Revision Skincare
SAIC
SESCO Enterprises
SkyVision
SunnyMac Solar
TEGNA - WMAZ-TV
Underwriters Laboratory
WeatherFlow
Weathernews Inc. (2)
Westslope Consulting
Yellowstone National Park

Graduate School Destinations

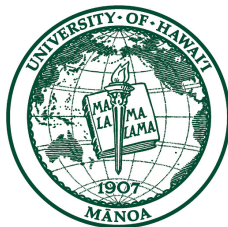
Thirty-two students reported graduate school destinations at eleven schools. Eighteen of those moved on to graduate school studies here at the University of Oklahoma.



University of Oklahoma



Colorado State University



University of Hawaii-Monoa



Western Colorado University



Millersville University



Nova Southeastern University



San Jose State University



University of Illinois



University of North Dakota



Ohio University



University of Washington

Full-Time Offers

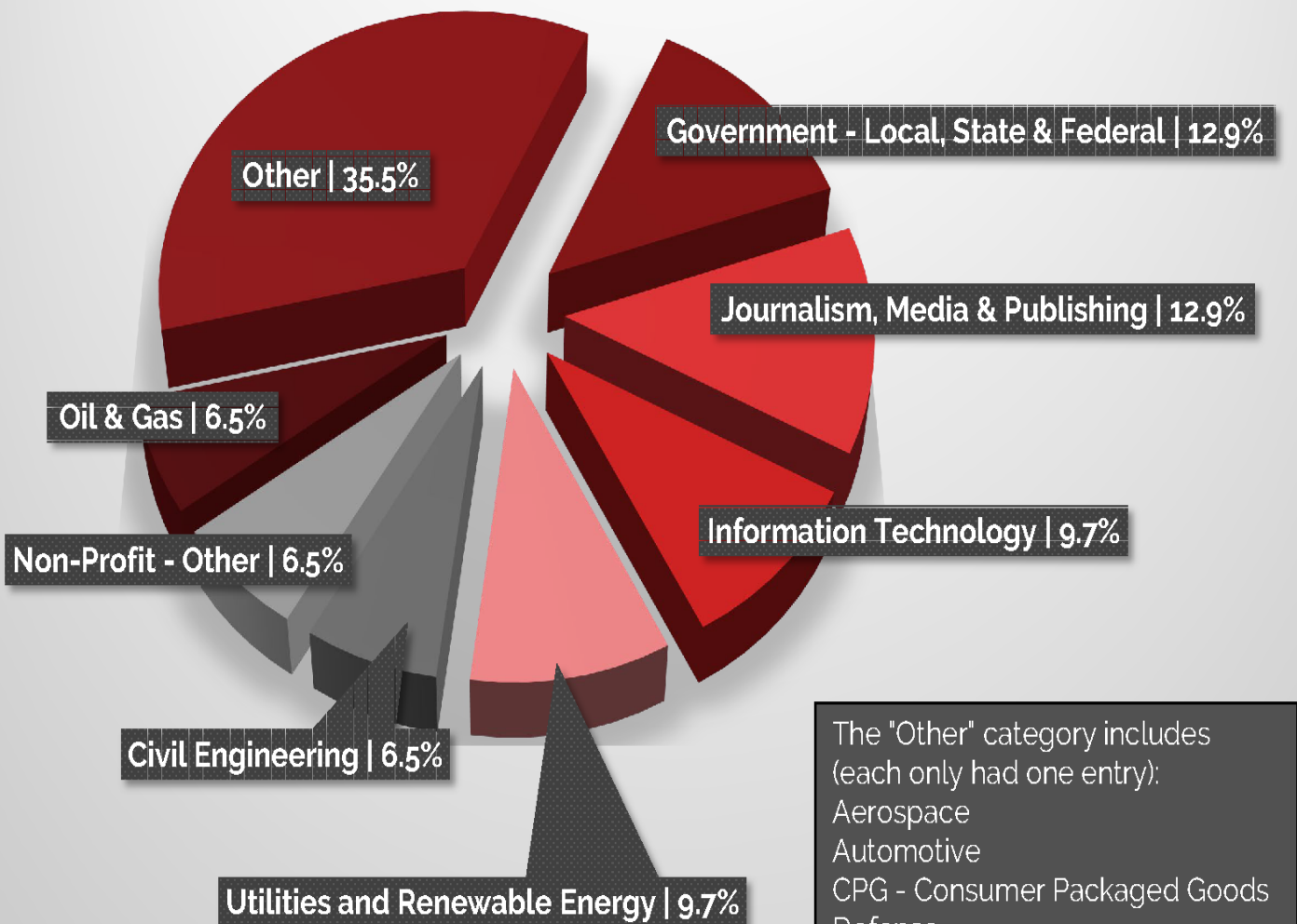
Salaries by Major

The average full-time salary for a College of Atmospheric & Geographic Sciences student was \$42,708, a 6.4% increase to last year. The national average for Atmospheric Sciences and Meteorology is \$39,290 and is \$50,298 for Social Sciences (NACE Salary Survey, summer 2021). Not all graduates reported salary information.

Major	Mean	25th Percentile	Median	75th Percentile	Responses
Environmental Sustainability - BA	\$46,763	\$41,993	\$48,500	\$53,200	4
Environmental Sustainability - BS	---	---	---	---	0
Geographic Information Science - BA	\$42,240	\$42,240	\$42,240	\$42,240	1
Geographic Information Science - BS	\$27,840	\$27,840	\$27,840	\$27,840	1
Geography - BA	\$23,520	\$23,500	\$23,520	\$23,500	1
Geography - BS	---	---	---	---	0
Meteorology	\$51,900	\$40,350	\$51,900	\$63,450	2

Full-Time Offers

INDUSTRIES



The "Other" category includes (each only had one entry):

- Aerospace
- Automotive
- CPG - Consumer Packaged Goods
- Defense
- Internet & Software
- Legal & Law Enforcement
- Management Consulting
- Other Industries
- Scientific and Technical Consulting
- Telecommunications
- Transportation & Logistics

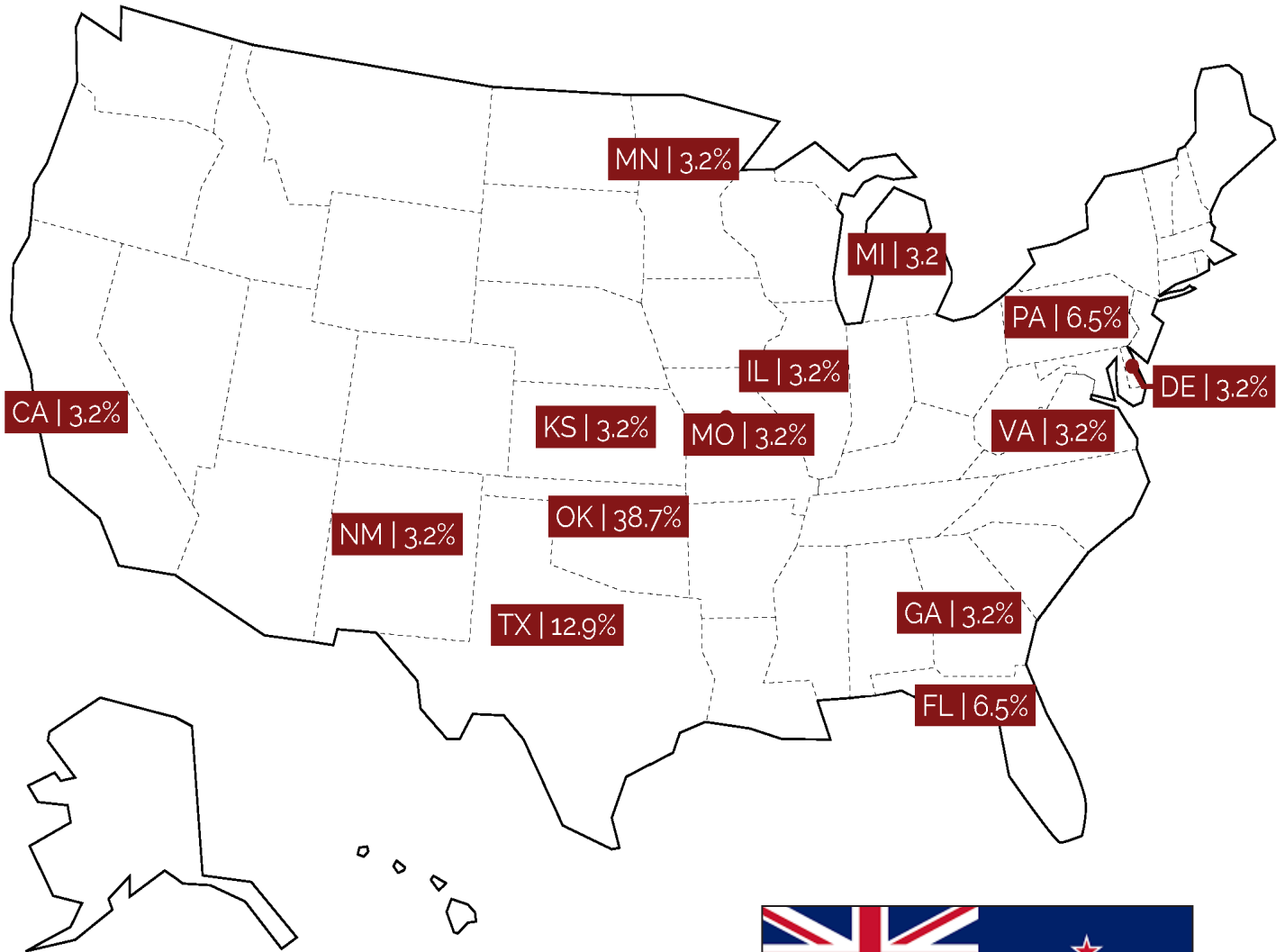
Full-Time Offers

Functional Areas



Full-Time Offers

EMPLOYMENT BY LOCATION



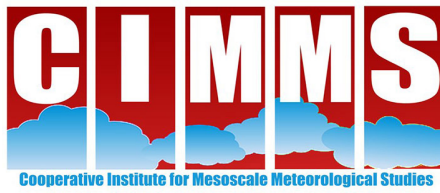
New Zealand | 3.2%

Internship Offers

Internship Employers Reported

Internship information is self-reported to Career Services by students. Atmospheric and Geographic Science students reported 52 internships with 31 different companies. Ten of these companies hired multiple interns from OU.

7 Hires



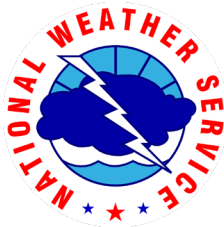
4 Hires



3 Hires



2 Hires



1 Hire

Atmospheric Radiation Measurement
Central Oklahoma Master Conservancy District
City of Oklahoma City
E. & J. Gallo Winery
Hearst Communications - KOCO-TV5
Hexagon US Federal
Land Stewards LLC
Marquee Broadcasting, Inc - WNKY-TV
Massachusetts Institute of Technology
NextEra Energy Resources
Oklahoma Department of Environment Quality
Oklahoma Mesonet

OU Center for Risk and Crisis Management
OU Weather Lab
OU Gaylord College of Journalism and Mass
Communication
Red Earth Group
RLG Consulting Engineers
Sam Noble Oklahoma Museum of Natural
History
South Central Climate Adaptation Science
Center
University of Oklahoma
Weathernews Inc

Activities Overview

- Met with A&GS students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted mock interviews with A&GS students to better prepare them for real interviews
- Virtually* reached out to every GCoE professor the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Consistently updated bulletin boards with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Conducted class presentations on resumes for both the Research Methods & Professional Development class, and the Meteorology Senior Capstone class
- Provided on-campus interview opportunities for A&GS majors in the Career Services office
- Posted jobs on Handshake (career management platform) and emailed students about openings as they became available
- Shared information about workshops, career fairs, full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

Dodge Family College of Arts & Sciences 2020/21

Facts & Numbers

Active Users with Career Services (all majors & degree levels)

	20-21
All Students	11,723
College of Arts and Sciences (A&S)	3,266

Undergraduate - Active Users by Major (some A&S students have multiple majors)

	20-21	% Change
African & African-American Studies	8	+33.33
Anthropology	56	-30.86
Arabic	6	-62.50
Arts & Sciences Planned Program/Undecided	70	-19.54
Astronomy/Astrophysics	16	-38.46
Biochemistry	62	-41.51
Biology	316	-24.94
Botany	2	+100.00
Chemical Biosciences	48	-40.00
Chemistry	21	-38.24
Chemistry/Biochemistry	43	-2.27
Chinese	14	-12.50
Classics	8	No Change
Communication	146	-29.13
Community Health	101	+12.22
Criminology	156	+36.84
Economics	164	-19.61
English	71	-25.26
Environmental Studies	21	-25.00
Ethics & Religion	1	Unavailable
Film & Media Studies	24	-38.46
French	10	-37.50
German	7	-30.00
Health & Exercise Science	193	-30.32

Facts & Numbers

	20-21	% Change
Health Medicine & Society	20	+25.00
History	80	-13.04
History of Science, Technology & Medicine	8	-33.33
Human Relations	226	-28.93
Information Science & Technology	23	+53.33
Information Studies	36	-34.55
Italian	3	-25.00
Japanese	14	-6.67
Judaic Studies	1	No Change
LatinX Studies	1	No Change
Letters	47	-33.80
Library & Information Studies	28	No Change
Linguistics	19	-42.42
Mathematics	105	-27.59
Microbiology	68	-40.87
Native American Studies	6	-53.85
Philosophy	24	-27.27
Physics	24	-45.45
Plant Biology	3	-72.73
Political Science	144	-27.64
Psychology	415	-24.55
Public & Non-Profit Administration	31	-22.50
Public Health	6	+200.00
Religious Studies	10	+11.11
Russian	6	-70.00
Social Work	103	-15.57
Sociology	87	-8.42
Spanish	31	-24.39
Women's & Gender Studies	16	-40.74
Total Registrants	3,149	-23.79

Facts & Numbers

Career Fair Attendance by Major*

The 2020 Sooner Showcase (Fall Career Fair) hosted 98 employers and 829 students attended. The 2021 Spring Career Fair hosted 82 employers and 535 students attended. The chart below shows the attendance broken down by Arts & Sciences majors that attended the career fairs.

	Sooner Showcase	Spring Career Fair	Other Career Fairs
Anthropology	4	0	0
Arabic	1	0	0
Arts & Sciences Planned Program	3	4	0
Astronomy / Astrophysics	1	1	0
Biochemistry	5	0	2
Biology	6	7	1
Chemical Biosciences	1	1	0
Chemistry	0	1	0
Chemistry & Biochemistry	0	2	0
Chinese	0	1	3
Communication	11	7	0
Community Health	4	4	0
Criminology	2	1	0
Economics	21	6	0
English	2	1	0
Film & Media Studies	1	1	0
French	1	0	0
Health & Exercise Science	4	2	0
Health Medicine & Society	0	1	0
History	10	7	0
Human Relations	25	10	1
Information Science & Technology	2	1	0

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format.

* Continued on Next Page >

Facts & Numbers

	Sooner Showcase	Spring Career Fair	Other Career Fairs
Information Studies	2	0	0
Letters	1	0	0
Library Information Studies	0	1	0
Linguistics	1	0	0
Mathematics	10	2	6
Microbiology	4	0	0
Physics	1	1	2
Plant Biology	0	1	0
Political Science	3	3	0
Psychology	13	8	0
Public & Non-Profit Administration	1	0	0
Public Health	0	0	1
Social Work	1	0	0
Sociology	3	2	2
Spanish	0	1	0
Total Attendance	144	77	18

Post-Graduation Data

Each year Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The College of Arts & Sciences graduated 1,714 students with at least one (1) undergraduate degree in 2020-21; however, multiple degrees earned may be reflected in the chart totals. Career Services gathered post-graduation data on 809 of the 1,714 graduates (47.20% Knowledge Rate*).

	Knowledge Rate*	Survey Response Options			Outcomes of those Seeking Employment	
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching
African and African-American Studies	0%	--	--	--	--	--
Anthropology	33%	71%	29%	0%	33%	67%
Arabic	0%	--	--	--	--	--
Arts & Sci-Planned Program-BA	64%	52%	48%	0%	82%	18%
Arts & Sci-Planned Program-BS	45%	42%	58%	0%	64%	36%
Astronomy / Astrophysics	33%	50%	50%	0%	0%	100%
Biochemistry	43%	6%	94%	0%	100%	0%
Biology	33%	19%	81%	0%	54%	46%
Chemical Biosciences	50%	6%	94%	0%	100%	0%
Chemistry	57%	0%	100%	0%	0%	0%
Chemistry/Biochemistry	60%	17%	83%	0%	100%	0%
Chinese	20%	100%	0%	0%	100%	0%
Classics	57%	25%	75%	0%	100%	0%
Communication	36%	44%	56%	0%	75%	25%
Community Health - BA	46%	37%	63%	0%	100%	100%
Community Health - BS	74%	7%	93%	0%	100%	0%
Criminology	39%	43%	57%	0%	67%	33%
Economics	43%	56%	44%	0%	94%	6%
English	50%	40%	60%	0%	88%	12%
Environmental Studies - BA/BS	53%	50%	50%	0%	40%	60%
Ethics & Religion	0%	--	--	--	--	--
Film & Media Studies	31%	80%	20%	0%	75%	25%
French	50%	0%	100%	0%	0%	0%
German	40%	0%	100%	0%	0%	0%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Post-Graduation Data

	Knowledge Rate*	Survey Response Options			Outcomes of those Seeking Employment	
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching
Health & Exercise Science	48%	22%	78%	0%	59%	41%
Health Medicine & Society	53%	25%	75%	0%	100%	0%
History	38%	26%	69%	5%	60%	40%
History of Science, Technology & Medicine	0%	--	--	--	--	--
Human Relations	41%	23%	77%	0%	90%	10%
Information Science & Technology	100%	0%	100%	0%	0%	0%
Information Studies	71%	58%	42%	0%	100%	0%
Japanese	50%	67%	0%	33%	50%	50%
Letters	60%	19%	81%	0%	100%	0%
Linguistics	44%	57%	43%	0%	75%	25%
Mathematics-BA	63%	29%	71%	0%	100%	0%
Mathematics-BS	46%	18%	73%	9%	100%	0%
Mathematics & Biostatistics	100%	0%	100%	0%	0%	0%
Microbiology	60%	30%	70%	0%	75%	25%
Native American Studies	43%	0%	100%	0%	0%	0%
Philosophy	56%	0%	100%	0%	0%	0%
Physics	54%	14%	86%	0%	100%	0%
Plant Biology	0%	--	--	--	--	--
Political Science	68%	43%	57%	0%	74%	26%
Psychology	45%	30%	70%	0%	71%	29%
Public & Non-Profit Administration	75%	75%	25%	0%	89%	11%
Public Health	100%	25%	75%	0%	100%	0%
Religious Studies	86%	17%	83%	0%	0%	100%
Russian	50%	0%	100%	0%	0%	0%
Social Work	76%	17%	79%	4%	60%	40%
Sociology	73%	55%	36%	9%	67%	33%
Spanish	40%	63%	37%	0%	80%	20%
Women's & Gender Studies	78%	29%	71%	0%	100%	0%
College of Arts & Sciences	48%	32%	67%	1%	75%	25%

Post-Graduation Data

Graduate School Destinations

Five hundred and twenty-five students reported graduate school destinations at one hundred and thirty-two schools. Three hundred and fifteen of those graduates moved on to graduate school studies here at one of four University of Oklahoma campuses. Schools with 4+ students are listed below.



University of Oklahoma (164)



University of Oklahoma Health Sciences Center (119)



University of Oklahoma College of Law (29)



Oklahoma City University (17)



Parker University (9)



Oklahoma State University (6)



University of Central Oklahoma (6)



Southern Methodist University (5)



Johns Hopkins University (4)



University of North Texas Health Science Center (4)



University of Texas-Austin (4)



Washington University in Saint Louis (4)

Full-Time Offers

Salaries by Major

Salary information was obtained from graduates responding through a variety of survey methods. Not all graduates reported salary information.

Major	Mean	25th Percentile	Median	75th Percentile	Responses
Anthropology	\$24,000	\$24,000	\$24,000	\$24,000	1
Arts & Sciences Planned Program - BA	\$39,520	\$39,520	\$39,520	\$39,520	1
Biochemistry	\$26,880	\$26,880	\$26,880	\$26,880	1
Biology	\$40,000	\$40,000	\$40,000	\$40,000	1
Chemistry & Biochemistry	\$70,000	\$70,000	\$70,000	\$70,000	1
Chinese	\$96,000	\$96,000	\$96,000	\$96,000	1
Classics	\$30,280	\$30,280	\$30,280	\$30,280	1
Communication	\$67,500	\$66,250	\$67,500	\$68,750	2
Community Health	\$41,220	\$39,330	\$41,220	\$43,110	2
Criminology	\$35,300	\$34,650	\$35,300	\$35,950	2
Economics - BA	\$63,160	\$53,500	\$54,300	\$67,000	5
English	\$40,097	\$34,145	\$44,770	\$48,385	3
Environmental Studies	\$31,200	\$31,200	\$31,200	\$31,200	1
Health & Exercise Science	\$34,347	\$31,720	\$38,480	\$39,040	3
Human Relations	\$50,000	\$50,000	\$50,000	\$50,000	1
Information Studies	\$46,300	\$37,450	\$46,300	\$55,150	2
Letters	\$60,500	\$57,250	\$60,500	\$63,750	2
Linguistics	\$40,000	\$40,000	\$40,000	\$40,000	1
Mathematics - BA	\$80,500	\$75,750	\$80,000	\$85,000	3
Mathematics - BS	\$70,009	\$65,004	\$70,009	\$75,013	2
Microbiology	\$45,136	\$45,136	\$45,136	\$45,136	1
Political Science	\$38,390	\$29,650	\$33,280	\$42,020	4
Psychology	\$38,492	\$35,000	\$35,000	\$37,500	5
Public & Non-Profit Administration	\$39,508	\$36,424	\$39,508	\$44,262	2
Sociology	\$35,841	\$32,400	\$37,000	\$39,500	6
Spanish	\$62,680	\$49,020	\$62,680	\$76,340	2

Full-Time Offers

Top Hiring Employers

167 different companies hired College of Arts & Sciences students. Of the reported hires, 14 companies hired multiple graduates.

7 Hires



The UNIVERSITY of OKLAHOMA

4 Hires



3 Hires

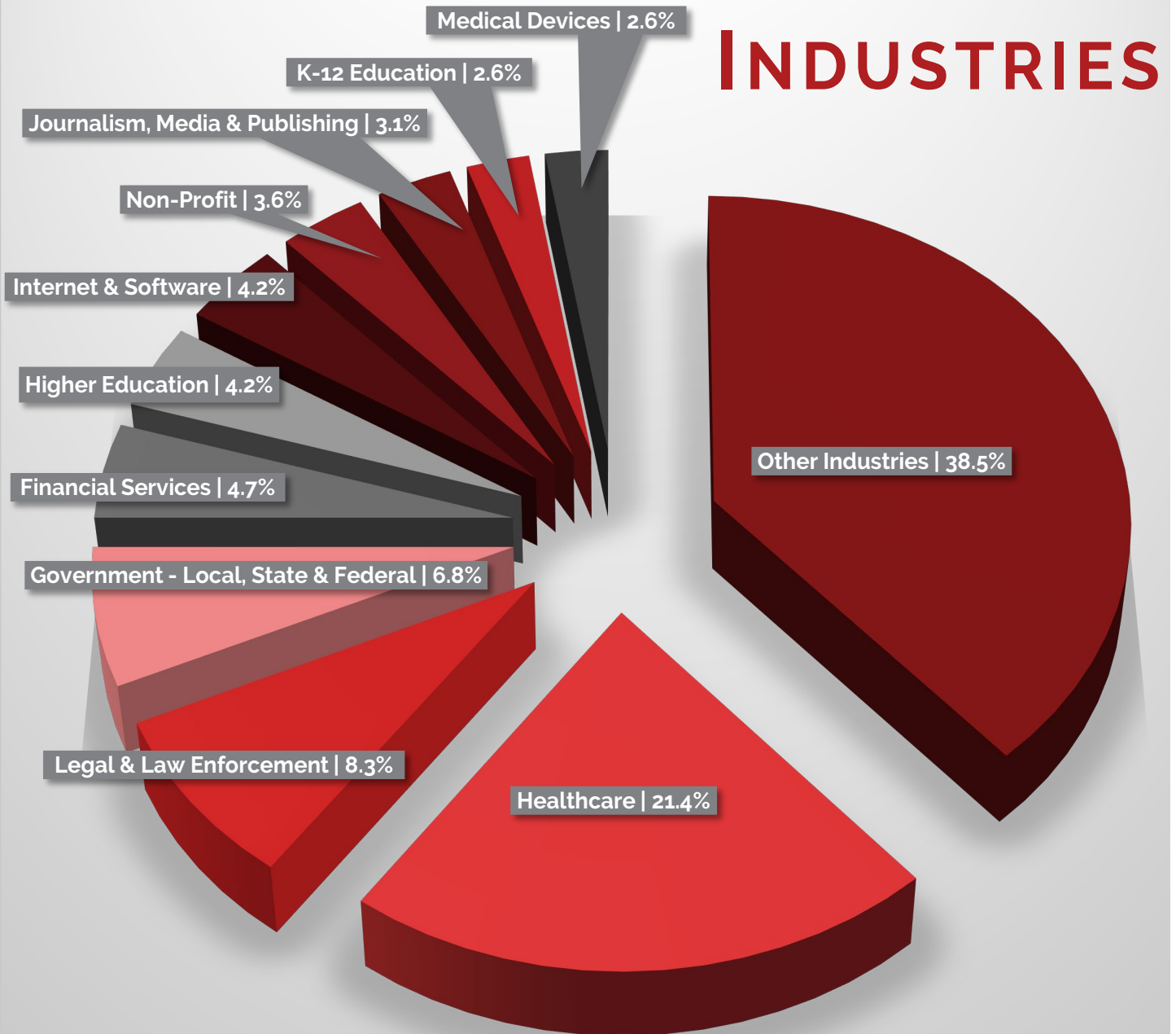


2 Hires



Full-Time Offers

INDUSTRIES

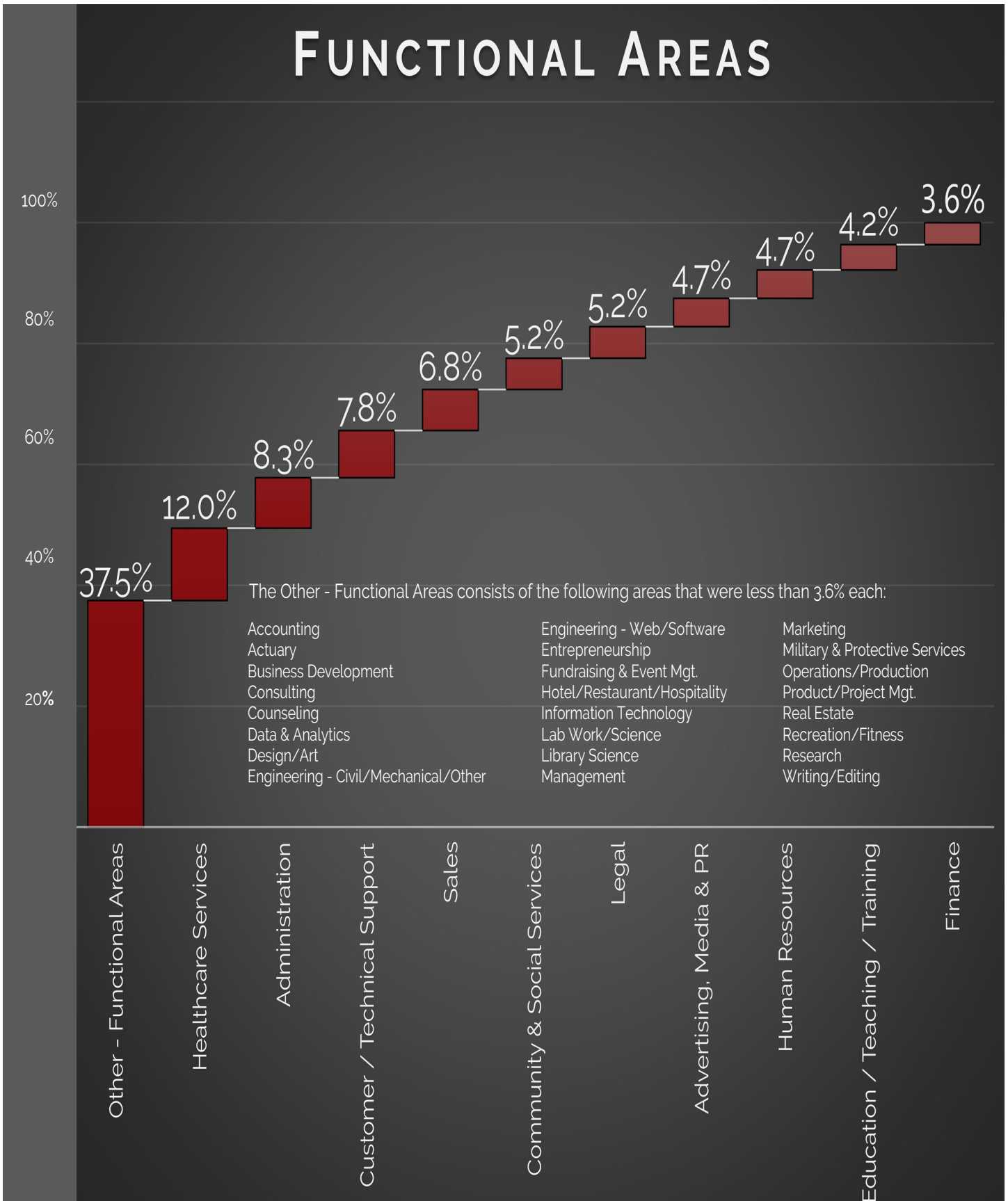


The Other Industries section is a combination of the following industries for which graduates reported employment (each was less than 2.6%):

- | | | |
|--------------------------------|-----------------------------------|-----------------------------------|
| Accounting | Insurance | Religious Work |
| Advertising, PR & Marketing | Interior Design | Research |
| Aerospace | Hotels & Accommodation | Retail Stores |
| Architecture & Planning | Library Services | Sales & Marketing |
| Biotech & Life Sciences | Management Consulting | Scientific & Technical Consulting |
| Commercial Banking & Credit | Investment / Portfolio Management | Social Assistance |
| Construction | Movies, TV & Music | Sports & Leisure |
| Defense | Natural Resources | Staffing & Recruiting |
| Electronic & Computer Hardware | Oil & Gas | Summer Camps / Outdoor Recreation |
| Food & Beverage | Performing & Fine Arts | Telecommunications |
| Government - Intelligence | Real Estate | Transportation & Logistics |

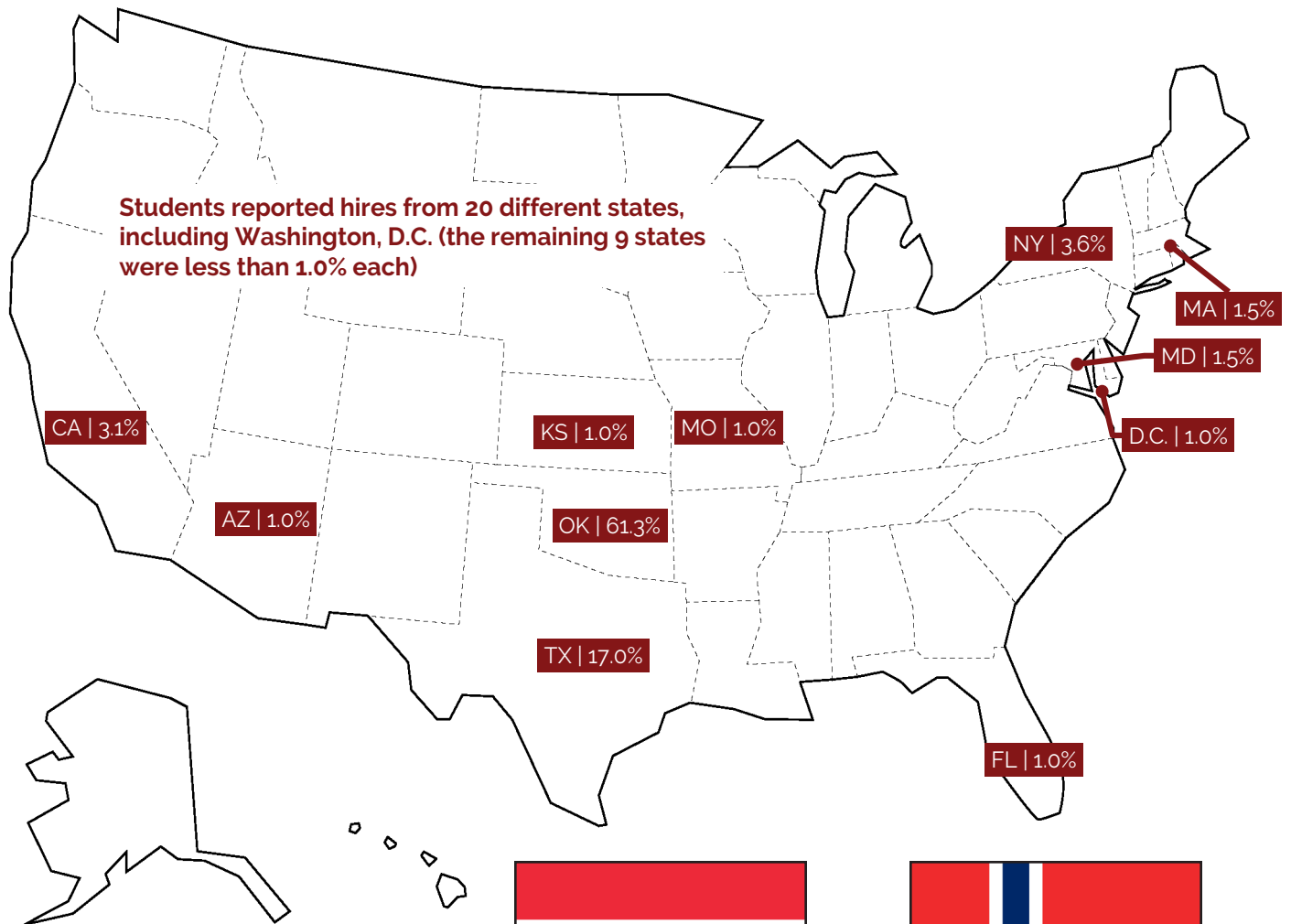
Full-Time Offers

FUNCTIONAL AREAS



Full-Time Offers

EMPLOYMENT BY LOCATION



Luxembourg



Norway



South Korea



United Kingdom

Activities Overview

- Met with Arts and Sciences students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted mock interviews with Arts and Sciences students to better prepare them for real interviews
- Consistently updated bulletin boards with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Posted jobs on Handshake and emailed the job openings to students as they were posted
- Shared information about workshops, career fairs, full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn
- Worked with academic advisors to ensure they know what Career Services has available and how to utilize those services
- Met with the Student Success Center Administration quarterly
- Built relationships with College of Arts & Sciences faculty and staff through classroom visits, consistent updates on upcoming events and job openings for students, and presentations to clubs and organizations
- Virtually* reached out to every A&S professor during the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Presented to CAS - 3091 (Career Planning for Arts & Sciences Students) three (3) times covering the following topics: Resume Writing, Career Planning, Career Fair Prep, and Getting Started with Handshake
- Presented to Microbiology (2x), Library Information Studies (1x), and HR Career Counseling (1x) students about Professional Development, Career Services, and Handshake
- Presented to Chemistry capstone students about Interview Prep
- Presented to Life After OU senior students about Career Services and professional development resources
- Presented to the Withrow Leadership Scholars about Career Services
- Participated in three (3) CAS Rising Sophomore Welcome Events

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester.

Gallogly College of Engineering 2020/21

Facts & Numbers

Active Student Handshake Accounts with Career Services (individual students)

	20-21	% Change
All Students	13,110	-11.84
Gallogly College of Engineering	2612	-7.21

Active Students by Major

	20-21	% Change
Aerospace Engineering	124	-6.77
Architectural Engineering	57	-6.56
Biomedical Engineering	152	0
Chemical Engineering	234	-20.41
Chemical Engineering: Biotechnology	16	-20
Civil Engineering	165	-18.32
Computer Engineering	155	-17.99
Computer Science	467	-1.06
Electrical Engineering	268	-4.96
Electrical and Computer Engineering	54	-6.90
Engineering	0	-100
Engineering Physics	25	-13.79
Environmental Engineering	63	-5.97
Environmental Science	48	+33.33
Industrial & Systems Engineering	237	-18.84
Mechanical Engineering	410	-14.58
Undecided	18	-60
Total Registrants	2612	-7.21

Facts & Numbers

Drop-ins & Appointments by Major

Resume / Cover Letter (75.3%) assistance was, by far, the most requested appointment / walk-in type. Job / Internship Search (7.6%), Introduction to Career Services (5.1%), and Mock Interview (3.9%) were the next most requested. Virtual Drop-in sessions were not well attended by students, and were discontinued after the fall career fairs as well as after the spring career fair. This led to an increase in scheduled virtual appointments.

	Walk-ins	% Change	Appts	% Change
Aerospace Engineering	9	-50	21	+31.25
Architectural Engineering	8	0	27	+237.5
Biomedical Engineering	15	-43.43	69	+200
Chemical Engineering	17	-63.04	76	+61.70
Civil Engineering	9	-66.67	52	40.54
Computer Engineering	13	-35	38	+65.22
Computer Science	24	-35.14	78	+47.17
Data Science & Analytics	3	-62.50	40	+471.43
Electrical and Computer Engineering	1	0	11	+37.50
Electrical Engineering	19	-42.42	55	+71.88
Engineering	1	+100	0	-100
Engineering Physics	7	+40	12	+50
Engineering: Undecided	2	-60	16	+220
Environmental Engineering	4	-73.33	13	+30
Environmental Science	4	-60	14	+133.33
Industrial & Systems Engineering	15	-57.14	69	+38
Mechanical Engineering	17	-60.47	74	+13.85

Facts & Numbers

Career Fair Attendance by Major*

Typically, Engineering students attend the Engineering Career Fair as well as the Spring Career Fair. The Engineering Career Fair is one of the largest career fairs on campus and is mostly geared toward technical majors. The Fall 2020 Engineering Career Fair hosted 131 employers and 804 students attended. The 2021 Spring Career Fair hosted 98 employers and 929 students attended. The chart below shows the attendance broken down by major for the two largest career fairs.

Engineering students also attended the Sooner Showcase (115 Engineering students). They also attended the fall Construction Science Career Fair and the College of Architecture Career Fair.

	Engineering Career Fair	Spring Career Fair
Aerospace Engineering	28	8
Architectural Engineering	15	5
Biomedical Engineering	11	
Chemical Engineering	77	13
Chemical Engineering: Pre-Med/Biomedical	10	
Chemical Engineering: Biotechnology	8	1
Civil Engineering	45	17
Computer Engineering	36	7
Computer Science	77	17
Data Science & Analytics	34	14
Electrical Engineering	82	19
Electrical and Computer Engineering	7	3
Engineering Physics	7	2
Engineering: Undecided	7	
Environmental Engineering	21	5
Environmental Science	1	1
Industrial & Systems Engineering	69	17
Mechanical Engineering	134	35

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format

Post-Graduation Data

Each year, Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Gallogly College of Engineering graduated 590 students in 2020-21. Career Services gathered post-graduation data on 474 of the 590 graduates (80% Knowledge Rate*).

	Knowledge Rate	Survey Response Options			Outcomes of Those Seeking Employment		
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching	Had Internship
Aerospace Engineering	81%	80%	20%	0%	65%	35%	32%
Mechanical Engineering	78%	77%	23%	0%	82%	18%	59%
Mechanical Engineering: Pre-Med	50%	100%	0%	0%	0%	100%	50%
Total School of Aerospace & Mechanical Engineering	78%	78%	22%	0%	76%	24%	52%
Total School of Biomedical Engineering	72%	49%	51%	0%	88%	12%	49%
Chemical Engineering	79%	68%	32%	0%	87%	13%	63%
Chemical Engineering: Biotechnology	100%	50%	50%	0%	100%	0%	50%
Chemical Engineering: Pre-Med/Bio-med Engineering	92%	73%	27%	0%	25%	75%	50%
Chemical Engineering: Pre-Med	83%	20%	60%	20%	100%	0%	33%
Total School of Chemical, Biological and Materials Engineering	81%	65%	33%	2%	86%	14%	60%
Architectural Engineering	55%	17%	83%	0%	100%	0%	46%
Civil Engineering	76%	71%	29%	0%	96%	4%	43%
Environmental Engineering	60%	50%	50%	0%	67%	33%	80%
Environmental Science	0%	0%	0%	0%	0%	0%	0%
Total School of Civil Engineering and Environmental Science	71%	61%	39%	0%	92%	8%	41%
Total School of Computer Science	87%	77%	23%	0%	80%	20%	54%
Computer Engineering	74%	71%	29%	0%	71%	29%	48%
Electrical Engineering	88%	81%	19%	0%	78%	22%	60%
Total School of Electrical and Computer Engineering	83%	78%	22%	0%	76%	24%	55%
Total Department of Engineering Physics	80%	25%	75%	0%	100%	0%	40%
Total School of Industrial & Systems Engineering	84%	69%	31%	0%	83%	17%	58%
Gallogly College of Engineering	80%	71%	29%	0%	80%	20%	53%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plan.

Post-Graduation Data

Graduate School Destinations

One hundred and thirty-seven students reported graduate school destinations at twenty eight schools. One hundred and three of those graduates moved on to graduate school studies here at the University of Oklahoma.



University of Oklahoma



University of California-San Diego



University of Oklahoma Health Sciences Center



Georgia Institute of Technology



University of Texas-Austin



Arizona State University



Case Western Reserve University



Colorado State University



Living Stream Ministry



Kanakuk Institute



New Mexico State University



Northeastern University



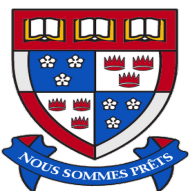
Ohio State University



Purdue University



Rice University



Simon Fraser University



Syracuse University



University of California-Berkeley



University of California-Irvine



University of Connecticut



University of Michigan



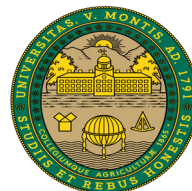
University of Missouri-Kansas City



University of North Dakota



OU College of Law



University of Vermont



UT Southwest Medical Center



Villanova University



West Texas A&M University

Full-Time Offers

Top Hiring Employers - Full-time offers

180 different companies hired Gallogly College of Engineering students. Of the offers reported, 32 companies hired multiple graduates. Those companies are listed below with the number of hires made.



11 Hires



Northrop Grumman (7)
Amazon (6)
ASRC Federal (5)
AT&T (4)
Deloitte (4)
76th Software Engineering Group (3)
Cytovance Biologics(3)
Epic (3)
IBM (3)
Johnson Controls (3)
Lockheed Martin (3)
Samsung Austin Semiconductor (3)
Toyota North America (3)
Abbott (2)
American Fidelity (2)
Boston Consulting Group (2)

Burns & McDonnell (2)
ConocoPhillips (2)
CVR Energy (2)
Kimley-Horn (2)
L3Harris Technologies (2)
Medtronic (2)
Oklahoma Department of Transportation (2)
Oklahoma Medical Research Foundation (2)
Raytheon Missiles & Defense (2)
Schneider Electric (2)
Texas Department of Transportation (2)
Texas Instruments (2)
Valero Energy Corporation (2)

Full-Time Offers

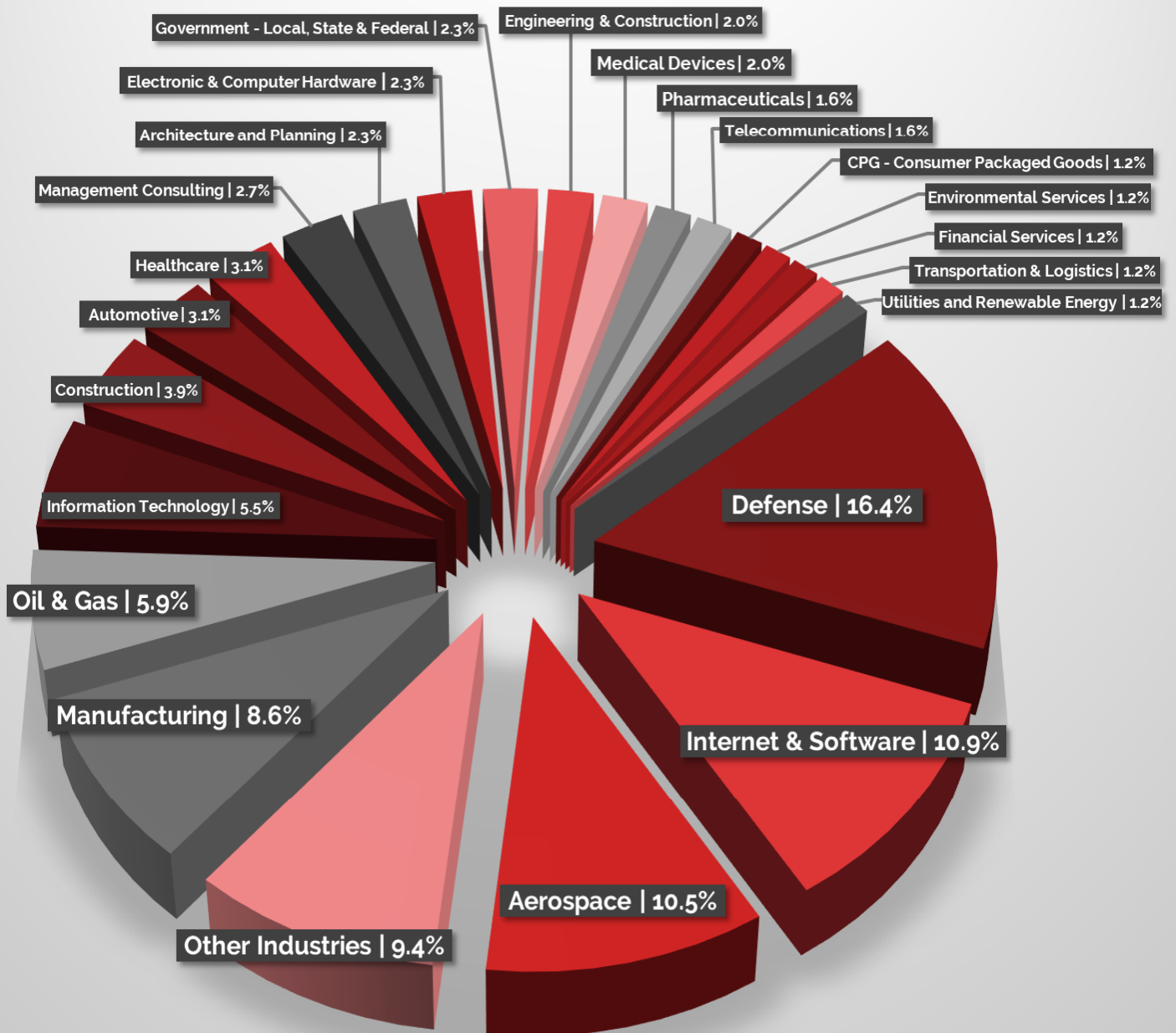
Salaries by Major

The average full-time salary for a Gallogly College of Engineering student was \$67,500, a 1.1% increase from last year. The national average was \$72,115 (NACE Salary Survey, summer 2021). Not all graduates reported salary information.

Major	Mean	25th Percentile	Median	75th Percentile	Responses
Aerospace Engineering	\$61,932	\$53,959	\$63,600	\$71,880	8
Architectural Engineering	---	---	---	---	0
Biomedical Engineering	\$56,080	\$50,400	\$62,500	\$64,000	5
Chemical Engineering	\$72,656	\$62,000	\$71,522	\$86,250	16
Chemical Engineering: Biotechnology	\$75,000	\$75,000	\$75,000	\$75,000	1
Chemical Engineering: Pre-Med	\$60,681	\$60,681	\$60,681	\$60,681	1
Civil Engineering	\$57,000	\$52,500	\$58,500	\$61,000	9
Computer Engineering	\$76,056	\$71,000	\$80,000	\$85,000	9
Computer Science	\$81,816	\$65,000	\$75,000	\$97,500	19
Electrical Engineering	\$73,407	\$65,757	\$68,750	\$77,500	16
Engineering Physics	---	---	---	---	0
Environmental Engineering	\$51,300	\$49,450	\$51,300	\$53,150	2
Environmental Science	---	---	---	---	0
Industrial & Systems Engineering	\$64,876	\$61,693	\$65,000	\$70,000	16
Mechanical Engineering	\$70,081	\$62,500	\$67,500	\$78,008	15

Full-Time Offers

INDUSTRIES



The "Other Industries" Areas is a combination of the following areas (each one is less than 1%):

- | | | |
|-------------------------------------|------------------|-------------------------|
| Accounting | Agriculture | Biotech & Life Sciences |
| Civil Engineering | Design | Food & Beverage |
| Government - Consulting | Higher Education | Insurance |
| Journalism, Media & Publishing | K-12 Education | Legal & Law Enforcement |
| Natural Resources | Research | Retail Stores |
| Scientific and Technical Consulting | | |

Full-Time Offers

FUNCTIONAL AREAS

Engineering - Civil / Mechanical / Other | 53%

Engineering - Web / Software | 23%

Other Functional Areas | 13%

Data & Analytics | 3%

Research | 2%

Consulting | 2%

Healthcare Services | 2%

Information Technology | 2%

The "Other Functional Areas" is a combination of the following areas (each one is 1% or less):

- Business Development
- Construction / Contracting
- Customer/Technical Support
- Education / Teaching / Training
- Entrepreneurship
- Environmental / Sustainability Mgmt.
- General Management
- Lab Work/Science
- Logistics & Supply Chain
- Maintenance/Skilled Laborer
- Military & Protective Services
- Operations / Production
- Product / Project Management
- Purchasing
- Quality Assurance
- Sales

0%

10%

20%

30%

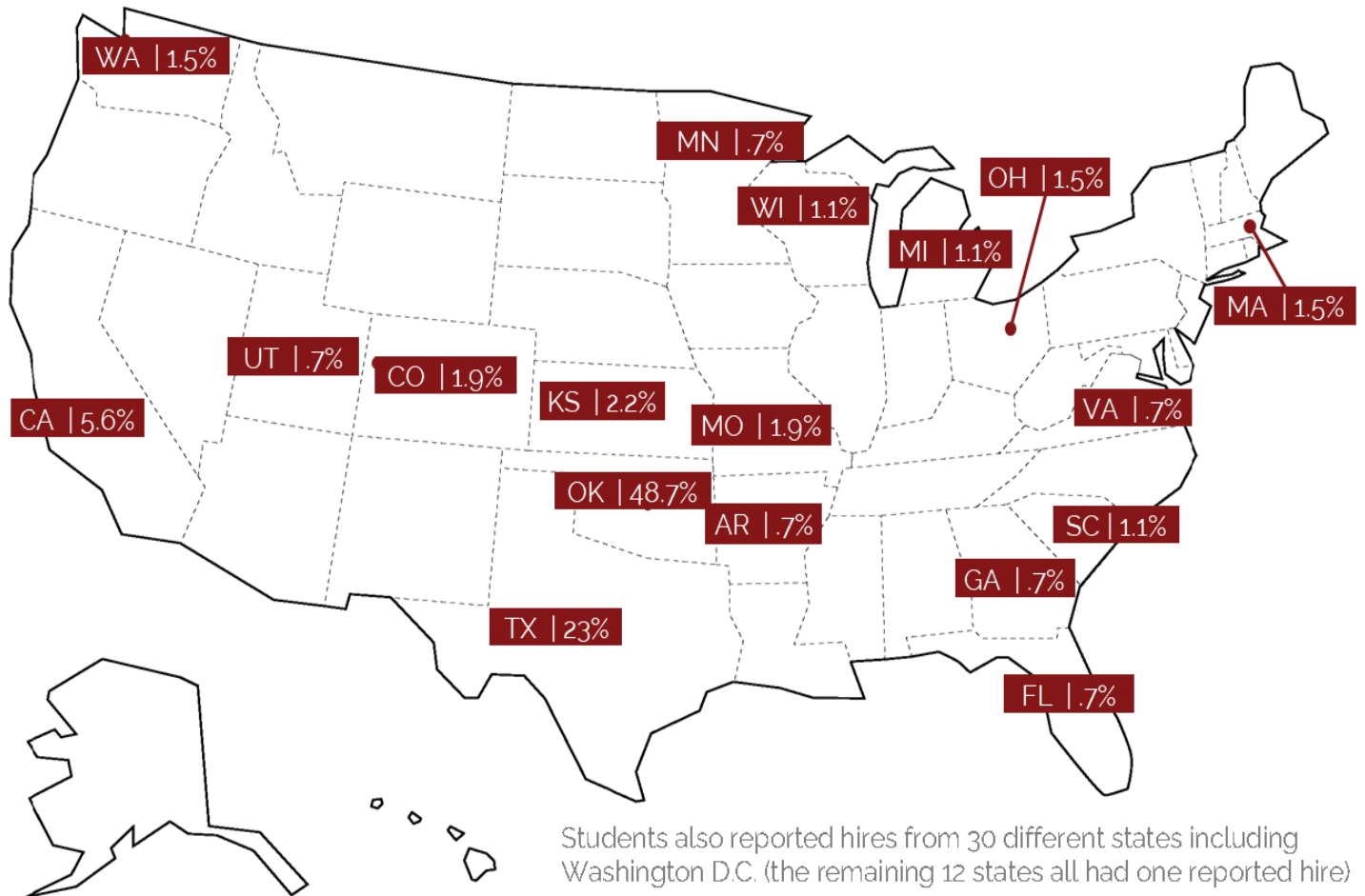
40%

50%

60%

Full-Time Offers

EMPLOYMENT BY LOCATION



Bangladesh | .4%



Germany | .4%



Norway | .4%



Paraguay | .4%

Internship Offers

Internship information is self-reported to Career Services by students. Engineering students reported 275 internships with 181 different companies. Thirty-seven of these companies hired multiple interns at OU (listed below with number of interns hired). These internships were completed from May 2020 to May 2021

Top Hiring Employers

12 Hires



Valero Energy (9)
Irani Center for the Creation of Economic Wealth (8)
OU Advanced Radar Research Center (6)
TAFB Air Force Civilian Service (6)
Power Costs, Inc. (PCI) (5)
TAFB 76th Software Maintenance Group (5)
Federal Aviation Administration (4)
Olsson (4)
Phillips 66 (4)
Bell Flight (3)
NASA (3)
NextThought (3)
OU Bio-mechanics & Bio-materials Design Lab (3)
OU Polymer and Surface Engineering Lab (3)
Raytheon (3)
ASRC Federal (2)
Avara Pharmaceutical Services (2)
CVR Energy (2)

12 Hires



DTN (2)
FirstEnergy (2)
Flint Hills Resources (2)
FSB Architects + Engineers (2)
Hitachi Vantara (2)
HollyFrontier Corporation (2)
IMMY (2)
Johnson Controls (2)
Lockheed Martin (2)
Medtronic (2)
Oklahoma Department of Environmental Quality (2)
ONEOK (2)
OU Information Technology (2)
OU School of Industrial and Systems Engineering (2)
Paycom (2)
Poe and Associates (2)
Spirit AeroSystems (2)

Activities Overview

- Met with Engineering students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted numerous mock interviews with Engineering students to better prepare them for real interviews
- Virtually* reached out to every GCoE professor the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Consistently updated bulletin boards as well as electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Presented information about Career Services and other career planning topics to various student organizations and classes including:
 - AT&T Summer Bridge
 - Transfer Student Engineering Orientation class
 - MEP Freshman Engineering Orientation class
- Posted jobs on Handshake (career management platform) and emailed students about openings as they became available
- Shared information about workshops, career fairs, and full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester.

Gaylord College of Journalism & Mass Communication 2020/21

Facts & Numbers

Active Users with Career Services (all majors & all degree levels)

	20-21
All Students	11,723
Gaylord College of Journalism & Mass Communication	636

Undergraduate - Active Users by Major

	20-21	% Change
Advertising	166	-18.23
Creative Media Production	106	-27.89
Journalism	98	-26.32
Professional Writing	47	-29.85
Public Relations	204	-27.66
Total Registrants	621	-25.36

Facts & Numbers

Career Fair Attendance by Major*

College of Journalism students attended two career fairs. The Fall 2020 Sooner Showcase hosted 98 employers and 929 students attended. The 2021 Spring Career Fair hosted 82 employers and 535 students attended. The chart below shows the attendance broken down by major.

	Sooner Showcase	JMC Career & Internship Fair**	Spring Career Fair
Advertising	8	--	3
Creative Media Production	2	--	0
Journalism	1	--	1
Professional Writing	4	--	0
Public Relations	13	--	3
Total Attendance	28	--	7

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format.

**Due to COVID-19, the annual JMC Career & Internship Fair was cancelled.

Post-Graduation Data

Each year Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Gaylord College of Journalism and Mass Communication graduated 322 students with at least one (1) undergraduate degree in 2020-21; however, multiple degrees earned may be reflected in the chart totals. Career Services gathered post-graduation data on 279 of the 322 graduates (87% Knowledge Rate*).

	Knowledge Rate*	Survey Response Option			Outcomes of those Seeking Employment	
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching
Advertising	94%	89%	10%	1%	90%	10%
Creative Media Production	80%	89%	9%	2%	90%	10%
Journalism	82%	72%	26%	2%	94%	6%
Professional Writing	83%	68%	32%	0%	62%	38%
Public Relations	88%	86%	12%	2%	94%	6%
College of Journalism & Mass Communication	87%	83%	15%	2%	91%	9%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by Major

The average full-time salary for a College of Journalism & Mass Communication student was \$39,167, a 3.16% decrease from last year. The national average was \$42,073 (NACE Salary Survey, Summer 2021).

Post-Graduation Data

Graduate School Destinations

41 students reported graduate school destinations at seventeen schools. twenty-four of those graduates moved on to graduate school studies here at two of the University of Oklahoma campuses.



University of Oklahoma (20)



University of Oklahoma College of Law (4)



University of Oklahoma Health Sciences Center (2)



University of Southern California (2)



Arizona State University (1)



Art Center College of Design (1)



Boston University (1)



Colorado State University (1)



George Mason University (1)



Parsons School of Design (1)



Southern Utah University (1)



Southwestern Oklahoma State University (1)



Syracuse University (1)



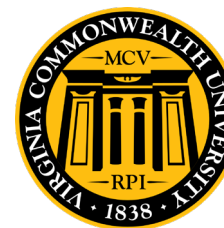
Texas Tech University (1)



University of South Carolina (1)



Valdosta State University (1)



Virginia Commonwealth University (1)

Full-Time Offers

Hiring Employers

405 Magazine
ABC10
Addison Group (4)
AF Cosmetics
AGANARMEDIA Inc.
AHS Staffing
Aimee Lewis Photography
Alex Kaelke Films
Alpha Gamma Delta International Headquarters
Amazon (2)
American Fidelity (3)
AMS Pictures
Analytics, Marketing, & Growth
anthonyBarnum
Arts Council of Oklahoma City
Ashton Gray
AT&T
Austin Stone Community Church
BCW
BCW Global
Beacon Hill Staffing Group
Bella Bridesmaids OKC
Bernstein-Rein Advertising
Bishop McGuinness Catholic High School
BizCom Associates
Blue Zoo Aquarium
Borrowed Charm
Broken Arrow Public Schools
Broken Bow Chamber of Commerce
Burnett, Inc.
Byers Creative
Camp Kesem
Campus Activities Council
Catalyst Solutions LLC
CBRE
Cheil North America
Choctaw Nation of Oklahoma
Citizens Bank of Edmond
CNBC
Dallas Regional Chamber
Deloitte (2)
Duvall Mac Talent
ettain group
European Wax Center
Eventures, Inc.
Express Employment Professionals
First American
FirsTitle
FleishmanHillard
FOX Carolina
FOX23
Fred Haas Toyota Country
Freestyle Creative (2)
Fuller Marketing
Gaylord Hall Production
Gaylord News (2)
GR Pro
Greenwood King Properties
Griffin Communications LLC
(News 9-KWTV, News On 6-KOTV,
Griffin Radio) (4)
GSD&M
H-MD MED
Hal Smith Restaurants
Hearst Television
Heartland
Hearts & Science (2)
HerdX Inc.
HiCORP
Home Creations
Imminent
Insight Creative Group
Insight Global (2)
interTrend Communications
IPM Advancement
Jackson & White Strategies
LLC
Kannon Marketing Agency
KaVo Kerr
KFOR.com Oklahoma's News 4
KlearCut Media
KPLC-TV
KXOU
LDWW
Lincoln Financial Group
Longevity Aesthetics
LUMA Energy
Maldonado-Burkett, LLP
Matthis Brothers Furniture
Maxim Healthcare Group
Mid-American Christian University
MitJuice
MKTC Consulting
Moliere Bridal
MORI Associates
NBCUniversal
Newmark
News Center Maine Media
Nexstar Media Group
Noah's Bed & Biscuit
Norman Parks and Recreation
Norman Regional Health Foundation
Northern Texas PGA
Northwestern Mutual
OAA
Ogilvy
Oklahoma City National Memorial & Museum
Oklahoma Dental Association
Oklahoma Department of Human Services
Oklahoma Family Counseling Services
OUInsider
Parallel Education

*Continued on Next Page >

Full-Time Offers

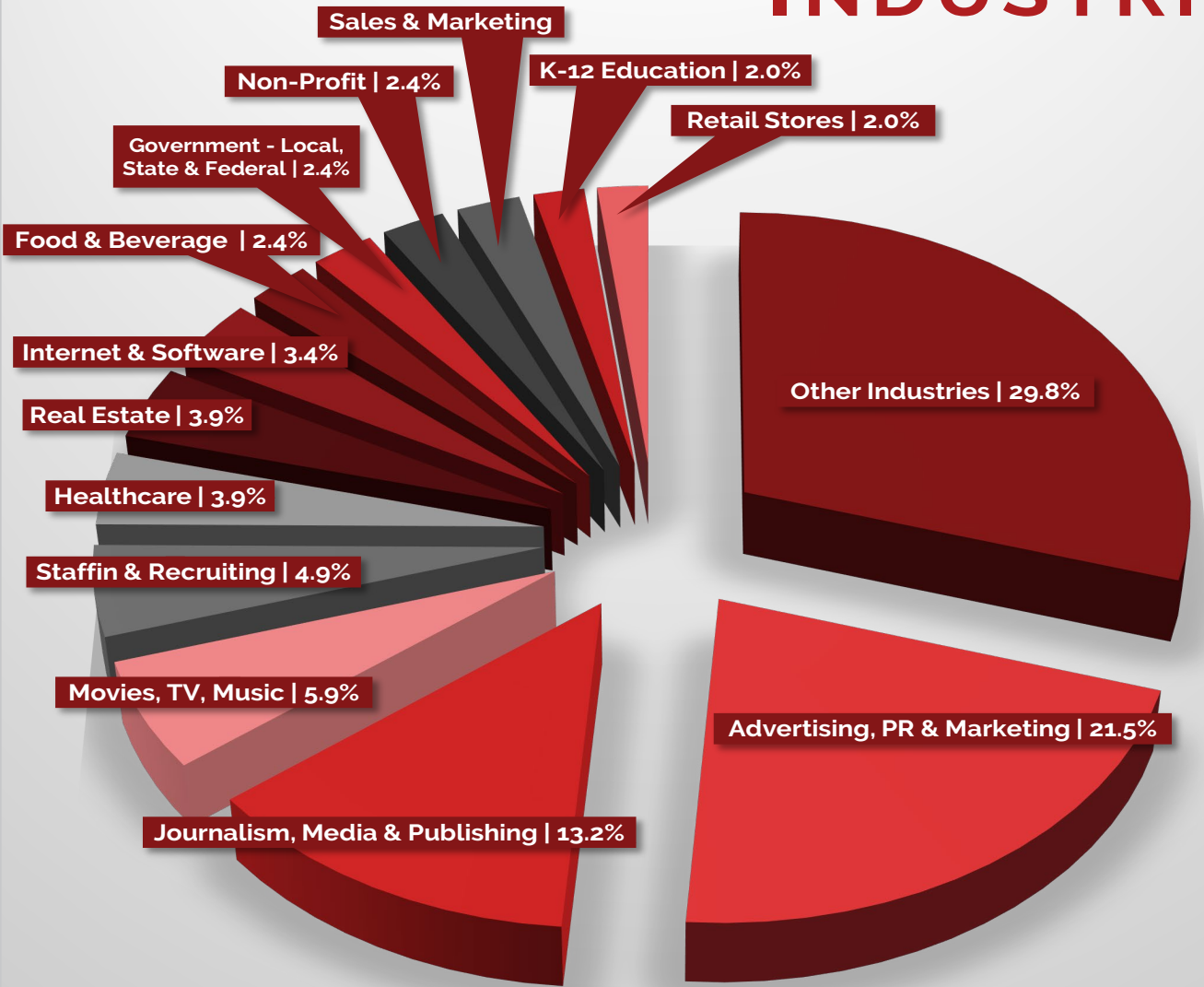
Hiring Employers, cont'd.

Paycom (3)	She's SINGLE Magazine	The Marketing Arm
Peirpoint Communications	Sherwin-Williams Company	The Oklahoma Society of CPAs
Peki's Pastries - Home Bakery	Shop Good	The Oklahoman
PepsiCo	Simple Modern	The Oklahoman Media Company
Piedmont Public Schools	Sinclair Broadcast Group	The Power Group
Prairie Surf Media	Slingshot	The Scion Group LLC
Prime Path Medtech	SNN Local News 6 (2)	Thryv
Pure Flix	Southern Glazer's Wine & Spirits (2)	Title Partners
Raintree Systems	Southwestern Advantage	U.S. House of Representatives
Recreation Dallas	SportsTalk Network	UDR
Red Bull North America	Staples	United States Senate
Red Rock Diagnostics	State Fair of Texas	University of Oklahoma (2)
Redeemer Church Norman	Stehing - Stories Behind the News	Urology Associates
RGT Wealth Advisors	StellaNova	VisitNorman
Ronald McDonald House of Dallas	Stewart Entertainment LLC	Walt Disney World College Internship Program
RPA	Sunwest Communications	Wedlink Media
RPA Advertising (3)	Sweet Basil Thai Cuisine	Western Equipment
Saatchi & Saatchi	Tactical Fleet	Wheeler Staffing Partners
Sagac Public Affairs, LLC	Teach For America	Women's Resource Center
Saxum (4)	Techtronic Industries	Word Agents
Schnake Turnbo Frank	The Brides of Oklahoma	
Seton Education Partners	The Kilowatts	
She Reads Truth	The Livens Law Firm	

NOTE: 175 different companies hired Gaylord College of Journalism & Mass Communication students. Of the reported hires, 14 companies hired multiple graduates.

Full-Time Offers

INDUSTRIES

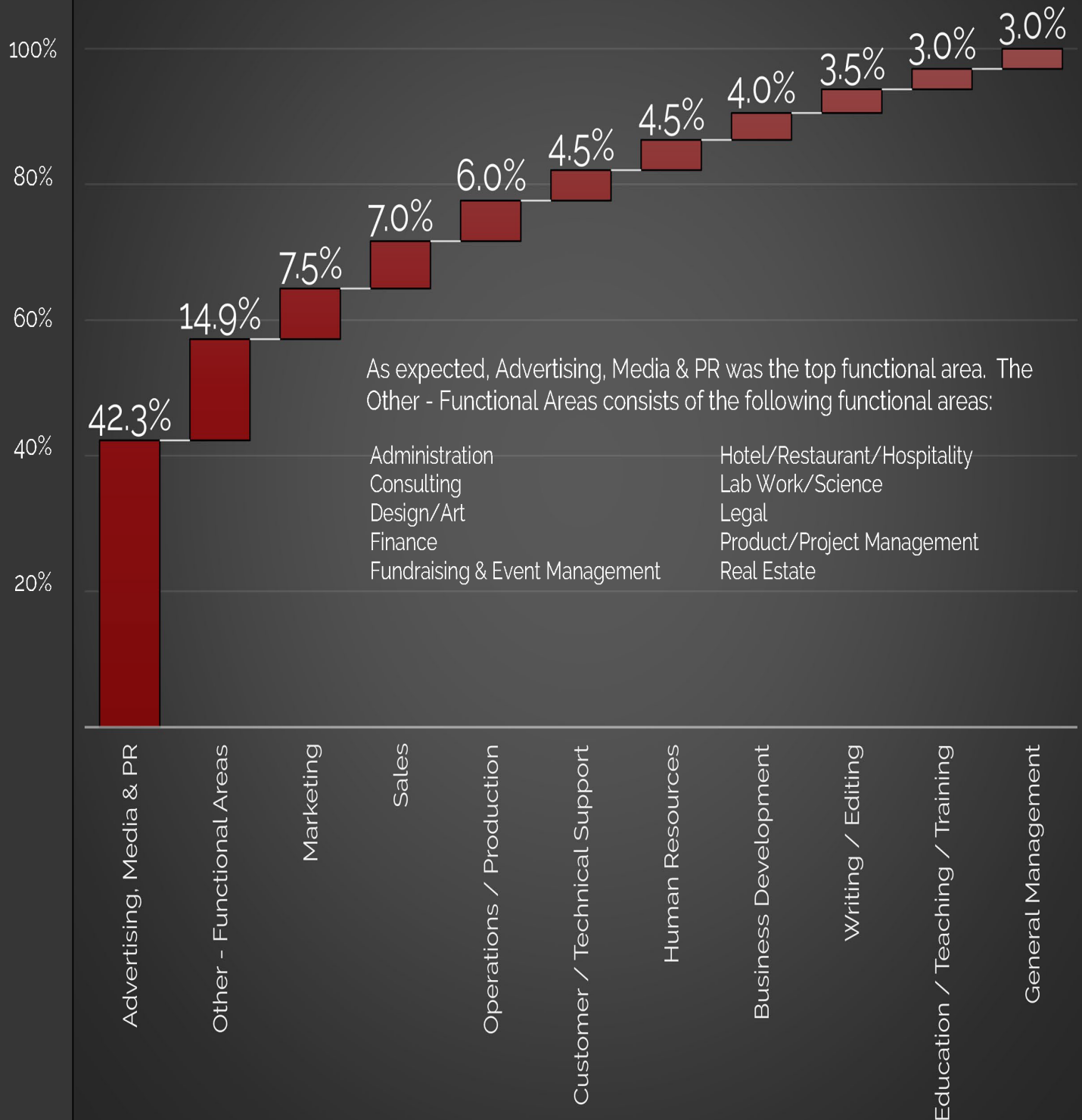


The Other Industries section is a combination of the following industries for which graduates reported employment (each was less than 2.0%):

- | | | |
|------------------------------|---------------------------------|---------------------------------|
| Aerospace | Higher Education | Pharmaceuticals |
| Animal & Wildlife | Hotels & Accommodation | Religious Work |
| Automotive | Human Resources | Social Assistance |
| Commercial Banking & Credit | Insurance | Sports & Leisure |
| Construction | Interior Design | Summer Camps/Outdoor Recreation |
| CPG -Consumer Packaged Goods | Investment/Portfolio Management | Telecommunications |
| Design | Legal & Law Enforcement | Tourism |
| Farming, Ranching & Fishing | Management Consulting | Utilities & Renewable Energy |
| Fashion | Medical Devices | Wholesale Trade |
| Financial Services | Other Education | |
| Government -Consulting | Performing & Fine Arts | |

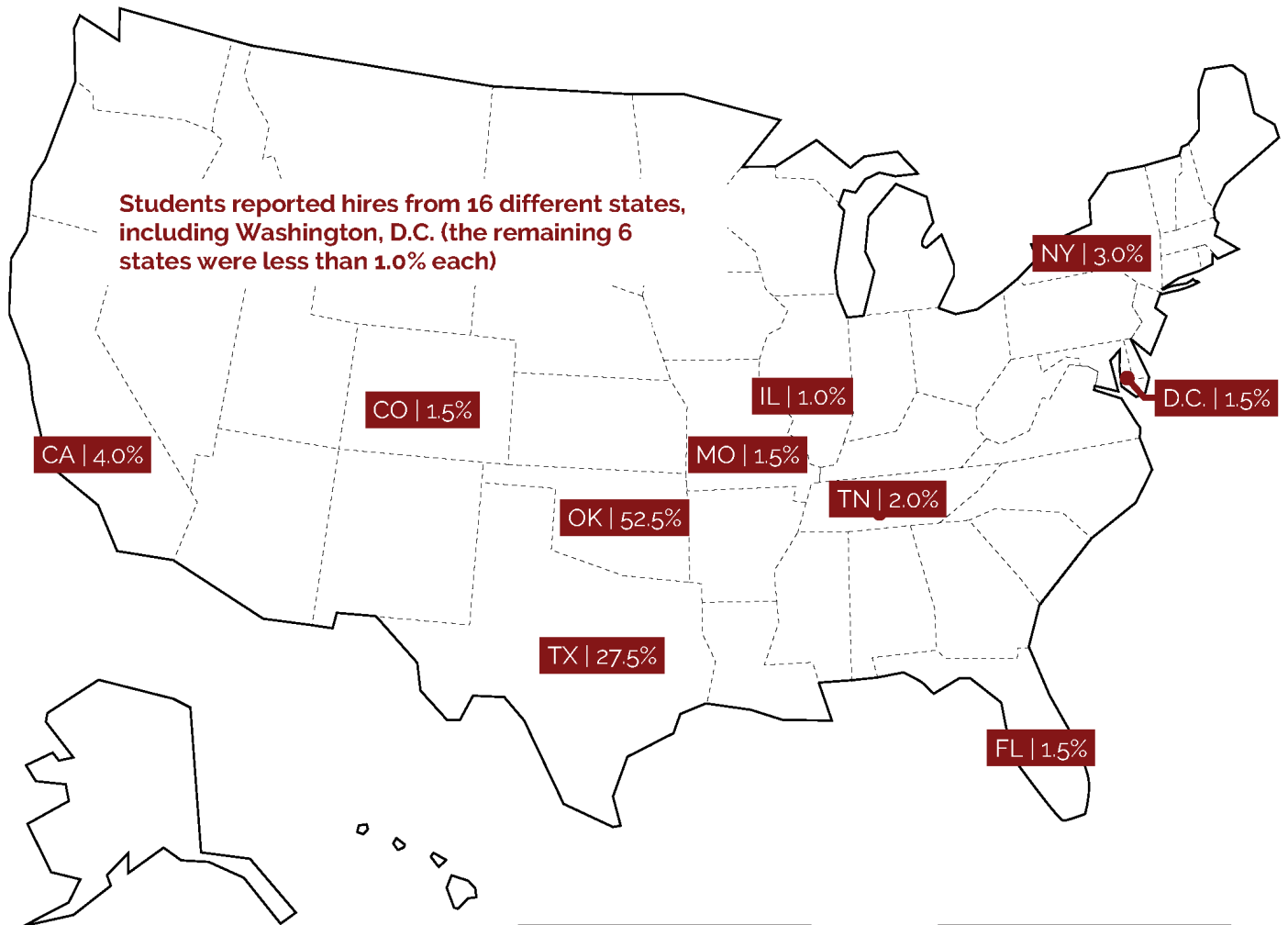
Full-Time Offers

FUNCTIONAL AREAS



Full-Time Offers

EMPLOYMENT BY LOCATION



Puerto Rico



Activities Overview

- Facilitated 150+ Gaylord student appointments throughout the 2020-21 academic year to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted mock interviews with Gaylord students to better prepare them for real interviews
- Virtually* reached out to every JMC professor during the first week of each semester (Fall 2020 & Spring 2021) to assist with informing students about Career Services and upcoming career fairs
- Surveyed capstone classes, gathering post-graduation information from graduating seniors
- Provided 6 class and/or student organization presentations on resume writing, interview preparation, career fair tips, etc.
- Met with Gaylord Academic Advising Services to discuss Career Services, Handshake, etc.
- Consistently updated bulletin boards and electronic media, with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they became available
- Shared information about workshops, career fairs, full-time opportunities and internship opportunities with students via Handshake emails

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester

Gibbs College of Architecture 2020/21

Facts & Numbers

Active Student Handshake Accounts with Career Services (individual students)

	20-21	% Change
All Students	13,110	-11.84
College of Architecture (all majors)	351	-14.81

Active Students by Major

	20-21	% Change
Architectural Studies	14	+40.0
Architecture	89	-34.07
Construction Management	14	-6.67
Construction Science	129	+4.88
Environmental Design	21	-22.22
Interior Design	64	-14.67
Landscape Architecture	6	-45.45
Regional & City Planning	14	-12.5
Total Users	351	-14.81

Facts & Numbers

Walk-ins & Appointments by Major

Resume / Cover Letter (74.2%) assistance was, by far, the most requested appointment / drop-in type. Job / Internship Search (9.7%), was the next most requested. Virtual Drop-in sessions were not well attended by students, and were discontinued after the fall career fairs as well as after the spring career fair. This led to an increase in scheduled virtual appointments.

	Drop-ins	% Change	Appts	% Change
Architectural Studies	0	0	1	+100.0
Architecture	0	0	0	0
Construction Management	0	0	5	25.0
Construction Science	3	-25.0	1	-87.5
Environmental Design	1	0	1	-50.0
Interior Design	1	-50.0	5	-16.7
Landscape Architecture	0	-100.0	2	+100.0
Planning, Design & Construction	0	-100.0	6	+500.0
Regional & City Planning	1	+100.0	4	100.0

Career Fair Attendance by Major*

The College of Architecture Design and Construction Career Fair hosted 41 companies with 166 students attending. Architecture students also attended the the College of Engineering Career Fair (2) and the Spring Career Fair (6). The Construction Science Division hosted a career fair in the fall as well. The fall 2020 event attracted 30 employers with 74 students attending

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format

Post-Graduation Data

Each year, Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Gibbs College of Architecture graduated 96 students in 2020-21. Career Services gathered post-graduation data on 73 of the 96 graduates (76% Knowledge Rate*).

	Knowledge Rate	Survey Response Options			Outcomes of Those Seeking Employment		
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching	Had Internship
Architectural Studies	100%	0%	100%	0%	0%	0%	46%
Architecture	57.1%	91.7%	8.3%	0%	90.9%	9.1%	47.6%
Construction Science	77.8%	95.2%	4.8%	0%	100%	0%	74.1%
Environmental Design	73.3%	45.5%	54.5%	0%	80.0%	20.0%	13.3%
Interior Design	81.8%	66.7%	33.3%	0%	91.7%	8.3%	59.1%
Gibbs College of Architecture	76%	+66%	34%	0%	94%	6%	52%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Graduate School Destinations

Thirteen students reported graduate school destinations at 5 different schools. Ten students are continuing their advanced degrees at the University of Oklahoma.



University of Oklahoma



Clemson University



New York University



University of Oklahoma College of Law



University of Texas-Dallas

Full-Time Offers

Salaries by Major

The average full-time salary for a College of Architecture student was \$55,049, a 1.3% decrease over last year. The national average for Architecture was \$49,202 (NACE Salary Survey, summer 2021). Not all graduates reported salary information.

Major	Mean	25th Percentile	Median	75th Percentile	Responses
Architecture	\$50,500	\$48,750	\$51,000	\$52,750	4
Construction Science	\$63,467	\$60,500	\$62,500	\$63,000	6
Environmental Design	\$24,000	\$24,000	\$24,000	\$24,000	1
Interior Design	\$45,000	\$45,000	\$45,000	\$45,000	1

Hiring Employers

2 Hires



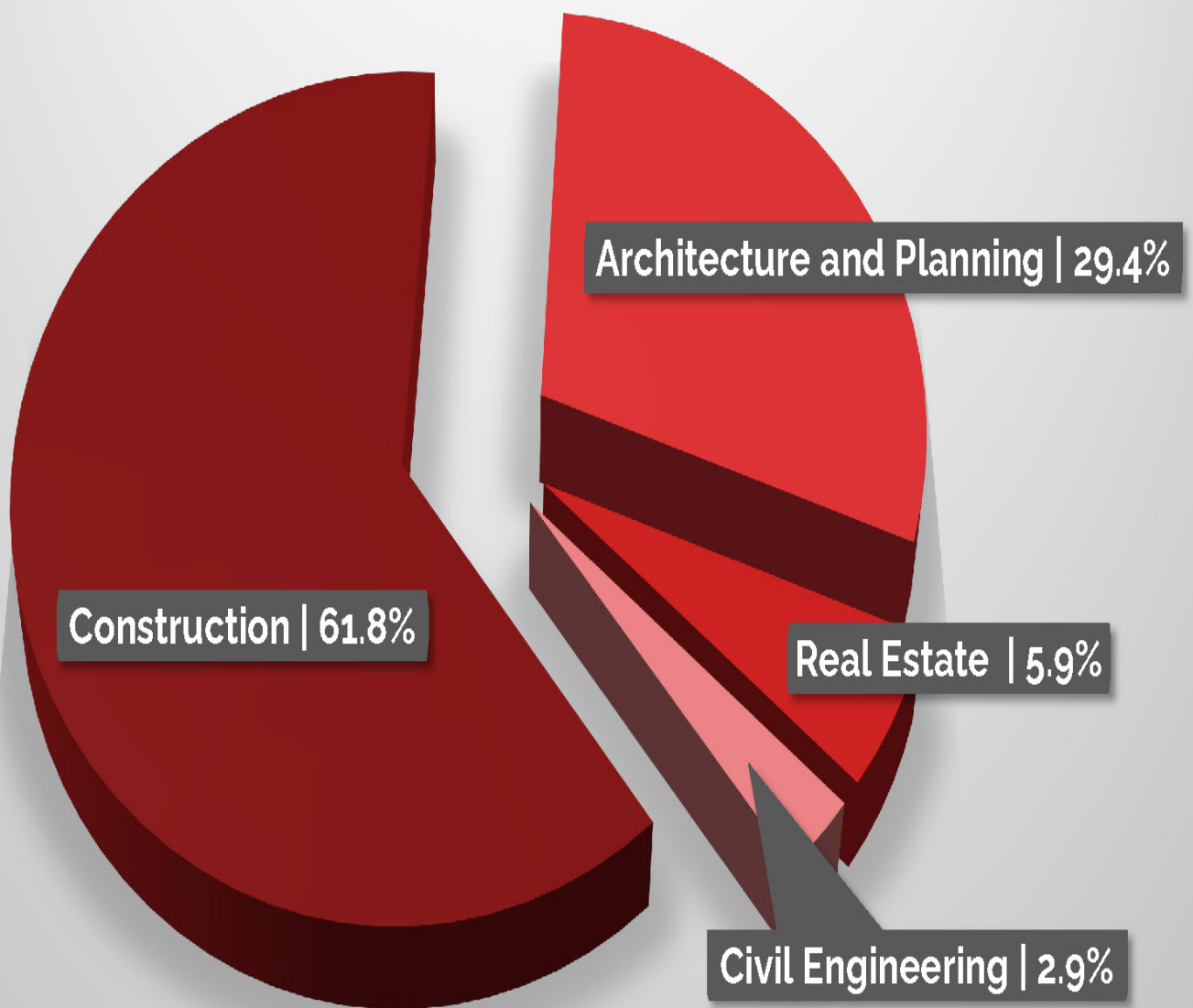
1 Hire

Alliance Architects, Inc.
Austin Commercial
Benham, a Haskell Company
Birch Construction
BOKA Powell
BWA Architects
CP&Y, Inc.
Crossland Construction Company, Inc.
Davis Partnership Architects
FCL Builders, LLC
Flintco, LLC
Glenn | Partners
Grand Homes
GSB, Inc.
Havenly
Helker & Crawford Constructors, LP
Hensel Phelps
Integrated Architecture PLLC
Key Construction

Kienzle Estate
LWPB Architecture
McCollum Studio Architects
Miles Architecture
Moss & Associates
New Fire Native Design Group
Provident Construction Inc
Ridgmont Commercial Construction
Rummel Construction
Shaw Construction LLC
Sibbing and Gray Interiors
Smith & Pickel Construction, Inc.
Stallion Design and Construction
STG Design
Struble Construction, Inc.
Studio 11 Design
Tepa, LLC
The Krase Creative

Full-Time Offers

INDUSTRIES



Full-Time Offers

FUNCTIONAL AREAS

Construction / Contracting | 51.1%

Design / Art | 24.4%

Architecture & Planning | 20.0%

Quality Assurance | 2.2%

Entrepreneurship | 2.2%

0.0%

10.0%

20.0%

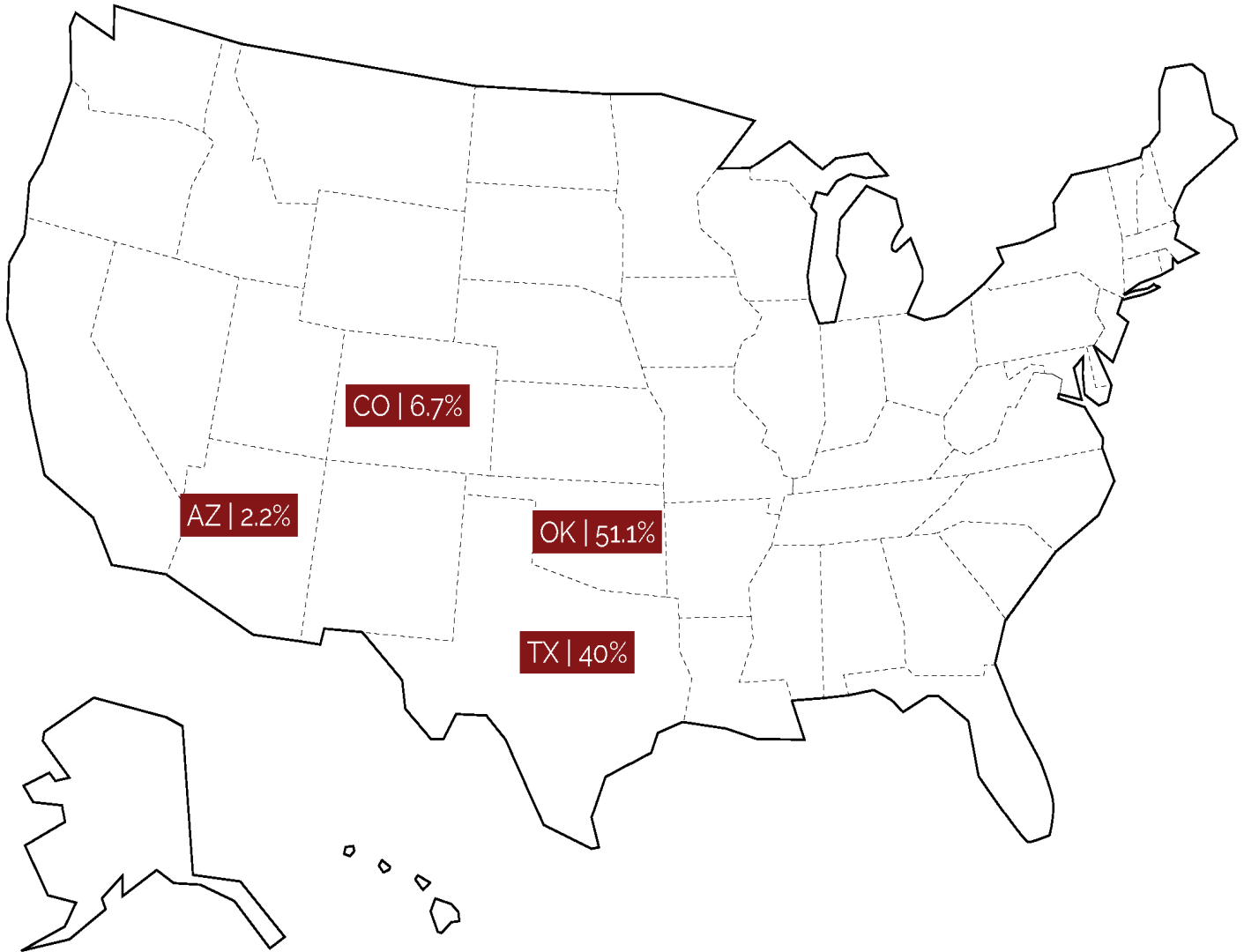
30.0%

40.0%

50.0%

Full-Time Offers

EMPLOYMENT BY LOCATION



Internship Offers

Internship information is reported to Career Services by students. Students reported 65 internships with 48 different companies. Eleven companies hired multiple students.

Top Hiring Employers

5 Hires



3 Hires



2 Hires



1 Hire

3ADG
Allford Hall Monaghan Morris
Ameripipe Supply
Anne Sneed Architectural Interiors
Austin Commercial
Balfour Beatty
Blackledge and Associates Architecture
Bockus Payne
BOKA Powell
BWAarchitects
Cabinetry of Pinehurst
Common Works Architects
Construction Unlimited LLC
GH Phipps Construction Companies
GSB, Inc.
Henry Home Interiors
Hensel Phelps
Hornbeek Blatt Architects
JE Dunn Construction

Jennifer Welch Designs
Jones Studio
Jordan Grover
Kelly Wearstler
Kirkendall Design
LWPB Architecture
MA+ Architecture, LLC
Maggie Dutton Interior Design
Oklahoma Center for Nonprofits
Oklahoma Municipal League
Omniplan Architects
OU Institute for Quality Communities
Resource Design
Richard R. Brown Associates, Architects
Salas O'Brien
TAP Architecture
Tom Hoch Design
Water4

Activities Overview

- Met with College of Architecture students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Virtually* reached out to every GCoE professor the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Consistently updated bulletin boards with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Completed a resume presentation along with resume critiques at the request of professor Hoffner
- Provided on-campus interview opportunities for College of Architecture majors in the Career Services office
- Posted jobs on the Handshake Online Job Board and emailed students the job openings as they were posted
- Shared information about workshops, career fairs, full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester.

Rainbolt College of Education 2020/21

Facts & Numbers

Active Users with Career Services (all majors & all degree levels)

	20-21	% Change
All Students	11,723	-11.84
Rainbolt College of Education	211	-40.73

Undergraduate - Active Users by Major

	20-21	% Change
Early Childhood Education	30	-9.09
Elementary Education	82	-17.17
Language Arts Education	8	-33.33
Mathematics Education	7	-41.67
Science Education	6	+20.00
Social Studies Education	17	-29.17
Special Education	25	-3.85
World Language Education	7	+40.00
Total Registrants	182	-15.74

Facts & Numbers

Career Fair Attendance by Major*

The 2021 Teacher Job Fair hosted 40 employers and 91 students attended (not all attendees were College of Education undergraduate students). The chart below shows the attendance broken down by major. Also, one (1) Elementary Education student attended the Spring Career Fair.

	Teacher Job Fair
Early Childhood Education	8
Elementary Education	44
Language Arts Education	3
Mathematics Education	1
Science Education	1
Social Studies Education	7
Special Education	14
World Language Education	2
<hr/>	
Total Attendance	80

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format.

Recruiting

Employers & School Districts who Recruited at the Teacher Job Fair*

ASTEC Charter Schools
Broken Arrow, OK Public Schools
Bureau of Indian Education
Carrollton-Farmers Branch, TX ISD
College Bound Academy
Deer Creek, OK Public Schools
Del Valle, TX ISD
Denton, TX ISD
Ector County, TX ISD
Edmond, OK Public Schools
Enid, OK Public Schools
Frisco, TX ISD
Garden City, KS Public Schools
Greenville, TX ISD
IDEA Public Schools
Jenks, OK Public Schools
Kansas City, MO Public Schools
Katy, TX ISD
Killeen, TX ISD
LISA Academy Public Charter Schools

Mid-Del, OK Public Schools
Mustang, OK Public Schools
Northwest, TX ISD
Oklahoma City, OK Public Schools
Plano, TX ISD
Ponca City, OK Public Schools
Primrose School of Norman
Putnam City, OK Schools
Richardson, TX ISD
Rockwall, TX ISD
Roswell, NM ISD
Santa Fe South, OK Public Schools
Sherman, TX ISD
Southwest Kansas Area Cooperative District
Stillwater, OK Public Schools
Tooele County, UT School District
Union (Tulsa), OK Public Schools
Wacom, TX ISD
Wichita, KS Public Schools
Yukon, OK Public Schools

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format.

Post-Graduation Data

Each year Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Rainbolt College of Education graduated 129 students with at least one (1) undergraduate degree in 2020-21; however, multiple degrees earned may be reflected in the chart totals. Career Services gathered post-graduation data on 81 of the 129 graduates (63% Knowledge Rate*).

	Knowledge Rate*	Survey Response Outcomes			Outcomes of those Seeking Employment	
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching
Early Childhood Education	55%	76%	18%	6%	92%	8%
Elementary Education	51%	90%	10%	0%	93%	7%
Language Arts Education	71%	100%	0%	0%	80%	20%
Mathematics Education	78%	71%	29%	0%	80%	20%
Science Education	100%	100%	0%	0%	100%	0%
Social Studies Education	70%	100%	0%	0%	86%	14%
Special Education	80%	83%	17%	0%	80%	20%
World Language Education	50%	100%	0%	0%	50%	50%
Rainbolt College of Education	63%	86%	13%	1%	87%	13%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans

Post-Graduation Data

Graduate School Destinations

Eleven students reported graduate school destinations at eight schools. Four those graduates moved on to graduate school studies here at the University of Oklahoma.



Illinois State University



Johns Hopkins University



Montant State University



Southern Methodist University



University of Michigan



North Texas University



University of Oklahoma



University of Texas-Austin

Full-Time Offers

Salaries by Major

The average full-time salary for a Rainbolt College of Education student was \$42,260, a 2.57% decrease from last year. The national average was \$39,489 (NACE Salary Survey, Summer 2021). Salary information was obtained from graduates responding to a variety of requests. Five (5) graduates reported salary information.

Major	Mean	25th Percentile	Median	75th Percentile	Responses
Early Childhood Education	--	--	--	--	0
Elementary Education	\$56,000	\$56,000	\$56,000	\$56,000	1
Language Arts Education	--	--	--	--	0
Mathematics Education	\$41,000	\$41,000	\$41,000	\$41,000	1
Science Education	--	--	--	--	0
Social Studies Education	\$38,300	\$38,300	\$38,000	\$38,000	1
Special Education	\$38,000	\$37,000	\$38,000	\$39,000	2
World Language Education	--	--	--	--	0

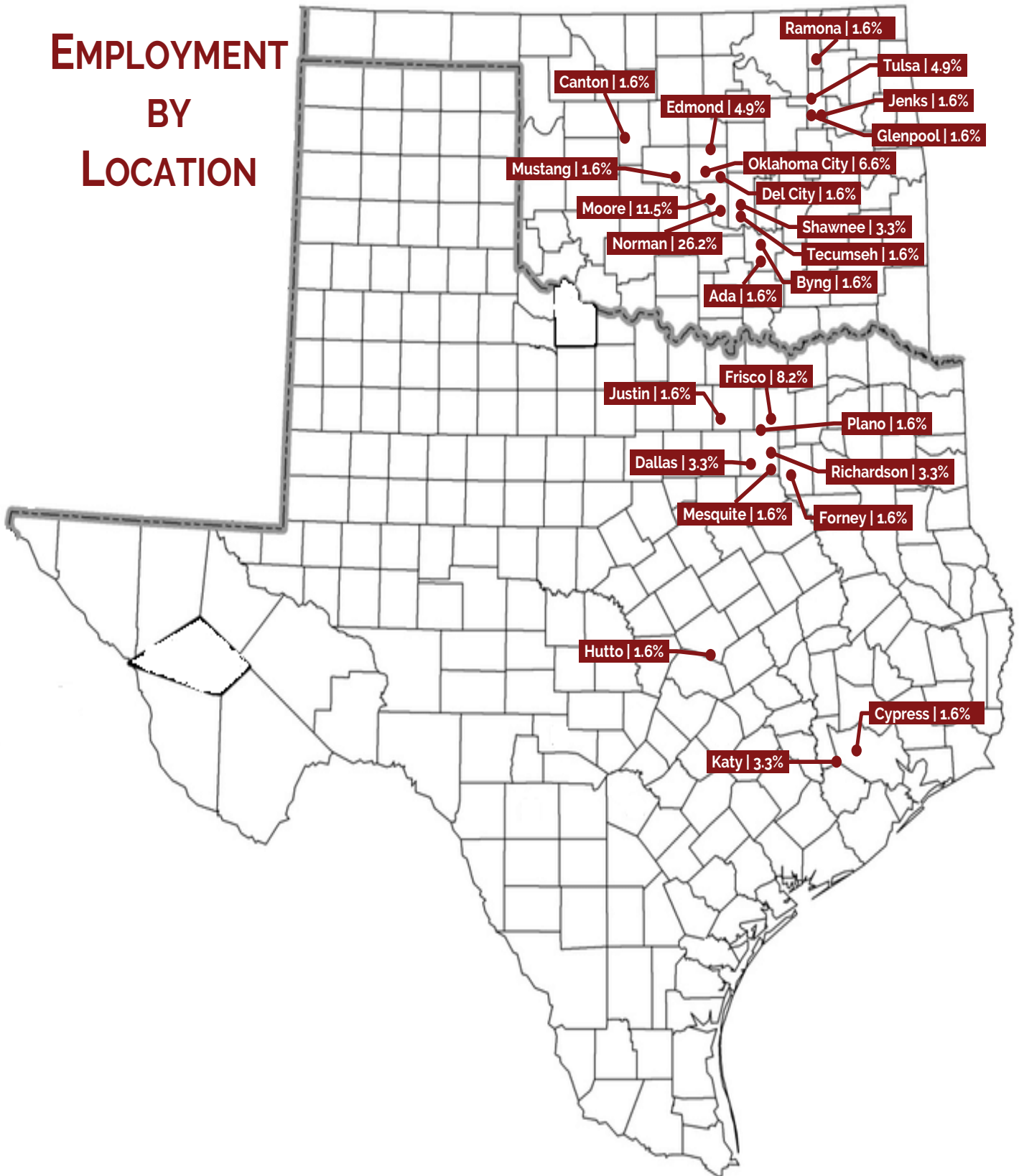
Hiring Employers

Ada, OK Public Schools	Mid-Del, OK Public Schools
Byng Public Schools	Moore, OK Public Schools (6)
Caney Valley, OK Public Schools	Mustang, OK Public Schools
Canton, OK Public Schools	Norman, OK Public Schools (15)
Cypress-Fairbanks, TX ISD	North Rock Creek, OK Public Schools
Edmond, OK Public Schools (2)	Northwest, TX ISD
Forney, TX ISD	Oklahoma City, OK Public Schools (4)
Frisco, TX ISD (5)	Plano, TX ISD
Glenpool, OK Public Schools	Richardson, TX ISD (2)
Highland Park Presbyterian Day School	Shawnee, OK Public Schools
Hutto, TX ISD	Tecumseh, OK Public Schools
Jenks, OK Public Schools	Tulsa, OK Public Schools (2)
Katy, TX ISD (2)	University of Central Oklahoma- College of Education and Professional Studies
Kelly Education DeSoto	University of Oklahoma
Mesquite, TX ISD	
Metro Christian Academy	

NOTE: 31 different companies/school districts hired Rainbolt College of Education students. Of the reported hires, 8 school districts hired multiple graduates.

Full-Time Offers

EMPLOYMENT BY LOCATION



-
- Met with Education students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
 - Conducted mock interviews with Education students to better prepare them for real interviews
 - Provided class and/or college-wide presentations on resume writing, interview preparation, professional dress, and career-fair tips
 - Met with Education Academic Advising Services to discuss Career Services, Handshake, etc.
 - Virtually* reached out to Rainbolt College of Education faculty and staff during the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
 - Consistently updated bulletin boards and electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
 - Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they became available
 - Shared information about workshops, career fairs, full-time opportunities, and internship opportunities with students via Handshake emails
 - Presented to Rainbolt College of Education KDP General Meeting about resumes
 - Hosted two (2) Virtual Resume Review sessions in preparation for the Teacher Job Fair

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester.

Mewbourne College of Earth & Energy 2020/21

Facts & Numbers

Active Student Handshake Accounts with Career Services (individual students)

	20-21	% Change
All Students	13,110	-11.84
Mewbourne College of Earth & Energy	341	-28.96

Active Students by Major

	20-21	% Change
Environmental Geology	0	-100.0
Geological Engineering	0	-100.0
Geology	49	-19.67
Geophysics	0	-100
Natural Gas Engineering & Management	20	-13.04
Paleontology	0	-100
Petroleum Engineering	257	-24.85
Petroleum Geology	15	-21.05
Total Registrants	341	-28.96

Drop-ins & Appointments by Major

Resume / Cover Letter (64.8%) assistance was, by far, the most requested appointment/drop-in type. Introduction to Career Services (13.6%), Mock Interviews (6.8%), and Job/Internship Search (5.7%) were the next most requested. Virtual Drop-in sessions were not well attended by students, and were discontinued after the fall career fairs as well as after the spring career fair. This led to an increase in scheduled virtual appointments.

	Walk-ins	% Change	Appts	% Change
Environmental Geology	1	+100.0	5	+100.0
Geological Engineering	1	+100.0	1	+100.0
Geology	3	-25.0	14	+250.0
Geophysics	1	0	6	+50.0
Natural Gas Engr & Mgt	0	0	0	0
Paleontology	1	0	1	+100.0
Petroleum Engineering	10	-52.4	34	-20.9
Petroleum Geology	2	+100.0	8	+60.0

Facts & Numbers

Career Fair Attendance by Major*

Most Earth & Energy students attend the Engineering Career Fair which is one of the largest career fairs on campus and is mostly geared toward technical majors. The Fall 2020 Engineering Career Fair hosted 131 employers and 804 students attended. Earth & Energy students also attended the 2021 Sooner Showcase and the 2020 Spring Career Fair. The Sooner Showcase, geared toward business majors, hosted 98 employers and 929 students attended. The Spring Career Fair is geared toward all majors; 82 companies attended along with 535 students. The chart below shows the attendance broken down by major.

	Engineering Career Fair	Sooner Showcase	Spring Career Fair
Environmental Geology	0	0	0
Geological Engineering	0	0	0
Geology	7	7	1
Geophysics	3	5	0
Natural Gas Engr. & Mgt.	6	4	3
Petroleum Engineering	99	32	12
Petroleum Engineering MBA Accel BS	1	0	1
Petroleum Geology	0	0	1
Total Attendance	203	43	96

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format

Post-Graduation Data

Each year, Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Mewbourne College of Earth and Energy graduated 51 students in 2020-2021. Career Services gathered post-graduation data on 46 of the 51 graduates (90% Knowledge Rate*).

	Knowledge Rate	Survey Response Options			Outcomes of Those Seeking Employment		Had Internship
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching	
Environmental Geology	100%	0%	100%	0%	0%	0%	0%
Geology	100%	20%	80%	0%	100%	0%	20%
Petroleum Geology	100%	100%	0%	0%	100%	0%	0%
Geophysics	100%	60%	40%	0%	100%	0%	40%
Total School of Geosciences	100%	42%	58%	0%	100%	0%	25%
Petroleum Engineering	87%	68%	32%	0%	61%	39%	79%
Geological Engineering	0%	0%	100%	0%	0%	0%	0%
Total Petroleum & Geological Engineering	87%	68%	32%	0%	61%	39%	79%
Mewbourne College of Earth & Energy	90%	61%	39%	0%	68%	32%	67%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Post-Graduation Data

Hiring Employers

Eighteen companies hired Mewbourne College of Earth and Energy students. Two of those companies hired multiple graduates. Those companies are listed with the number of hires made. The remaining companies are listed in alphabetical order

2 Hires



1 Hire

Ace Hardware Corporation
Cimarron Energy Inc.
Covenant Creations Co
Deutsche Bank
Dynamix Engineering & Services Group
Empire Petroleum Corporation
Hess Corporation
Interstate Oil and Gas Compact Commission

Jefferies
Liberty Oilfield Services
Maxum Petroleum, Inc.
Simple Modern
Terracon
Tulsa Inspection Resources, LLC
Warren American Oil Company, LLC
Zachry Construction Corporation

Graduate School Destinations

Eighteen students reported graduate school destinations at five different schools. Fourteen of those graduates moved on to graduate school studies here at the University of Oklahoma.



University of Oklahoma



Eastern University



Northern Illinois University



Texas A&M University



University of Rochester

Full-Time Offers

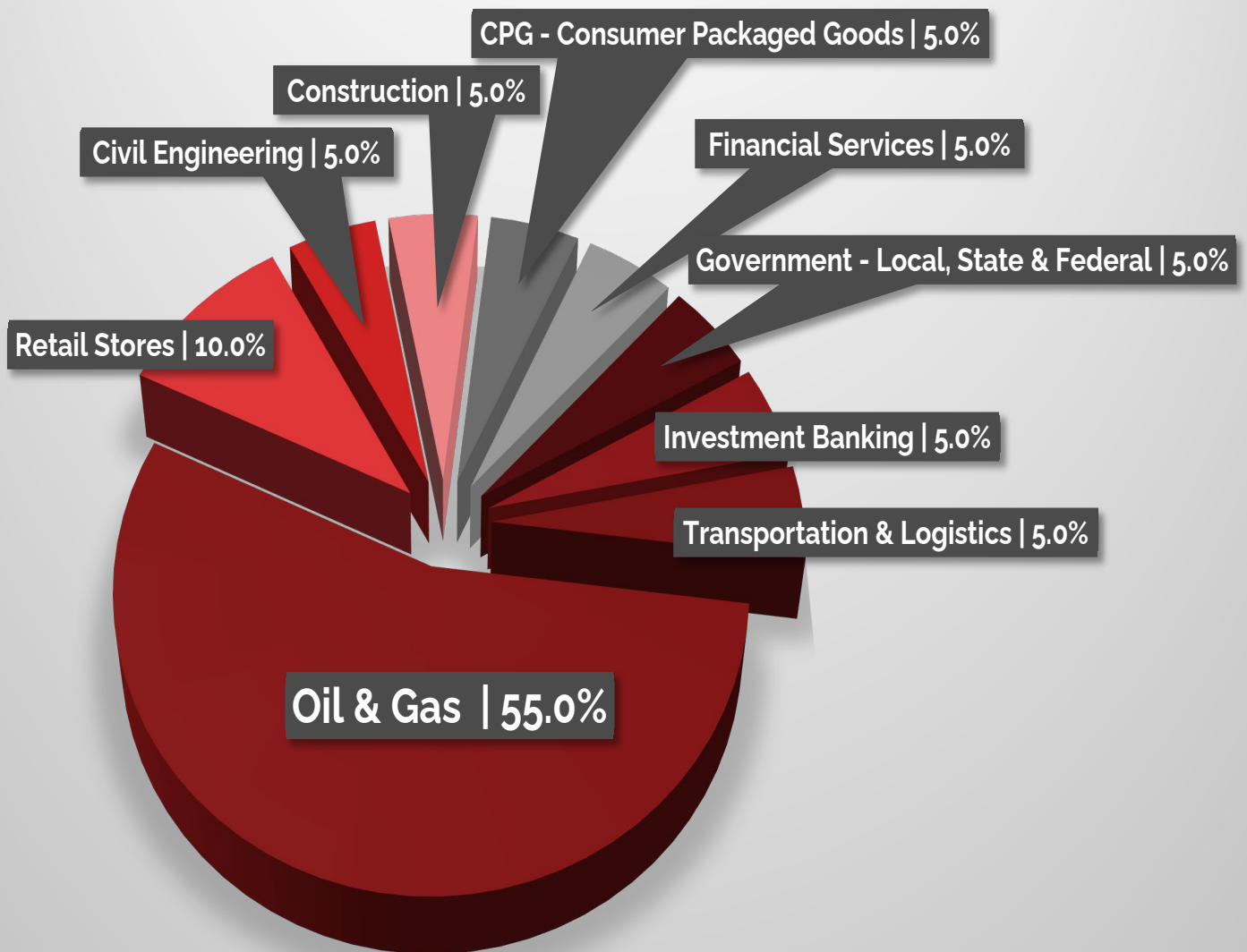
Salaries by Major

The average full-time salary for a Mewbourne College of Earth & Energy student was \$73,880, a 6.0% increase from last year. The national average for Petroleum Engineers is \$87,989 and is \$43,608 for Geological and Earth Sciences (NACE Salary Survey, summer 2021). Salary information was obtained from graduates responding to a series of email survey requests. Not all graduates reported salary information.

Major	Mean	25th Percentile	Median	75th Percentile	Responses
Geology	---	---	---	---	0
Geophysics	\$79,000	\$79,000	\$79,000	\$79,000	1
Paleontology	--	--	--	--	0
Petroleum Engineering	\$75,070	\$69,360	\$82,340	\$97,200	4
Petroleum Engineering BS/MBA (Dual Degree)	--	--	--	--	0
Petroleum Geology	\$64,000	\$64,000	\$64,000	\$64,000	1

Full-Time Offers

INDUSTRIES



Full-Time Offers

FUNCTIONAL AREAS

Engineering - Civil / Mechanical / Other | 45.0%

Data & Analytics | 10.0%

Research | 5.0%

Quality Assurance | 5.0%

Logistics & Supply Chain | 5.0%

Information Technology | 5.0%

Environmental / Sustainability Mgmt | 5.0%

Entrepreneurship | 5.0%

Customer/Technical Support | 5.0%

Construction / Contracting | 5.0%

Administration | 5.0%

0.0%

10.0%

20.0%

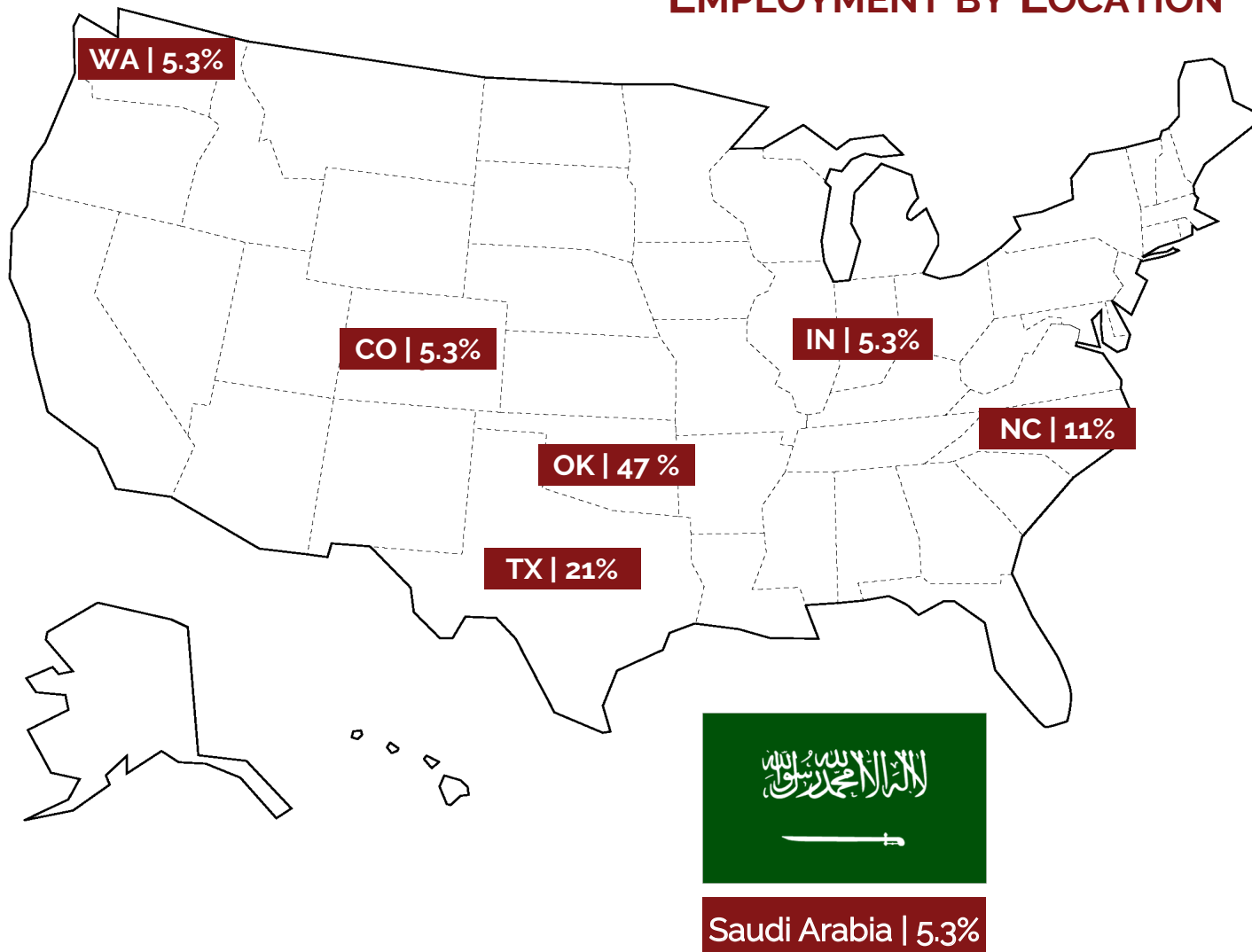
30.0%

40.0%

50.0%

Full-Time Offers

EMPLOYMENT BY LOCATION



Internship Offers

Internship information is self-reported to Career Services by students. Students reported completing 40 internships with 26 different companies. Seven of these companies hired multiple interns from OU (they are listed below).

Top Hiring Employers

6 Hires



2 Hires



1 Hire

Arch Energy Partners
Bedrock Energy Partners
Ming Energy Partners
Norwegian University of Science and Technology
Oklahoma Petroleum Information Center
OU Foundation
OU Integrated Core Characterization Center

OU School of Geosciences
Pexco
Sam Noble Oklahoma Museum Of Natural History
Simple Modern
Triumph Energy Partners
Warren American Oil Company, LLC
Zonge International

Activities Overview

- Met with Earth and Energy students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted numerous mock interviews with Earth and Energy students to better prepare them for real interviews
- Virtually* reached out to every MCEE professor the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Consistently updated bulletin boards with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Presented information about Career Services and other career planning topics to various student organizations and classes including:
 - Society of Petroleum Engineers
 - AT&T Summer Bridge
 - MEP Engineering Orientation
- Conducted office hours at Sarkeys Energy Center meeting with students to review their resumes
- Posted jobs on Handshake (career management platform) and emailed students about openings as they became available
- Shared information about workshops, career fairs, full-time, and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

Price College of Business 2020/21

Facts & Numbers

Active Users with Career Services (all majors & all degree levels)

	2020-21	Change
All Students	11,723	-14.86
Price College of Business (PCB)	4,320	+4.30

Undergraduate - Active Users by Major (many PCB students have multiple majors)

	2020-21	% Change
Accounting	649	+2.53
Accounting-BBA/MAC	119	-16.20
Economics	141	-0.70
Energy Management	139	-30.50
Entrepreneurship and Venture Management	199	-17.77
Finance	914	+6.65
Healthcare Business	53	New Major
Human Resources Management	2	-80.00
International Business	140	-13.58
Management	330	+5.10
Management Information Systems	458	-12.60
Marketing	553	+6.35
Risk Management	12	-20.00
Sports Business	50	New Major
Supply Chain Management	197	+2.60
Undecided	128	-14.09
Total Registrants	4,084	-0.44

Facts & Numbers

Career Fair Attendance by Major*

The Sooner Showcase (Fall Career Fair) is one of the largest career fairs on campus and is mostly geared toward Business students. The Fall 2020 Sooner Showcase hosted 98 employers and 929 students attended. The 2021 Spring Career Fair hosted 82 employers and 535 students attended. The chart below shows the attendance broken down by major (not individual student). Many Michael F. Price College of Business (PCB) students have more than one major.

	Sooner Showcase	Spring Career Fair	Other Fairs
Accounting	123	60	0
Accounting-BBA/MAC	9	10	0
Economics	19	9	1
Energy Management	45	8	0
Entrepreneurship & Venture Management	28	13	0
Finance	164	65	1
Healthcare Business	1	2	0
Human Resources Management	1	0	0
International Business	26	6	0
Management	39	15	1
Management Information Systems	103	43	5
Marketing	92	30	0
Risk Management	2	1	0
Sports Business	2	0	0
Supply Chain Management	49	12	0
Undecided	8	3	0
Total Attendance	711	277	8

Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format.

Post-Graduation Data

Each year Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Price College of Business graduated 858 students with at least one (1) undergraduate degree in 2020-21; however, multiple degrees earned may be reflected in the chart totals. Career Services gathered post-graduation data on 743 of the 858 graduates (87% Knowledge Rate*).

	Knowledge Rate*	Survey Response Options			Outcomes of those Seeking Employment		Had Internship
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching	
Accounting	91%	60%	40%	0%	93%	7%	54%
Accounting-BBA/ MAC	88%	96%	2%	2%	98%	2%	77%
Economics	78%	72%	28%	0%	89%	11%	68%
Energy Management	82%	89%	11%	0%	97%	3%	86%
Entrepreneurship & Venture Management	89%	81%	19%	0%	87%	13%	57%
Finance	85%	83%	17%	0%	96%	4%	70%
Healthcare Business	92	100%	0%	0%	100%	0%	64%
Human Resources Management	100%	100%	0%	0%	100%	0%	100%
International Business	78%	75%	25%	0%	90%	10%	75%
Management	85%	83%	17%	0%	94%	6%	43%
Management Information Systems	84%	90%	10%	0%	89%	11%	50%
Marketing	88%	88%	12%	0%	96%	4%	75%
Risk Management	100%	100%	0%	0%	33%	67%	33%
Sports Business	100%	67%	33%	0%	100%	0%	67%
Supply Chain Management	93%	81%	17%	2%	91%	9%	70%
Price College of Business	87%	81%	18%	1%	93%	7%	64%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Post-Graduation Data

Graduate School Destinations

One hundred and forty-three students reported graduate school destinations at forty-one schools. Ninety-nine of those graduates moved on to graduate school studies here at one of three University of Oklahoma campuses.



University of Oklahoma (82)



University of Oklahoma College of Law (11)



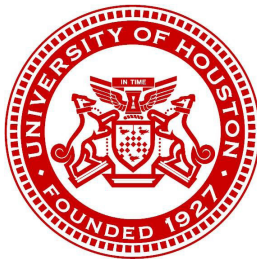
Southern Methodist University (6)



Southeastern Oklahoma State University (2)



Texas A&M University-Corpus Christi (2)



University of Houston (2)



University of Texas-Austin (2)



University of Texas-Dallas (2)



University of Tulsa (2)

1 Student Each

- | | |
|---------------------------------------|---|
| Boston University | The University of Sydney |
| Bowling Green State University | Trier University of Applied Sciences |
| Brown University | University of Arizona |
| Columbia University | University of California-Riverside |
| Florida State University | University of Central Oklahoma |
| Kanakuk Institution | University of Colorado-Colorado Springs |
| Louisiana State University-Shreveport | University of Colorado-Denver |
| Northeastern University | University of Dallas |
| Oklahoma City University | University of Denver |
| Oklahoma State University | University of North Carolina-Chapel Hill |
| Reformed Theological Seminary | University of North Texas |
| Southern Nazarene University | University of Oklahoma Health Sciences Center |
| Stevens Institute of Technology | University of Rochester |
| Texas A&M University | University of Warwick |
| Texas Christian University | University of Wisconsin |
| Texas State University | Vanderbilt University |

Full-Time Offers

Salaries by Major

The average full-time salary for a Price College of Business student was \$55,874 a 1.89% decrease compared to last year. The national average was \$55,572 (NACE Salary Survey, Summer 2021). Salary information was obtained from graduates responding to a variety of requests. Not all graduates reported salary information.

	Mean	25th Percentile	Median	75th Percentile	Responses
Accounting	\$53,687	\$46,500	\$55,000	\$60,990	32
Accounting-BBA/MAC	\$58,441	\$55,000	\$57,000	\$58,000	17
Economics	\$64,143	\$45,000	\$80,000	\$82,500	7
Energy Management	\$67,642	\$54,020	\$70,000	\$77,500	11
Entrepreneurship & Venture Management	\$50,260	\$41,250	\$52,498	\$58,550	14
Finance	\$58,337	\$53,000	\$59,000	\$65,000	54
Healthcare Business	\$53,500	\$51,750	\$53,500	\$55,250	2
Human Resources Management	--	--	--	--	0
International Business	\$55,833	\$51,500	\$56,500	\$60,750	6
Management	\$53,714	\$40,000	\$54,000	\$59,120	15
Management Information Systems	\$59,858	\$50,080	\$58,500	\$68,750	38
Marketing	\$48,746	\$40,800	\$50,000	\$52,500	39
Risk Management	--	--	--	--	0
Sports Business	--	--	--	--	0
Supply Chain Management	\$57,401	\$49,000	\$54,000	\$65,000	15

Full-Time Offers

Top Hiring Employers

359 different companies hired Price College of Business students. Of the offers reported, 59 companies hired multiple graduates. Those companies are listed below with the number of hires made.

20 Hires



19 Hires



14 Hires



13 Hires



9 Hires



7 Hires

Equitable Advisors



AT&T

6 Hires

Fidelity Investments
RSM US LLP Sendero



5 Hires

American Fidelity

4 Hires

BOK Financial
Goldman Sachs
Goosehead Insurance
ISN
Matthews Real Estate Investment Services
Roosevelt Management Company
Techtronic Industries, NA (TTI)

3 Hires

Boeing
Epsilon
Fisher Investments
Grant Thornton
JPMorgan Chase & Co.
Keller Williams Realty
Multiview
Opportune LLP

2 Hires

Adapt2 Solutions
AMN Healthcare
Arvest Bank
C.H. Robinson
Casino Cash Trac
Charles Schwab
CI Health Group
Cintas

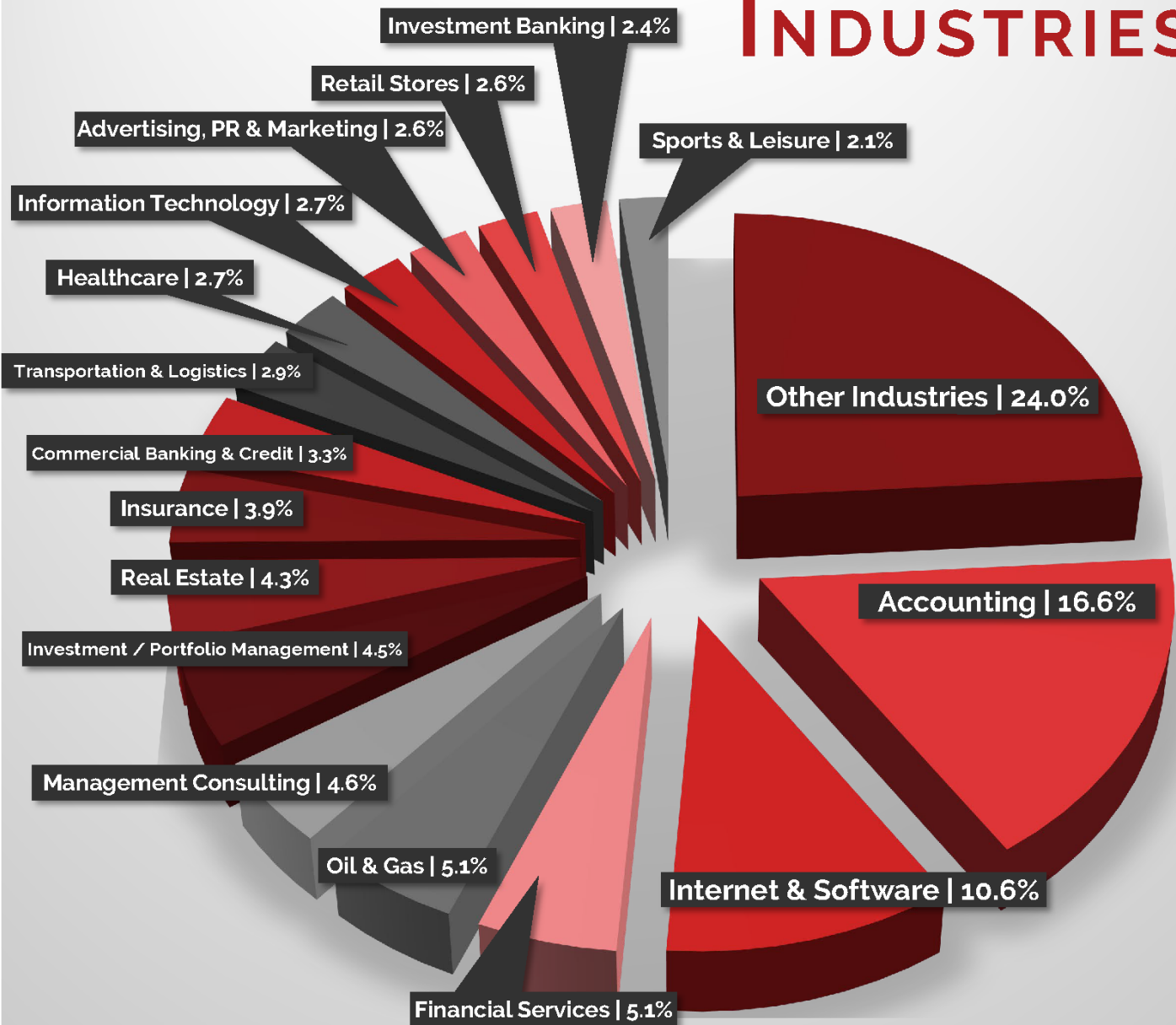
Citi
CliftonLarsonAllen LLP
Continental Resources
Devon Energy
Edward Jones
Enterprise
Expeditors
Highland Homes

Legacy Housing
Love's
Martindale Consultants
MicroVentures
MidFirst Bank
Phillips 66
Power Costs Inc. (PCI)
Protiviti

Ryan, LLC.
State Farm
Vaquero Ventures
Verizon
Walmart Corporate
Williams
Wolters Kluwer

Full-Time Offers

INDUSTRIES



The Other Industries section is a combination of the following industries for which graduates reported employment (each was less than 2.0 %):

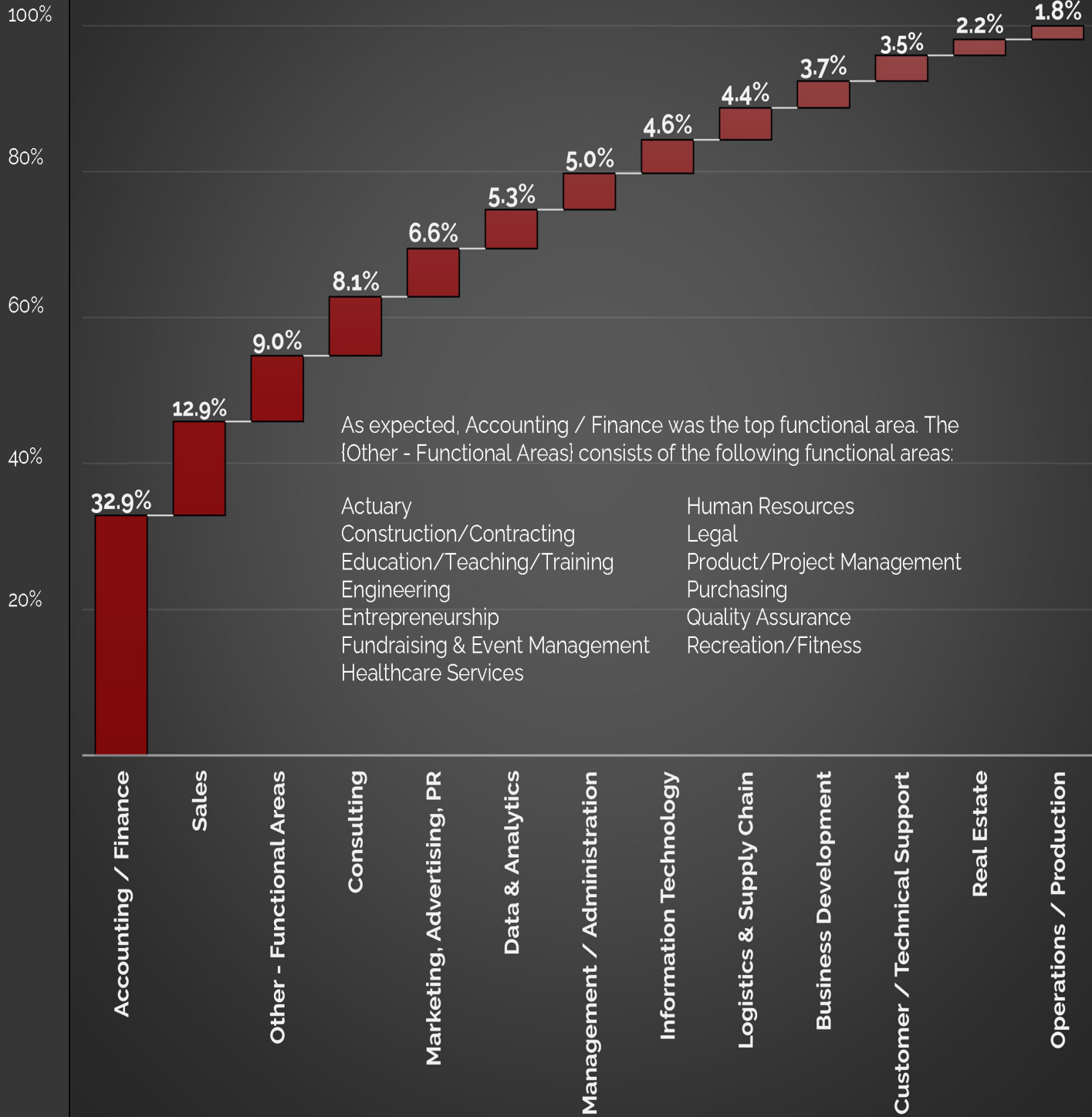
Aerospace
 Architecture & Planning
 Automotive
 Biotech & Life Sciences
 Civil Engineering
 Computer Networking
 Construction
 CPG - Consumer Packaged Goods
 Defense
 Electronic & Computer Hardware
 Environmental Services

Food & Beverage
 Government - Local, State & Federal
 Fashion
 Hotels & Accommodations
 Human Resources
 Higher Education
 Journalism, Media & Publishing
 Legal & Law Enforcement
 Manufacturing
 Medical Devices
 Movies, TV & Music

Non-Profit
 Religious Work
 Sales & Marketing
 Scientific & Technical Consulting
 Staffing & Recruiting
 Summer Camps/Outdoor Recreation
 Telecommunications
 Utilities & Renewable Energy
 Wholesale Trade

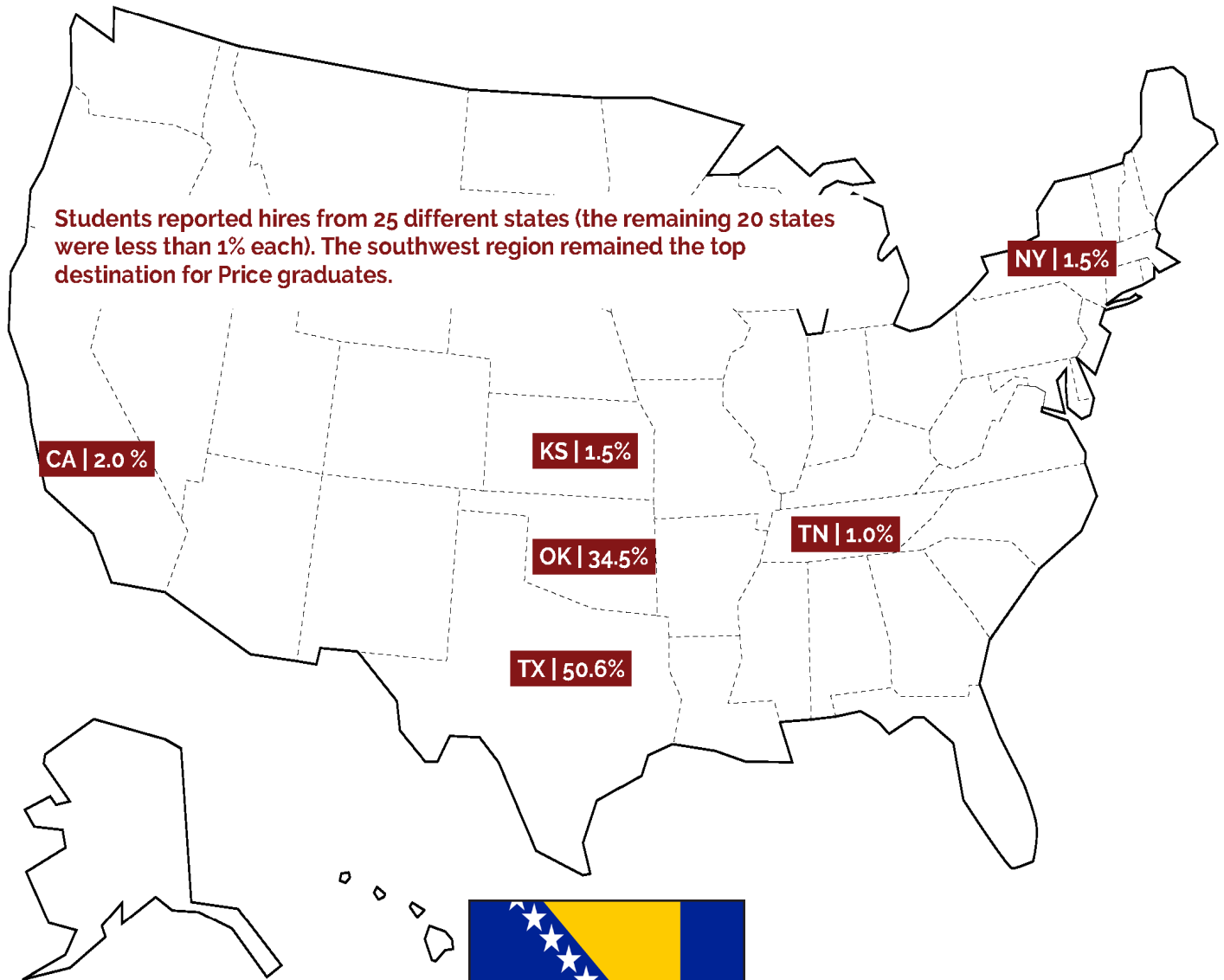
Full-Time Offers

FUNCTIONAL AREAS



Full-Time Offers

EMPLOYMENT BY LOCATION



South Korea



Bosnia & Herzegovina



Zambia



Vietnam

Internship Offers

Internship information is reported to Career Services by students self-reporting their information or by employers (Monetary information is never provided by the employer). In 2020-21, Business students (freshman, sophomore, junior or senior) reported 269 internships* with 127 different companies and 41 of these companies hired multiple Business students at OU. The average salary for reported internships was \$23.66/hour.

	Mean	25th Percentile	Median	75th Percentile	Responses
Accounting	\$22.05	\$16.00	\$22.25	\$26.11	56
Accounting-BBA/MAC	\$23.78	\$19.90	\$24.00	\$27.50	15
Economics	\$17.55	\$12.00	\$20.00	\$21.00	5
Energy Management	\$29.53	\$24.00	\$30.00	\$37.50	31
Entrepreneurship & Venture Management	\$24.28	\$18.92	\$20.83	\$27.92	3
Finance	\$24.25	\$18.94	\$23.88	\$27.56	60
Healthcare Business	--	--	--	--	0
Human Resources Management	--	--	--	--	0
International Business	\$22.04	\$18.00	\$20.00	\$27.75	7
Management	\$19.64	\$15.00	\$16.00	\$24.74	7
Management Information Systems	\$21.71	\$17.25	\$20.50	\$27.88	30
Marketing	\$19.68	\$15.75	\$20.00	\$22.88	11
Risk Management	--	--	--	--	0
Sports Business	--	--	--	--	0
Supply Chain Management	\$27.13	\$26.88	\$27.75	\$28.00	4

Internship Offers

Top Hiring Employers

127 different companies hired Price College of Business students for internships. Of the reported hires, 41 companies hired multiple interns. Those companies that hired 2+ interns are listed number of hires. *Due to COVID-19, 31 reported internships were rescinded by the employer.

17 Hires



13 Hires



12 Hires



11 Hires



10 Hires



8 Hires



5 Hires

Concho Resources
Eide Bailly
Williams

4 Hires

BPX Energy

American Fidelity
Apache
Boeing
Essilor

3 Hires

Magellan LP
JP Morgan Chase & Co
Matador Resources
Mewbourne Oil Co.

2 Hires

BKD
Cimarex Energy
E. & J. Gallo Winery
EOG Resources
Equinor
Federal Reserve Bank of Kansas
City

Hilti Corporation
Hobby Lobby
Hogan Taylor
ISN
MidFirst Bank
Northwestern Mutual
OXY

RSM US LLP
Sendero
Spirit AeroSystems
Tailwind
University of Oklahoma Athletics
Venturi Private Wealth
Weaver

Activities Overview

- Facilitated 650+ PCB student appointments throughout the 2020-21 academic year to help with job search, resume writing, interviewing skills, and other career-related issues
- Consistently updated bulletin boards with information regarding career fairs, recruiting, career planning workshops, and career and internship opportunities
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they were posted
- Shared information about workshops, career fairs, full-time opportunities, and internship opportunities with students via Handshake emails
- Virtually* reached out every PCB professor during the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Virtually* surveyed 10 (B AD 4013) capstone classes, gathering post-graduation information from graduating seniors
- Presented to the MBA program (full-time) about Career Services and our resources
- Met with department/college leadership each semester, as requested
- Met with the Center for Student Success Administration quarterly
- Met with Healthcare Business and Sports Business leadership to discuss internship and job opportunities as well as employer recruiting. (Healthcare Business and Sports Business were recognized as new undergraduate majors during the 2020-21 academic year)
- Provided First Destination data pertaining to Price College of Business numbers for Poets and Quants
- Met with the Accounting Fraternity, Beta Alpha Psi, Leadership to discuss a virtual 'Meet the Firms' event
- Member of PCB's Student Placement & Leadership Taskforce
- Collaborated with JCPLP staff and current members to conduct new associate interviews

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester.

School of Aviation Studies 2020/21

Facts & Numbers

Active Users with Career Services

	20-21	% Change
All Students	13,110	-11.84
School of Aviation Studies	100	*20.6

Walk-ins & Appointments by Major

	Drop-ins	% change	Appts	% change
Air Traffic Management	0	-100.0	9	-10.0
Aviation Mgmt Non-Fly	2	-60.0	65	+62.5
Aviation Mgmt Pro Pilot	2	-33.3	22	-21.4
Professional Pilot	0	-100.0	46	+7.0

Career Fair Attendance by Major*

The School of Aviation Studies Career Fair was cancelled due to Covid. Aviation students attended other career fairs instead: the Sooner Showcase (largely geared toward business students), the College of Engineering Career Fair (geared toward technical students), and the 2021 Spring Career Fair (geared toward all students).

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format

Post-Graduation Data

Each year, Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The School of Aviation Studies graduated 46 students in 2020-2021. Career Services gathered post-graduation data on 32 of the 46 graduates (70% Knowledge Rate*).

	Knowledge Rate	Survey Response Options			Outcomes of Those Seeking Employment		
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching	Had Internship
Air Traffic Management	100%	67%	33%	0%	50%	50%	0%
Aviation Management - Non-Flying	92%	91%	9%	0%	100%	17%	50%
Aviation Management - Pro Pilot	82%	100%	0%	0%	100%	0%	9%
Professional Pilot	45%	100%	0%	0%	100%	0%	20%
School of Aviation Studies	70%	94%	6%	0%	97%	3%	24%

Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Hiring Employers

Twenty-two different companies hired School of Aviation Studies students. Of the offers reported, two companies hired multiple graduates.

7 Hires



School of Aviation Studies

1 Hire

Sundance Flight Academy
Alliance Air Parts, Inc.
Alto Flight Academy
Benson Sound
Cheley Colorado Camps
Elssie.co
Envoy Air

GV Air
Leviate Air Group
Max Westheimer Airport
Midland International Air & Space Port
Northwestern Mutual
Oklahoma Army National Guard
Penske Truck Leasing

2 Hires



U.S. AIR FORCE

Sabre Systems Inc.
SAIC
Signature Flight Support
Smith Aviation
U.S. Marine Corps
United Service Companies

Full-Time Offers

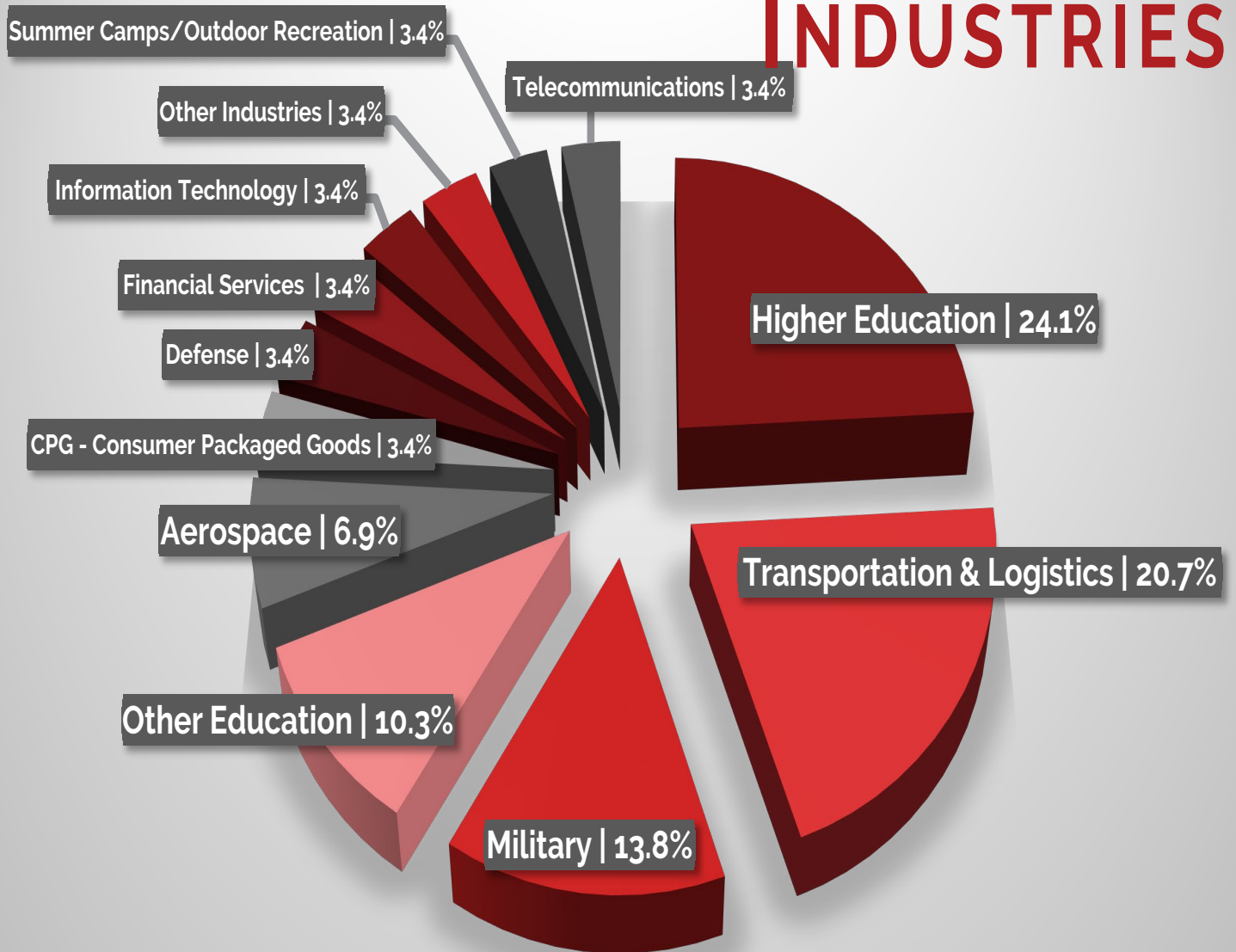
Salaries by Major

The average self-reported full-time salary for a School of Aviation Studies student was \$50,922, an 8% increase over last year. The national average for Air Transportation was \$58,460 (NACE Salary Survey, summer 2021). Not all graduates reported salary information.

Major	Mean	25th Percentile	Median	75th Percentile	Responses
Air Traffic Management	---	---	---	---	0
Aviation Management - Non-Flying	\$40,803	\$39,704	\$40,803	\$41,901	2
Aviation Management - Pro Pilot	\$44,960	\$43,520	\$45,760	\$46,800	3
Professional Pilot	\$60,454	\$40,214	\$49,263	\$69,503	4

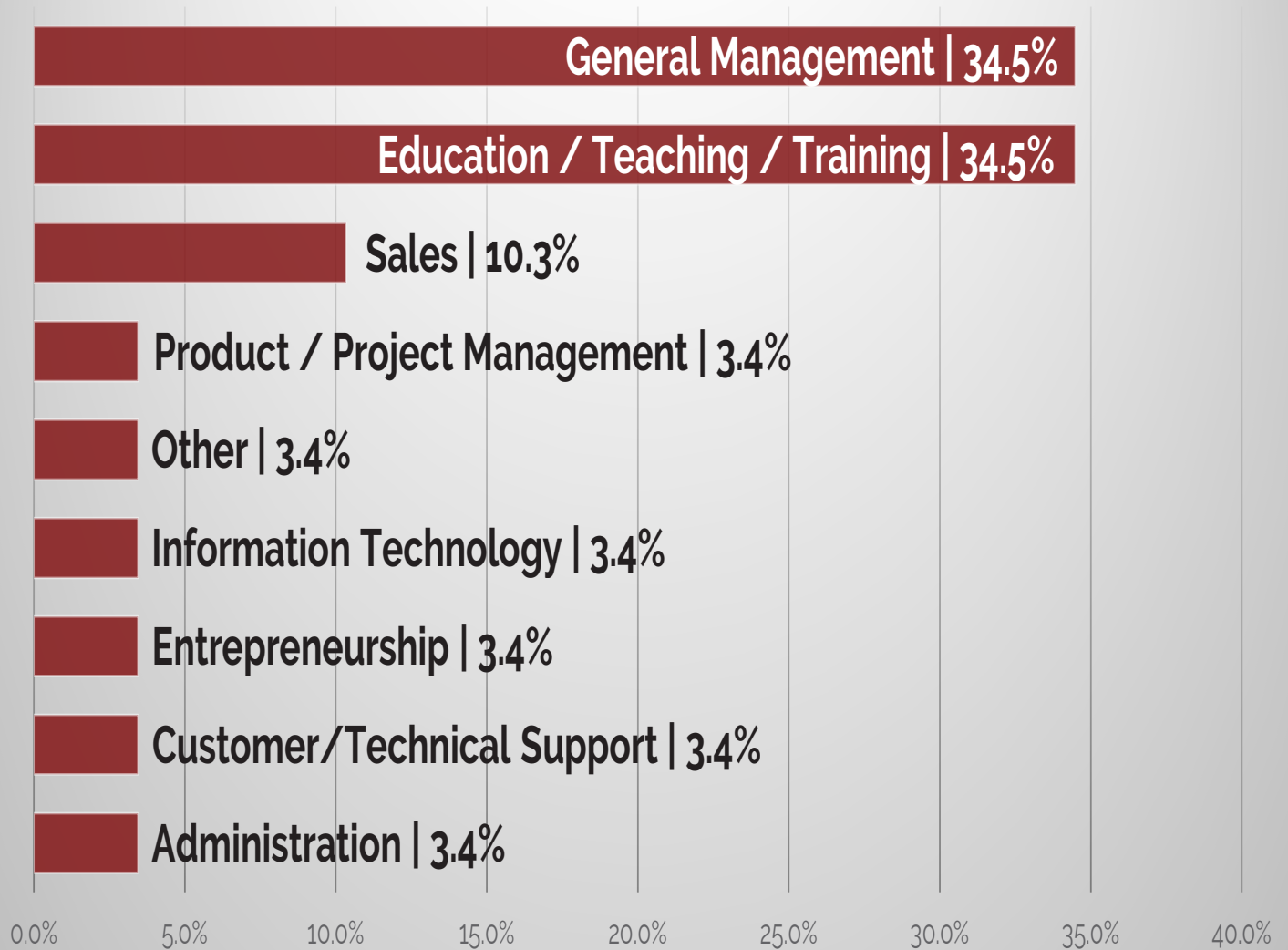
Full-Time Offers

INDUSTRIES



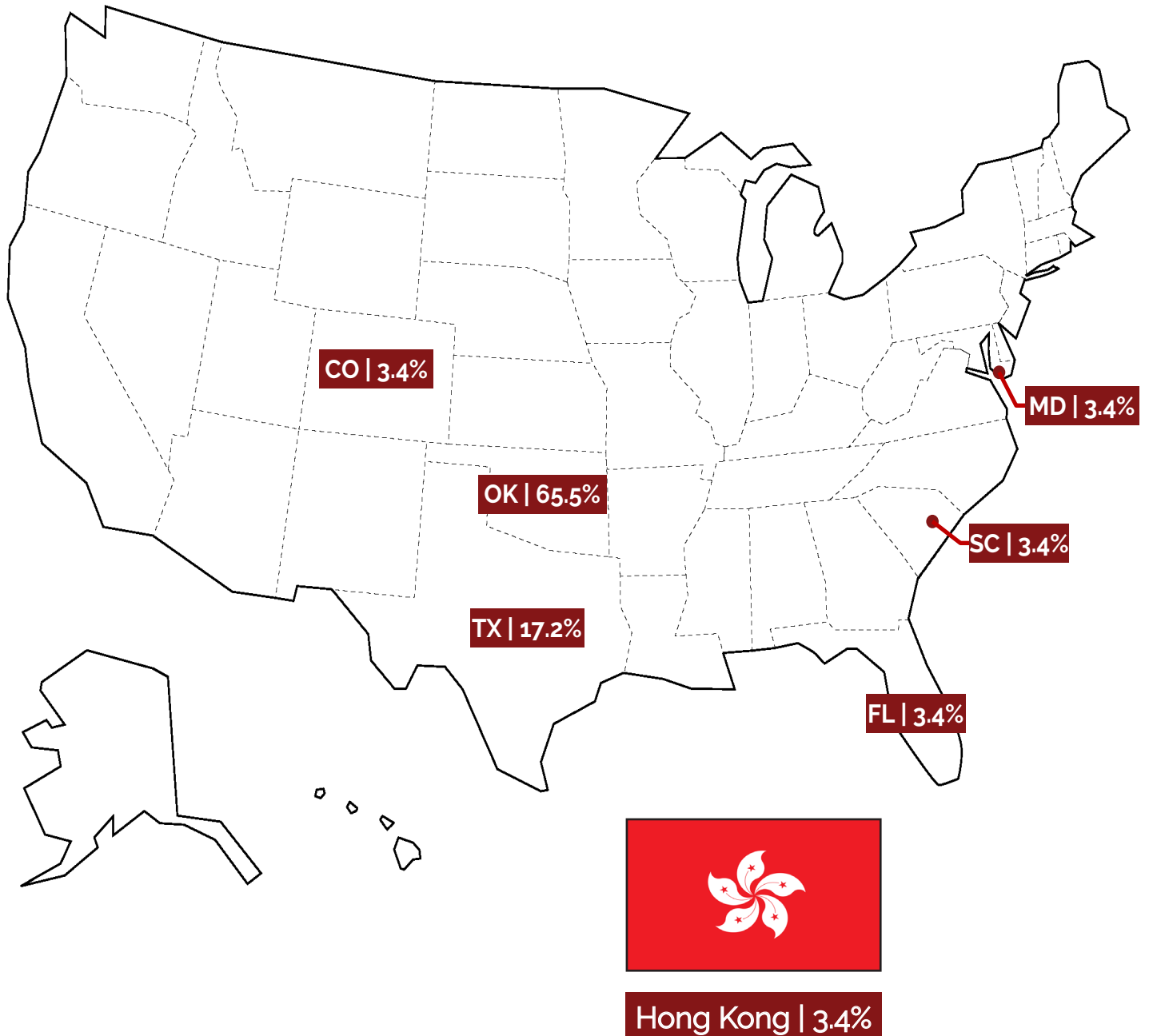
Full-Time Offers

FUNCTIONAL AREAS



Full-Time Offers

EMPLOYMENT BY LOCATION



Internship Offers

Internship information is reported to Career Services by students. Aviation students reported nineteen internships with thirteen different companies. Two companies hired multiple students at OU, they are listed below with the number of hires made

6 Hires



School of Aviation Studies

2 Hires



1 Hire

Aeronautics Commission of Oklahoma

American Airlines

ASRC Federal

Chickasaw Nation Industries, Inc.

Chickasha Wings Flight School

GEM Resourcing

OU FAA Center of Excellence for Technical Training and Human Performance

OU Sooner Flight Academy

Smith Aviation

Student Mobilization

United Service Companies

Activities Overview

- Met with Aviation students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted numerous mock interviews to better prepare Aviation students for real interviews
- Virtually* reached out to every GCoE professor the first week of each semester (Fall 2020 and Spring 2021) to educate students about Career Services and upcoming career fairs
- Adjunct instructor for Aviation Professional Development course (AVIA 3013), with up to 30 students each semester
- Spoke to the Aviation Orientation class introducing Career Services to incoming Aviation students
- Consistently updated students with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and full-time career & internship opportunities via email, Facebook, Twitter, and LinkedIn
- Posted jobs on Handshake (career management platform) and emailed students about openings as they became available

*Due to COVID-19, many classes were completely virtual during the Fall 2020 semester and virtual or blended during the Spring 2021 semester.

Weitzenhoffer Family College of Fine Arts 2020/21

Facts & Numbers

Active Users with Career Services (all majors & degree levels)

	20-21	Change
All Students	11,723	-14.86
Weitzenhoffer Family College of Fine Arts	197	-34.33

Undergraduate - Active Users by Major

	20-21	% Change
Art	36	-35.71
Art History	7	-41.67
Dance	24	+26.32
Drama	22	-60.00
Music	59	-23.38
Music Education	12	-63.64
Musical Theatre	7	-12.50
Visual Communication	28	-22.22
Total Registrants	195	-34.12

Facts & Numbers

Career Fair Attendance by Major*

The College of Fine Arts had students attend four (4) career fairs. The Fall 2020 Sooner Showcase hosted 98 employers and 929 students attended. The 2020 Engineering Career Fair hosted 76 employers and 804 students attended. The 2021 Spring Career Fair hosted 82 employers and 535 students attended. The chart below shows the attendance broken down by major. Also, one (1) Music student attended the Teacher Job Fair.

	Sooner Showcase	Engineering Career Fair	Spring Career Fair
Art	0	0	0
Art History	1	0	0
Dance	1	2	0
Drama	0	0	0
Music	1	7	4
Music Education	0	0	0
Musical Theatre	0	0	0
Visual Communication	0	0	0
<hr/>			
Total Attendance	3	9	4

*Due to COVID-19, these traditionally in-person career fairs were changed to a virtual format.

Post-Graduation Data

Each year Career Services collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Weitzenhoffer Family College of Fine Arts graduated 146 students with at least one (1) undergraduate degree in 2020-21; however, multiple degrees earned may be reflected in the chart totals. Career Services gathered post-graduation data on 91 of the 146 graduates (63% Knowledge Rate*).

	Knowledge Rate*	Survey Response Options			Outcomes of those Seeking Employment	
		Seeking Employment	Continuing Education	Not Seeking	Employed	Still Searching
Art	55%	71%	29%	0%	100%	0%
Art History	100%	67%	33%	0%	100%	0%
Dance	44%	71%	29%	0%	60%	40%
Drama	60%	94%	6%	0%	100%	0%
Music	71%	60%	40%	0%	100%	0%
Music Education	63%	60%	40%	0%	100%	0%
Musical Theatre	71%	100%	0%	0%	100%	0%
Visual Communication	80%	100%	0%	0%	88%	12%
Weitzenhoffer Family College of Fine Arts	63%	75%	25%	0%	96%	4%

*Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Post-Graduation Data

Graduate School Destinations

Nineteen students reported graduate school destinations at eleven schools. Seven of those graduates moved on to graduate school studies here at the University of Oklahoma.



University of Oklahoma (4)



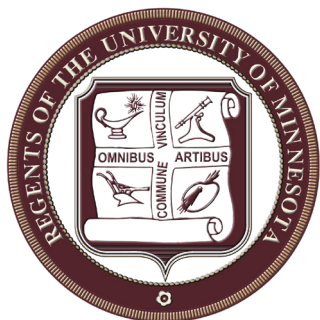
University of Oklahoma Health Sciences Center (3)



New York University (2)



University of Miami (2)



University of Minnesota (2)



Austin Peay State University (1)



Columbia University (1)



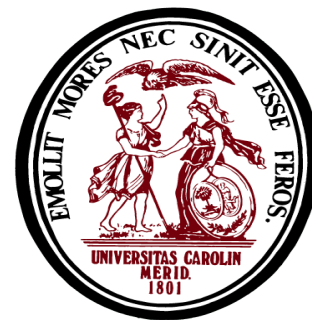
Minneapolis College of Art and Design (1)



Southern Methodist University (1)



University of Arkansas (1)



University of South Carolina (1)

Full-Time Offers

Salaries by Major

Due to the low number of salary responses, Career Services was unable to calculate an accurate average salary for College of Fine Arts students. The national average salary for Visual and Performing Arts majors was \$41,201 (NACE Salary Survey, Summer 2021).

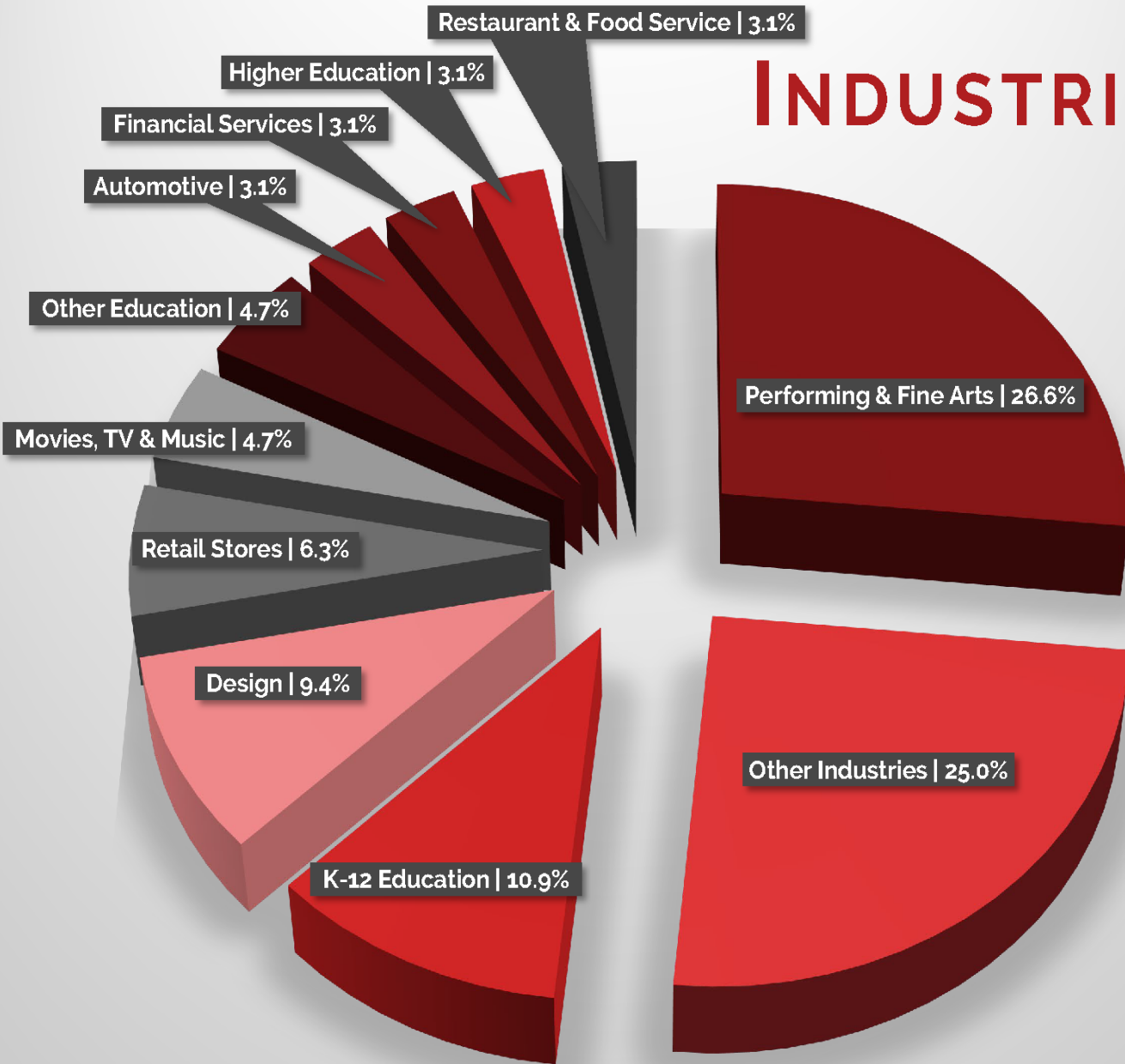
Hiring Employers

A/B Partners	New London Barn Playhouse
Aberson Exhibits	NexThought
Amarillo Opera	Norman Public Schools (3)
American Fidelity	Office Depot
Aurora Theater	Oklahoma Academy of Classical Art
Boeing	Oklahoma City Public Schools
Campus Advantage	Oklahoma Film and Television Academy
Central Casting	OSO Paseo
Chick-fil-A	OU Health Stephenson Cancer Center
Christopher C. Gibbs College of Architecture	OU University Theatre
Co.llective Arts	Private Label Supplements LLC
Designer and Artist	Rejoice Christian School
Exclamation Dance Company	Route 66 Boutique
Fiserv	Self-Employed (9)
Fort Wayne Ballet	Sheridan Homes, LLC
Garmin	Spring Branch Independent School District
Griffin Communications LLC KWTV News9	Stetts Model Management
Heritage Auctions	Studio B
Hobby Lobby (2)	Tesla
Holiday World RV	The Great Escape Room
Kliggit, Inc.	The Oklahoma City Philharmonic
Magna Talent Agency	The Oklahoma Society of CPAs
Manor New Technology High School	The Public Theater
MidFirst Bank	Tinker Air Force Base Civilian Employment
Money Ruins Everything	United States Army
Mustang Public Schools	University of Oklahoma
Nemesis UVC	
New Amsterdam TV Show	

NOTE: 54 different companies/organizations hired College of Fine Arts students. Of the hires, 2 companies hired multiple graduates.

Full-Time Offers

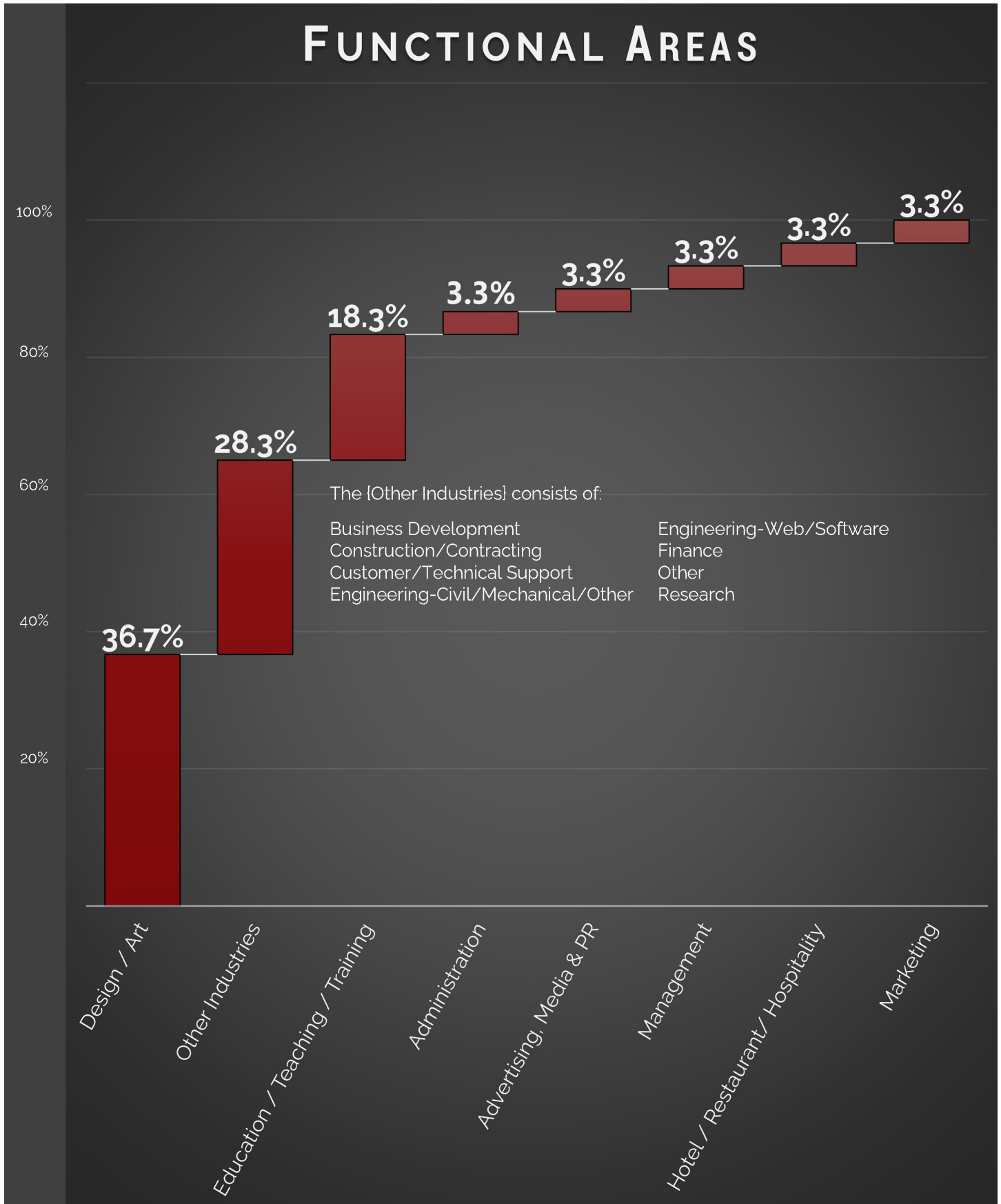
INDUSTRIES



The Other Industries section is a combination of the following industries for which graduates reported employment:

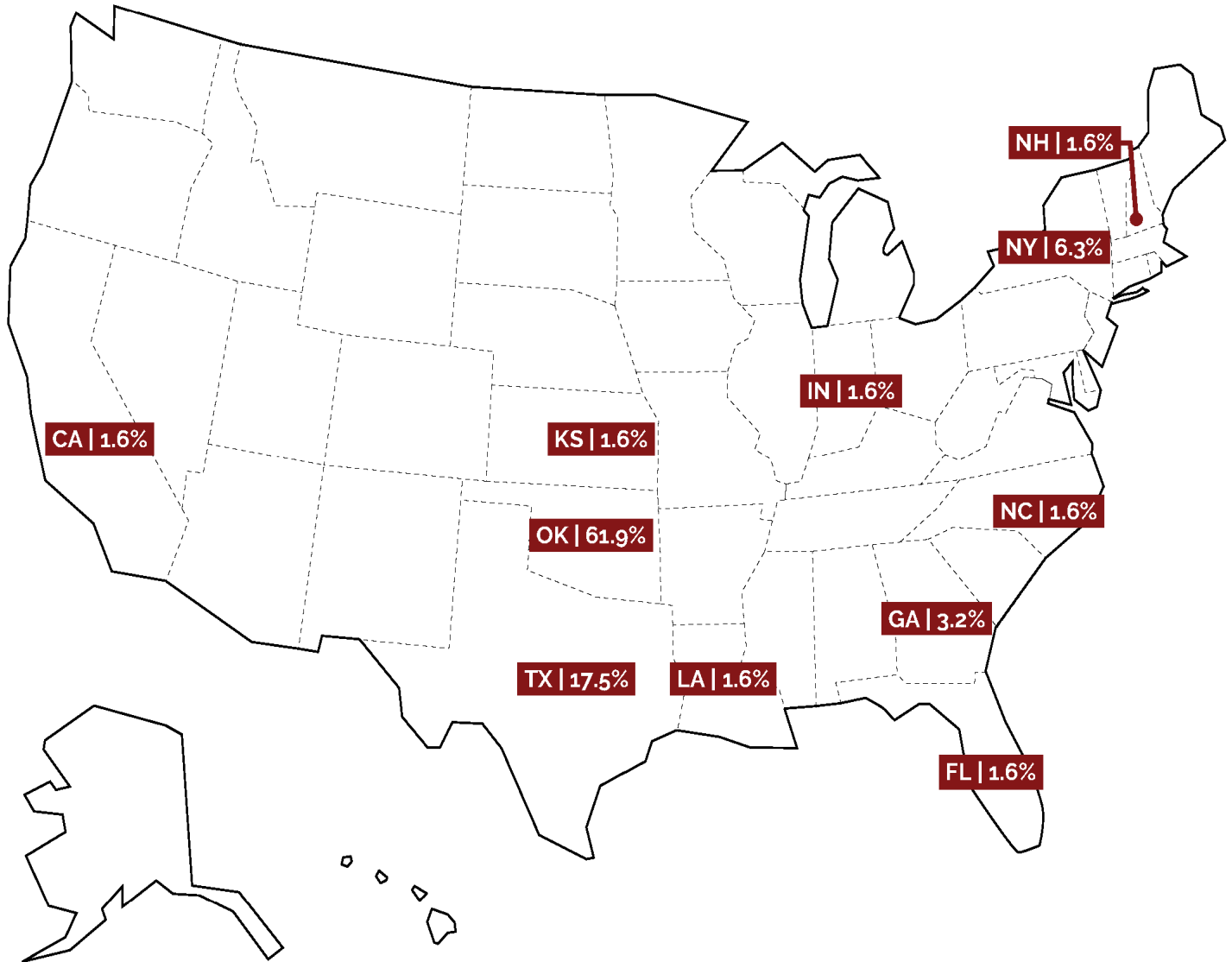
- | | |
|--------------------------------------|---------------------------------|
| Aerospace | Journalism, Media, & Publishing |
| Commercial Banking & Credit | Management Consulting |
| CGP - Consumer Packaged Goods | Manufacturing |
| Government - Local, State, & Federal | Non-Profit |
| Healthcare | Real Estate |
| Insurance | |

Full-Time Offers



Full-Time Offers

EMPLOYMENT BY LOCATION



Activities Overview

- Facilitated 55+ CFA student appointments throughout the 2020-21 academic year to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted mock interviews with Fine Arts students to better prepare them for real interviews
- Gathered post-graduation information from graduating seniors
- Provided Resume Preparation presentation to the Fine Arts Professional Prep Class
- Met with Fine Arts Academic Advising Services to discuss Career Services, Handshake, etc.
- Attended incoming and outgoing student orientation sessions for each semester to establish relationships and/or reconnect with Fine Arts students
- Consistently updated bulletin boards and electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they became available
- Shared information about workshops, career fairs, full-time opportunities and internship opportunities with students via Handshake emails

