Undergraduate Student Outcomes & Data 2022/23

Table of Contents

University of Oklahoma	3
Boren College of International Studies	20
College of Atmospheric & Geographic Sciences	28
Dodge College of Arts & Sciences	40
Gallogly College of Engineering	58
Gaylord College of Journalism & Mass Communication	73
Gibbs College of Architecture	86
Jeannine Rainbolt College of Education	97
Mewbourne College of Earth and Energy	104
Michael F. Price College of Business	114
Weitzenhoffer Family College of Fine Arts	133

What We Offer and Resources

Services for Students and Alumni (as of January 2024)

Personalized Career Planning

- Individual career advising
- Information including careers, salary information and preparing for the job search
- Comprehensive website and career library

Training and Services

- Individual assistance
- Job search workshops
- Mock interviews
- SkillsFirst online resume writing and interview preparation platform
- Interstride online international job search resource
- Resume critiques one-on-one with career advisor

Campus Recruitment

- Handshake (recruitment platform)
- On-campus interviewing facility (including virtual interview space)
- Web-based recruiting system
- Fall and spring career fairs
- Fall and spring on-campus recruiting schedules
- Online job board
- Resume books

Services for Faculty and Staff

- Online job board
- Student resume books by major by request
- SkillsFirst
- Interstride
- Classroom presentations by Career Center staff

Career Center Team

Director's Team (As of January 2024)

Robin Huston Director rhuston@ou.edu Julius Bitarabeho PR/Marketing Coordinator juliusb@ou.edu Laney Bailey Office Manager laneyb@ou.edu

Advising Team (As of January 2024)

Rick Dubler

Associate Director of Student Engagement Engineering, Earth & Energy, Architecture, Atmospheric & Geographic Sciences rdubler@ou.edu

Debbie Boles

Senior Assistant Director of Student Engagement Int'l Studies, Alumni, Int'l Students, Graduate College, University College dboles@ou.edu

Joe Daves

Senior Assistant Director of Student Engagement Engineering, Earth & Energy joedaves@ou.edu

Lindsey Mastin

Assistant Director of Student Engagement Education, Arts & Sciences lindseymastin@ou.edu

Sheniqia Haynes Assistant Director of Student Engagement Arts & Sciences shaynes12@ou.edu **Ava Hiser**

Assistant Director of Student Engagement Journalism & Mass Communication, Fine Arts Ava.Hiser@ou.edu

Lauren Monterroso-Shaw Assistant Director of Student Engagement Business I.monterrososhaw@ou.edu

Isabella Fournier Career Coach, Student Engagement ifournier@ou.edu

Stephanie Joseph Career Coach, Student Engagement sjoseph@ou.edu

Elisa Murillo Career Coach, Student Engagement emurillo@ou.edu

Rachel Petersen Career Coach, Student Engagement rpetersen@ou.edu

Employer Relations Team (As of January 2024)

Justin Morris Associate Director of Employer Relations jmorris@ou.edu

Kyle Pedersen Senior Assistant Director of Recruiting and Development kpedersen@ou.edu

Conner Todd Assistant Director Events & Outreach Coordinator ctodd@ou.edu

Ali Rhoades Experiential Learning Coordinator arhoades@ou.edu Kendyl DeArana Events Coordinator kdearana@ou.edu

Kelsey Brown Employer Relations Specialist kelsey.brown@ou.edu

Gail Cummings Employer Relations Specialist gailc@ou.edu

Facts & Numbers

Active Users with Career Services (individual students)

22–23 All Students 12,050

Appointments

Appointment Type	Percentage
Book the Virtual Interview Room	.3
Career Advice	5.0
Interview Preparation and Advice	4.1
Job / Internship Search	14.1
Resume / Cover Letter Critique	67.7
Schedule a Mock Interview	6.5
Starting Your Career Journey	2.4

Career Fair Attendance

	No. of Employers	No. of Students
Sooner Showcase Career Fair	162	1425
Engineering Career Fair	158	1421
Spring Career Fair	136	1153
Journalism Career Fair	20	87
Aviation Career Fair	17	47
Design and Construction Fair – Fall Career Fair	86	240
Design and Construction Fair – Spring Career Fair	105	263
Teacher Job Fair	77	71
Atmospheric and Geographic Sciences In-person Career Fair	18	68
Atmospheric and Geographic Sciences Virtual Career Fair	6	8

First Destination Survey

Each year, the Career Center collects post–graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, the Graduate OU Post–Graduation Plans Survey, in–class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The University of Oklahoma graduated 4,079 undergraduate students in 2022–23. The Career Center gathered post–graduation data on 3,608 of the graduates (89% Knowledge Rate*). This table represents the response for each individual student. Subsequent placement tables for the individual colleges are based on majors, versus individuals, resulting in differences.

	Knowledge	Seeking Employment Outcomes Seeking Cont Ed Outcomes			Outcomes Outcomes No			Outcomes			Not	Had Experiential
	Rate	Seeking Employ	Accepeted Employ	Still Looking	Seeking Cont. Ed	Cont. Ed	Still Looking	Seeking Outcomes	Learning Experience			
College of Academic Affairs	71%	71%	30%	70%	26%	88%	12%	3%	15%			
Boren College of International Studies	92%	41%	71%	29%	53%	89%	11%	6%	19%			
College of Atmospheric & Geographic Sciences	83%	70%	76%	24%	29%	94%	6%	1%	40%			
College of Professional and Continuing Studies	83%	80%	85%	15%	20%	95%	5%	0%	3%			
Dodge College of Arts & Sciences	85%	52%	62%	38%	47%	78%	22%	1%	20%			
Gallogly College of Engineering	92%	77%	78%	22%	23%	94%	6%	>1%	50%			
Gaylord College of Journalism & Mass Communication	91%	78%	68%	32%	22%	45%	55%	>1%	53%			
Gibbs College of Architecture	98%	75%	90%	10%	25%	96%	4%	0%	61%			
Mewbourne College of Earth & Energy	97%	77%	96%	4%	23%	88%	12%	0%	54%			
Price College of Business	93%	77%	84%	16%	23%	94%	6%	>1%	54%			
Jeannine Rainbolt College of Education	90%	97%	82%	18%	3%	100%	0%	0%	51%			
Weitzenhoffer College of Fine Arts	91%	80%	57%	43%	20%	78%	22%	0%	31%			
University of Oklahoma	89%	68%	74%	26%	31%	83%	17%	1%	38%			

^{*}Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by College

The average full-time salary for an OU graduate was \$59,244 a 2.9% decrease from last year. The national average was \$60,028 which was a 7.4% increase compared to last year (NACE Salary Survey, summer 2023). Not all graduates reported salary information.

	2022–23 Full–time Average Salary	Responses
College of Academic Affairs	\$45,389	11
Boren College of International Studies	\$50,737	4
College of Atmospheric & Geographic Sciences	\$51,262	22
Dodge College of Arts & Sciences	\$43,666	142
Gallogly College of Engineering	\$74,045	131
Gaylord College of Journalism & Mass Communication	\$45,150	40
Gibbs College of Architecture	\$62240	28
Mewbourne College of Earth & Energy	\$76,453	10
Price College of Business	\$63,848	331
Jeannine Rainbolt College of Education	\$46,676	31
Weitzenhoffer College of Fine Arts	\$44,519	13

Top Hiring Employers - Full-Time Offers

1,219 companies hired University of Oklahoma students. 207 of those companies hired multiple graduates. Those companies are listed below with the number of hires made.















Hiring Employers - Full-Time, cont'd

9 Hires

OU Health
OU School of Aviation

8 Hires

U.S. Army

7 Hires

76th Software Engineering Group – Tinker AFB
Federal Aviation Administration (FAA)
Lockheed Martin
Nexstar Media Group

6 Hires

ConocoPhillips
ExxonMobil
Goldman Sachs
Griffin Media
MidFirst Bank
Norman Regional Health
System

OK Department of Human Services
PepsiCo
Southern Glazer's Wine & Spirits
Textron Aviation
U.S. Marine Corps
U.S. Navy
OU Health Sciences Center

5 Hires

American Airlines
AT&T
Bank of America
Burns & McDonnell
Devon Energy
Edmond, OK Public Schools
EPIC Systems, Inc.
Farmers Insurance

First United Bank Hearst Television Insight Global Love's

Oklahoma Medical Research Foundation (OMRF)
Southwest Airlines
SSM Health
State Farm Insurance

4 Hires

Amazon
ASRC Federal
Bell Textron
Dell Technologies
Equitable Advisors
Freese and Nichols
Halff
Hensel Phelps

Hobby Lobby
ISN
Moore, OK Public Schools
Motorola Solutions Inc
Opportune
Stryker
Wallace Design Collective

Hiring Employers - Full-Time, cont'd

3 Hires

49 Financial **Addison Group Amazon Web Services (AWS)** American Fidelity Capital One **CFS Brands Chevron Phillips Chemical** Cintas

Corgan **Enforce Consulting** Epic

Gray Television Immediate Care of Oklahoma Jenks, OK Public Schools

> **KPMG** Mewbourne Oil Co Northwestern Mutual

OK Office of the Comptroller of the Currency Oklahoma City Thunder Oklahoma Shakespeare in the Park **ONEOK Inc.**

> **Pioneer Natural Resources** Putnam City, OK Public Schools **Rausch Coleman Homes**

ScribeAmerica Shell plc Sherwin-Williams

SLB Tegna Inc. The Boldt Company The Walt Disney Company TRC Companies, Inc.

UPS Weaver

2 Hires

Abbott ALDI, Inc. Alliantgroup **Apex Systems Aramark Arvest Bank Atento Capital**

Austin Bridge & Road, L.P.

Ballet Tucson Best Buy

Bockus Payne Architecture

Boka Powell Brown & Riding

C1 Insurance Group Group

CBRE CED

Charles Schwab

Choctaw Nation of Oklahoma Citizen Potawatomi Nation

Credera Creek CRE

CREOKS Behavioral Health Services Crossland Construction Company, Inc.

CWA Group

Department of Defense E & J Gallo Winery **Eide Bailly LLP Energy Transfer** Fidelity Investments First Americans Museum

Forvis Frost Bank Gartner

Goosehead Insurance Hal Smith Restaurants

Halliburton

Harvey | Harvey-Cleary Builders **Heartland Payment Systems**

HeartLine, Inc. Hilti North America International Paper JE Dunn Construction Joeris General Contractors Kroll (formerly Duff & Phelps LLC) L3Harris Technologies

Las Vegas Metropolitan Police Department Los Angeles County Sheriff's Department

MA + Architecture, LLC Magellan Midstream Partners Martindale Consultants, Inc. **Matador Resources Company**

Mathis Home Matrix Orthopedics McGraw Realtors Mercy Hospital

MYCÓN

National Aeronautics and Space Adminis-

tration (NASA)

National Weather Service Noble, OK Public Schools OG&E

Oklahoma Blood Institute

Oklahoma City Community College Oklahoma Department of Public Safety Oklahoma Department of Transportation Oklahoma State Department of Health

Omni Logistics ONE Gas Inc

Optimal Health Associates

Orthopaedic and Sports Medicine Center

OU Medicine

Palomar: Oklahoma City's Family Justice

Center

Penske Truck Leasing Phillips 66

PLS Logistics Services

PMG Digital Agency Prosper, TX ISD Protiviti

PwC

Pylant Medical / Arthrex

React EMS RPA Advertising RSM US LLP Saudi Aramco Sendero Consulting

Sewell Automotive Companies

Sideline Bar and grill Simple Modern Sinclair Broadcast Group

SpaceX

Student Mobilization

Tanium **Targa Resources**

Target TEIM Design

Texas Capital Bank Texas Rangers Baseball Club

The Tower Energy & Nutrition TIAA

Timberlake Construction, Inc.

Topgolf

Tower Street Insurance Tulsa, OK Public Schools

Union (Tulsa), OK Public Schools

United States Geological Survey (USGS)

United States Senate

University of Oklahoma Athletic

Department

VI Marketing and Branding Walt Disney World Wells Fargo Advisors

Top Hiring Employers - Experiential Learning

Experiential Learning information is self–reported to the Career Center by students. Students reported 1369 experiential learning opportunities with 911 different organizations. 150 of these organizations hired multiple interns (listed below with number of interns hired). These experiences were completed from January 2022 to May 2023



















Top Hiring Employers - Experiential Learning, cont'd

5 Hires

Amazon Web Services (AWS)

Devon Energy

Eide Bailly

Farmers Insurance Goldman Sachs

Hearst Television | KOCO5

Mewbourne Oil Co.

Northwestern Mutual

OKC Thunder

OU Cooperative Institute for Severe and

High-Impact Weather Research and Operations (CIWRO)

OU Dodge Department of Physics and Astronomy

OU Soonervision
Prairie Surf Media

4 Hires

AT&T OU Carl Albert Congressional Research and Studies Center

Burns & McDonnell OU Center for Applied Social Research

Edmond, OK Public OU Lindsey + Asp

Schools OU Nightly
First United Bank Phillips 66
Gallagher PWC

Grant Thornton VI Marketing and Branding

Johnson Controls

JPMorgan Chase & Co.

3 Hires

BancFirst ExxonMobil

Federal Aviation Adminstration

(FAA) FORVIS

Gray Television

ISN JE Dunn Lilyfield

Loveworks Leadership Moore, OK Public Schools **OK Department of Transportation**

ONE Gas

OU Department of Psychology

PepsiCo

Physical Therapy Central Pioneer Natural Resources Schnake Turnbo Frank The Boldt Company

USAA Williams

Top Hiring Employers - Experiential Learning, cont'd

2 Hires

405 Magazine

76th Software Engineering Group - Tinker AFB

AHMM

American Airlines ASRC Federal Bank of America Bell Textron

Bethesda Inc

Boiling Point Media

BOKA Powell

Brides of Oklahoma Chevron Phillips Chemical

Chickasaw Nation

Chickasaw Nation Department of Commerce

City of Norman, OK Cortado Ventures

FOX Sports

Freestyle Creative
Gaylord News

Greystar

Griffin Media | KOTV6 Highland Homes

Hitachi HNTB

Hobby Lobby HSEarchitects Idea Ranch Ideal Homes

Inasmuch Foundation

Integris Health

Kimray LDWW

Lockheed Martin Lumen Technologies

MidFirst Bank Modern Luxury Motorola Solutions

NASA

National Park Service National Weather Service Nature Nate's Honey Co.

OK Department of Human Services

Oklahoma Medical Research Foundation (OMRF)

ONEOK

OU Biology Lab

OU College of International Studies

OU Daily

OU Department of Chemistry and Biochemistry

OU Department of Geography & Environmental

Sustainability

OU Fred Jones Jr. Museum of Art OU Health | Children's Hospital

OU Honors College OU Honors Research

OU Information Technology - Cybersecurity Edu-

cational Awareness

OU Institute for Environmental Genomics

OU Psychology Department OU Southwest Prevention Center OU Visual Neuroscience Lab

OU-TU School of Community Medicine

PCI Energy Solutions

Presidio
RSM US LLP
Saxum
Simergent
Simple Modern
Spirit AeroSystems

Sponsor United
State Farm Insurance
Synergy Solutions
Texas Instruments
TRC Companies, Inc.

Tulsa King

Tuttle, OK Public Schools

U.S. Senate

University of Central Oklahoma Wallace Design Collective

Weaver Wheeler Bio

Wildwood Community Church

Youth Performance Yukon, OK Public Schools

ZBRX Medical

Graduate School Destinations

938 students reported graduate school destinations at 177 institutions. 458 (50%) of those graduates moved on to graduate school studies here at the University of Oklahoma. There were 58 schools (including OU) that had multiple graduates continuing their education at those institutions (they are listed below with the number of students attending). The remainder of schools with only one student are listed on the following pages.



University of Oklahoma (458)



OU Health Sciences Center (116)



Southern Methodist University (18)



Oklahoma City University (17)



CENTER FOR HEALTH SCIENCES

OSU Center for Health Sciences (10)



University of North Texas (9)



Texas Womens University (8)



Baylor University (7)



Pennsylvania State University (7)



Northeastern Oklahoma State University (6)



Oklahoma State University (6)



Texas A&M University (6)



University of Tulsa (6)



Parker University (5)



University of Texas-Austin (5)

Graduate School Destinations, cont'd

4 Students

George Washington University
Johns Hopkins University
Northeastern University
Oklahoma Christian University
Texas Christian University
University of Central Oklahoma
University of Colorado–Boulder
University of Michigan–Ann Arbor
University of Notre Dame
University of Texas–Arlington

3 Students

Belmont University
Columbia University
Georgetown University
Harvard University
New York University
Southeastern Oklahoma State University
University of Arkansas
University of Florida
University of Oklahoma College of Law
University of Texas–Dallas

2 Students

University of Rochester School of Medicine and Dentistry
University of Science and Arts of Oklahoma
University of Texas Health Science Center–Houston
University of Texas Medical Branch–Galveston
University of the Incarnate Word
University of Washington
University of West Georgia
University of Wisconsin–Madison
Wake Forest University

American University
Arizona State University
Colorado State University
Cornell University
Florida State University
Liberty University
Louisiana State University-Shreveport
Mid-America Christian University
Oklahoma State University
University of Denver
University of Kansas
University of Miami
University of Missouri-Kansas City
University of Nevada-Las Vegas

1 Student

A.T. Still University of Health Sciences Abilene Christian University

Anglia Ruskin University

Arkansas College of Osteopathic Medicine

ATP Flight Academy

Bowling Green State University

Central Washington University

Chaminade University of Honolulu

Chapman University

Cleveland University-Kansas City

Colorado School of Mines

Dallas Theological Seminary

Dalls College Veterinary Technology Program

Des Moines University-Osteopathic Medical

Center

Duke University
Eastern University
Edward Via College of Osteopathic Medicine
Emory University
European University Institute
Florida Institute of Technology
Florida International University
Fordham University
Grand Canyon University
Hamburg University of Applied Sciences
Howard University
Hult International Business School

Illinois Institute of Technology

Indiana University-Bloomington

Graduate School Destinations, cont'd

1 Student, cont'd

Kansas City University Langston University Lehigh University

London School of Economics and Political

Science

London School of Languages

Louisiana State University-Baton Rouge

Marymount University Maryville University Medical Sales College MedNoc Training College Michigan State University

Millersville University of Pennsylvania North Carolina A & T State University Ohio State University–Columbus

Oral Roberts University

Oregon Health Sciences University

Pittsburg State University Praire View A&M University

Radboud University Rogers State University Rutgers University

San Diego State University

Southern Baptist Theological Seminary Southern California University of Health Sci-

ences

Southern Nazarene University Southern New Hampshire University Southern University Law Center

Southwestern College St. Edwards University St. Joseph Abbey Seminary

St. Mary's University

Texas A&M College of Dentistry
Texas A&M University-Central Texas

Texas State University

Texas Tech University Health Sciences

Center

Texas Wesleyan University

The Chicago School Thrust Flight School Trinity University Univeristy of Essex Univeristy of Innsbruck

Universidad Carlos III de Madrid

Universitat de Barcelona University College London University of Alabama

University of Alabama at Birmingham

University of Albany

University of California-Berkeley University of California-Davis University of California-Riverside University of Central Florida University of Connecticut University of Delaware University of Houston

University of Illinois Urbana-Champaign

University of Iowa University of Kent University of Kentucky University of Maine

University of Maryland–College Park University of Massachusetts–Boston

University of Melbourne

University of Missouri–Columbia University of Nebraska Medical Center University of New Mexico

University of North Carolina – Chapel Hill University of Oklahoma–Tulsa School of

Community Medicine University of Oregon

University of Phoenix-Arizona

University of Pittsburgh-Pittsburgh Campus

University of San Diego University of South Florida University of Southern California

University of St. Augustine for Health Sciences University of Texas Southwestern Medical Center

University of Texas-Tyler
University of Texas-Tyler
University of Utah
University of Virginia

University of Wisconsin-Green Bay

University of Wyoming US Aviation Academy Vanderbilt University Villanova University Washburn University

Western Michigan University Wichita State University

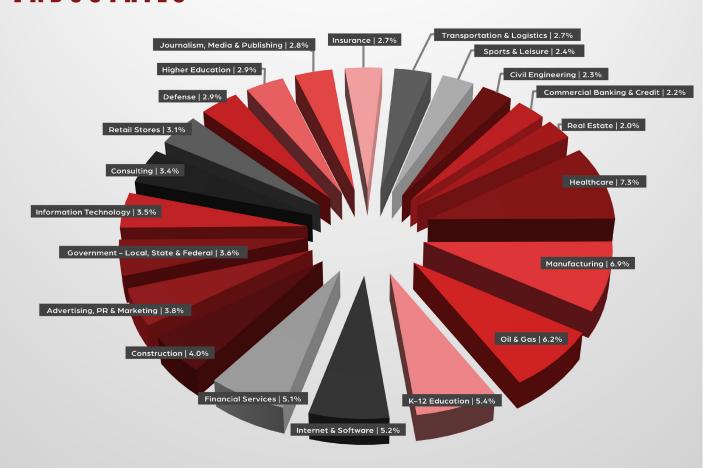
William & Mary

William Carey College of Osteopathic Medicine

Xi'an Jiaotong-liverpool University

Yale University

INDUSTRIES



Each one of the reported industry sectors listed below was less than 2%

Accounting Aerospace Animal & Wildlife

Architecture and Planning

Automotive

Biotech & Life Sciences **Business Consulting** Computer Networking CPG - Consumer Packaged Goods

Design

Electronic & Computer Hardware Engineering & Construction Environmental Services

Fashion

Food & Beverage Government - Consulting Government - Intelligence Hotels & Accommodation

Human Resources Interior Design

Investment / Portfolio Management

Investment Banking

Legal & Law Enforcement

Library Services

Management Consulting

Medical Devices Movies, TV, Music

NGO

Non-Profit - Other Other Education Other Industries

Performing and Fine Arts

Pharmaceuticals

Politics

Religious Work

Research

Restaurants & Food Service

Sales & Marketing

Scientific and Technical Consulting

Social Assistance Staffing & Recruiting **Telecommunications**

Tourism

Utilities and Renewable Energy

Veterinary

Wholesale Trade

FUNCTIONAL AREAS

Engineering - Civil / Mechanical / Other | 10.7% Sales | 8.5% Finance | 7.0% Education / Teaching / Training | 7.0% Other | 6.0% Each one of the reported functional areas Healthcare Services | 5.3% listed below was less than 1.5%: Advertising, Media & PR | 4.7% Architecture & Planning **Business Development** Engineering - Web / Software | 4.3% Community & Social Services Counseling Customer/Technical Support Consulting | 3.6% Design / Art **Entrepreneurship** Information Technology | 3.0% Environmental / Sustainability Mgmt Fundraising & Event Management Accounting | 2.8% Hotel / Restaurant / Hospitality Lab Work/Science Legal Construction / Contracting | 2.6% **Library Science** Logistics & Supply Chain Data & Analytics | 2.5% Maintenance/Skilled Laborer Marketing – Brand Management Military & Protective Services | 2.5% Political Organizing / Lobbying Product / Project Management **Purchasing** Operations / Production | 2.4% Quality Assurance Real Estate Administration | 2.4% Recreation/Fitness Research General Management | 2.1% **Social Work** Transportation/Parking Marketing - General | 2.0% Veterinary / Animal Care Writing / Editing Human Resources | 1.6%



Boren College of International Studies 2022/23

Facts & Numbers

Active Users with the Career Center (all majors & all degrees)

	2022-23
All Students	12,050
College of International Studies	200

Undergraduate - Active Users by Major (percentaage)

	2022–23
Asian Studies	4.2%
European Studies	.9%
Global Energy, Environment, & Resources	3.4%
International Development	2.5%
International Security Studies	24.6%
International Studies	64.4%
Latin American Studies	0
Middle Eastern Studies	0
Russian & East European Studies	0

Career Fair Attendance

The Boren College of International Studies had students attend four (4) career fairs. The Fall 2022 Sooner Showcase hosted 162 employers with 1,425 students attending [Eighteen College of International Studies students attended this fair]. The Spring 2023 Career Fair hosted 136 employers with 1,153 students attending [Nine College of International Studies students attended this fair]. Eight College of International Studies students attended the Engineering Career Fair, and five College of International Studies students attended the Non-Profit Career Fair.

First Destination Survey

Each year, the Career Center collects post–graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to: Graduate OU Post–Graduation Plans Survey, in–class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Boren College of International Studies graduated 43 students with at least one (1) undergraduate degree in 2022–23; however, multiple degrees earned may be reflected in the chart totals. The Career Center gathered post–graduation data on 40 of the 43 graduates (93% Knowledge Rate*).

	Knowledge	Seeking Employment Outcomes		dge Outcomes Outcomes			Not	Had Experiential	
	Rate*	Seeking Employ	Accepeted Employ	l Still Looking	Seeking Cont. Ed	Cont. Ed	Still Looking	Seeking Outcomes	Learning Experience
Asian Studies	100%	100%	100%	0%	0%	0%	0%	0%	100%
European Studies	100%	100%	0%	100%	0%	0%	0%	0%	0%
Global Energy, Environment, & Resources	100%	100%	100%	0%	0%	0%	0%	0%	100%
International Development	100%	50%	50%	50%	50%	100%	0%	0%	50%
International Security Studies	92%	42%	60%	40%	50%	83%	17%	8%	70%
International Studies	91%	48%	80%	20%	52%	82%	18%	5%	100%
Latin American Studies	0%	0%	0%	0%	0%	0%	0%	0%	0%
Middle Eastern Studies	0%	0%	0%	0%	0%	0%	0%	0%	0%
Russian & East European Studies	0%	0%	0%	0%	0%	0%	0%	0%	0%
Boren College of International Studies	93%	50%	70%	30%	48%	79%	21%	2%	16%

^{*}Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Graduate School Destinations

Nineteen students reported graduate school destinations at ten schools. Ten of those moved on to graduate school studies here at the University of Oklahoma.



American University



Arizona State
University



Baylor University



George Washington University



Georgetown University



Johns Hopkins University



Lehigh University



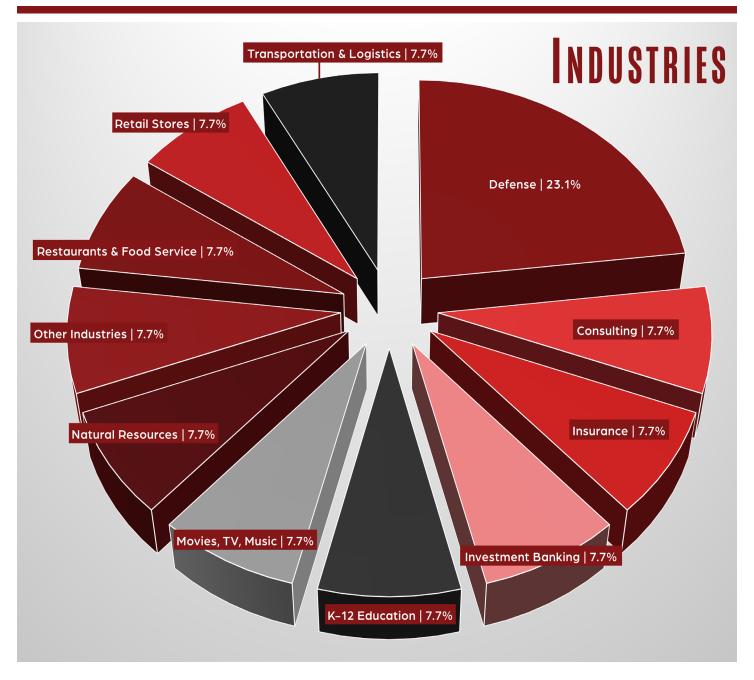
University of Central Oklahoma



University of New Mexico



University of Oklahoma



Functional Areas





Development

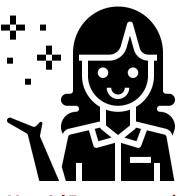
Counseling







Education / Teaching / Training



Hotel / Restaurant / Hospitality



Logistics & Supply Chain



Military & Protective Services



Product / Project Management



Activities Overview

- Facilitated 75+ CIS student appointments throughout the 2022–23 academic year to help with job search, resume writing, interviewing skills, and other career-related issues
- Presented to Information Studies Capstone classes.
- Presented to the East African Alliance and IASL 5940 Authoritarian Politics
- Conducted mock interviews with CIS students to better prepare them for real interviews
- Met with CIS Academic Advising Services to discuss the Career Center, Handshake (career management platform), etc.
- Consistently updated bulletin boards and electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Posted jobs on Handshake and emailed students weekly about job openings as they became available
- Shared information about workshops, career fairs, full-time opportunities, and internship opportunities with students via Handshake emails
- As of August 1, 2022, Career Services officially changed its name to the Career Center

College of Atmospheric & Geographic Sciences 2022/23

Facts & Numbers

Active Student Handshake Accounts with the Career Center (individual students)

	22-23
All Students	12,050
College of Atmospheric & Geographic Sciences	334

Active Students by Major - percentage

	22–23
Aviation	39%
Environmental Sustainability – BA	12%
Environmental Sustainability – BS	2%
Geographic Information Science – BA	5%
Geographic Information Science - BS	5%
Geography – BA	2%
Geography - BS	0%
Meteorology	35%

Appointments by major - percentage

Resume / Cover Letter (68%) assistance was, by far, the most requested appointment type. Mock Interview (26%), and Job/Internship Search (2%) were the next most requested appointment types.

	22-23
Aviation - Air Traffic Managment	6%
Aviation – Avia. Mgt / Non–Fly	20%
Aviation – Avia. Mgt / Pro Pilot	24%
Aviation – Pro Pilot	29%
Environmental Sustainability – BA	2%
Environmental Sustainability – BS	5%
Geographic Information Science – BA	1%
Geographic Information Science – BS	3%
Geography – BA	2%
Geography – BS	0
Meteorology	8%

Facts & Numbers

Career Fair Attendance by Major*

Atmospheric and Geographic Sciences students attended 7 career fairs. The Atmospheric and Geographic Sciences Career and Internship Fair (both in-person), the Engineering Career Fair, Sooner Showcase, the School of Aviation Career Fair, the Spring Career Fair, and the Journalism and Mass Communication Career Fair. The in-person Atmospheric and Geographic Sciences Career & Internship Fair hosted eighteen companies, the virtual Atmospheric and Geographic Sciences Career & Internship Fair hosted six companies, and the School of Aviation Career Fair hosted seventeen companies. The chart below shows career fair attendance broken down by major.

	A&GS Career & Internship Fair (in–person)	A&GS Career & Internship Fair (virtual)	School of Aviation Career Fair
Aviation	2	0	41
Environmental Sustainability – BA	4	0	0
Environmental Sustainability – BS	8	0	0
Geographic Information Science – BA	2	1	0
Geographic Information Science – BS	4	0	0
Geography – BA	0	0	2
Geography – BS	1	3	0
Meteorology	43	0	0
Total Attendance	64	4	43

First Destination Survey

Each year, the Career Center collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, the Graduate OU Post-Graduation Plans Survey, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The College of Atmospheric and Geographic Sciences graduated 130 students in 2022-23. The Career Center gathered post-graduation data on 108 of the 130 graduates (83% Knowledge Rate*).

	Knowledge Rate		ing Employ Outcomes Accepeted Employ			cing Contour outcomes Cont. Ed	Ed Still Looking	Not Seeking Outcomes	Had Experiential Learning Experience
Aviation (Aviation Traffic Mgt)	67%	100%	0%	100%	0%	0%	0%	0%	0%
Aviation (Avia Mgt - Non-Fly)	73%	91%	100%	0%	9%	100%	0%	0%	33%
Aviation (Avia. Mgt – Pro Pilot)	82%	89%	100%	0%	11%	100%	0%	0%	27%
Aviation (Professoinal Pilot)	73%	91%	90%	10%	9%	100%	0%	0%	7%
Environmental Sustainablity – BA	82%	89%	75%	25%	0%	0%	0%	11%	36%
Environmental Sustainablity – BS	91%	100%	70%	30%	0%	0%	0%	0%	27%
Geographic Information Science – BA	60%	67%	0%	100%	0%	0%	0%	0%	60%
Geographic Information Science – BS	100%	86%	83%	17%	14%	100%	0%	0%	86%
Geography – BA	100%	25%	100%	0%	75%	100%	0%	0%	25%
Geography – BS	50%	0%	0%	0%	100%	100%	0%	0%	0%
Meteorology	89%	46%	63%	37%	54%	96%	4%	0%	54%
College of Atmospheric and Geographic Sciences	83%	70%	76%	24%	29%	94%	6%	6%	39%

^{*}Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by Major

The average full-time salary for a College of Atmospheric & Geographic Sciences student was \$51,262, a 2.9% increase compared to last year. The national average for Atmospheric Sciences and Meteorology is \$49,279, for Geography it was \$49,504, and \$41,576 for Environmental Sciences/Geography (NACE Salary Survey, summer 2023). Not all graduates reported salary information. Also, 40% of graduates reported completing experiential learning during their academic career at OU. The chart below reflects the average hourly salary for them during their experience.

	2021–22 Full–time Average Salary	2022–23 Full–time Average Salary	Responses	2022–23 Experential Learning Average Hourly	Responses
Aviation (Aviation Traffic Mgt)					
Aviation (Avia Mgt - Non-Fly)	\$51,888	\$51,043	5		
Aviation (Avia. Mgt - Pro Pilot)	\$51,602	\$45,220	2	\$22.00	1
Aviation (Professoinal Pilot)	\$47,752	\$40,530	4		
Environmental Sustainability - BA	\$55,000	\$62,500	2	\$18.33	3
Environmental Sustainability - BS	\$46,505	\$70,000	1		
Geographic Information Science - BA	\$44,800	\$51,246	1	\$12.00	2
Geographic Information Science - BS	\$40,019	\$55,380	2	\$20.00	1
Geography - BA					
Geography - BS	\$45,000				
Meteorology	\$53,361	\$52,598	5	\$13.43	14

Top Hiring Employers - Full-time offers

Forty–five employers hired College of Atmospheric and Geographic Sciences students. Six of those companies hired multiple students. Companies are listed below with the number of hires made.



2 Hires each













1 Hire

American Airlines

Ceneraistic

Choctaw Nation of Oklahoma

City and County of Denver, CO

City of Noble, OK

Clean Energy Lakewood

ConocoPhillips

Cruise Aviation

Cura emergency services

Dallas Love Field Airport

DTN

Environmental Resources Management

Envov Air

Freese and Nichols

Front Range Community College

Global Land Partners, LLC

Hammond Sound Engineering

Hearst Television | WJCL

Kimley-Horn

Montana State University

Nexstar Media Group | KSNT27

Oaktree Software

Oklahoma Aviation LLC

Oklahoma County Assessor's Office

Oklahoma Department of Environmental Quality

Oklahoma Rural Water Association

Omni Air International (OAI)

ONEOK Inc.

Racebrook Country Club

SAIC

Schneider Electric Sustainability Business

Sinclair Broadcast Group | KTUL8

Smith Aviation

Stature Aviation

U.S. Air Force

U.S. Coast Guard

U.S. Navy

Weathernews Inc.

Western Land Services, Inc.

Top Hiring Employers - Experiential Learning

Experiential Learning information is self–reported to the Career Center by students. Atmospheric and Geographic Sciences students reported 53 experiential learning opportunities with 43 different organizations. All the organizations listed below with number of interns hired. These experiences were completed from May 2022 to May 2023.







1 Hire

American Airlines

Argonne National Laboratory

Association of Central OK Governments (ACOG)

Battelle Memorial Institute

Carhartt

CircleIT

Citizen Potawatomi Nation

City of Norman, OK

DTN

Explorer Pipeline

Federal Aviation Administration (FAA)

HailTrace

HNTB Corporation

KidWind Inc.

Mohr Partners

Oklahoma Climatological Survey

Oklahoma County Assessor's Office

Omni Air International (OAI)

OU Advanced Radar Operations Center

OU Center for Analysis and Prediction of Storms

OU College of Atmospheric and Geographic

Sciences

OU Cooperative Institute for Research in the

Atmosphere (CIRA)

OU GeoCarb Mission

OU Radar Operations Center Field Requirements

Branch

OU School of Aviation

OU School of Geosciences

Pennsylvania State University

PICKUP

SAIC

Sev.en Energy

Sinclair Broadcast Group | FOX 25 News

Southwest Airlines

UPS

Western Land Services, Inc.

Graduate School Destinations

Twenty-seven students reported graduate school destinations at twenty-two schools. Six of those moved on to graduate school studies here at the University of Oklahoma.



Colorado State University



Florida Institute of Technology



Millersville University of Pennsylvania



Oklahoma State University



Pennsylvania State University



University of Innsbruck



University of Albany



University of Illinois



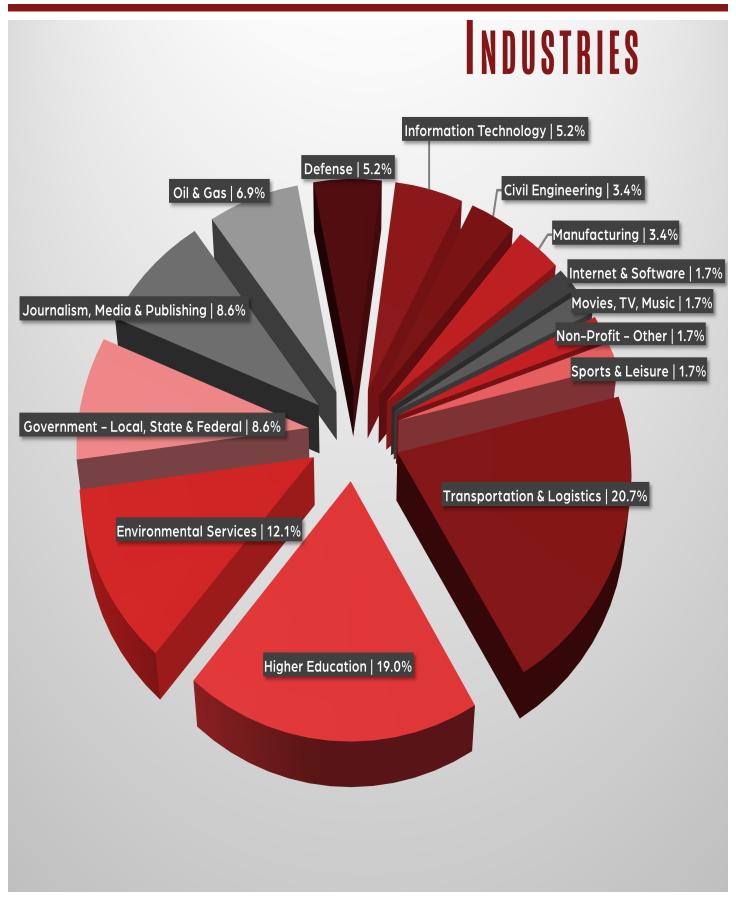
University of Oklahoma

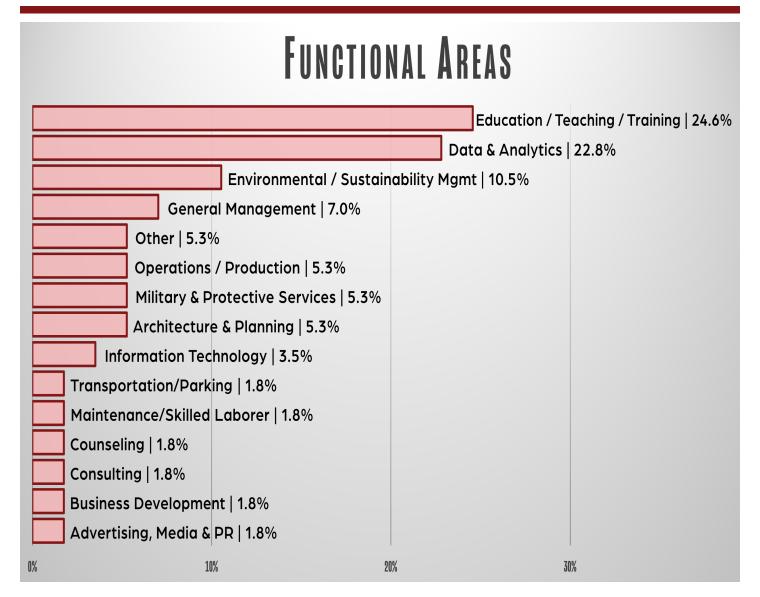


Xi'an Jiaotong-Liverpool University



University of Washington







Activities Overview

- Met with A&GS students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Adjunct instructor for Aviation Professional Development course (AVIA 3013), with up to 30 students each semester
- Conducted mock interviews with A&GS students to better prepare them for real interviews
- In preparation for the Atmospheric and Geographic Science Career Fair, participated in several virtual drop-in sessions focusing on resume prep, interview prep, and elevator pitch prep
- Visited with 200+ students during classes the first week of each semester to educate students about the Career Center, Handshake and upcoming professional development and employer events
- Consistently updated bulletin boards with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Presented information about the Career Center and other career planning topics to various student organizations and classes including:
 - Aviation Orientation class introducing the Career Center to incoming Aviation students
 - Dr. Green's Research Methods and Professional Development class
 - Society of Hispanic Professional Engineers
- Provided on-campus interview opportunities for A&GS majors in the Career Center office
- Posted jobs on Handshake (career management platform) and emailed students about openings as they became available
- Shared information about workshops, career fairs, full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

Dodge Family College of Arts & Sciences 2022-2023

The University of Oklahoma Career Center Undergraduate Student Outcomes & Data

Active Users with the Career Center (all majors & degree levels)

All Students 12,050
Dodge College of Arts and Sciences 2,914

Active Users by Major (majors by percentage)

Major	22-23	Major	22-23
African & African–American Studies	0.1%	Information Studies	0.4%
Anthropology	1.7%	Information Science and Technology	1.7%
Arabic	0.0%	Interdisplinary Perspectives – Enviro	0.0%
Arts & Science Planned Program–BA	1.7%	Italian	0.1%
Arts & Science Planned Program–BS	0.0%	Japanese	0.3%
Arts & Sciences Undecided	0.0%	Judaic Studies	0.0%
Astronomy	0.1%	Knowledge Management	0.0%
Astrophysics	0.5%	Latinx Studies	0.0%
Biochemistry	1.5%	Letters	0.8%
Biology	8.7%	Library & Information Studies	0.5%
Chemical Biosciences	1.7%	Linguistics	0.4%
Chemistry	0.4%	Mathematics	2.4%
Chemistry/Biochemistry	1.2%	Microbiology	1.7%
Chinese	0.1%	Multidisciplinary Studies	8.4%
Classics	0.4%	Native American Studies	0.2%
Communication	5.3%	Philosophy	0.6%
Community Health	3.1%	Physics	1.0%
Criminology	3.1%	Physics (professional)	0.0%
Economics-BA	4.4%	Plant Biology	0.5%
English	1.3%	Political Science	4.8%
Enterprise Studies	0.0%	Psychology-BA	17.7%
Environmental Studies	0.6%	Psychology-BS	0.0%
Ethics and Religion	0.0%	Public Administration – MPA	0.3%
Film and Media Studies	0.6%	Public Affairs & Administration	0.3%
French	0.1%	Public and Nonprofit Administration	0.7%
German	0.1%	Public Health	0.3%
Health and Exercise Science	5.9%	Religious Studies	0.1%
Health Medicine and Society	0.5%	Russian	0.3%
Hebrew	0.0%	Social Work	3.5%
History	1.5%	Sociology	2.2%
History of Science Tech & Medicine	0.2%	Spanish	0.6%
Human Relations	4.7%	Women's & Gender Studies	0.4%

Career Fair Attendance by Major*

The Fall 2022 Sooner Showcase hosted 162 employers with 1,425 students attending. The Fall 2022 Engineering Career Fair hosted 158 employers with 1,421 students attending. The Spring 2023 Career Fair hosted 136 employers with 1,153 students attending. The chart below shows the attendance broken down by major (not individual student).

		- u.v.:		011
	Sooner Showcase	Fall Virtual Career Fair	Spring Career Fair	Other Career Fairs
Anthropology	0	0	1	0
Arabic	4	3	3	5
Arts & Sciences Planned Program	2	1	3	0
Astronomy / Astrophysics	2	4	1	1
Biochemistry	- 7	2	4	0
Biology	19	4	14	3
Chemical Biosciences	1	0	9	2
Chemistry	2	2	1	0
Chemistry & Biochemistry	1	0	2	0
Chinese	0	0	2	0
Communication	14	0	4	4
Community Health	9	1	12	5
Criminology	7	2	11	0
Economics	14	1	23	2
English	3	0	3	3
Environmental Studies	0	0	3	0
Film & Media Studies	0	0	1	0
Health & Exercise Science	2	2	0	1
Health, Medicine & Society	8	2	6	2
History	0	0	1	0
Human Relations	3	0	2	2
Information Science & Technology	7	0	14	1
Information Studies	6	1	6	0
Japanese	0	2	0	0
Letters	3	0	0	0
Library Information Studies	2	0	0	0
Linguistics	10	17	12	3

Career Fair Attendance by Major, cont'd

	Sooner Showcase	Fall Virtual Career Fair	Spring Career Fair	Other Career Fairs
Mathematics	4	0	2	1
Microbiology	0	1	0	0
Native American Studies	0	0	1	0
Philosophy	1	2	1	0
Physics	1	0	1	0
Plant Biology	13	0	6	6
Political Science	29	4	46	7
Psychology	2	0	4	6
Public & Non–Profit Administration	0	0	3	0
Russian	0	1	0	0
Social Work	2	0	2	7
Sociology	2	0	1	2
Spanish	4	1	2	0
Women's & Gender Studies	0	0	1	0

First Destination Survey

Each year, the Career Center collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to: Graduate OU Post-Graduation Plans Survey, inclass surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six months following May graduation. The College of Arts & Sciences graduated 1,501 students with at least one (1) undergraduate degree in 2022–23; however, multiple degrees earned may be reflected in the chart totals. The Career Center gathered post-graduation data on 1,276 of the 1,501 graduates (85% Knowledge Rate*).

	Knowledge	Seek	ing Employi Outcomes	ment		king Cont	Not Seeking	Had	
	Rate	Seeking Employ	Accepted Employ	Still Looking	Seeking Cont Ed	Cont. ED	Still Looking	Outcomes	Experiential Learning
African and African American Studies									
Anthropology	91%	75%	60%	40%	25%	100%	0%	0%	41%
Arabic									
Arts & Sci–Planned Program–BA	72%	77%	80%	20%	23%	100%	0%	0%	22%
Arts & Sci–Planned Program–BS	80%	65%	59%	41%	33%	100%	0%	2%	40%
Astronomy / Astrophysics	90%	44%	0%	100%	56%	100%	0%	0%	0%
Biochemistry	92%	67%	50%	50%	33%	100%	0%	0%	46%
Biology	87%	59%	39%	61%	40%	100%	0%	1%	2%
Chemical Biosciences	97%	69%	48%	52%	31%	100%	0%	0%	62%
Chemistry	100%	75%	33%	67%	25%	100%	0%	0%	25%
Chemistry and Biochemistry	100%	50%	100%	0%	50%	100%	0%	0%	25%
Chinese	100%	100%	50%	50%	0%	0%	0%	0%	25%
Classics	100%	60%	33%	67%	40%	100%	0%	0%	0%
Communication	91%	83%	52%	48%	17%	100%	0%	0%	24%
Community Health-BA	78%	86%	50%	50%	14%	100%	0%	0%	14%
Community Health-BS	86%	56%	80%	20%	38%	100%	0%	6%	29%
Criminology	94%	65%	38%	62%	33%	100%	0%	2%	21%
Economics-BA	86%	79%	79%	21%	21%	100%	0%	0%	16%

First Destination Survey, cont'd

			ing Employ	ment		king Cont	Not	Had	
	Knowledge Rate	Seeking	Outcomes Accepted	Still	Seeking	Outcomes Cont.	Still	Seeking Outcomes	Experiential
		Employ	Employ	Looking	Cont Ed	ED	Looking		
English	73%	59%	62%	38%	41%	100%	0%	0%	17%
Environmental Studies-BA/BS	100%	80%	75%	25%	205	100%	0%	0%	0%
Ethics & Religion									
Film and Media Studies	77%	90%	33%	67%	10%	100%	0%	0%	8%
French									
German	80%	75%	67%	33%	25%	100%	0%	0%	0%
Health and Exercise Science	93%	46%	34%	66%	54%	100%	0%	>1%	13%
Health Medicine & Society	88%	86%	42%	58%	14%	100%	0%	0%	6%
History	75%	63%	47%	53%	37%	100%	0%	0%	15%
Human Health & Biology	100%	50%	50%	50%	50%	100%	0%	0%	31%
Human Relations	91%	69%	76%	24%	29%	100%	0%	2%	11%
Information Science & Technology	92%	100%	42%	58%	0%	0%	0%	0%	69%
Information Studies	86%	67%	50%	50%	33%	100%	0%	0%	43%
Italian	100%	75%	33%	67%	25%	100%	0%	0%	0%
Japanese	60%	67%	50%	50%	33%	100%	0%	0%	0%
Judaic Studies									
LatinX									
Letters	92%	33%	50%	50%	67%	100%	0%	0%	23%
Library Information Studies									
Linguistics	75%	89%	63%	37%	11%	100%	0%	0%	8%
Mathematics-BA	85%	57%	62%	38%	43%	100%	0%	0%	4%
Mathematics-BS	100%	67%	33%	67%	33%	100%	0%	0%	22%
Mathematics & Biostatistics	100%	0%	0%	0%	100%	100%	0%	0%	0%
Microbiology	85%	66%	47%	53%	31%	100%	0%	3%	24%
Native American Studies	100%	71%	60%	40%	29%	100%	0%	0%	71%
Philosophy	63%	20%	0%	100%	80%	100%	0%	0%	25%

First Destination Survey, cont'd

	Knowledge	Seek	ing Employ Outcomes	ment		king Cont		Not Seeking	Had Experiential
	Rate	Seeking Employ	Accepted Employ	Still Looking	Seeking Cont Ed	Cont. ED	Still Looking	Outcomes	Learning
Physics	88%	71%	40%	60%	29%	100%	0%	0%	25%
Plant Biology	40%	100%	50%	50%	0%	0%	0%	0%	20%
Political Science	86%	65%	65%	35%	35%	100%	0	0%	16%
Psychology	77%	56%	53%	47%	42%	100%	0%	2%	15%
Public & Non–Profit Administration	100%	83%	70%	30%	17%	100%	0%	0%	50%
Public Health	77%	60%	33%	67%	40%	100%	0%	0%	31%
Religious Studies	100%	50%	100%	0%	50%	100%	0%	0%	0%
Russian	86%	83%	60%	40%	17%	100%	0%	0%	14%
Social Work	98%	39%	67%	33%	56%	100%	0%	5%	65%
Sociology	75%	71%	67%	33%	29%	100%	0%	0%	14%
Spanish	73%	100%	50%	50%	0%	0%	0%	0%	0%
Women's and Gender Studies	100%	80%	50%	50%	0%	0%	0%	20%	20%
Dodge College of Arts and Scienceces	85%	63%	52%	48%	36%	100%	0%	1%	19%

Top Hiring Employers - Full-time Offers

Of the gathered data, 331 different companies hired College of Arts & Sciences students and 29 companies hired multiple graduates.

ACES ABA

AD Media Group Addison Group (2) AES Corporation

Airbnb

Algonquin Consultants
Altum Trading Company

Amazon

American Airlines

American Indian Center of Chicago

AmeriCorps

AML RightSource

Antioch Community Church

Aramark (2)

Arkansas Department of

Transportation ARL Bio Pharma

Arnold & Smith Law, PLLC

Aston Carter

Avara Pharmaceutical Services

Ballet Tucson
Bank of Oklahoma
Barnum & Clinton PLLC

Baylor Scott & White Outpatient

Rehabilitation Beef 'O' Brady's Belmar Golf Course

Berry Appleman & Leiden

Berry-Rock Homes

Best Buy (2)

Bixby Community Otureach Center

BlackRock

Bluesprig Pediatrics

Bluewater Rubber & Gasket Boston Children's Hospital Boston Fire Department

Bostrom

Brookhaven Country Club

Butler University

C1 Insurance Group

Capital One Care Fertility Carolina Panthers Casady School

Catalent Pharma Solutions

CBS Sports

CED

Cedar Ridge Behavioral Hospital

Centennial Pediatrics

Champion Chick–fil–A

Circle of Life Eyecare Center

City of Purcell, OK City of Tulsa, OK

City Wok

CK Family Services

Classen Urgent Care Clinic

Cobra Golf Collabera

Comfort Inn & Suites

Connie M. Wolfe & Associates

Converse

Costco Wholesale

Crafton Tull CRE Analyst Credera

CREOKS Behavioral Health

Services (2)

Crossings Community Clinic

CSL Plasma

Dallas Stars / Frisco Fighters

Dallas, TX ISD Daspit Law Firm Deeper Purpose

Dental 32

Department of Defense Diligent Consulting Inc. Dillingham Insurance

Top Hiring Employers - Full-time Offers, cont'd

Dr. Jacob Smith Dr. Nauven

Dream Sleep Medicine

DriveTime
DuWest Realty
Eight Eleven Group

Elliot Hospital EMPath

EnFocus Inc

Engaged Events Dallas

Epic

Equitable Advisors

Equity Brewing Company
Express Dental Laboratory

Family First Urgent Care

Farmers Insurance

Federal Aviation Administration FAA)

Fireweed Analytics Ltd.
First Americans Museum
First Baptist Owasso
First Serve OKC

Flagship Industries

Flogistix, LP
FOCUS Catholic
ForeverLawn,Inc
Fox 5 Fabrications
Frontier Ballet
Fulbright Program

Garden Deva Sculpture Company

Gartner (2)

GBM

Glade Avenue Assisted Living

GLG

Golden Triangle Veterinary Hopsital

Goldman Sachs (2)

Google, Inc.

Gray Step Software Griswold Home Care

GroupONE39

Hal Smith Restaurants HealthcareExpress HeartLine, Inc. (2) **Helios Consulting LLC**

HGA Group LLC Highland Homes

Hillcrest Healthcare System

Hilti North America Hiossen Implants

Hobbs, Straus, Dean, & Walker, LLC

Hobby Lobby Holmes Murphy HomeWetBar.com Hotbox Digital

Houston Methodist Hospital

HRnetOne

HUB International

Immediate Care of Oklahoma (3)

Integrated Therapy Solutions of Oklahoma, LLC

INTEGRIS

Integris Mental Health Integrity Staffing Solutions

International Au Pair

InterWorks

Iowa Tribe of Oklahoma

Jefferies

JET Program – Japan Just Kids Pediatrics

K&N Interior Consignment

Karsten Group Kelso Law Firm Kids Choice Therapy

KinderCare

Lakeview Pet Hospital Lan Smith Sosolik, PLLC

Lashaholic Luxury

Law Office of Joi E. Miskel

Lean Six Sigma Leap Pediatric

Legal Aid Services of Oklahoma, Inc.

LexisNexis Life.Church

Lindsey Management

Liv Nourished Nutrition LLC

Live Boho

Top Hiring Employers - Full-time Offers, cont'd

Lockheed Martin Lone Star Valet

Longhorn Council, Boy Scouts

of America

Love's Travel Stops Lucent Home Health Macmillan Publishers

Main Street Veterinary Hospital

Manara School

Mariner Wealth Advisors Master Toys & Novelties

Mathis Home

Maxim Healthcare Staffing

McClain Bank

MD Anderson Cancer Center

Mercy (2)

Mercy GoHealth Miami Dolphins MissionWired Mo Bettahs

Moore, OK Public Schools

Motorola Solutions

Muscogee Creek Nation Center for Victom

Services

National Park Service - Wind Cave

National Park

Neuropathy Treatment Clinic of

Oklahoma

Neuroscience Specialists, P.C.

New York Yankees Newton, TX ISD

Next Generation Roofing and

Construction

Nexus Solution for Autism Noble, OK Public Schools

Nokia

NonDoc Media

Norma Lane Boutique

Norman Dental and Implants

Norman Psychology

Norman Regional Health System (3)

Norman, OK Public Schools (4)

North Texas Allergy and Asthma Associates

North Texas Institute of Neurology

and Headache

Nova Compression, LLC Nova Venture Services

Novartis

Oak Street Health

Ocotillo Family Practice

OEC Fiber

OK Office of the Comptroller of the

Currency OKC.Studio

Oklahoma Army National Guard Oklahoma Blood Institute (2)

Oklahoma City Community College (2) Oklahoma City Golf and Country Club Oklahoma City, OK Public Schools (3)

Oklahoma Court Services

OK Department of Human Services (5)
OK Medical Research Foundation (4)

Oklahoma Otolaryngology Association, LLC

OK State Department of Health (2) Oklahoma Student Loan Authority

Old Navv

Olive Tree Pediatrics

OnCue

Optimal Health Associates (2)

Optomi

Orthopaedic and Sports Medicine Ctr (2)

OU Biological Survey OU Career Center

OU Department of Health and

Exercise Science
OU Health (13)

OU Oklahoma Water Survey

OU Sam Noble Oklahoma Museum of

Natural History
Our Blood Institute
Palmer Law Firm

Palomar: Oklahoma City's Family Justi

Center (2)

Top Hiring Employers - Full-time Offers, cont'd

Paragon Healthcare, Inc.

Parkway Dental Associates

Paycom (10) Peace Corps

Peak Behavioral Health

Peak Fitness
PEL Laboratory
Peoplr, LLC

Physical Therapy Central Physicians Revenue Group Prism Pharmaceutical

Provost's Undergraduate Research and

Creative Activity (UReCA) Fellowship

Radiant Vision Systems

Radley Staffing React EMS

Red Rock Behavioral Health Services Rehabilitation Medicine of Oklahoma

Rep. Bruce Westerman (AR-04)

Republic National Distributor Company

Rise and Shine Mother's Day Out

Rose Gold Marketing RPA Advertising

Rudy Construction Co.

Saint Francis Health System Savory Bites Oklahoma LLC Science Museum Oklahoma

ScribeAmerica (3)

Security State Bank & Trust Sewell Automotive Companies Shawnee Animal Hospital

Shelter Insurance

Sherrie Williamson Dermatology

and Skin Cancer Sherwin–Williams

Sideline Bar and Grill (2)

Smith + Nephew

Southern Glazer's Wine & Spirits Southern Methodist University Southwest Autism Research Center

Speech Pathway, LLC Springs Resuce Mission SSM Health (5)

State of New Mexico - CYFD

OK Office of Management and Enterprise

Services Stretch U Stryker

Success Academy

Sunny Days

Superior Linen Service

Tanium
Target (2)

TDI Fleet Services Teach for America TEGNA, Inc. | WOI–DT5

Texan Bar

Texas Department of Family &

Protective Services Texas Joint Institute

Texas Orthopaedic Associates

Textron Aviation

The Croc Docs – University of Florida

The Greenlining Institute
The Smile Associates

The Standard

The Tower Energy & Nutrition (2)

The Virtue Center

Tinker Federal Credit Union

Tipsy Tiki Topgolf

TRC Companies, Inc.
Tri Delta Executive Office
Tulsa Classical Academy
Tulsa Community Foundation
Tulsa Eye Associates, Inc.

Tulsa Zoo

U.S. Fish and Wildlife Service U.S. House of Representatives

UKG Unateus

UniFirst Corporation

Unity Concord International School

University of Alabama

Top Hiring Employers - Full-time Offers, cont'd

University of Oklahoma Foundation University of Oklahoma **Health Sciences Center (3)** University of Oklahoma-Norman (7) University of Utah Health **Urban Outfitters** Vantage Point ITAD, Inc. **Victory Family Church** Vida Volunteer UNC Vilonia, AR School District Virginia Department of Criminal **Justice Services Walden Security** Walgreens Walmart (4)

Walt Disney World (2)

Western Concepts Restaurant Group

WhoFi

Wildwood Community Church

Wilson Graphic Design

Graduate School Destinations

Of the gathered data, 461 students reported graduate school destinations at 122 institutions with 157 continuing their education at the University of Oklahoma and 107 at the University of Oklahoma Health Sciences Center.

American University

Arkansas College of Osteopathic Medicine

Baylor College of Medicine

Baylor University (4) Belmont University (2)

Bowling Green State University Central Washington University Cleveland University–Kansas City

Colorado School of Mines Columbia University (3) Cornell University

Dallas College Veterinary Technology Program

Des Moines University

Duke University

Edward Via College of Osteopathic Medicine

European University Institute
George Washington University (4)

Grand Canyon University Harvard University (2)

Illinois Institute of Technology Johns Hopkins University (2)

Kansas City University Langston University Liberty University

London School of Economics Political Science

London School of Languages

Marymount University
Medical Sales College
MedNoc Training College
Michigan State University

Mid-America Christian University (2)

New York University

Northeastern State University (5) Northeastern University (2) Northwestern University Ohio State University

Oklahoma Christian University (2)
Oklahoma City University (10)
Oklahoma State University (3)

Oklahoma State University– Center for Health Sciences (10)

Oregon Health Sciences University

Parker University (4)

Pennsylvania State University Pittsburg State University

Radboud University Rutgers University

Southeastern Oklahoma State University

Southern California University Southern Methodist University (3) Southern Nazarene University

Southern New Hampshire University

Southern University Southwestern College St. Edwards University Texas A&M University (3)

Texas A&M University Health Sciences Center

Texas A&M University-Central Texas

Texas Christian University Texas State University

Texas Tech UniversityHealth Sciences Center

Texas Wesleyan University Texas Woman's University (8)

The Chicago School Univeristy of Essex Univeristy of Innsbruck

Universidad Carlos III de Madrid University College London University of Alabama

University of Alabama at Birmingham

University of Arkansas

University of California–Berkeley University of California–Davis University of Central Florida

University of Central Oklahoma (2) University of Colorado – Boulder

University of Colorado School of Medicine (2)

University of Denver (2) University of Florida (2)

Graduate School Destinations, cont'd

University of Houston

University of Iowa

University of Kansas School of Medicine

University of Kent

University of Kentucky

University of Massachusetts-Boston

University of Melbourne

University of Miami

University of Michigan (3)

University of Missouri-Columbia

University of Missouri-Kansas City

University of Nebraska Medical Center

University of Nevada-Las Vegas

University of North Texas (5)

University of North Texas Health Science Center

University of Notre Dame (3)

University of Oklahoma Health Sciences

Center (107)

University of Oklahoma-Norman (157)

University of Phoenix-Arizona

University of Pittsburgh

University of Rochester School of

Medicine and Dentistry (2)

University of Science and Arts

of Oklahoma

University of Southern California

University of St. Augustine for Health Sciences

University of Texas at Arlington (4)

University of Texas at Austin

University of Texas at Dallas (2)

University of Texas at Tyler (2)

University of Texas Health Science Center

at Houston

University of Texas Medical Branch

at Galveston (2)

University of Texas Southwestern

Medical Center

University of the Incarnate Word

University of Tulsa (4)

University of Washington (2)

University of West Georgia (2)

University of Wisconsin

University of Wyoming

US Aviation Academy

Vanderbilt University

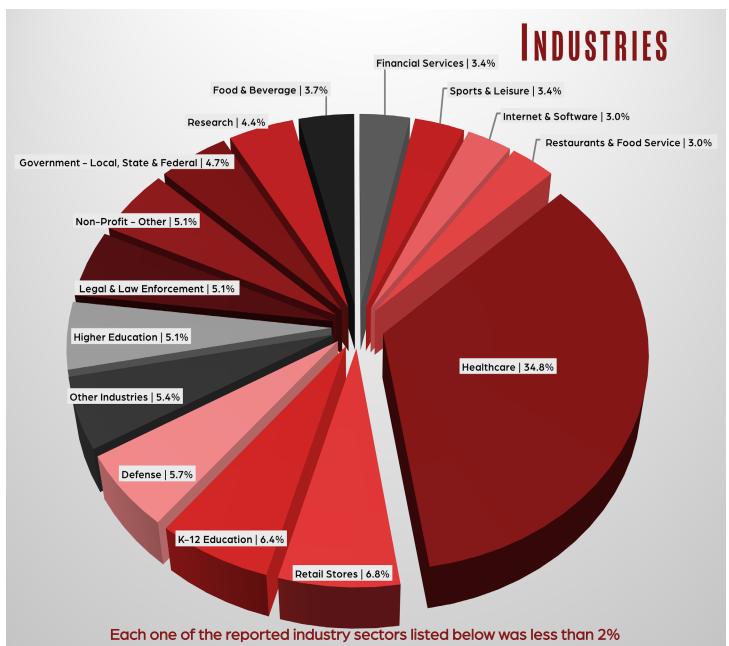
Villanova University
Washburn University

Western Michigan University

William Carey College of Osteopathic

Medicine

Yale University



Accounting Advertising, PR & Marketing Animal & Wildlife Automotive Biotech & Life Sciences

Civil Engineering Construction Consulting

CPG - Consumer Packaged Goods

Electronic & Computer Hardware **Engineering & Construction**

Fashion

Hotels & Accommodation **Human Resources**

Information Technology

Insurance

Investment / Portfolio Management

Investment Banking

Journalism, Media & Publishing

Management Consulting

Manufacturing **Medical Devices** Movies, TV, Music Natural Resources

NGO Oil & Gas

Other Education

Performing and Fine Arts

Pharmaceuticals

Politics

Real Estate Religious Work Sales & Marketing

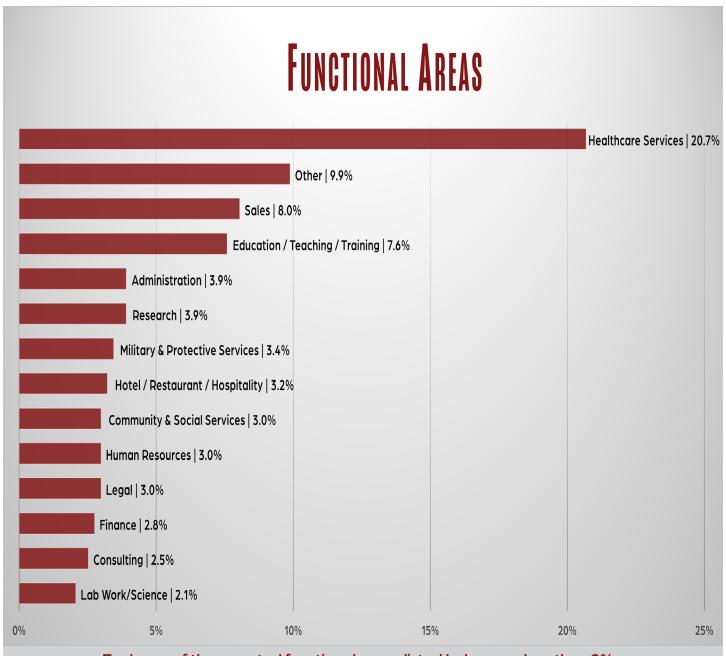
Scientific and Technical Consulting

Social Assistance Staffing & Recruiting **Telecommunications**

Tourism

Transportation & Logistics Utilities and Renewable Energy

Veterinary Wholesale Trade



Each one of the reported functional areas listed below was less than 2%:

Accounting
Advertising, Media & PR
Business Development
Construction / Contracting
Counseling
Customer/Technical Support
Data & Analytics
Design / Art

Engineering – Civil / Mechanical / Other Engineering – Web / Software

Entrepreneurship

Environmental / Sustainability Mgmt
Fundraising & Event Management
General Management
Information Technology
Logistics & Supply Chain
Maintenance/Skilled Laborer
Marketing – Brand Management
Marketing – General
Operations / Production
Political Organizing / Lobbying
Product / Project Management

Purchasing
Quality Assurance
Real Estate
Recreation/Fitness
Social Work
Transportation/Parking
Veterinary / Animal Care
Writing / Editing



Activities Overview

- Facilitated 600+ Dodge Family College of Arts & Sciences student appoint ments throughout the 2022–23 academic year to help with job search, resume writing, interviewing skills, and other career related issues
- Consistently updated bulletin boards with information regarding career fairs, recruiting, career planning workshops, and career and internship opportunities
- Provided employer on-campus interview opportunities for Arts & Sciences majors in the Career Center
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they were posted
- Shared information about workshops, career fairs, full-time opportunities, and internship opportunities with students via Handshake emails
- Spoke to 50+ classes with 3,400+ students during the fall and spring semesters to educate students about the Career Center and upcoming career fairs
- Presented on Resume Prep, Interviewing, Salary Negotiation, Intro to Career Center, Handshake, Job Search, Career Fair Prep, and Life After OU to 16 classes and student organizations (3 came from the Career Center's "Don't Cancel the Class" campaign)
- Met with department/college leadership each semester, as requested
- Met with the Student Success Center Administration quarterly
- As of August 1, 2022, Career Services officially changed its name to the Career Center

Gallogly College of Engineering 2022/23

The University of Oklahoma
Career Center
Undergraduate Student Outcomes and Data

Engineering: Undecided

Active Student Handshake Accounts with the Career Center (individual students)

	2 Conton (marviadar octaones)
	22-23
All Students	12,050
Gallogly College of Engineering	2,493
Active Students by Major - percentage	
	22-23
Aerospace Engineering	6%
Architectural Engineering	3%
Biomedical Engineering	7%
Chemical Engineering (all concentrations)	8%
Civil Engineering	7%
Computer Engineering (all concentrations)	8%
Computer Science	26%
Data Science and Analytics	7%
Electrical Engineering (all concentrations)	12%
Engineering Physics	1%
Environmental Engineering	2%
Environmental Science	1%
Industrial & Systems Engineering	8%
Mechanical Engineering (all concentrations)	3%

1%

Drop-ins & Appointments by Major - percentage

Resume / Cover Letter (84.4%) assistance was, by far, the most requested appointment type. Job / Internship Search (7.3%), and Career Advice (2.7%) were the next most requested appointment types. Interview Preparation and Advice, Starting Your Career Journey, and Book the Virtual Interview Room were all less than 2%.

	22-23
Aerospace Engineering	5%
Architectural Engineering	3%
Biomedical Engineering	12%
Chemical Engineering (all concentrations)	7%
Civil Engineering	6%
Computer Engineering (all concentrations)	8%
Computer Science	23%
Data Science & Analytics	5%
Electrical Engineering (all concentrations)	8%
Engineering Physics	1%
Environmental Engineering	1%
Environmental Science	1%
Industrial & Systems Engineering	6%
Mechanical Engineering (all concentrations)	14%

Career Fair Attendance by Major

Typically, Engineering students attend the Engineering Career Fair as well as the Spring Career Fair. The Engineering Career Fair is one of the largest career fairs on campus and is mostly geared toward STEM majors. The Fall 2022 Engineering Career Fair hosted 158 employers and 1,421 students attended. The 2023 Spring Career Fair hosted 136 employers and 1,153 students attended. The chart below shows the attendance broken down by major for the two largest career fairs.

Engineering students also attended the Sooner Showcase (130), and both fall and spring Design and Construction Career Fairs (fall – 5 students; spring – 18 students)

	Engineering Career Fair	Spring Career Fair
Aerospace Engineering	60	14
Architectural Engineering	35	7
Biomedical Engineering	57	6
Chemical Engineering (all concentrations)	81	24
Civil Engineering	70	18
Computer Engineering (all concentrations)	70	20
Computer Science	201	73
Data Science & Analytics	27	17
Electrical Engineering (all concentrations)	116	19
Engineering Physics	4	1
Environmental Engineering	16	5
Environmental Science	6	1
Industrial & Systems Engineering	92	13
Mechanical Engineering (All concentrations)	191	50
Engineering: Undecided	13	

First Destination Survey

Each year, the Career Center collects post–graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, the Graduate OU Post–Graduation Plans Survey, in–class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Gallogly College of Engineering graduated 531 students in 2022–23. The Career Center gathered post–graduation data on 486 of the 531 graduates (92% Knowledge

Rate*).	
---------	--

Rate*).			ing Employ			king Cont	Not	Had	
	Knowledge Rate	Seeking	Outcomes Accepted	Still	Seeking	Outcomes Cont.	Still		Experiential
		Employ	Employ	Looking	Cont Ed	ED	Looking	Guttomics	Learning
Aerospace Engineering	100%	79%	91%	9%	21%	100%	0%	0%	48%
Architectural Engineering	100%	90%	89%	11%	10%	100%	0%	0%	40%
Biomedical Engineering	98%	50%	57%	43%	50%	81%	19%	0%	47%
Chemical Engineering (all concentrations)	100%	81%	82%	18%	17%	86%	14%	2%	69%
Civil Engineering	96%	72%	91%	9%	28%	92%	8%	0%	40%
Computer Engineering (all concentrations)	87%	93%	79%	21%	18%	100%	0%	0%	49%
Computer Science	90%	81%	69%	31%	19%	100%	0%	0%	47%
Electrical Engineering (all concentrations)	90%	78%	80%	20%	22%	100%	0%	0%	45%
Engineering Physics	100%	50%	100%	0%	50%	100%	0%	0%	50%
Environmental Engineering	92%	75%	89%	11%	25%	100%	0%	0%	54%
Environmental Science	75%	33%	100%	0%	67%	100%	0%	0%	0%
Industrial & Systems Engineering	93%	81%	73%	27%	19%	100%	0%	0%	80%
Mechanical Engineering (all concentrations)	84%	83%	77%	23%	17%	93%	7%	0%	51%
Gallogly College of Engineering	92%	77%	78%	22%	23%	94%	6%	>1%	51%

Salaries by Major

The average full-time salary for a Gallogly College of Engineering student was \$74,045, a 1.6% increase compared to last year. The national average was \$76,249 (NACE Salary Survey, summer 2023). Not all graduates reported salary information. Also, 51% of graduates reported completing experiential learning during their academic career at OU. The chart below reflects the average hourly salary for them during their experience.

	2021-22 Full-time Average Salary	2022-23 Full-time Average Salary	Responses	2022–23 Experiential Learning Average Hourly	Responses
Aerospace Engineering	\$70,000	\$71,496	12	\$20.90	10
Architectural Engineering	\$63,600	\$64,000	3	\$19.83	2
Biomedical Engineering	\$72,000	\$78,400	8	\$16.75	4
Chemical Engineering (all concentrations)	\$76,482	\$84.875	12	\$25.38	14
Civil Engineering	\$61,923	\$64,630	12	\$19.88	8
Computer Engineering (all concentrations)	\$73,000	\$91,750	7	\$21.51	13
Computer Science	\$85,127	\$105,000	19	\$25.20	25
Electrical Engineering (all concentrations)	\$72.853	\$69,817	17	\$23.17	12
Engineering Physics		\$80,000	1	\$12.00	1
Environmental Engineering	\$63,700	\$64,667	1	\$15.00	2
Environmental Science		\$65,000	1		
Industrial & Systems Engineering (all concentrations)	\$74,151	\$73,637	11	\$24.75	12
Mechanical Engineering (all concentrations)	\$88,734	\$76,992	22	\$23.82	21

Top Hiring Employers - Full-time offers

160 different companies hired Gallogly College of Engineering students. Of the offers reported, 38 companies hired multiple graduates. Companies are listed below with the number of hires made.



16 Hires



15 Hires
NORTHROP
GRUMMAN

11 Hires

AIR FORCE
CIVILIAN
SERVICE
Forces. Joined.

7 Hires each

Air Force Civilian Service – Tinker AFB 76th Software Engineering Group – Tinker AFB

4 Hires each

ASRC Federal
Bell Textron
Burns & McDonnell
JPMorgan Chase & Co.
Lockheed Martin
Wallace Design Collective

6 Hires each

U.S. Air Force Epic

5 Hires

Textron Aviation

3 Hires each

Chevron Phillips Chemical
ExxonMobil
Federal Aviation Administration (FAA)
Freese and Nichols
Hobby Lobby
U.S. Navy

2 Hires each

Abbott International Paper

Amazon Web Services (AWS) National Aeronautics and Space Administration (NASA)

Apex Systems Oklahoma Department of Transportation

AT&T SpaceX

Bank of America State Farm Insurance

Deloitte TEIM Design

Devon Energy TRC Companies, Inc.

Halff U.S. Army

Halliburton

Top Hiring Employers - Full-time offers

1 Hire each

ABF Freight AECOM

Agilis Engineering, Inc.

Air Force Life Cycle Mgt Ctr – Tinker AFB Air Force Sustainment Center – Tinker AFB

Alert Innovation

Amazon

Amazon Prime Air
American Airlines
American Electric Power
Anheuser-Busch
Archer Daniels Midland

Arcosa Specialty Materials

Arcosa, Inc. atkins

Audubon Companies

BauBau Blue Origin BPX Energy Capital One captech CF Industries Chevron

Civil & Environmental Consultants, Inc

Click Engineering Climate Control Group

Cole C. Janisch Structural Engineering

Collins Aerospace

CONNECT Structural Engineering, Inc.

Consor Engineers
Continental Carbon
Cowan Group Engineering

Crafton Tull

Criterium Dotson Engineers

Dell Technologies Denver Water

Disan Engineering Corporation

Dobson Fiber Energlex, Ltd. Enforce Consulting Global Holdings LLC Goldman Sachs Guernsev

Halff HSI Sensing IBM Inbenta

Indian Health Service Ingredion Incorporated

Jacobs

JEI Structural Engineering

Johns Hopkins Univ. Applied Physics Lab

Johnson Controls Kimberly-Clark Kleinfelder

Lamb-Star Engineering
Lawrence Memorial Hospital

Liberty Energy, LLC

LiteVerse: NFT Marketplace

LJA Engineering

Lochner

Love's Travel Stops LSB Industries, Inc. LyondellBasell Medtronic

Mighty Green Hydromulch
MIRATECH Corporation
MobileComm Professionals, Inc.
Mortenson Construction

Munters

National Security Agency

Navistar, Inc. Nutrien OG&E Ogo Materials OKC Veteran Affairs

OK Medical Research Foundation (OMRF)

Olsson Oman Real Opticent Health

Optronics International, LLC

OWN, Inc.

PepsiCo Philips Phillips 66 Pioneer Supply Placon

Pratt & Whitney

Public Service Company of Okla-

homa

Puget Sound Naval Shipyard

Qorvo

Quest Consultants

Raytheon Intelligence & Space Raytheon Missiles & Defense Raytheon Technologies RWB Consulting Engineers Samsung Austin Semiconductor

Shell plc

Sierra Nevada Corporation

SLB

Smith Roberts Baldischwiler

SNC-Lavalin

Southern Tool Specialist, Inc. Southwest Power Pool Standard Motor Profucts Syska Hennessy Group

Tailwind

Targa Resources Ten-Nine Technologies

Terracon Tesla

Texas Disposal Systems
Textron Systems
The Toro Company
The Walsh Group Ltd
ThermalTech Engineering

Umicore

University of Oklahoma-Norman

USAA

Vagabond Missions

Walmart Williams

Top Hiring Employers - Experiential Learning

Experiential Learning information is self–reported to the Career Center by students. Engineering students reported 226 experiential learning experiences with 154 different organizations. Thirty–one of these organizations hired multiple interns at OU. Organizations are listed below with number of interns hired. These experiences were completed from May 2022 to May 2023





6 Hires each









5 Hires



4 Hires each





3 Hires each

Amazon

Johnson Controls

JPMorgan Chase & Co.

NASA

OU Irani Center for the Creation of Economic Wealth USAA

Top Hiring Employers - Experiential Learning

2 Hires each

OU Stephenson School of Biomedical Engineering 76th Software Engineering Group – Tinker AFB

ASRC Federal PCI Energy Solutions

Bell Textron Phillips 66 CF Industries Simergent

ExxonMobil Spirit AeroSystems State Farm Insurance **Hobby Lobby** Oklahoma Department of Transportation Wallace Design Collective

OU Health - Oklahoma Children's Hospital Wheeler Bio

1 Hire each

ABF Freight American Airlines AMETEK MRO Tulsa ArcBest Technologies

Arctic Slope Regional Company

T&TA

ATC Drivetrain Athens Services

Automotive Tensioners Inc. (ATI)

Avazzia

Building & Earth Sciences Carollo Engineers Chevron Phillips Chemical

Chickasaw Nation Department of Commerce

Computer Environments, Inc.

CVmSTAR, LLC

Davidson Technologies Inc. **DeKalb Engineering Dell Technologies Devon Energy**

Disan Engineering Corporation Energy Systems Design, Inc. Fachhochschule Osnabrück

Federal Aviation Adminstration (FAA)

Fresse & Nichols

FSB Architects + Engineers

Garmin Garver

Georgia Pacific **Goldman Sachs** Halliburton

Harvard Family Physicians HF Sinclair Corporation Hitachi Vantara

HNTB Holcim HollyFrontier **HW Lochner**

Ingredion Incorporated International Paper

International Shareholder Services

Intertek

JA Oilfield Manufacturina Jacob's Solutions Inc

Johns Hopkins University Applied Physics Lab

Johnson and Associates

Kalmar USA **Keyhole Software**

Kiewit Kimray Koch Glitsch, **Koch Industries** L3 Harris **Lingo Construction**

Lockheed Martin Love's

LyondellBasell

Matrix Service Company

Medtronic

National Science Foundation Nevada National Security Site

noHack

Northwestern Mutual

NVIDIA

Oklahoma Medical Research Foundation) Omron Robotics and Safety Technologies Inc.

ONE Gas

Optimized Process Designs, LLC Optronics International, LLC

OU Smart Materials and Intelligent Systems

Lab

OU Asphalt Binders Lab OU Asphalt Binders Laboratory

OU Biomechanics and Biomaterials Design

Lab

OU Biomedical Engineering Lab OU Biomedical Nano-Engineering Lab OU Sustainable Chemicals Biomedical &

Materials Research Labs

OU Center for Earth Observation & Modeling **OU Center for Quantum Research and**

Technology

OU School of Civil Engineering and

Environmental Science

OU Dept. of Chemistry and Biochemistry OU Dodge Dept. of Physics and Astronomy **OU Gallogly College of Engineering**

OU Health Sciences Center

OU Honors Research

OU Hybrid Composites Laboratory OU Immunophotonics Laboratory

OU Laboratory of Integrated Neuroimaging

and Neuromodulation

OU Quality and Reliability Laboratory OU Stephenson Research and Technology Center

OU Sustainable Energy and Carbon

Management Center Oxbow Calcining LLC Pape-Dawson Engineers, Inc.

PepsiCo

Plow Technologies

Qorvo

Raytheon Intelligence & Space

Relativity Space Ryerson Samsung

Scotts Miracle-Gro Company Sierra Nevada Corporation **Smith Roberts Baldischwiler Southwest Solution Groups**

TEIM Design

Ten-Nine Technologies

Texas Instruments

The Coanda Company LLC The Toro Company TRC Companies, Inc. **U.S. Postal Service United Piping Inc** University of Texas-Dallas Vanderbilt University

W&W | AFCO Steel Washington University in St. Louis Western Farmers Electric Cooperative

Williams

XRG Technologies

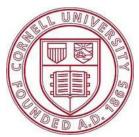
Zeeco

Graduate School Destinations

One hundred and six students reported graduate school destinations at ninteen schools. Eighty-six of those graduates moved on to graduate school studies here at the University of Oklahoma.



Baylor University



Cornell University



Eastern University



Hamburg University



Johns Hopkins University



Louisiana State University



Northeastern University



Pennsylvania State University



Universitat de Barcelona



University of California–Riverside



University of Delaware



University of Florida



University of Notre Dame



University of Oklahoma



OU Health Sciences Center



University of Science and Arts of Oklahoma



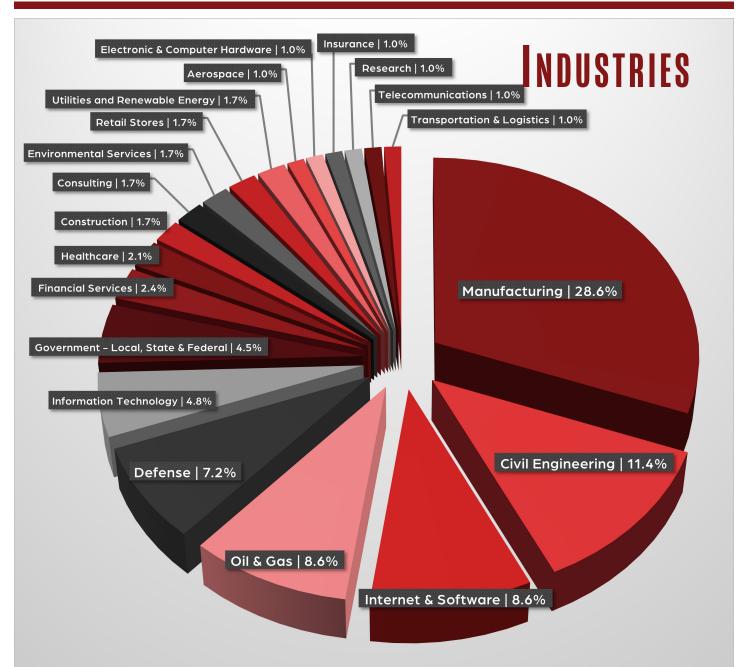
Univeristy of Tulsa



Univeristy of Utah



Wake Forest University



Each one of the reported industry sectors listed below was less than 1%

Commercial Banking & Credit CPG – Consumer Packaged Goods

Engineering & Construction

Food & Beverage Higher Education Medical Devices Wholesale Trade Advertising, PR & Marketing

Design

Government - Intelligence

Other Industries Religious Work

Scientific and Technical Consulting

FUNCTIONAL AREAS

Engineering - Civil / Mechanical / Other | 60%

Engineering - Web / Software | 22%

Military & Protective Services | 4%

Information Technology | 2%

Other | 2%

Logistics & Supply Chain | 2%

Each one of the reported functional areas listed below was less than 1%:

Customer/Technical Support
Education / Teaching / Training
Environmental / Sustainability Mgmt
Maintenance/Skilled Laborer
Quality Assurance
Research
Consulting

Healthcare Services

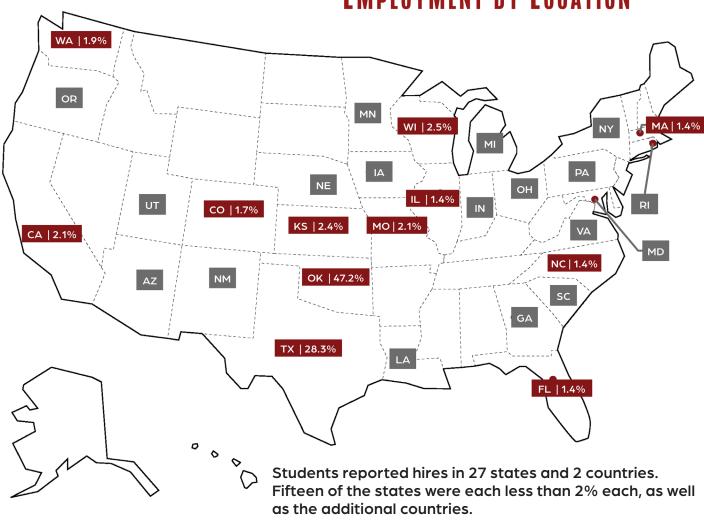
Data & Analytics
Product / Project Management

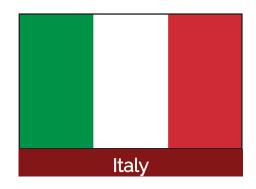
General Management
Operations / Production

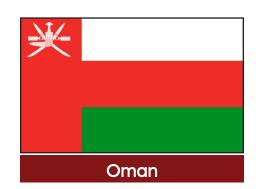
Operations / Production

 0%
 10%
 20%
 30%
 40%
 50%
 60%

EMPLOYMENT BY LOCATION







Activities Overview

- Met with Engineering students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted numerous mock interviews with Engineering students to better prepare them for real interviews
- Attended the Halliburton Women's Welcome Banquet
- Presented to two classes for the Career Center's "Don't Cancel the Class" initiative, Water Sustainability (CH E 5133), and Air Quality Management (CEES 4943)
- Updated bulletin boards as well as electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Presented information about the Career Center and other career planning topics to various student organizations and classes including:
 - Industrial and Systems Engineering capstone classes (fall '22 and spring '23)
 - E-Club Resume Prep Event
 - MEP Freshman Engineering Orientation class (fall '22 and spring '23)
 - National Society of Black Engineers Regional Conference Prep session
 - Black Girl White Coat Job / Internship Search session
 - Biomedical Engineering Society Resume Review session
 - Pre-Calc Handshake/Resume Introduction session
- Posted jobs on Handshake (career management platform) and emailed students about openings as they became available
- Shared information about workshops, career fairs, and full–time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

Gaylord College of Journalism & Mass Communication 2022/23

Active Users with the Career Center (all majors & all degree levels)

All Students Gaylord College of Journalism & Mass Communication	22-23 12,050 593
Undergraduate - Active Users by Major (percentage)	
	22-23
Advertising	26.6%
Creative Media Production	19.2%
Journalism	16.1%

6.9%

31.2%

Drop-ins & Appointments by Major - percentage

Professional Writing

Public Relations

Resume / Cover Letter (71.8%) assistance was, by far, the most requested appointment type. Job / Internship Search (19.5%) was the next most requested appointment type. Interview Preparation and Advice, Starting Your Career Journey, and Book the Virtual Interview Room were all less than 2%.

	22-23
Advertising	24.8%
Creative Media Production	20.1%
Journalism	10.1%
Professional Writing	5.4%
Public Relations	39.6%

Career Fair Attendance by Major*

Gaylord College of Journalism & Mass Communication students attended numerous career fairs. The Fall 2022 Sooner Showcase hosted 162 employers with 1,425 students attending. The Spring 2023 Career Fair hosted 136 employers with 1,153 students attending. The 2023 JMC Career & Internship Fair hosted 20 employers with 87 students attending. The chart below shows the attendance broken down by major.

			JMC	
		Spring	Career &	Other
	Sooner	Career	Internship	Career
	Showcase	Fair	Fair	Fairs
Advertising	14	9	12	3
Creative Media Production	3	1	9	2
Journalism	5	4	34	2
Professional Writing	2	4	4	2
Public Relations	13	13	13	3

First Destination Survey

Each year the Career Center collects post–graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to: Graduate OU Post–Graduation Plans Survey, in–class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Gaylord College of Journalism and Mass Communication graduated 306 students with at least one (1) undergraduate degree in 2022–23; however, multiple degrees earned may be reflected in the chart totals. The Career Center gathered post–graduation data on 278 of the 306 graduates (91% Knowledge Rate*).

	Knowledge -		ing Employ Outcomes			king Cont Outcomes		Not Seeking	Had Experiential
	Rate	Seeking Employ	Accepted Employ	Still Looking	Seeking Cont Ed	Cont. ED	Still Looking	Outcomes	Learning
Advertising	92%	94%	72%	28%	6%	75%	25%	0%	59%
Creative Media Production	90%	89%	33	67	8%	25%	75%	2%	36%
Journalism	92%	86%	70%	30%	14%	75%	25%	0%	59%
Professional Writing	80%	80%	38%	62%	25%	80%	20%	0%	28%
Public Relations	92%	86%	63%	37%	14%	100%	0%	0%	58%
College of Journalism & Mass Communication	91%	88%	60%	40%	12%	79 %	21%	<1%	52%

^{*}Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by Major

The average full-time salary for a College of Journalism & Mass Communication (JMC) student was \$45,816, a 4.51% increase from the previous year. The national average was \$47,065 (NACE Salary Survey, Summer 2023). Salary information was obtained from graduates responding to a variety of requests. Not all graduates reported salary information. Also, fifty-two percent (52%) of the JMC graduates reported having an internship during their undergraduate academic career at OU. The chart below reflects the average hourly wage for them during their internships.

	2021–22 Full–time Average Salary	2022–23 Full–time Average Salary	Responses	2022–23 Experiential Learning Average Hourly	Responses
Advertising	\$47,286	\$53,532	11	\$16.77	13
Creative Media Production	\$32,840	\$43,186	5	\$13.50	4
Journalism	\$35,017	\$39,643	7	\$14.38	13
Professional Writing		\$44,200	2	\$10.00	1
Public Relations	\$47,018	\$44,023	13	\$17.06	17

Top Hiring Employers (Full-time)

Of the gathered data, 128 different companies hired JMC students for full-time jobs and 9 companies hired multiple graduates. Also, 52% of students reported having an internship. 137 different companies hired JMC student interns and 19 hired multiple student interns. The following pages list these employers and their reported number of hires.

360 Design Marketing 4K's Men's Fashion 5W Public Relations

7-Eleven Addison Group ADP, Inc

Air Force Civilian Service (2) Allied Global Marketing

ALM First

Amcoat Industrial American Airlines Atlanta United F.C

Audrey Dollins Media Group

Ballet Tucson
Bank of America
Boggs Photography
Boiling Point Media
Brandlink Media
Bright Orange Thread

Chartwells Higher Education Dining Services

Cherry Pick Talent Children's Health

Coalition Against Insurance Fraud Cumulus Media | WWLS98.1 FM

Dallas Stars

Defiant Vanity (Film)

Deloitte Dillard's Inc.

E. W. Scripps Company | KJRH2 Emily Gregg Photography

Epic Photos + Films Extreme Networks

EY

EZLocator

Farmers Insurance
First American Title
First Americans Museum

Fox Sports

Freestyle Creative Fuse3 Solutions

Gooden Group

Gray Television | WJHG-TV

Greater New Orleans Sports Foundation

Greystar

Griffin Media | KOTV / KWTV (6)
Hearst Television | KCCI / KOCO (4)
Heartland Payment Systems

Hero Productions

Hibu

Higginbotham High Five Media ICONIC LIFE Magazine

Imagicomm Communications | FOX23 News

Kansas City Star

Ketchum LDWW LEO Events Life.Church

Lotus Marketing Group Love Tokens Jewelry

Markerly

Marsh McLennan Mathis Home McGraw Realtors

Metro Radio Group, LLC | The REF Radio

Moroch NerdWallet

Nexstar Media Group | KFOR /KSNW (3)

NonDoc Media Nonprofit Hub Nourishing Hope

NPR | StateImpact Oklahoma

NuStar Energy

Oklahoma Bar Association Oklahoma City Spark Oklahoma City Thunder (2)

Oklahoma State Regents for Higher Education

OU Athletic Department
OU Office of the Registrar

OU SoonerVision

Top Hiring Employers (Full-time), cont'd

Paycom

PepsiCo

Pikes Peak Television, Inc | KRDO 13

PMG

Pylant Medical - Arthrex

REALSTACK

Rep. Bruce Westerman (AR-04)

Rich Music LTD

Richardson Symphony Orchestra

RPA Advertising (2) San Antonio College

Saxum

Scott + Reid General Contractors

Scripps Howard Broadcasting | KJRH2

Shell

Shelton Group, an ERM Company

Sherwin–Williams
Sideline Bar and Grill
Simple Modern

Sinclair Broadcast Group | WBMA/WDBB

Sita Aero

Southern Glazer's Wine & Spirits(2)

SRS Distribution Inc. Student Mobilization T&S Online Marketing

TEAEL

Techtronic Industries, NA (TTi)

TEGNA, Inc. | WOI-DT5 / 5 NEWS / WBIR (3)

Texas Instruments
Texas Scorecard

Tgi Greek

The LEGO Group

The Reynolds and Reynolds Company

The Scout Guide - Fort Worth The Walt Disney Company

Thunderbird Casino

Tinuiti

TopSpot Internet Marketing
Tower Street Insurance (2)
TrailRunner International
Tri Delta Executive Office
True Sky Federal Credit Union

Two By Four

United States Senate University of Missouri

VI Marketing and Branding

Walmart WGA

Top Hiring Employers - Experiential Learning

Of the 48% who reported having an internship, 138 different companies hired JMC students and 17 hired multiple students. The following pages list these employers and their reported number of hires.

96.7 The Ticket

A+E Networks

Aardvark Communications Inc

Amazon

Amber Integrated

American Heart Association

Amy Ray Events

Anglin PR

Arizona State University

Benali Marketing

Big Brothers Big Sisters

Boiling Point Media

Brandlink Media
Brides of Oklahoma

Brooklyn Basement Records

Case Works

Castle Placement

Celeb Secrets/Celeb Secrets Country

Center for Children and Families

Central Oklahoma Habitat for Humanity

Challenger Freight Systems

Chickasaw Nation

Cook Children's Hospital

Cortado Ventures

Countdown Events

Cube Esports

Cura Racing Dallas Stars

DEI at OU

Detroit Free Press

DIRECTV

Ebby Halliday Companies

Emerald Media Group

Evans & Davis

Extreme Networks

FanNation

Farmers Insurance (2)

FCB Chicaco

FOX Sports (2)

Freestyle Creative (2)

Gaylord News (2)

GDA Speakers

Gooden Group

Gray Television - KSWO

Green Pastures Studio

Greystar

Griffin Media | KOTV News6 (2)

Hearst Television - KOC) (2)

Heritage Pool Supply

Higginbotham

HoganTaylor

Hue & Cry Agency

Idea Ranch

Insight Creative Group

Insight Global

iREP Agency

Kelsie Downs Consulting LLC

KFOR

KGOU

KOCH Fashion

KPRC 2 News

KSL 5

Kubota Tractor Corporation

LDWW (3)

Lily Green Weddings and Events

Lindsey + Asp (5)

Lumen Technologies

Luxe PR

M Booth

Madison Avenue Realty

Markarian

Markedly

Minerva Consulting

Modern Luxury (2)

Mustana Times

Myers & Associates

Nature Nate's Honey Co.

NerdWallet

Nexstar Media

OKC Innovation District

OKC Spark

Oklahoma Bankers Association

Oklahoma Blood Institute

Oklahoma City Ballet

Top Hiring Employers - Experiential Learning, cont'd

Oklahoma City Convention Center

Oklahoma City Thunder (3)

Oklahoma House of Representatives

-Jacob Rosencrants

Oklahoma Living Magazine

OU Daily (3)

OU Football

OU Journalism

OU Nightly (4)

Perch Event Decor

Pierpont Communications

Pine Lake Resort

Prairie Surf Media (3)

Propac Agency

PRSA-SV

RAPP

Rogers O'Brien Construction

Rose Media Relations OKC

Sagac Public Affairs (2)

Savy

Saxum (2)

Schnake Turnbo Frank (3)

Simple Modern

Slingshot, LLC

SoonerVision (5)

Steggy's Henleys

Studio 405 (2)

Sugar Pills Apparel and Design

TBNR Productions

Texas Instruments

Texas Scorecard

TH Experiential

The Federal Reserve Bank of Kansas City

The Impeccable Pig

The Point Group

The Social Order

The Walt Disney Company

Tinker AFB

TPN

TPN Retail

Trace3

TTCU Federal Credit Union

Tulsa Kina

Tulsa World

Tyler Media

University of Oklahoma (4)

OU Housing & Food Services UTP Broadway Productions

Utz

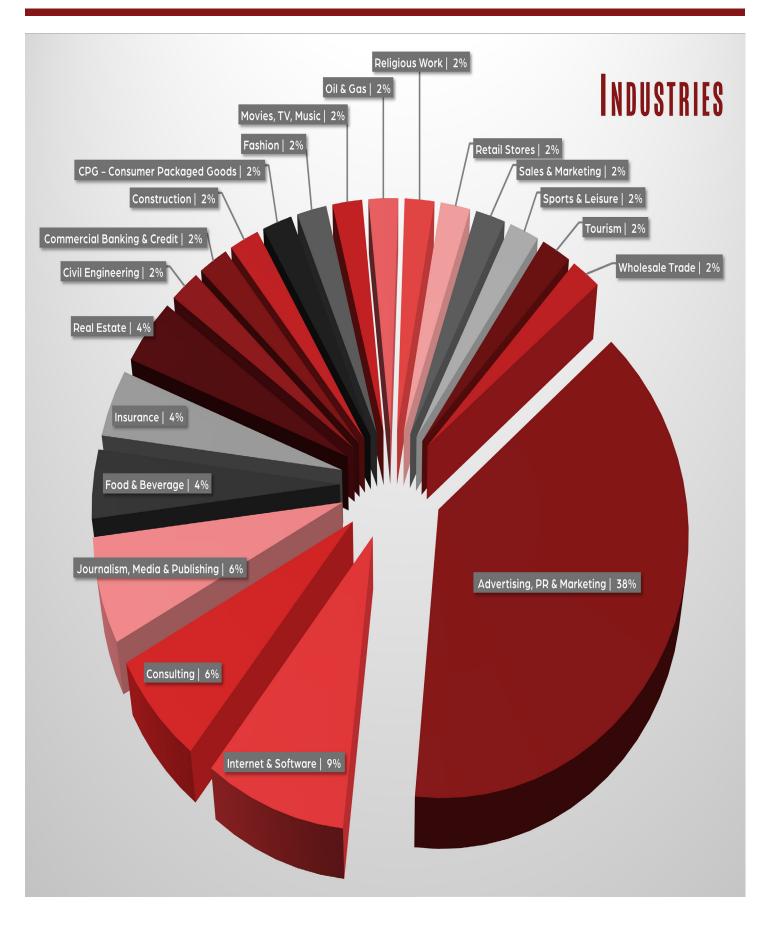
Vericast

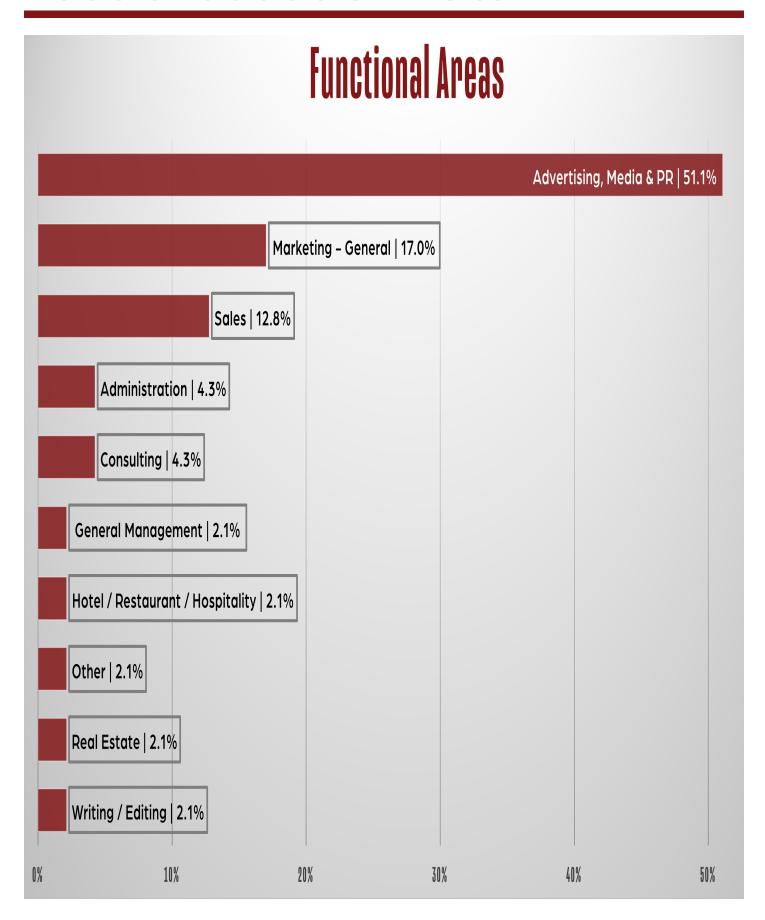
Versa Creative

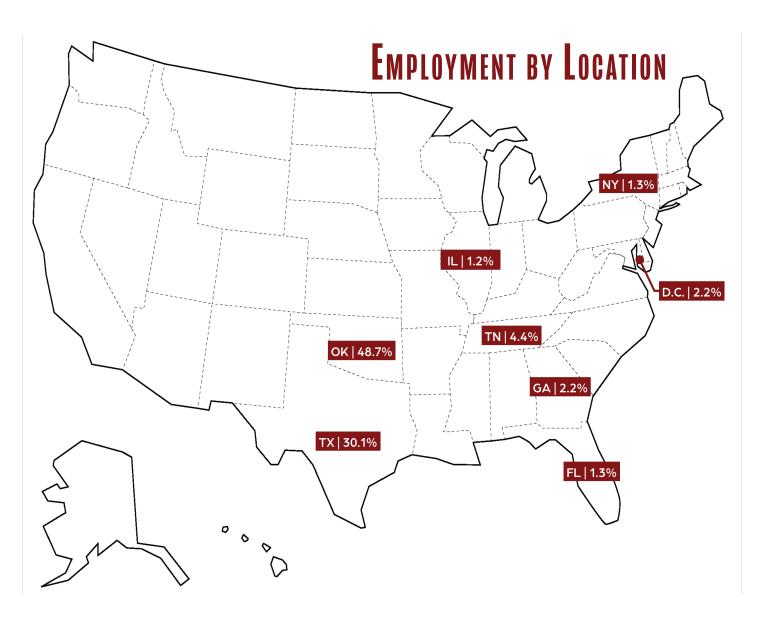
VI Marketing and Branding

Visual Matrix

Wildwood Community Church







Activities Overview

- Facilitated ~150 JMC student appointments throughout the 2022–23 academic year to help with job search, resume writing, interviewing skills, and other career–related issues
- Consistently updated bulletin boards with information regarding career fairs, recruiting, career planning workshops, and career and internship opportunities
- Provided employer on–campus interview opportunities in the Career Center for Gaylord College of Journalism majors
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they were posted
- Shared information about workshops, career fairs, full-time opportunities, and internship opportunities with students via Handshake emails
- Spoke to 33 classes with 1,650+ students during the fall and spring semesters to educate students about the Career Center and upcoming career fairs
- Provided Resume, Cover Letter, Portfolio, and Resources presentations to the Advertising Campaigns, Creative Media Production Capstone, Issues / Ethics
- Electronic Media, and PR Campaigns classes
- Presented to Gaylord Dean's Leadership Class
- Participated in Gaylord Howdy Week / Involvement Fair
- Met with department/college leadership each semester, as requested
- As of August 1, 2022, Career Services officially changed its name to the Career Center

Gibbs College of Architecture 2022/23

The University of Oklahoma Career Center Undergraduate Student Outcomes and Data

Active Student Handshake Accounts with the Career Center (individual students)

	22-23
All Students	13,238
College of Architecture (all majors)	379

Active Students by Major (undergraduate) - percentage

	22-23
Architectural Studies	5%
Architecture	24%
Construction Science	39%
Environmental Design	14%
Interior Design	18%

Appointments by major (undergraduate)- percentage

Resume / Cover Letter (71%) assistance was, by far, the most requested appointment type. Job / Internship Search (21.4%), and Career Advice (7.1%) were the next most requested.

	22–23
Architectural Studies	0%
Architecture	0%
Construction Science	0%
Environmental Design	33%
Interior Design	67%

Career Fair Attendance (undergraduate)

The College of Architecture Fall Design and Construction Career Fair hosted 86 companies with 240 students attending, the Spring Design and Construction Fair hosted 105 companies and 263 students attended. College of Architecture students also attended the Sooner Showcase (9), the College of Engineering Career Fair (7) and the Spring Career Fair (7).

	Fall 2022 Design & Construction Career Fair	Spring 2023 Design & Construction Career Fair
Architectural Studies	5	2
Architecture	54	36
Construction Science	106	99
Environmental Design	14	16
Interior Design	16	48

First Destination Survey

Each year, the Career Center collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, the Graduate OU Post-Graduation Plans Survey, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six months following May graduation. The Gibbs College of Architecture graduated 106 students in 2022–23. The Career Center gathered post-graduation data on 104 of the 106 graduates (98% Knowledge Rate*).

	Knowledge Rate		ng Employ Outcomes Accepeted Employ			cing Cont outcomes Cont. Ed		Not Seeking Outcomes	Had Experiential Learning Experience
Architectural Studies	96%	14%	67%	33%	86%	100%	0%	0%	36%
Architecture	100%	100%	91%	9%	0%	0%	0%	0%	87%
Construction Science	97%	100%	100%	0%	0%	0%	0%	0%	67%
Environmental Design	100%	59%	80%	20%	41%	100%	0%	0%	41%
Interior Design	100%	91%	70%	30%	9%	0%	100%	0%	64%
Gibbs College of Architecture	98%	75%	90%	10%	25%	96%	4%	0%	61%

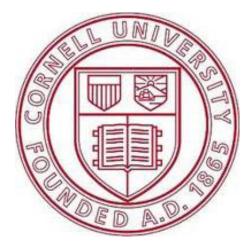
Salaries by Major

The average full-time salary for a College of Architecture student was \$62,593 a 5.2% increase over last year. The national average for Architecture was \$54,610, Construction Science was \$61,875, and Interior Design was \$48,489 (NACE Salary Survey, summer 2022). Not all graduates reported salary information. Also, 61% of graduates reported completing an experiential learning during their academic career at OU. The chart below reflects the average hourly salary for them during their experience.

	2022–23 Full–time Average Salary	2022–23 Full–time Average Salary	Responses	2022–23 Experiential Learning Average Hourly	Responses
Architectural Studies	\$27,040		0	\$15.00	3
Architecture	\$57,136	\$56,751	9	\$18.25	12
Construction Science	\$65,994	\$73,308	13	\$18.70	10
Environmental Design	\$50,000	\$43,380	2	\$11.00	1
Interior Design	\$50,933	\$46,500	3	\$12.67	3

Graduate School Destinations

Twenty-five students reported graduate school destinations at 3 different schools. Twenty-three students are continuing their advanced degrees at the University of Oklahoma.







Cornell University

Prairie View A&M University

University of Oklahoma

Hiring Employers - Full-time Offers

54 different companies hired Gibbs College of Architecture students. Of the offers reported, thirteen companies hired multiple graduates. All the companies are listed below with the number of hires made.





2 Hires each

Austin Bridge & Road, L.P.

BOKA Powell

Bockus Payne Architecture

CWA Group

Harvey | Harvey-Cleary Builders Timberlake Construction, Inc.

JE Dunn Construction

Joeris General Contractors MA + Architecture, LLC

MYCON

Rausch Coleman Homes

1 Hire each

97w

Adolfson & Peterson Construction

Allford Hall Monaghan Morris

Ashton Grav

Austin Commerical

Blume Architecture Inc.

Brandt Commercial

Cadence McShane Construction

Cornerstone Design Group

Crossland Construction Company, Inc.

Curtis & Windham Architects, Inc.

Dell Technologies

Dominant Strategies

Flowers Construction, LLC

ForrestPerkins

GE Johnson

Gensler

GSB, Inc. Architects + Planners

HNTB Corporation

HSEarchitects

Landmark Builders, Inc.

Larson Design Group

Lauren Allyn Interiors

Lennar

McGuire

New Fire Native Design Group PLLC

OK Historical Society - State Historic Preservation

Office

PBK

PM Group

Premier Truck Group

Prime Architects

ROAM Studio

Shears Adkins Rockmore (SAR+) Architects

Starbucks

STATS Group

Tri Star Construction

University of Oklahoma - Norman

W&W | AFCO Steel

Top Hiring Employers - Experiential Learning

Experiential Learning information is self–reported to the Career Center by students. Students reported 62 experiential learning experiences with 53 different organizations. Seven of these organizations hired multiple interns at OU (listed below with number of interns hired). These experiences were completed from May 2022 to May 2023





1 Hire each

Adolfson & Peterson

Andres Construction Services

Apex Solar of Oklahoma

Austin Bridge & Road

Blume Architecture Inc

Bockus Payne Architects

Brookstone, LP

Calais Custom Homes

City Tele Coin

Comanche Construction

Cooper Construction Company

Corgan

Crossland Construction Company, Inc.

CWA Group

Galloway and Company

GE Johnson Gensler

Guernsev

oucinise y

Harvey | Harvey-Cleary Builders

Hensel Phelps

HFG Architecture

HISTORYMAKER Homes

HNTB Corporation Home Creations

Ideal Homes

Jennifer Barron Interiors

Koehl Designs

KSQ Design

LWPB Architecture

Manhattan Construction Company

Mass Architects

MILES Architecture

Modern Whimsy Interiors

MYCON

OKHistorical Society - State Historic Preservation

Office

POPULOUS

Price Edwards & Company

Prime Architects

Rausch Coleman Homes

Robinson Park

Smith Design Co. (2021), MA+ Architecture (2022)

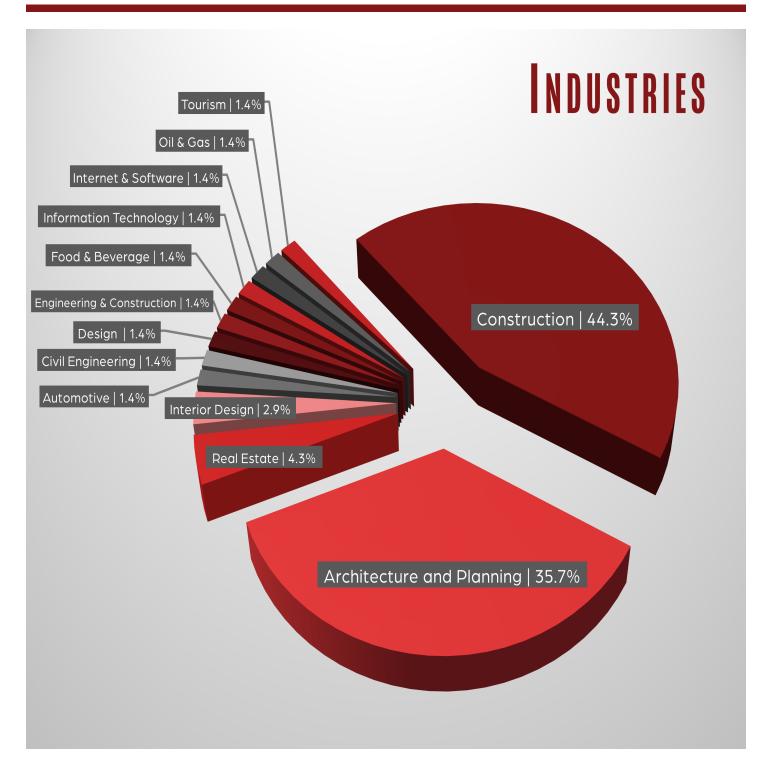
Sound Builds

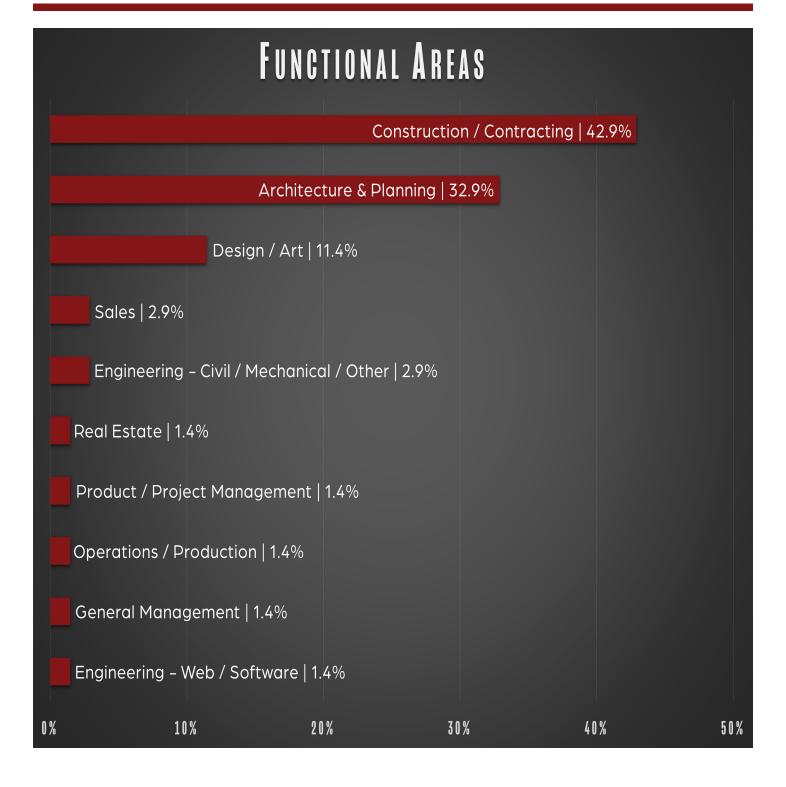
The Beck Group

Timberlake Construction

Urbanology Designs

waldrop+nichols studio, llc







Activities Overview

- Met with College of Architecture students throughout each semester to help with job search, resume writing, interviewing skills, and other career–related issues
- Visited with 150+ students during classes the first week of each semester to educate students about the Career Center, Handshake and upcoming professional development and employer events
- Consistently updated bulletin boards with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Completed a resume presentation along with resume critiques at the request of professor Chronister
- Provided on-campus interview opportunities for College of Architecture majors in the Career Center office
- Posted jobs on the Handshake Online Job Board and emailed students the job openings as they were posted
- Shared information about workshops, career fairs, full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

Jeannine Rainbolt College of Education 2022/23

Active Users with the Career Center (all majors & all degree levels)

	2022-23
All Students	12,050
Rainbolt College of Education	216

Undergraduate - Active Users by Major (percentage)

	2022-23
Early Childhood Education (all concentrations)	12.9%
Elementary Education	35.8%
Language Arts Education	10.9%
Mathematics Education	7.5%
Science Education (all concentrations)	4%
Social Studies Education	11.9%
Special Education	14.4%
World Language Education	2.6%

Career Fair Attendance by Major

The 2023 Teacher Job Fair hosted 76 employers with 71 students attending (not all attendees were College of Education undergraduate students). The chart below shows the attendance broken down by major. Also, one (1) Elementary Education and one (1) Language Arts Education student attended the Fall 2022 Sooner Showcase Career Fair. Lastly, one (1) Languare Arts Education and one (1) Special Education student attended the 2023 Spring Career Fair.

	Teacher Job Fair
Early Childhood Education (all concentrations)	6
Elementary Education	30
Language Arts Education	7
Mathematics Education	0
Science Education (all concentrations)	1
Social Studies Education	4
Special Education	7
World Language Education	0

Employers & School Districts who Recruited at the Teacher Job Fair

Academy District

Arkansas City Public Schools

ASTEC Charter Schools

Aubrey ISD

Broken Arrow Public Schools

Carrollton-Farmers Branch ISD

Casady School

College Bound Academy

Coppell ISD

Crossroads Youth & Family Services, Inc

Dallas ISD

Deer Creek School District

DeKalb County School District

Denton ISD

Desert Sands Unified School District

Duncanville ISD

Ector County ISD

Edmond Public Schools

El Reno Public Schools

Enid Public Schools

Epic Charter School

Forney ISD

Frisco ISD

Gainesville ISD

Garden City Public Schools

Grapevine-Colleyville ISD

Harding Independence Charter District

Harmony Public Schools

Hazelwood School District

Heritage Hall

International Leadership of Texas (IL-

Texas)

Jenks Public Schools

Kansas City Kansas Public Schools

Katy ISD

Killeen ISD

La Porte ISD

Lake Worth ISD

Le Monde International School

Lewisville ISD

Lovejoy ISD

Lower Kuskokwim School District (AK)

Magnolia ISD

Mesquite ISD

Midland ISD

Muskogee Public Schools

Mustang Public Schools

Newcastle Public Schools

Norman Public Schools

Northwest ISD

Oklahoma Christian School

Oklahoma City Public Schools

Olathe Public Schools USD

Peace Corps

Plano ISD

Prosper ISD

Putnam City Schools

Rattan Public Schools

Richardson ISD

Rockwall ISD

Salina Public Schools

Santa Fe South Public Schools

Shawnee Mission School District

Shawnee Public Schools

Sherman ISD

Spring Branch ISD

Terrell ISD

Trinity Basin Preparatory

Trinity School, Oklahoma City

Tulsa Public Schools

Tuttle Public Schools

Union Public Schools

Waco ISD

Western Heights Public Schools

First Destination Survey

Each year, the Career Center collects post–graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to: Graduate OU Post–Graduation Plans Survey, inclass surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Jeannine Rainbolt College of Education graduated 105 students with at least one (1) undergraduate degree in 2022–23; however, multiple degrees earned may be reflected in the chart totals. The Career Center gathered post–graduation data on 94 of the 105 graduates (90% Knowledge Rate*).

	Knowledge	Seek	ing Employ Outcomes	ment		king Cont Outcomes	Ed	Not Seeking	Had Experiential
	Rate	Seeking Employ	Accepted Employ	Still Looking	Seeking Cont Ed	Cont. ED	Still Looking	Outcomes	
Early Childhood Education (all concentrations)	100%	100%	72%	28%	0%	0%	0%	0%	68%
Elementary Education	91%	97%	81%	19%	0%	0%	0%	0%	49%
Language Arts Education	78%	100%	86%	14%	0%	0%	0%	0%	44%
Mathematics Education	75%	100%	100%	0%	0%	0%	0%	0%	50%
Science Education (all concentrations)	100%	100%	100%	0%	0%	0%	0%	0%	67%
Social Studies Education	79%	91%	90%	10%	9%	100%	0%	0%	36%
Special Education	90%	89%	100%	0%	11%	100%	0%	0%	40%
World Language Education	80%	100%	75%	25%	0%	0%	0%	0%	60%
Gallogly College of Engineering	90%	97%	82%	18%	3%	100%	0%	0%	51%

^{*}Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by Major

The average full-time salary for a Rainbolt College of Education student was \$43,673, a 3.34% increase from the previous year. The national average was \$39,012 (NACE Salary Survey, Summer 2022). Salary information was obtained from graduates responding to a variety of requests. Not all graduates reported salary information.

	2021–22 Full–time Average Salary	2022-23 Full-time Average Salary	Responses
Early Childhood Education (all concentrations)	\$40,667	\$41,584	11
Elementary Education	\$46,850	\$50,927	10
Language Arts Education	\$40,333	\$42,000	4
Mathematics Education	\$57,000	\$60,000	1
Science Education (all concentrations)	\$41,720		
Social Studies Education	\$40,200	\$58,250	1
Special Education	\$39,667	\$55,000	2
World Language Education	\$42,000		

Hiring Employers - Full-time Offers

Of the reported hires, 35 different companies/school districts hired Jeannine Rainbolt College of Education students. Of the reported hires, 10 school districts hired multiple graduates.

Adams 12 Star School District **Arvest Bank** Austin, TX ISD Bixby, OK Public Schools Carrolton Farmers Branch, TX ISD Charlotte, NC Public Schools Coppell, TX ISD Cypress-Fairbanks, TX ISD **Duncan, OK Public Schools** Edmond, OK Public Schools (4) Effingham County, GA Public Schools Elk City, OK Public Schools Forney, TX ISD Fort Worth, TX ISD Frisco, TX ISD (2) **Gateway Mortgage Group** Grapevine Colleyville, TX ISD Hampton, VA City Schools

Jenks, OK Public Schools (3) **KIPP Tulsa Public Charter Schools Light Christian Academy** McKinney, TX ISD Mid-Del, OK Public Schools Moore, OK Public Schools (3) Noble, OK Public Schools Norman, OK Public Schools (23) Oklahoma City, OK Public Schools (6) Prosper, TX ISD Putnam City, OK Public Schools (3) Richardson, TX ISD Sand Springs, OK Public Schools The Walt Disney Company (2) Tulsa, OK Public Schools (2) Union (Tulsa), OK Public Schools (2) Yukon, OK Public Schools

Top Hiring Employers - Experiential Learning

Iln 2022–23, 23 Oklahoma school districts (public and private) provided Field Experiences and Internships for College of Education students.

Blanchard

Bridge Creek

Choctaw/Nicoma Park

Deer Creek Edmond

Lexington

Little Axe Mid-Del

Mid-Dei Moore Mustana

Newcastle

Noble

Norman

Oklahoma City

Private Purcell

Robin Hill Shawnee

Terra Verde Discovery School

Tuttle

Washington Whitebead

Yukon

Activities Overview

- Met with Education students throughout each semester to help with job search, resume writing, interviewing skills, and other career–related issues
- Conducted mock interviews with Education students to better prepare them for real interviews
- Attended Education Intern Closure meeting in Fall 2022 to gather postgraduation information
- Met with Education Academic Advising Services to discuss the Career Center, Handshake, etc.
- Consistently updated bulletin boards and electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they became available
- Shared information about workshops, career fairs, full-time opportunities, and internship opportunities with students via Handshake emails
- Hosted two (2) Resume Review sessions in preparation for the Teacher Job Fair
- As of August 1, 2022, Career Services officially changed its name to the Career Center

Mewbourne College of Earth & Energy 2022/23

The University of Oklahoma Career Center Undergraduate Student Outcomes and Data

Active Student Handshake Accounts with the Career Center (individual students)

	22-23
All Students	12,050
Mewbourne College of Earth & Energy	256

Active Students by Major (percentage)

	22–23
Geology (all concentrations)	19%
Geophysics	7%
Petroleum Engineering	74%

Drop-ins & Appointments by Major (percentage)

Resume / Cover Letter (62.9%) assistance was, by far, the most requested appointment type. Job/Internship Search (17.1%), Mock Interviews (6.8%), and Interview Preparation and Advice (5.7%) were the next most requested.

	22-23
Geology (all concentrations)	37%
Geophysics	6%
Petroleum Engineering	57%

Career Fair Attendance by Major*

Most Earth & Energy students attend the Engineering Career Fair which is one of the largest career fairs on campus and is mostly geared toward technical majors. The Fall 2022 Engineering Career Fair hosted 158 employers and 1421 students attended. Earth & Energy students also attended the 2022 Sooner Showcase and the 2023 Spring Career Fair. The Sooner Showcase, geared toward business majors, hosted 162 employers and 1425 students attended. The Spring Career Fair is geared toward all majors; 136 companies attended along with 1153 students. The chart below shows the attendance broken down by major.

	Engineering Career Fair	Sooner Showcase	Spring Career Fair
Geology (all concentrations)	9	1	3
Geophysics	8	3	1
Petroleum Engineering	81	9	35

First Destination Survey

Each year, the Career Center collects post–graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to, the Graduate OU Post–Graduation Plans Survey, in–class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six months following May graduation. The Mewbourne College of Earth and Energy graduated 35 students in 2022 – 2023. The Career Center gathered post–graduation data on 34 of the 35 graduates (97% Knowledge Rate*).

	Seeking Employment Knowledge Outcomes		Seeking Cont Ed Outcomes			Not Seeking	Had Experien –		
	Rate	Seeking Employ	Accepted Employ	Still Looking	Seeking Cont Ed	Cont. ED	Still Looking	Outcomes	tial Learn– ing
Geology (all concentrations)	100%	60%	100%	0%	40%	100%	0%	0%	30%
Geophysics	67%	100%	100%	0%	0%	0%	0%	0%	33%
Petroleum Engineering	100%	82%	94%	6%	18%	75%	25%	0%	68%
Mewbourne College of Earth & Energy	97%	77%	96%	4%	23%	88%	12%	0%	54%

^{*} Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by Major

The average full-time salary for a Mewbourne College of Earth & Energy student was \$76,453, a 14% decrease compared to last to last year. The national average for Petroleum Engineers is \$86,830 and is \$59,673 for Geological/Geophysical Engineering (NACE Salary Survey, summer 2022). Also, 54% of graduates reported completing an experiential learning during their academic career at OU. The chart below reflects the average hourly salary for them during their experience.

Geology (all concentrations)

Geophysics

Petroleum Engineering

2020–21 Full–time Average Salary	2021–22 Full–time Average Salary	Responses	2021–22 Internship Average Hourly	Responses
\$56,000	\$45,987	3		0
	\$56,000	1		0
\$89,456	\$95,094	6	\$28.60	5

Graduate School Destinations

Seven students reported graduate school destinations. Five of those graduates moved on to graduate school studies here at the University of Oklahoma.



Oklahoma State University



University of Oklahoma



University of Texas-Austin

Hiring Employers - Full-time offers

Twenty companies hired Mewbourne College of Earth and Energy students. Three of those companies hired multiple graduates. Those companies are listed with the number of hires made. The remaining companies are listed in alphabetical order





1 Hire each

Boeing
Cameron, A SLB Company
Cosmo Energy
Diversified Well Logging, LLC
Gore Nitrogen Pumping Service, LLC
Illinois Commerce Commission
Magellan Midstream Partners
Murphy Oil
Nhat Anh Co., LTD

Petroleum Development Oman (PD)
Pioneer Natural Resources
Shannon and Wilson
Silver Creek Oil and Gas
SLB
UFLIP
Weston Solutions, Inc.
WSP USA/Canada

Top Hiring Employers - Experiential Learning

Experiential Learning information is self–reported to the Career Center by students. Students reported completing eighteen learning experiences with thirteen different organizations. Two of these organizations hired multiple interns from OU.





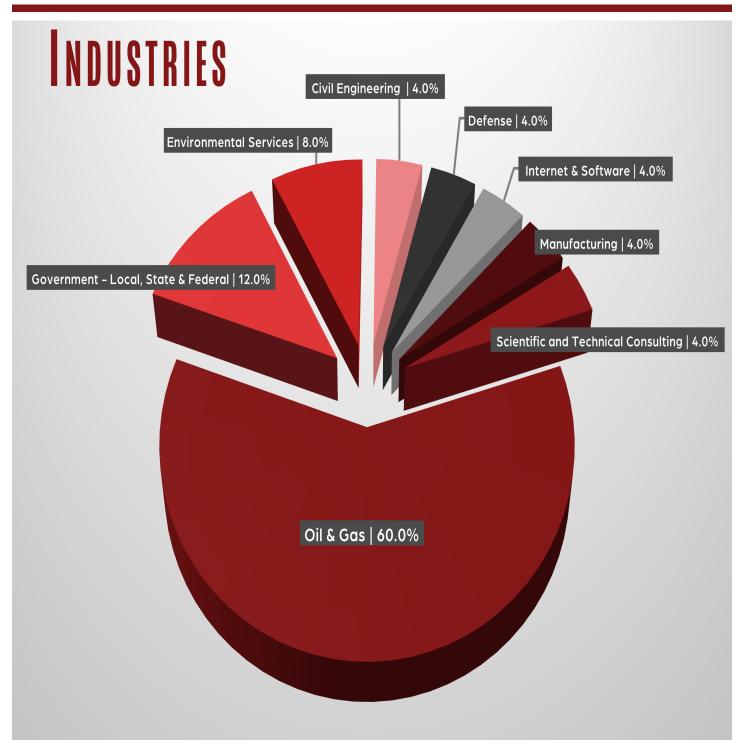
1 Hire each

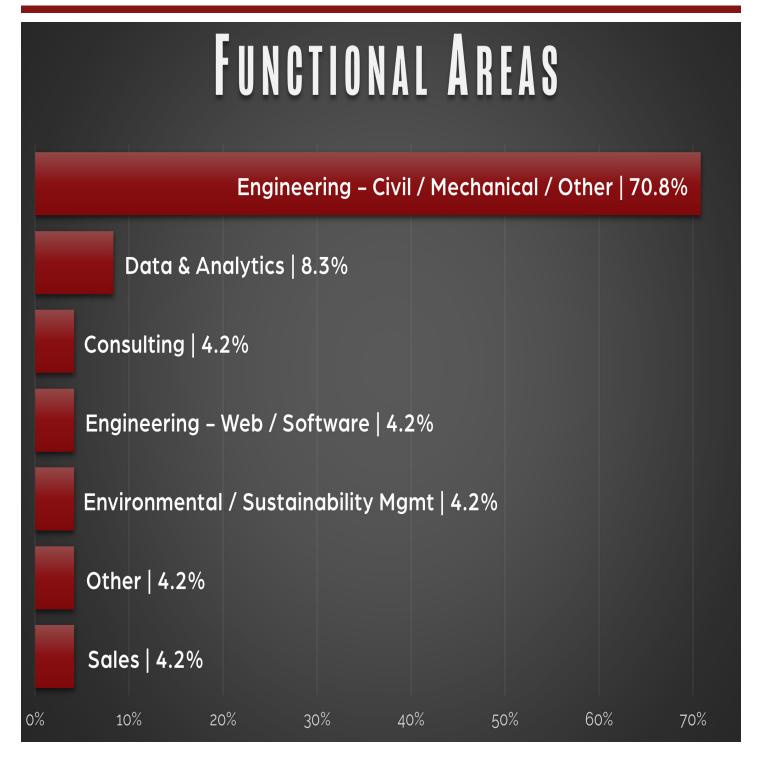
Ballard Petroleum Holdings Cosmo Energy Gore Nitrogen Pumping Service Mack Energy Co.

OU Mewbourne School of Petroleum & Geological Engineering
OU Reservoir Geomechanics and Seismicity Group

Oxy Pioneer Natural Resources Silver Creek SoCalGas

United States Geological Survey (USGS)







Activities Overview

- Met with Earth and Energy students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issues
- Conducted numerous mock interviews with Earth and Energy students to better prepare them for real interviews
- Visited with 200+ students during classes the first week of each semester to educate students about the Career Center, Handshake and upcoming professional development and employer events
- Participated in both the College of Earth and Energy Board of Visitors and School of Geological and Petroleum Engineering Industry Advisory Board meetings
- Updated bulletin boards as well as electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Presented information about the Career Center and other career planning topics to various student organizations and classes including:
 - Society of Petroleum Engineers
 - Petroleum Engineering Technical Communications course
 - MEP Freshman Engineering Orientation class (fall '21 and spring '22)
 - Society of Hispanic Professional Engineers
- Posted jobs on Handshake (career management platform) and emailed students about openings as they became available
- Shared information about workshops, career fairs, and full-time and internship opportunities with students via email, Facebook, Twitter, and LinkedIn

Price College of Business 2022-2023

Facts & Numbers

Active Users with the Career Center (all majors & all degree levels)

	2022-23
All Students	12,050
Price College of Business (PCB)	3,775

Active students by Major (many PCB students have multiple majors) - percentage

	2022-23
Accounting (all concentrations)	15.8%
Economics	2.1%
Energy Management	2.6%
Entrepreneurship and Venture Management	5%
Finance (all concentrations)	20.9%
Healthcare Business	3%
International Business	2.3%
Management	7.6%
Management Information Systems (all concentrations)	13.3%
Marketing	15.2%
Sports Business	4.6%
Supply Chain Management	4.6%
Undecided	3%

Facts & Numbers

Career Fair Attendance by Major*

The Sooner Showcase (Fall Career Fair) is one of the largest career fairs on campus and is mostly geared towards Business students. The Fall 2022 Sooner Showcase hosted 162 employers with 1,425 students attending. The Spring 2023 Career Fair hosted 136 employers with 1,153 students attending. The chart below shows the attendance broken down by major (not individual student). Many Price College of Business (PCB) students have more than one major.

	Sooner Showcase	Spring Career Fair	Other Fairs
Accounting (all concentrations)	158	79	11
Economics	26	24	0
Energy Management	46	11	1
Entrepreneurship and Venture Management	43	31	4
Finance (all concentrations)	303	119	12
Healthcare Business	31	17	1
International Business	38	11	4
Management	78	48	7
Management Information Systems (all concentrations)	141	103	23
Marketing	151	102	10
Sports Business	17	16	2
Supply Chain Management	70	21	5
Undecided	28	3	2

First Destination Survey

Each year, the Career Center collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to: Graduate OU Post-Graduation Plans Survey, inclass surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six (6) months following May graduation. The Price College of Business graduated 1,042 students with at least one (1) undergraduate degree in 2022–23; however, multiple degrees earned may be reflected in the chart totals. The Career Center gathered post–graduation data on 965 of the 1,042 graduates (93% Knowledge Rate*).

	Knowledge		ing Employ Outcomes		Seeking Cont Ed Outcomes		Not Seeking	Had Experiential	
	Rate	Seeking Employ	Accepted Employ	Still Looking	Seeking Cont Ed	Cont. ED	Still Looking	Outcomes	
Accounting (all concentrations)	96%	48%	83%	17%	52%	97%	3%	0%	57%
Economics	94%	68%	77%	23%	30%	92%	8%	2%	34%
Energy Management	96%	100%	91%	9%	0%	0%	0%	0%	100%
Entrepreneurship and Venture Management	94%	86%	84%	16%	14%	100%	0%	0%	50%
Finance (all concentrations)	92%	84%	89%	11%	16%	82%	18%	0%	52%
Healthcare Business	87%	80%	77%	23%	20%	90%	10%	0%	50%
International Business	100%	73%	94%	6%	27%	100%	0%	0%	73%
Management	88%	75%	85%	15%	23%	93%	7%	2%	35%
Management Information Systems (all concentrations)	97%	90%	81%	19%	9%	100%	0%	1%	54%
Marketing	92%	85%	84%	16%	15%	94%	6%	0%	66%
Sports Business	92%	56%	70%	30%	44%	94%	6%	0%	77%
Supply Chain Management	86%	92%	89%	11%	8%	100%	0%	0%	70%
Price College of Business	93%	77%	85%	15%	22%	93%	7%	1%	55%

^{*}Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by Major

The average full-time salary for a Price College of Business (PCB) student was \$63,559, a 1.83% increase compared to the previous year. The national average for a business student was \$61,970 (NACE Salary Survey, Summer 2023). Salary information was obtained from graduates responding to a variety of requests. Not all graduates reported salary information. Also, sixty percent (60%) of the PCB graduates reported having an internship during their undergraduate academic career at OU. The chart below reflects the average hourly wage for them during their internships.

2022-23

2022-23

2021-22

	Full-time Average Salary	Full-time Average Salary	Responses	Internship Average Hourly	Responses
Accounting (all concentrations)	\$60,385	\$62,695	36	\$24.84	62
Economics	\$55,914	\$61,027	15	\$20.70	10
Energy Management	\$77,527	\$77,546	13	29.58	12
Entrepreneurship and Venture Management	\$58,714	\$64,744	16	\$22.00	11
Finance (all concentrations)	\$68,419	\$69,269	75	\$21.80	75
Healthcare Business	\$50,600	\$52,126	7	\$15.00	13
International Business	\$67,346	\$63.300	10	\$19.88	8
Management	\$53,384	\$56,459	32	\$16.12	34
Management Information Systems (all concentrations)	\$68,421	\$70,514	54	\$23.60	40
Marketing	\$54,710	\$53.866	47	\$16.84	70
Sports Business	\$60,000	\$57,125	4	\$12.00	13
Supply Chain Management	\$65,745	\$68,000	19	\$20.48	21

Hiring Employers - Full-time

448 different companies hired PCB students for full-time jobs and 78 companies hired multiple graduates. The following pages list these employers and their reported number of hires.

3E Management, LLC

49 Financial (3) ABC Supply Co. Inc. ACE Group Realty

Actalent

Addison Group

Adventure Air, LLC

AHS Staffing

Air Conditioning Service Air Force Civilian Service –

Tinker AFB (4) ALDI, Inc. (2)

Alkami Technology

Alkira, Inc.

Alliant Cybersecurity
Alliantgroup (2)

Allstate

AlphaBEST Education, Inc

Already Design Co. Alvarez & Marsal, LLC

Amazon (2)

Amazon Web Services (AWS)

Amegy Bank

American Airlines (2) American Eagle Techs American Fidelity (3)

American Wholesale Hemp

Ameriprise Financial

AMR Amwins

Andres Construction Services

ARC Aviation

Argent Trust Oklahoma

Arlington International Aviation

Products, LLC Arrive Logistics

Arthrex Arvest Bank AT&T (3)

Atento Capital Atlanta Braves Atlanta Hawks **Atlas Healthcare Partners**

Atlas Oil Audi Denver Avanos Medical B&H Construction

Bailes, Bates, & Associates

Baker Hughes BancFirst

Bank of America (2)

Bank of New York Mellon (BNY Mellon)

Bank of Texas Bass Pro Shops BDO USA LLP (2)

Bell & McCoy Companies BKD CPAs & Advisors Blue Cross Blue Shield Blueprint Partners

BMO

Boehringer Ingelheim

Boeing (2)

Boise Cascade Company Boomarang Diner Inc

BoosterHub

BP

Bread Financial
Bright Orange Thread

Brightspot
BroadJump
Brooksource
Brown & Riding (2)
Burns & McDonnell
C1 Insurance Group (2)

Cadence Bank
Calibre Partners
Capital Advisors
Capital One

Capitalize: Management and Data Analytics

Consulting Company Capitol Cyber Group Caption Partners (2) Carroll Motor Fuels

Carvana Professional Pickleball Assoc.

Hiring Employers - Full-time

Casino Cash Trac

CBRE (2)

CED

CFS Brands (3)

Charles Schwab (2)

CherishBeauty.kh

Chesapeake Energy

Chicago Cubs

Choctaw Nation of Oklahoma

Cintas (3)

Citizen Potawatomi Nation

City Love List, LLC

City of Hope

City of Norman, OK

CityVet

Clinical Investigations of Texas

Cloud Marketing

CNECT Code Four

CommunityCare

Compassion International

CompSource Mutual Insurance Company

Comstock Resources, Inc.

ConocoPhillips (5) Conquest Cyber

Continental Resources, Inc.
Copper Creek Consulting
Coreland Commercial Brokers

Cortes Capital, LLC (Love's Private Equity)

Country Place Mortgage CRC Insurance Services

Cred.ai Credera Creek CRE (2)

Cushman & Wakefield

Datamax Inc.
Datasite

David Weekley Homes

DECODE

Dell Technologies (2)

Deloitte (13)

Devon Energy (3)

DHL Global Forwarding Dick's Sporting Goods Doctor Marketing Dodson Global **Drum Corps International**

E & J Gallo Winery (2)

Eaker Law Firm P.C.

East West Bank

Educational First Steps

Eide Bailly LLP (2)

EM Paintings

Endeavor Business Media

Energy Transfer (2)

Enforce Consulting (2)

Enterhealth

Enterprise Holdings

Envysion Epic (2) EPS

Equitable Advisors (3)

ERP Implementation Consulting Group

Escalante Golf EssilorLuxottica

Eurofins EWM Global

Executive Office of the Governor of Oklahoma

eXp Realty ExxonMobil (3)

EY (13)

Eyecare Associates of South Tulsa

Farmers Insurance (2)

Federal Aviation Administration (FAA)

Federal Deposit Insurance Corporation (FDIC) Fellowship of Catholic University Students

Fidelity Investments (2) Firehouse Agency

First National Bank and Trust

First United Bank (4)

FIS

Fischer Companies
Fisher Investments
Five Tool Baseball
Flooring Services
FMP Wealth Advisers

FORVIS (2)

Franchise Equity Partners
Frisco Roughriders (2)
Frito–Lay North America (2)
Fritz Martin Management

Frontier Airlines

Hiring Employers - Full-time

Frost Bank (2)

Furniture Care Protection

GFO Homes

Gideon Steel Panel Company

Glo Tanning Globe Life

Goldman Sachs (4)

Goosehead Insurance (2)
Government Acquisitions Inc.

Granite Surety
Grant Thornton
Gray Man Media
GT's Living Foods
Hair Candy By Han
Hajoca Corporation
Hal Smith Restaurants

Halff

HCC Specialty Cars Healthcare Shares Hilltop Securities Inc. Hilti North America Hilton Hotel Group

HISTORYMAKER Homes

Hitachi Vantara HoganTaylor LLP Honestly Margo Hotel Drover Houlihan Lokey

HPI Real Estate services

Hugh M. Cunningham Companies Huston DePue Calibration Labs

I Connect 4 U LLC

IBC Bank
Idea Ranch
Ideal Homes
IMER USA
Insight Global (5)

INSURICA

Invoke Tax Partners

ISN (4)

ISS | Institutional Shareholder Services

J.B. Hunt Transport Services, Inc.

Jackson Hewitt Tax Service

Jameson Management & Marketing

Javelin Energy Partners
Jet Stream Detailing

Jones Power Products

Jones PR

Josh Knowles: Allstate Insurance

JPMorgan Chase & Co. (7) JTD Recerations, LLC

Just Energy

Keller Williams Realty Kemper CPA Group LLP

Kiewit Kimray

Knippelmier Chevrolet

Koch Industries

KPMG (3)

Kreative Media Kris Keiser, CPA, PC

Kroll (formerly Duff & Phelps LLC) (2)

Kubrick Group

Kyndryl

L3Harris Technologies (2)

Legends

Lemnis Capitial Liberty Mutual

LifeSpring Home Care

Lincoln Electric Linen & Flax Co. Linkmark Ink

Live in Lasting Purpose LLC

Liya, LLC Locke Supply Lockheed Martin

Lone Star Pharmaceuticals Lonestar Electric Company Love's Travel Stops (3)

Lovitt & Touché
M/I Homes, Inc.
M5 Incorporated
Mabrey Bank
Mack Energy Co.
Macmillan Publishers

Magellan Midstream Partners

ManTech

Martindale Consultants, Inc. (2) Matador Resources Company (2)

Matrix Orthopedics (2)

Matthews Real Estate Investment Services

McChrystal Group

Hiring Employers - Full-time

McGraw Realtors

McKesson Corporation McNeese State University

MDD Forensic Accountants

Medasource Mercy Hospital Metro First Realty MidFirst Bank (6)

MindMax

Modesto Toyota Morgan Stanley

Morrow Hill Commercial Real Estate

Motorola Solutions (3) MUFG Investor Services Muscogee Creek Nation

National Basketball Association

National Livestock Credit Corporation

Navan Neighboryly

Nestle Purina North America

Netsuite

New York Life Insurance Company Nexstar Media Group | KFOR4

Norman School of Ballet Northrop Grumman Northwestern Mutual (3) Norton Rose Fulbright

NOUN Hotel Oak Tree Surgical

OG&E

OK Office of the Comptroller of the Currency (2)

Oklahoma City Thunder Oklahoma County, OK

Oklahoma Department of Mental Health and

Substance Abuse Services
Oklahoma Sleep Institute
Oklahoma State Court Network
Omega Consulting Associates
Omni Air International (OAI)

Omni Logistics (2)

ONE Gas ONEOK Inc Opportune (4)

Oracle Origin Bank Orion Lending **OU Athletic Department**

OU Sooner Club
Our Father's Children
Ovintiv Services Inc.

Oxy (2)

PartnerTulsa
Paycom (22)
Pegasus Bank
Pegasus Logistics

Penske Truck Leasing (2)

PepsiCo (4) Pinata

Pioneer Natural Resources (2)

Pizza Hut

Plains All American Pipeline PLS Logistics Services (2)

PMG (2) PNC Bank POGR POOLCORP

Precor Ruffin Properties Proctor and Gamble Prosperity Bank

ProStar Energy Solutions

Protiviti (2)
Pure Barre
PwC (2)

Pylant Medical - Arthrex (2)

Quail Creek Bank
QuikTrip Corporation

Rankin YMCA

Rausch Coleman Homes

React EMS

Realty ONE Group

RecNation RV and Boat Storage Red River Science & Technology

Regions Bank Rehab Medical

Reign Capital Holdings LLC Revolve Marketing Executives

Richey May & Company
Richmond American Homes
Rockhill Capitol and Investment
Rose Rock Habitat for Humanity

RR Donnelley RSM US LLP

Hiring Employers - Full-time

RTS Financial Ryan LLC SABIC

Saj Lebanese Cuisine

Sendero (2) Serenity Media

Sewell Automotive Companies

Shell

Sheppard Concrete Co.

Sherwin-Williams
SHI International Corp.

Shoppa's Material Handling

Simple Modern

Sinclair North America

SLB

Smart Plant Network Solar Power of Oklahoma Sooner Distributors

Southern Glazer's Wine & Spirits (4)

Southwest Airlines (2)
Southwestern Advantage

Sovereign Bank

Standish Management State Farm Insurance (2)

OK Office of Management & Enterprise Services

Stellar Bank

Steven's Transport

Stryker (3)

Student Mobilization Sunflower Bank

Sunoco

Swiss Avenue Funding

Tanium

Targa Resources
Taylor Morrison

Tejas Production Services

Terry Graham Inc. Texas Capital Bank (2) Texas Family Fitness

Texas Rangers Baseball Club (2) Texas Republic Management

The Baker Group LP
The Home Depot
The Lex Fellowship
The Verge OKC

The Yuengling Company

TIAA TikTok

TimberCraft Homes
Titan Cloud Storage, Inc.

Todd Harris

Toledo Finance Corporation

Topgolf
Trace2
Trace3
TradeFundrr
TriCoastal Trading

Tricoustai Trading

Trisurica Insurance Company

Truxio

Tulsa Drillers

U.S. Department of Defense Union Pacific Railroad

United Healthcare
United States Senate

University of Oklahoma-Norman

UPS URBN

USI Insurance Services (2) Valero Energy Corporation (4)

Velo IT Group

Venture For America
VI Marketing and Branding

Vivo Infusion

Volt

Wadley Construction

Walmart (2) Watermark Bank

Weaver (3) Wedlink Media

Welborn Garage Doors Wells Fargo Advisors (2) Weokie Federal Credit Union

Westlake Dermatology & Cosmetic Surgery

Whitley Penn William Blair

William Velie, Attorney at Law, PLLC

Woodcrest Capital
World Wide Technology

WTA

Yardi Systems You Move Me -Tulsa

Zion Bank

Top Hiring Employers - Experiential Learning

60% of PCB students reported having an internship. 418 different companies hired PCB student interns and 58 hired multiple student interns. The following pages list these employers and their reported number of hires.

360 Communications

A&C Plastics

ABB AbbVie

ABC Supply ACORE Capital (2)

AHS Group

Air Force Civilian Service (2)

Aldi

Alexander Hunt Distinct Homes

Alkami Technology

Allstate

ALN Medical Management

Already Design Co. Alta Pest Control

Altamira

Altria Group Distribution Company

Amazon (6)

Amazon Web Services (AWS)

American Fidelity (12)

American Trust Investment Services

Ameriprise

AMN Healthcare

AMR Andersen

Andrews Myers Law Firm

AnywhereWorks APS Fire Co. Arledge

Arrive Logistics

Arthrex

Arthur Marshall inc.

Arvest Bank AT&T (3) Atento Capital Atlanta Hawks Austin 101 Realty

AustinCSI

Avidian Wealth Solutions Bailes, Bates, & Associates

Baker Hughes Balloon Therapy BancFirst (4)

Bank of America (2) Bank of Oklahoma (2)

BDO USA LLP

Bedrock Gas Solutions Belmar Golf Course Benchmark Bank Berry Rock Homes

Billtrust

Billy Graham Evangelistic Association

Bison Capital Advisors, LLC BKD CPAs and Advisors (2) Blackbeard Operating LLC

Blue Sky Bank

BlueCrest Financial Alliances BlueSky Digital Printing BMO Capital Markets

BNY Mellon

BODYARMOR Sports Nutrition

Boeing

Boiling Point Media Bombard Electric, LLC.

Boom Crew NIL Boomarang Diner Inc

BoosterHub

Boyd Street Ventures (2)

Boys & Girls Clubs of Greater Houston

BP (British Petroleum)

Bread Financial Brides of Oklahoma

Brightsport

Brightstar Care San Antonio

Buildblock ICF
Burnett Specialists
Caliber Collision
Capital Advisors (2)
Capitol Cyber Group
Carrington Health
Centurion American

CFS Brands Charles Schwab Check Out DFW

Top Hiring Employers - Experiential Learning

Cheniere Energy, Inc

Chick-fil-A

Chickasaw Nation (2)

Cintas

Circle N Logistics

Citizen Potawatomi Nation

City Fibre

City of Norman

CLD PR

CleanKonnect Clearview Energy

CNect CNI

Comcast

Computer Connection Comstock Resources, Inc.

ConocoPhillips (6)

Consolidated Electrical Distributors (CED) (2)

Continental Resources

CONTNT Coreland

Cornerstone Law Group

Cortado Ventures

Cortes Capital, LLC (Love's Private Equity)

Cotton Global Disaster Solutions

Crawford Electric Supply Create Cures Foundation

Credera

Crimson Energy

Crocs Inc.

Crossroads Hospice CSAA Insurance Group

Cypress Environmental Partners Dallas Eviction Advocacy Center

Daltile
DART
Deloitte (9)
Devon Energy (4)

Diamond Realty Investments

DIRECTV

Diversified Energy Company Diversion Capital Partners, LLC

East West Bank Echo Global Logistics

Eide Bailly (5) Elevate Elmer Smith Oil Company

Emerge Medical & Well Spa Employer Direct Healthcare

EMR Technical Solution

Engel & Volkers
Enterprise Holdings

Epstein & Kolacz Wealth Management

Erik Johnson Law Office

Erin Coscarelli Escalante Golf

EU

EUROFINS ExxonMobil EY (14)

Fairpointe Wealth Partners, LLC

Fanatics

Farmers Insurance (4)

Fedex Freight

Fidelity Investments FIG Medical Spa

Fintech

First Fidelity Bank

First National Bank and Trust

First Republic Bank First United Bank (4)

Flex

FMP Wealth Advisers Ford Motor Company

FORVIS (2)

Freshwater Marketing & Communications Frierson, Solá, Simonton, & Kutac, PLLC

Frisco RoughRiders
Fritz Martin Management

Frost Bank FSTea

GEICO

Fuse Technologies Gallagher (3) GE Aviation

General Dynamics Information Technology

GLO Marketing, Inc.

GM Financial

Goldman Sachs (5)

Goose Creek Financial Management Government Acquisitions Inc. (2)

Grant Thornton (5)

Top Hiring Employers - Experiential Learning

Greystar

Greysteel Inc.

Hajoca Corporation Hal Smith Restaurants

Hatfield Advisors

Heritage Trust Company Highland Homes (2) Highland Wasserman

Hilti North America

Hitachi (2)

Hood and Associates CPAs

Hotel Drover Huston DePue Hyped Visuals

I Connect 4 U LLC

I-CCEW Idea Ranch Ideal Homes

Implant & Prosthodontics Associates

Industrial Networks Ingram Micor

INTEGRIS Health Foundation

Inter-Chem

Integris Health

Interstate Batteries

inTulsa iREP Agency ISN (3)

Jack Keeter & Associates

Jani-Kina

Jameson Management & Marketing

JB Hunt JLL

Johnson Controls JP Morgan Chase & Co. JTD Recreations, LLC

Kevin Stitt for Governor Campaign

Kimray

King & Partners King Operating Inc.

Kiowa Tribe of Oklahoma

Kize Concepts, Inc. Koda CrossFit Norman

Kollab Creative KPMG (13)

Kris Keiser, PLC (2)

Lakota Energy Lee Financial

Legends

Liberty City Ventures Lincoln Finacial Lindsey and Asp Locke Supply **Lockheed Marting Lockton Companies**

Lone Star Pharmaceuticals Love's Travel Stops (7)

Loveworks (3) LPL Financial

Lumen Technologies M5 Incorporated Mabrey Bank

Magellan Midstream Partners LP

Make-A-Wish North Texas Mason Hays & Curran, LLP

Matrix Orthopedics

Matthews Real Estate Investment Services

Mauceri Bynum Insurance

McCarthy Building Companies, Inc.

McClain Bank

McDonald Mazda South McFarland Litigation McKesson Corporation

Merit Advisors

Mesa Management, Inc.

MetaLife

Michael Johnson Performance

MidFirst Bank (3) Minnix CPA MINT Dentistry

Monave Flooring and Design

Montgomery Law Firm

Morgan Stanley Morrow Hill CRE

Motorola Solutions (2) Mr. Cooper Group (3) MSPC CPA and Advisors Mustang Fuel Company (3) Myers and Associates Nature Nate's Honey Co.

NatureChem BCN

Top Hiring Employers - Experiential Learning

Navitz / Big Fan

Neighborly

New York Life Insurance Company

Newcastle High School

Newmark (2)

NextLevel Thinking

NGL Energy Partners

Nolia Roots

Norman Regional

Northrop Grumman

Northwestern Mutual (5)

Oasis Fresh Market

Office of Management & Enterprise Services

Oklahoma Attorney General

Oklahoma City Dodgers

Oklahoma City Thunder (2)

Oklahoma Department of Securities

Oklahoma Heart Hospital

Oklahoma Medical Research Foundation (2)

Omni Air International (OAI)

ONE Gas (2)

ONEOK (2)

OU Athletic Department (17)

OU Honors Research

Ovintiv

Oxbow Advisors

Patient Physician Network

Paycom (9)

Peck & Associates, P.C.

Pegasus Bank PepsiCo (2)

Phillips 66 (2)

Picek & Holingsworth CPA

Piedra Resources

PIMCO Pinata

Pioneer Natural Resources (2)

Plains All American
Plains Capital Bank (2)

PLC, LLC

PNC Bank

Precor Ruffin Properties
Prep Baseball Report

Presidio (2)

Professional Golfers of America

Protiviti

ProTom International

Pulte Homes

PwC (4)

Real Estate Management Firm

Regions Bank

Reign Capital Holdings LLC

Riata Capital Group Rivalry Technologies Riverside Payments RNA Enterprises

Rockhill Capitol and Investment

RSM US LLP (3)

Rvan LLC

Saggio Technology

Saint Francis Health System San Antonio City Government

Sanders Collins PLLC

SAP

Sellers Shield

Shell

Silicon Ranch Corporation

Simple Modern Six20 Medical

Skybridge Real Estate

SLW Media Solomon GBS Sooner Discovery

Sooners Helping Sooners, Inc. Southern Glazer's Wine & Spirits

Southwest Airlines

Southwestern Advantage

Sovereign Bank
Sponsor United (2)
Sports Illustrated
Sports Info Solutions
Sputnik Coffee Compnay

SSM Health, The Plexus Groupe

Standard Meat Co.

Strvker

STS Education Sunnyrise Coffee

Suntex Marina Investors

SwingDish

Swiss Avenue Funding Synergy Solutions

Target Inc.

Top Hiring Employers - Experiential Learning

TEAMClinics

TechPro Power Group Inc.

TEG Wealth Advisors

Telanto

Terry Graham Inc.

Teton Investment Capital

Texas Capital Bank

Texas Pipe & Supply Co.

Texas Rangers Baseball Club

The Ambassadors Impact Network

The Baker Group

The Covington Company

The Gathering Place

The Mansour Group -

Marcus & Millichap

The Mather Group

The Nix Company

The Ohio State Athletic Department

The Rescue Group

The Reynolds Company

TikTok

Tom Johnson Investment Management

Toyota Connected North America

Trace3

Trailhead Exploration

TriCoastal Trading

Trinity Industries

TTI

Tulsa King

Twist and Shout Dance and Cheer

Uline

Union Pacific

United Healthcare

United States Air Force

University of Oklahoma (3)

US Attorneys Office

US Department of Transportation

US Senator

Valero (6)

Vector Marketing

Venturi Private Wealth

VI Marketing & Branding (2)

VRC Technologies

Walmart International

Warren Healy Criminal Defense Firm

Watermark Bank

Weaver (2)

WEKA

Wells Fargo Advisors

WeWork

Whitley Penn

Wildcat Oil Tools

William Velie Atty at Law

Williams (2)

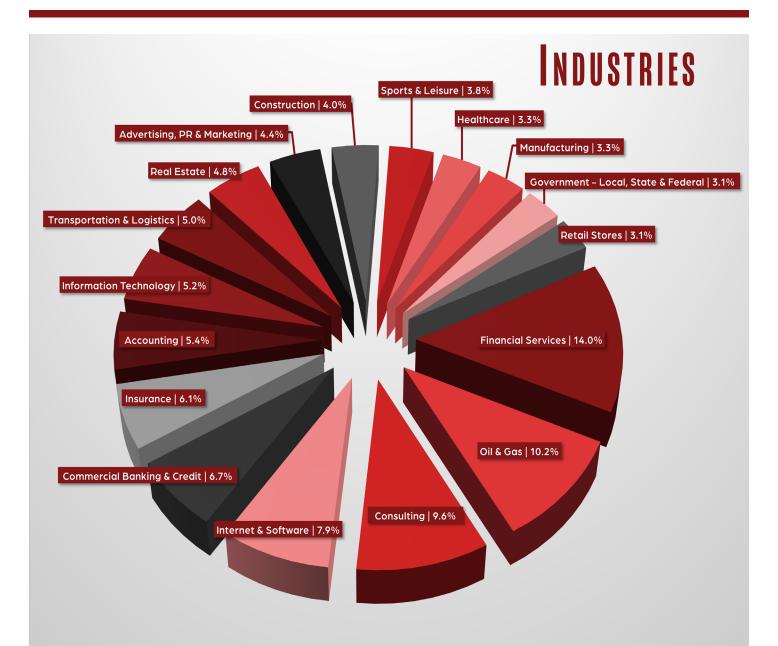
World Wide Technology

WPSL

Yardi Systems

Yukon Public Schools

ZBRX Medical (2)



Each one of the reported industry sectors listed below was less than 2%

Automotive
Civil Engineering
Computer Networking
CPG – Consumer Packaged Goods
Defense
Design
Energy
Environmental Services
Fashion

Food & Beverage Government – Consulting

Aerospace

Government – Intelligence Higher Education Hotels & Accommodation

Investment / Portfolio Management

Investment Banking

Journalism, Media & Publishing Legal & Law Enforcement

Medical Devices
Non-Profit - Other
Other Education
Other Industries
Performing and Fine Arts

Pharmaceuticals Religious Work

Restaurants & Food Service

Sales & Marketing

Scientific and Technical Consulting

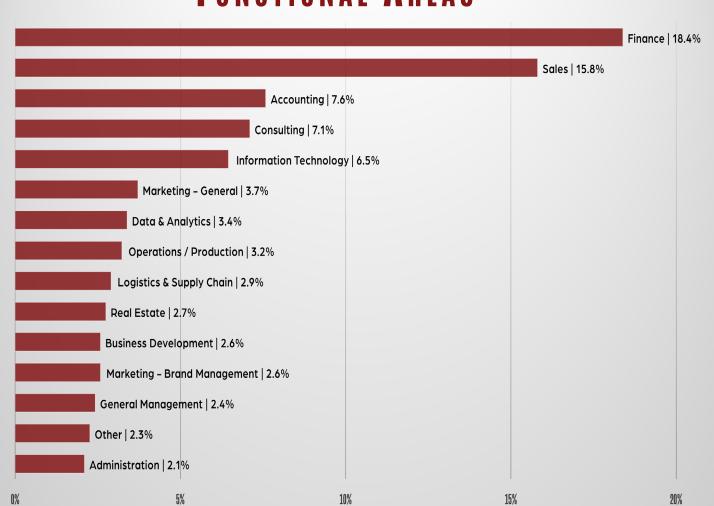
Social Assistance Staffing & Recruiting Telecommunications

Utilities and Renewable Energy

Veterinary

Wholesale Trade

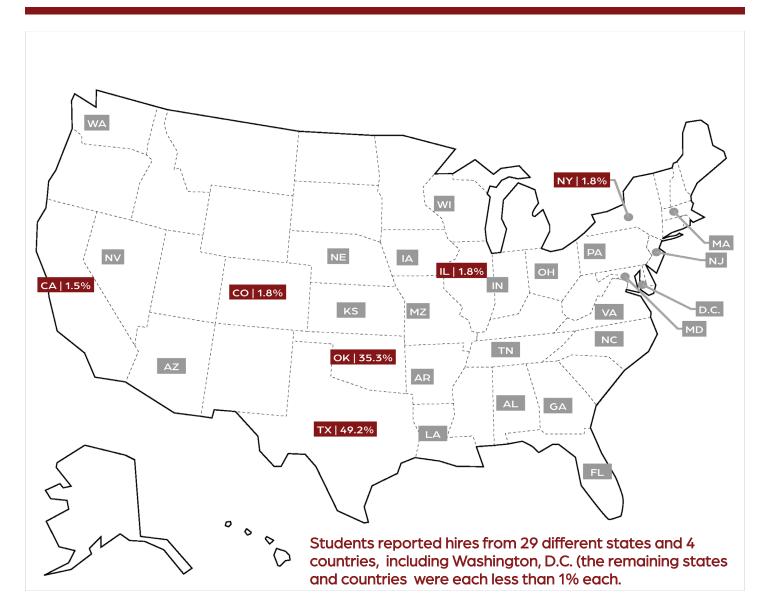




Each one of the reported functional areas listed below was less than 2%:

Advertising, Media & PR
Community & Social Services
Construction / Contracting
Customer/Technical Support
Design / Art
Education / Teaching / Training
Engineering – Web / Software
Entrepreneurship
Fundraising & Event Management
Healthcare Services

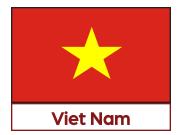
Hotel / Restaurant / Hospitality
Human Resources
Legal
Maintenance/Skilled Laborer
Military & Protective Services
Product / Project Management
Purchasing
Recreation/Fitness
Research
Writing / Editing











Activities Overview

- Facilitated ~550 Price College of Business (PCB) student appointments throughout the 2022–23 academic year to help with job search, resume writing, interviewing skills, and other career–related issues
- Consistently updated bulletin boards with information regarding career fairs, recruiting, career planning workshops, and career and internship opportunities
- Provided employer on-campus interview opportunities for PCB majors in the Career Center
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they were posted
- Shared information about workshops, career fairs, full-time opportunities, and internship opportunities with students via Handshake emails
- Spoke to 77 classes with 5,750+ students during the fall and spring semesters to educate students about the Career Center and upcoming career fairs
- Surveyed 20 capstone (B AD 4013) classes, gathering post-graduation information from graduating seniors
- Presented to the full-time MBA program about the Career Center, Handshake, and our resources
- Attended the Management Information Systems (MIS) Scholarship Banquet
- Met with department/college leadership each semester, as requested
- Met with the Center for Student Success Administration quarterly
- Collaborated with JCPenney Leadership Program (JCPLP) staff to coordinate mock interviews
- As of August 1, 2022, Career Services officially changed its name to the Career Center

Weitzenhoffer Family College of Fine Arts 2022/23

Facts & Numbers

Active Users with Career Services	(all majors & degree levels)

	2022-23
All Students	12,050
Weitzenhoffer Family College of Fine Arts	157

Undergraduate - Active Users by Major (percentage)

	2022-23
Art (all concentrations)	26%
Art History	5.4%
Dance (all concentrations)	9%
Drama	9%
Music (all concentrations)	18.6%
Music Education (all concentrations)	6.9%
Musical Theatre	1.8%
Visual Communication	23.3%

First Destination Survey

Each year the Career Center collects post-graduation data on whether a student is seeking employment, continuing education, or not seeking. This data was collected utilizing several survey methods including, but not limited to: Graduate OU Post-Graduation Plans Survey, in-class surveys, email campaigns, department exit interviews/surveys and digital research. Data collection starts at the beginning of each academic year and concludes six months following May graduation. The Weitzenhoffer Family College of Fine Arts graduated 135 students with at least one (1) undergraduate degree in 2022–23; however, multiple degrees earned may be reflected in the chart totals. The Career Center gathered post-graduation data on 124 of the 138 graduates (90% Knowledge Rate*).

	Knowledge	Seeking Employment Seeking Cont Ed Outcomes Outcomes			Not Seeking	Had Experiential			
	Rate	Seeking Employ	Accepted Employ	Still Looking	Seeking Cont Ed	Cont. ED	Still Looking	Outcomes	
Art (all concentrations)	100%	85%	82%	18%	15%	100%	0%	0%	15%
Art History	100%	75%	33%	67%	25%	0%	100%	0%	75%
Dance (all concentrations)	100%	87%	62%	38%	13%	100%	0%	0%	20%
Drama	96%	91%	79%	215	9%	1005	0%	0%	23%
Music (all concentrations)	83%	44%	64%	36%	56%	71%	29%	0%	135
Music Education (all concentrations)	90%	89%	31%	69%	11%	100%	0%	0%	70%
Musical Theatre	60%	83%	60%	40%	17%	100%	0%	0%	0%
Visual Communication	92%	91%	25%	75%	9%	100%	0%	0%	42%
Weitzenhoffer College of Fine Arts	90%	79%	54%	46%	21%	81%	19%	0%	30%

^{*}Knowledge Rate is the percent of graduates for which OU has reasonable and verifiable information regarding post-graduation plans.

Salaries by Major

The average full–time salary for a Weitzenhoffer Family College of Fine Arts student was \$48,394 (15 responses). The national average salary for Visual and Performing Arts majors was \$43,988 (NACE Salary Survey, Summer 2023).

Top Hiring Employers - Full-time Offers

48 different companies/organizations hired College of Fine Arts students.

Air Force Civilian Service - Tinker AFB

American Midwest Ballet

Ballet North Texas Ballet Tucson (2)

Black Moth

Brady Delone

Broadway Rose Theatre Company

Cherokee Nation Businesses City of Columbia Heights, MN

Dallas Theater Center
Du Pont Music Instruction

Edgefield County School System

Edmond, OK Public Schools Faith Mason Photography

FCB Chicago

Fokas Photography

Frontier Ballet

Grounding Ceramics

Independent Professional Keller Williams Realty

Lyric Theatre of Oklahoma

Miracle Productions MSA Talent Agency

Musical Theatre Kansas City

Nashville Ballet

Norman School of Ballet

Norman, OK Public Schools (2)

Oklahoma Arts Institute at Quartz Mountain

Oklahoma Contemporary

Oklahoma Public Archaeology Network Oklahoma Shakespeare in the Park (3)

Oklanoma Snakespeare in the Park (3)

OU Helmerich School of Drama

OU Sam Noble Oklahoma Museum Of Natural

History

Pacific Whale Foundation Paseo Arts Association

Recording Industry Association of America®

(RIAA)

Reservation Dogs Scenic Art Studios SmartPractice Southwest Airlines

Springdale, AR Public Schools

St James The Greater Catholic Church

Tallen

Thank you, Amelia Earhart

Tina das Musical

University of Oklahoma

Walmart

Walt Disney World

Graduate School Destinations

19 students reported graduate school destinations at 14 institutions with 5 continuing their education at the University of Oklahoma.

Anglia Ruskin University Florida State University

Indiana University-Bloomington

New York University

Oklahoma City University
Texas A & M University

University of Arkansas

University of Colorado

University of Connecticut

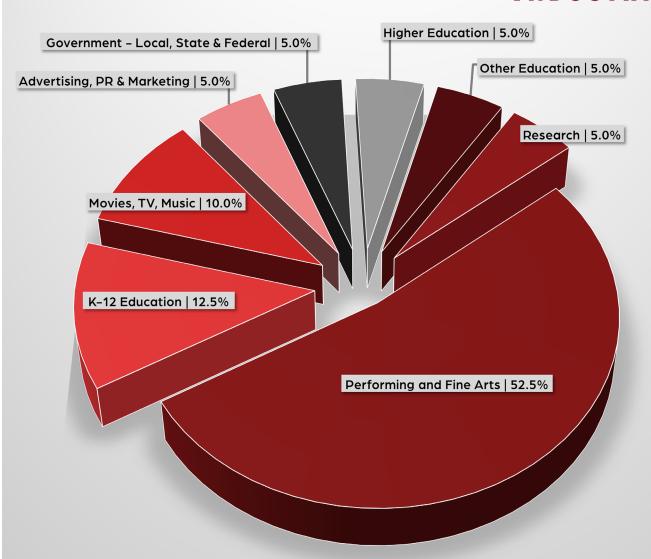
University of Michigan

University of North Texas University of Oklahoma

University of Texas-Austin

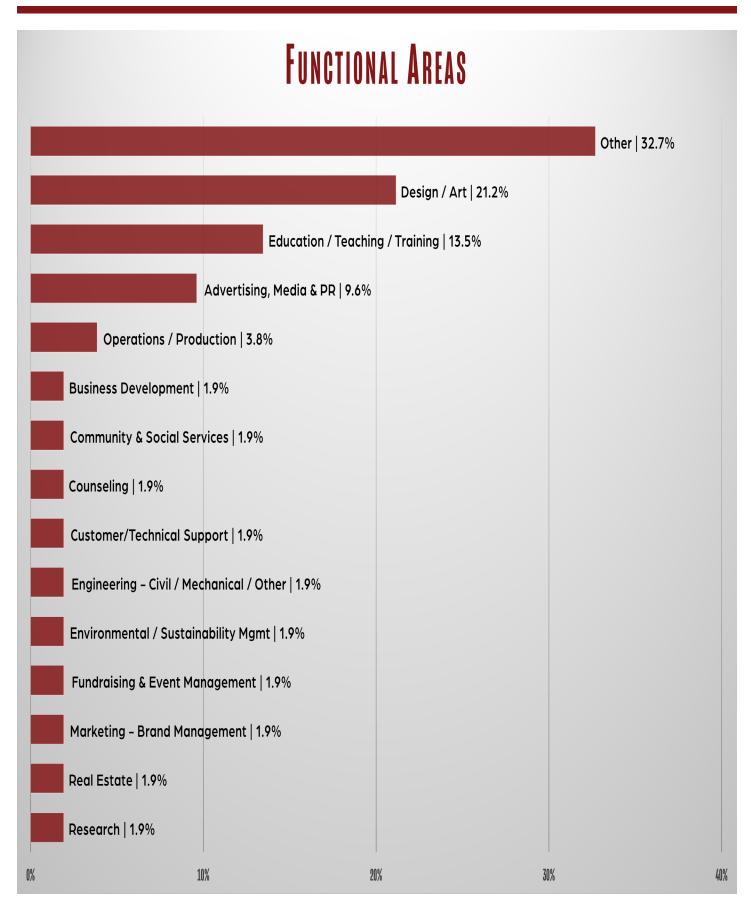
University of Wisconsin–Green Bay

INDUSTRIES



Each one of the reported industry sectors listed below was less than 1%

Information Technology
Journalism, Media & Publishing
NGO
Non-Profit - Other
Other Industries
Real Estate
Religious Work
Retail Stores
Sales & Marketing
Sports & Leisure
Tourism
Transportation & Logistics





Activities Overview

- Met with Fine Arts students throughout each semester to help with job search, resume writing, interviewing skills, and other career-related issue
- Conducted mock interviews with Fine Arts students to better prepare them for real interview
- Presented to the Drama Professional Preparation Senior Class about Career Center Resources during the fall and spring semesters
- Presented to the Dance Senior Capstone Class about Career Center Resources
- Hosted a School of Music Tabling Event for Resume Critiques
- Met with Fine Arts Academic Advising Services to discuss the Career Center, Handshake, etc
- Consistently updated bulletin boards and electronic media with information regarding career fairs, on-campus interviews, recruiting, career planning workshops, and career & internship opportunities
- Posted jobs on Handshake (career management platform) and emailed students weekly about job openings as they became available
- Shared information about workshops, career fairs, full–time opportunities, and internship opportunities with students via Handshake emails
- As of August 1, 2022, Career Services officially changed its name to the Career Center

The University of Oklahoma Career Center Undergraduate Student Outcomes & Data by College