

CURRICULUM VITAE

Jody Alan Worley
University of Oklahoma – Tulsa

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EDUCATION

Ph.D., Oklahoma State University, 2006 (Educational Psychology – Research & Evaluation)
M.A., Oklahoma City University, 1994 (Religion *Emphasis on Culture and Religion*)
Certificate in Russian language and culture, Voronezh State University, Voronezh, Russia, June 1993
B.A., Southwestern Oklahoma State University, 1992 (Psychology; with honors)

PROFESSIONAL EXPERIENCE

University of Oklahoma- Tulsa

07/2025 – Present Professor (with tenure), Human Relations, University of Oklahoma-Tulsa
08/11 – 06/2025 Associate Professor (with tenure), Human Relations, University of Oklahoma-Tulsa
07/06 – 08/2011 Assistant Professor, Human Relations, University of Oklahoma-Tulsa

Administrative & Service Positions

07/2021 – Present Doctoral Program Coordinator, Graduate Liaison, Organizational and Community Leadership
08/2020 – 05/2023 Academic Programs Council
08/2018 – 05/2021 Faculty Senate

07/06 – 2018 Project Director, Center of Applied Research for Non-Profit Organizations

Tulsa Community College

04/1999 – 06/2006 Director of Institutional Research and Assessment

Federal Aviation Administration (FAA)

04/97 - 04/99 Psychology Research Technician, Mike Monroney Aeronautical Center,
Civil Aeromedical Institute (CAMI)

Responsibilities: Measurement and analysis of psychological and behavioral responses to environmental, occupational, and organizational phenomena and events. Responsibilities included data collection, analysis, and technical documentation for feedback to sponsors and FAA administrators.

07/96 - 04/97 Research Technician, Omni Corporation, Oklahoma City, Oklahoma
06/94 - 01/95 Responsibilities: Provide research support for human factors team in collaboration with
05/92 - 03/94 the Federal Aviation Administration (FAA). Specifically, prepare controlled test environments for
06/90 - 08/90 psychological experiments, coordinate data collection, and provide data analysis.

RESEARCH IDENTIFIERS AND STATISTICS

ORCID	orcid.org/0000-0002-5858-3902
ResearcherID	N-4786-2017
Scopus Author ID	24449721000
Citations ¹	2011 (all); 1031 (since 2021)
h-index ¹	17 (all); 13 (since 2021)
I10-index ¹	21 (all); 18 (since 2021)

RESEARCH STREAMS AND INTERESTS

Primary research interests are in three distinct but related areas: Research methodology, organizational behavior/work-related issues (e.g., work-life integration, workplace diversity, and occupational burnout), and community psychology (e.g., quality of life issues for children and minorities).

Most recently in collaboration with the Family Safety Center in Tulsa, Oklahoma, to better understand polyvictimization among survivors of domestic and intimate partner violence. Other funded research projects involve working with non-profit human service organizations and the Oklahoma Department of Human Services to better understand and address issues of foster care placement disruptions.

Keywords: Organizational behavior; Human Relations; employee well-being; employee burnout

FUNDED RESEARCH ACTIVITIES (Secured over \$500,000 in external funding while at OU)

- 2024 (Submitted) NSF Proposal (23-630) Ethical and Responsible Research (ER2)"
Collaborators: Lunt, S., Bisel, R. S., Jung, H. J., Elwood Madden, M. E., Carter-Sowell, A. R., Worley, J. A.. Institutional Transformation: Leveraging Resources to Cultivate an Ethically-Intuitive and Inclusive Research Community
- This proposal will be submitted by 1/22/2024. The award is up to \$700K over 5 years.
- 2023 (Submitted) Habashi, J. E. (Principal Investigator), Worley, J. A. (Co-Principal Investigator), "Preschool STEM Education: An exploratory study," Sponsored by National Science Foundation, Federal. (September 1, 2024 - September 4, 2026).
- 2023 Principal Investigator, "Legal Aid Services of Oklahoma (LASO): Evaluation of Legal Representation." Funding received from Legal Services Corporation, Nonprofit [NP-LSC] July – November 2023, \$16,000.
- 2021-2022 Co-Principal Investigator, "Transforming Family Justice Center Services for Polyvictims, Cooperative Agreement" Funding received from Tulsa Family Safety Center, Nonprofit [NP-FSC] November 2021 – October 2022, \$47,398.
- 2020-2021 Co-Principal Investigator, "Transforming Family Justice Center Services for Polyvictims," Funding received from Tulsa Family Safety Center, Nonprofit [NP-FSC] November 2020 to October 2021, \$47,042.

¹ From GoogleScholar

- 2019-2020 Co-Principal Investigator, "Transforming Family Justice Center Services for Polyvictims, Cooperative Agreement" Funding received from Tulsa Family Safety Center, Nonprofit | NP-FSC | November 2019 – October 2020 \$41,655.
- 2018 Principal Investigator, "Foster Care Placement Stability with TLC (Tulsa Lawyers for Children)." Funding received from Tulsa Lawyers for Children, Nonprofit | NP-TULLAWCH | \$20,877.
- 2016-19 Co-Principal Investigator on "Evaluation of Tulsa Family Safety Center polyvictimization screening and outcomes." Funding received from U.S. Department of Justice (DOJ), Office for Victims of Crime (OVC) Crime Victims Fund | Tulsa Family Safety Center, | NP-FSC | \$166,884.
- 2014 Principal Investigator, "Healthy Start Risk Assessment." Funding received from the Tulsa-City County Health Department | CC-TCCHD | \$5,000.
- 2013 Principal Investigator, "Community indicators for child vulnerability to abuse and neglect: Development of a model for tracking crisis indicators utilization of child welfare system services." Funding received from the Tulsa County Child Protection Coalition (\$11,227).
- 2011 Principal Investigator, "Second Chance Act - Juvenile Offender Re-entry Project" with Tulsa Youth Services, and the Oklahoma Office of Juvenile Affairs. Funding received through the US Department of Justice (\$99,835).
- 2008-09 Co-Principal Investigator on "Child Care Portfolio Project" with the State of Oklahoma, Department of Human Services (\$20,000)
- 2007-08 Co-Principal Investigator to evaluate the Positive Behavior Support (PBS) programs with Tulsa Public Schools (\$31,728)
- 2007-08 Co-Principal Investigator contracted to evaluate the Youth Philanthropy Initiative (YPI), Schusterman Family Foundation (\$9,995).
- 2006-07 Principal Investigator - Tulsa Mayor's Citizen Corps Contract Award to investigate volunteer engagement (\$4,900)
- 2003 Principal Investigator - Tulsa Community College, Tulsa, OK Received a \$3,896 stipend to study the impact of Faculty Innovation Grant awards (\$33,709) on teaching and learning.
- 2002 Principal Investigator - Tulsa Community College, Tulsa, OK Received a \$1,948 stipend to study the impact of Faculty Innovation Grant awards (\$38,912) on teaching and learning at Tulsa Community College, Tulsa, OK.
- 2001 Principal Investigator - Tulsa Community College, Tulsa, OK Received a \$3,700 stipend to study the impact of Faculty Innovation Grant awards (\$38,295) on teaching and learning.

BOOK PUBLICATIONS

Worley, J. A. (Accepted 2026). *Research for counseling*. New York: Linus Learning

Worley, J. A. (2020). [*Research methods in human relations*](#). New York: Linus Learning.

PEER-REVIEWED PUBLICATIONS

- Kusnadi, R. E., Kisamore, J. L., **Worley**, J. A. (Submitted 2026). The role of coaching and mentoring in employability for adults with Autism Spectrum Disorder: A meta-analysis. *British Journal of Special Education*. (Under Review)
- Morrisette, A. M., Kisamore, J. L., **Worley**, J. A., Terry, S. (2026). Organizational social resources and employee engagement: A meta-analysis. *Organizational Development Journal*.
- Worley**, J. A. Kisamore, J. (2026). The organizational perspective: Work design, organizational policies, and their effectiveness. In Junker, N. M., M. Karanika-Murray, and C. Cooper, (Eds.). *Work-Life Management: Research and Practice in a Changing Work Context*. Routledge. Scheduled for publication Spring 2026.
- Campion L, Hendrix-Dicken AD, Bayouth M, **Worley** J, Steinheider B, Mather K. (2025). Assessing the relationship between socio-moral climate and intention to stay in pediatric faculty and staff. *Kaiser Permanente*.
- Campion L, Hendrix-Dicken AD, Bayouth M, **Worley** J, Steinheider B, Mather K. (2025). Assessing the relationship between socio-moral climate and intention to stay in pediatric faculty and staff. *OSMA Journal*, 18(5), 172-177. <https://www.bluetoad.com/publication/?i=855262&p=18&view=issueViewer>
- Bayouth M, Mather K, Hendrix-Dicken AD, **Worley** J, Steinheider B, Campion L. (2024). Sociomoral Climate and Intent to Leave in an Academic Pediatric Department. *The American Journal of the Medical Sciences*, 367(S1); S145-S146. [https://doi.org/10.1016/S0002-9629\(24\)00303-3](https://doi.org/10.1016/S0002-9629(24)00303-3).
- Lloyd-Jones, B. J., **Worley**, J. A., Byrd, M. Y. (2024). Generational diversity in the workplace. In Byrd, M. and C. Scott (Eds.). *Diversity in the workforce: Current issues and emerging trends*, (3rd ed.). New York: Routledge.
- Worley**, J. A. (2023). Empathy as a wellness driver. In Joan F. Marques (Ed.), *Fulfillment, wellness, and personal growth at work*. Springer/Palgrave Macmillan.
- Worley**, J. A. (2022). What makes diversity, equity and inclusion possible? In Joan Marques (editor) *Leading with diversity, equity and inclusion - Approaches, practices and cases for integral leadership strategy*. New York: Springer. [ISBN: 978-3-030-95651-6](https://www.springer.com/978-3-030-95651-6)
- Worley**, J. A. (2021). Masculinity at work. In Joan F. Marques (Ed.), *Exploring gender at work*. Palgrave Macmillan. <http://www.springer.com/9783030643195>
- Worley**, J. A., Gutierrez, K. (2020). Hope for the (new) iDeal worker: Resolving the flexibility-availability paradox. In Mireia las hera, Nuria Chinchilla, Marc Grau-Grau (Eds.), *The new ideal worker: Organizations between work-life balance, women and leadership*. Springer. <http://www.springer.com/9783030124779>
- Gutierrez, K., & **Worley**, J. A. (2020). Is there an ideal worker in academia? What does the new ‘new’ normal of faculty work-life look like? A review of the literature and implications for practice and policy.” In Mireia Las Hera, Nuria Chinchilla, Marc Grau-Grau (Eds.), *The new ideal worker: Organizations between work-life balance, women and leadership*. Springer. <http://www.springer.com/9783030124779>
- Worley**, J. A. (2019). The role of empathy in the professional workplace. In Joan Marques (ed.). *Routledge Companion to Management and Workplace Spirituality*. New York: Routledge.

- Worley, J. A.** (2019). Locus of hope. In V. Zeigler-Hill & Shackelford, T. K., (eds.), *Encyclopedia of Personality and Individual Differences*. Switzerland: Springer. https://doi.org/10.1007/978-3-319-28099-8_2322-1
- AbuJbara, N. K., **Worley, J. A.** (2019). Performance measurement indicators in the healthcare industry: A systematic review. *Global Business and Economics Review*, 21(1), 43-68.
- AbuJbara, N. K., **Worley, J. A.** (2018). Leading toward new horizons with soft skills. *On the Horizon: Special Issue on Leadership*, 26(3), 247-259. Doi: 10.1108/OTH-10-2017-0085. <https://doi.org/10.1108/OTH-10-2017-0085>
- Worley, J. A.** (2018). Visionary leadership in a team-oriented context. In Joan Marques & Satinder Dhiman (Eds.). *Engaged Leadership: Transforming through Future Oriented Design Thinking*. New York: Springer.
- Lloyd-Jones, B. J., & **Worley, J. A.** (2018). Intergenerational tensions in the workplace. In Byrd, M. and C. Scott (Eds.). *Diversity in the workforce: Current issues and emerging trends*, (2nd ed.). New York: Routledge.
- Hellman, C. M., **Worley, J. A.**, & Munoz, R. (2018). Hope as a coping resource for caregiver resilience and well-being. In Bailey, W. A., & Harrist, A. W. (eds.). *Family Caregiving: Fostering Resilience Across the Life Course*. Springer. <http://www.springer.com/9783319647838>
- Munoz, R., Quinton, K., **Worley, J. A.**, & Hellman, C. M. (2018). Locus of hope theory: External hope in parents/guardians as an antecedent of children's hope and life satisfaction. *Child Indicators Research*. Doi: <https://doi.org/10.1007/s12187-018-9566-z>
- Ross, A., Young, J., Hedin, R., Aran, G., Demand, A., Stafford, A., **Worley, J.**, Vassar, M. (2018). A systematic review of outcomes in postoperative pain studies in pediatric and adolescent patients: Towards development of a core outcome set. *Anaesthesia*. doi:10.1111/anae.14211 <http://onlinelibrary.wiley.com/doi/10.1111/anae.14211/full>
- Holmes, J., Hermann, D. Koller, C., Khan, S., Umberham, B. **Worley, J. A.**, Vassar, M. (2017). Heterogeneity of systematic reviews in oncology. *Baylor University Medical Center Proceedings*, 30(2), 163-166. http://www.baylorhealth.edu/Documents/BUMC%20Proceedings/2017_Vol_30/No_2/April_2017_BUMC_Proceedings.pdf
- Worley, J. A.** (2017). The Life Satisfaction Scale. In Zeigler-Hill, V. and T. K. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences*. ISBN 978-3-319-24610-9.
- Hellman, C. M., Munoz, R. T., **Worley, J. A.**, Feeley, J. A., & Gillert, J. E. (2017). A reliability generalization on the Children's Hope Scale. *Child Indicators Research*, 1-8. DOI: 10.1007/s12187-017-9467-6
- Isaacson, M., Wyatt, M., & **Worley, J. A.** (2017). The professor paws project: Service dog education for persons with chronic conditions. *American Journal of Occupational Therapy*, 71, Doi:10.5014/ajot.2017.71S1-PO2165 <https://ajot.aota.org/article.aspx?articleid=2636343>
- Worley, J. A.** (2015). Time bind. In Frederick Wherry (Ed.), *Encyclopedia of Economics and Society*. Thousand Oaks, CA: SAGE Publications. DOI: <http://dx.doi.org/10.4135/9781452206905>
- Worley, J. A.** (2015). Electronics. In Thomas Walzer (Ed.), *Encyclopedia of Cancer and Society*. Thousand Oaks, CA: SAGE Publications. DOI: <http://dx.doi.org/10.4135/9781483345758>

- Matejic, Milenovic, M., Kisić Tepavcevic, D., Simić, D., Pekmezović, T., **Worley**, J. A. (2015). Psychometric properties of the Serbian version of the Maslach Burnout Inventory-HSS. *The Scientific World Journal*, 1-8. <http://dx.doi.org/10.1155/2015/903597>
- Worley**, J. A. (2014). Yuppies and buppies. In L. Cousins (Ed.), *Encyclopedia of human services and diversity*. (Vol. 12, pp. 1401-1403). Thousand Oaks, CA: SAGE Publications, Inc. doi: <http://dx.doi.org/10.4135/9781483346663.n592>
- Lloyd-Jones, B. & **Worley**, J. A. (2014). Intergenerational tensions in the workplace. In Byrd, M. and C. Scott (Eds.). *Diversity in the workforce: Current issues and emerging trends* (pp. 218-248). New York: Routledge.
- Worley**, J. A. (2013). Overwork. In V. Smith (Ed.), *Sociology of work: An encyclopedia*. (pp. 676-677). Thousand Oaks, CA: SAGE Publications, Inc. doi: <http://dx.doi.org/10.4135/9781452276199.n242>
- Worley**, J. A. (2013). Entry-level work. In V. Smith (Ed.), *Sociology of work: An encyclopedia*. (pp. 255-257). Thousand Oaks, CA: SAGE Publications, Inc. doi: <http://dx.doi.org/10.4135/9781452276199.n97>
- Habashi, J. & **Worley**, J. A. (2013). Children's projected political preference: Transcending local politics. *Children's Geographies*. DOI:10.1080/14733285.2013.812306
- Wheeler, D. L., Vassar, M., **Worley**, J. A., & Barnes, L. B. (2011). A meta-analysis of coefficient alpha for the Maslach Burnout Inventory. *Educational and Psychological Measurement*, 7, 231-244.
- Johnson, C. V., Bartgis, J., **Worley**, J. A., Hellman, C. M., & Burkhart, R. (2010). Urban Indian Voices: A Community Based Participatory Research Project. *American Indian and Alaska Native Mental Health Research*, 17(1), 49-70.
- Worley**, J. A., Fuqua, D. R., & Hellman, C. M. (2009). The survey of perceived organizational support: Which measure should we use? *SA Journal of Industrial Psychology*, 35(1), 1-5.
- Habashi, J. & **Worley**, J. A. (2009). Child geopolitical agency: A mixed method case study. *Journal of Mixed Methods Research*, 3, 42-64.
- Vassar, M., Wheeler, D. L., & **Worley**, J. A. (2009). Score reliability in personality research. In L. B. Palcroft and M. V. Lopez (Eds.), *Personality assessment: New research*. New York: Nova Science Publishers. ISBN: 978-1-60692-796-0
- Ward, L. E., **Worley**, J. A., & Hellman, C. M. (2009). A diversity-focused approach to work-family conflict and burnout among Hispanic-American male workers. *Shiftwork International Newsletter*, 25(2), 164.
- Worley**, J. A., Vassar, M., Wheeler, D. L., & Barnes, L. L. (2008). The factor structure of the Maslach Burnout Inventory: A review of 44 exploratory and confirmatory factor analytic studies. *Educational and Psychological Measurement*, 68, 797-823.
- Hellman, C. M., Trevino, E. M., & **Worley**, J. A. (2008). The belief in a just world: An examination of reliability estimates across three measures. *Journal of Personality Assessment*, 90, 399-401.
- Hellman, C. M., Fuqua, D. R., & **Worley**, J. A. (2006). Perceived organizational support: A reliability generalization study. *Educational and Psychological Measurement*, 65(4), 1-12.

- Worley, J. A.** (2005). Developing reading proficiency. *Revealing Best Practices* (pp. 2-3). New York, NY: The College Board.
- Worley, J. A.** (2003). Developmental reading instruction, academic attainment and performance among underprepared college students. *Journal of Applied Research in Community Colleges*, 10, 2, 127-136.
- Thompson, R. C., Bailey, L. L., Joseph, K. M., **Worley, J. A.**, & Williams, C. (2000). Organizational change: An assessment of trust and cynicism. (DOT/FAA/AM-00/) Washington, DC: Federal Aviation Administration, Office of Aviation Medicine.
- Worley, J. A.**, Bailey, L. L., Thompson, R.C., Joseph, K.M., & Williams, C. (1999). Organizational communication and trust in the context of technology change. (DOT/FAA/AM-99/25) Washington, DC: Federal Aviation Administration, Office of Aviation Medicine.
- Thompson, R. C., Bailey, L. L., Joseph, K. M., **Worley, J. A.**, & Williams, C. (1999). Organizational change: Effects of fairness perceptions on organizational cynicism. (DOT/FAA/AM-99/27) Washington, DC: Federal Aviation Administration, Office of Aviation Medicine.
- Joseph, K. M., Thompson, R. C., Bailey, L. L., **Worley, J. A.**, Williams, C., & Schroeder, D. (1999). The influence of ergonomic interventions on employee stress and physical symptoms (DOT/FAA/AM-99/17) Washington, DC: Federal Aviation Administration, Office of Aviation Medicine.
- Joseph, K. M., Thompson, R. C., Bailey, L. L., **Worley, J. A.**, & Williams, C. (1998). Measuring employee expectations associated with technological change. *Proceedings of the Silicon Valley Ergonomics Conference and Exposition, ERGOCON '98*. Palo Alto, CA.
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SELECTED TECHNICAL REPORTS

- Hellman, C. M., **Worley, J. A.**, Muilenburg-Trevino, E. M., Gwinn, C., Aceves, Y. (2017). Camp HOPE America Pathways to HOPE Project: An assessment of sustainable hope and resilience among children exposed to domestic violence. Prepared for the [Alliance for Hope International](#).
- Worley, J. A.** (2008). Tulsa County Child Protection Coalition: System evaluation. Center for Applied Research in Non-Profit Organizations, Technical Report No: ARC-001-03-09.
- Worley, J. A.**, Walker, M., & Villalobos, L. (2008). Team effectiveness: A job demands and resources model. Center for Applied Research in Non-Profit Organizations, Technical Report No: ARC-55.
- Peck, S. R., **Worley, J. A.**, & Hellman, C. M. (2008). Oklahoma Child Care Resource and Referral Association: 2008 Child Care Portfolio. Center for Applied Research in Non-Profit Organizations, Technical Report No: ARC-003-05-09.
- Worley, J. A.**, & Vassar, M. (2007). Understanding sustained volunteer behavior: Values, prestige and perceived support. Center for Applied Research in Non-Profit Organizations, Technical Report No: ARC-040.
- Muilenburg, K. J., **Worley, J. A.**, & Hellman, C. M. (2007). Okmulgee Memorial Hospital: Perceptions and attitudes among staff. Center for Applied Research in Non-Profit Organizations, Technical Report No: ARC-041.

Macon, R. K. & **Worley**, J. A. (2006). Volunteer engagement within the Tulsa Mayor's Citizen Corps. City of Tulsa, mayor's Office. Center for Applied Research in Non-Profit Organizations, Technical Report No: ARC-002.

UNPUBLISHED MONOGRAPHS

Bayouth M, Mather K, Hendrix AD, Worley J, Steinheider B, Campion L. ([2024](#)). Sociomoral Climate and Intent to Leave at a Large Academic Pediatric Practice. doi:10.17605/OSF.IO/YU7WN.

Tucker, L., Worley, J. A. (manuscript prepared for publication; 98% complete). United States Probation: Officer perception of contribution to the workplace. *Federal Probation*.

Hellman, C. M., Johnson, C. V., **Worley**, J. A., & Schaefer, S. (Revision). Protective orders: Severity of abuse and reasons for dismissal. Manuscript submitted for publication.

Tulsa Community College, *Annual Student Assessment Report*, submitted to the Oklahoma State Regents for Higher Education (OSRHE) - 1999 to 2004

Tulsa Community College, *Progress Report on the Assessment Plan and its Implementation*, submitted to the Commission on Higher Learning, North Central Association (NCA), June 1, 2001.

Tulsa Community College, *A Grading Process Assessment Model for General Education*, unpublished manuscript, 1999.

Recent Invited Lectures/Presentations/Training

2024

- Invited guest speaker, National Book Launch – *The Unbreakable Human Spirit of Resilience* (Ketter), June 1.

2023

- Tulsa Leadership Development, workshop facilitation, Leadership Tulsa, February 20, 2023.

2020

- “Creating New Pathways of Hope and Healing for Polyvictims,” presentation for the Alliance for Hope International, Family Justice Center Webinar, April 20, 2020.

2019

- “Lessons learned from the polyvictimization initiative,” invited presentation for the Alliance for Hope International, Family Justice Center Conference, San Diego, CA, March 20, 2019.
- “Update on Improving Foster Care Placement in Oklahoma, presented for Continuing Legal Education (CLE) at Tulsa Lawyers for Children,” December 10, 2019.
- “Polyvictimization: Linking Victimization Across the Lifespan,” presented at the Zarrow Mental Health Symposium, October 4, 2019.
- “Addressing Polyvictimization in Family Justice Centers,” presented at the Haruv USA Summit on Child Abuse and Neglect, May 16, 2019.

2018

- Proposed study protocol for United State Probation Office,” at the United States District Court, Northern District of Oklahoma, Tulsa, OK, November 16, 2018.
- “Behavior-related foster care placement disruptions,” for the Annual Advisory Board and Strategic Planning Meeting for the Child Protection Coalition, Tulsa, OK, November 9, 2018.

- “Screening for events and symptoms of polyvictimization,” for the Board of Directors at the Family Safety Center – Tulsa, OK, July 17, 2018.

2017

- “Poly-victimization Across the Lifespan: Closing the gap between what we know and what we do.” Presented for selected stakeholders in the Tulsa Family Safety Center demonstration initiative on polyvictimization, May 23, 2017.

2016

- “Research design beyond randomized control trials,” a three-day lecture series at OU-Tulsa, October 18-20, 2016.
- “Trends and challenges of child maltreatment in Tulsa County,” at a Community Forum on Child Abuse, sponsored by the Tulsa County Child Protection Coalition at the University of Tulsa, College of Law, April 5, 2016.
- “Work-life balance” for Jeannine Rainbolt College of Education faculty, OU-Norman, March 11, 2016.

2015

- “Is there a predictive model of child abuse and neglect? What the data are telling us from retrospective case review in Tulsa County,” for the Tulsa County Child Protection Coalition, September 11, 2015
- “Risk factors by type of child maltreatment,” presented at the annual training retreat for the Child Abuse Network - Tulsa, November 11, 2015.
- "Community-Engaged Collaborations," invited panelist for College of Arts & Sciences Week at OU-Tulsa Schusterman Center. February 23, 2015.
- “Outcomes evaluation,” training for the Tulsa City-County Library leadership team, June 9, 2015.

SELECTED CONFERENCE PRESENTATIONS

Collier, J., & Worley, J. A. (Sept, 26, 2024). Healing Pathways for Survivors of Polyvictimization. *Zarrow Mental Health Symposium - LIFE STAGES: Mental Health Across a Lifetime*.

Collier, J., & **Worley**, J. A. (Oct. 2, 2024). The intersection of domestic violence and social needs: How the polyvictimization approach can highlight organizational gaps and challenges. Presented for the Social Drivers of Health Committee at *MyHealth*.

Bayouth, M., Mather, K., Hendrix-Dicken, A., **Worley**, J., Steinheider, B., Campion, L. (2024). [Sociomoral climate and intent to leave in an academic pediatric department](#), *Southern Society for Clinical Investigation*; Jointly sponsored by Tulane University Health Sciences Center, New Orleans, LA. (February 22, 2024).

Bayouth M, Mather K, Hendrix AD, **Worley** J, Steinheider B, Campion L. (2023). Sociomoral Climate and Intent to Leave at a Large Academic Pediatric Practice. doi:10.17605/OSF.IO/YU7WN. Poster presented at OU-Tulsa Research Forum; April 5th 2023; Tulsa, OK.

Worley, J. A., Gutierrez, K. (2017). Hope for the (new) iDeal worker: Resolving the flexibility-availability paradox. Presented at the International Conference on Work and Family (ICWF), July 3-4, 2017, Barcelona, Spain.

- Worley, J. A., Hellman, C. M., & Munoz, R. (2016). Flourishing, hope, and coping among women in transition. Presented at the Canadian Positive Psychology Conference, June 15-17, 2016, Toronto/Niagra-on-the-Lake, Ontario, Canada.
- Worley, J. A. (2015). Salient risk factors by type of child maltreatment. Presented at Child Maltreatment in Context: The first Haruv International Conference, Hebrew University of Jerusalem, 14-15 October 2015.
- Phipps, S. & Worley, J. A. (2015). Determining the Psychometric Properties of Tulsa Healthy Starts' Prenatal Risk Assessment Instrument (THSRA). Healthy Start National Conference, 14-16 November, Washington, DC.
- Worley, J. A., & Worley, L. E. (2014). Work family conflict, emotional exhaustion, and negative health consequences among non-profit executive directors. Paper accepted for presentation at the Work and Family Researchers Network Conference, June 19-21, 2014, New York, New York.
- Vassar, M., Wheeler, D. L., Linsenmeyer, M., & Worley, J. A. (2012). Multi-level construct development and validation of workplace spirituality. Presented at 8th International Conference on Social Science Methodology of the International Sociological Association's RC33 Research Committee on Logic and Methodology. Sydney, Australia.
- Ward, L. E., Worley, J. A., & Hellman, C. M. (2009). A diversity-focused approach to work-family conflict and burnout among Hispanic-American male workers. 19th International Symposium on Shiftwork and Working Time, 2-6 August 2009, San Servolo Island, Venice, Italy.
- Worley, J. A., Habashi, J., Lang, J., & Wright, L. (2009). Children's political affiliation: Transcending local politics. 17th International Conference of Reconceptualizing Early Childhood Education: Research, Theory, Policy and Practice. June 23, 2009, Bethlehem City, Palestine.
- Worley, J. A., & Vassar, M. (2008). Examining sustained volunteerism among community agency volunteers. American Psychological Association, Annual Convention, August 15, 2008, Boston, MA.
- Hellman, C. M., Worley, J. A., & Reyes, B. (2008). Collaborative applied research for non-profit program effectiveness. Knowledge and Project Management Symposium (KPM). August 20, 2008, Tulsa, OK.
- Vassar, M., Worley, J. A., Hellman, C. M., & Bravo, M. (2008). Moderating effects in applied research: A methodological review and analysis. American Educational Research Association. March 25, 2008, New York, NY.
- Barnes, L. B., Wheeler, D. L., Vassar, M., & Worley, J. A. (2008). The meta-analysis of coefficient alpha: An example using the Maslach Burnout Inventory. American Educational Research Association. March 25, 2008, New York, NY.
- Worley, J. A., (2008). Session Chair for Studies of Gender and Cultural Diversity. Division E-Counseling and Human Development, American Educational Research Association. March 25, 2008, New York, NY.
- Worley, J. A., Koehn, A. (2007). Globalization, personal responsibility, and the prevalence of childhood obesity. 15th International Conference of Reconceptualizing Early Childhood Education: Research, Theory, Policy and Practice. December 13-17, 2007, Hong Kong, China.
- Hellman, C. M., Worley, J. A., & Trevino, E. M. (2007). A reliability generalization study of the Belief in a Just World. American Educational Research Association. April 10, 2007, Chicago, IL.

- Vassar, M., Wheeler, D. L., Barnes, L. B., Worley, J. A. (2007). The meta-analysis of factor analytic studies: An example using the Maslach Burnout Inventory. American Educational Research Association. April 10, 2007, Chicago, IL.
- Worley, J., & Hellman, C. (2006). A reliability generalization study of the survey of perceived organizational support. American Educational Research Association. April 9, 2006, San Francisco, CA.
- Worley, J. A., & Lee, M.E. (2004). Developing reading proficiency: Using *Accuplacer* as a tool for research and assessment. League for Innovations in Community Colleges - Innovations Conference. Feb. 29 - March 3, 2004. San Francisco, CA.
- Worley, J. A., & Hellman, C. (2004). Characteristics, trends and issues of home schooled students at Tulsa Community College. Oklahoma Association for Institutional Research & Planning (OKAIR-P), Fall 2004 Conference, Lawton, OK.
- Worley, J. A. (2003). Using student data to evaluate the impact of developmental instruction. Oklahoma Association of Community Colleges (OACC), Spring 2003 Conference. Oklahoma City, OK.
- Worley, J. A., & Lee, M.E. (2003). Developing reading proficiency: Using *Accuplacer* as a tool for research and assessment. *Accuplacer / WritePlacer Plus* 13th National Conference. June 5-7, 2003, Orlando, FL.
- Worley, J. A. (2002). The impact of developmental reading instruction on academic attainment and performance among underprepared college students. Association for Institutional Research (AIR) Annual Forum, July 2-5, 2002. Toronto, Ontario.
- Worley, J. A., & Lee, M.E. (2002). Developmental Reading Skills: A matter of choice. Oklahoma Association of Community Colleges (OACC), Spring 2002 Conference. Oklahoma City, OK.
- Worley, J. A. (2001). Entry level assessment and the course placement system at Tulsa Community College. Oklahoma Association for Institutional Research & Planning (OKAIR-P), Spring 2001 Conference. Watonga, OK.
- Worley, J. A., Kontogianes, J., Hughes, C. & Johnson, P. (2001). Assessment processes for institutional effectiveness. Invited presentation for administration and faculty at Connors State College, Warner, OK, November 6, 2001.
- Worley, J., Hughes, C., & Kontogianes, J. (2001). A contextual model for general education goals assessment. Consortium for Assessment and Planning Support (CAPS), July 15 - 18, 2002. San Juan, Puerto Rico.
- Worley, J. A., & Hellman, C. (2000). Academic performance and retention in compressed versus traditional 16-week course formats: A multi-method comparison of student success. Oklahoma Association for Institutional Research & Planning (OKAIR-P), Fall 2000 Conference. Tulsa, OK.
- Worley, J. A., & Bailey, L. L., (1999). The emergence of team sector management strategies. 10th International Symposium on Aviation Psychology. Ohio State University, Columbus, OH.
- Worley, J. A., Bailey, L.L., Thompson, R.C., Joseph, K.M., & Williams, C. (1998). Trust, communication, and technology change: Relevant factors in transition to a paperless office. Aerospace Medical Association annual meeting. Seattle, WA.

- Worley, J. (1992). Revolutions: An economic-shift hypothesis. Southwestern Social Sciences Association annual meeting. Austin, TX.
- Worley, J. (1992). The Effect of Memory Load and Cognition on Visual Scanning. Southwestern Psychological Association annual meeting. Austin, TX.
- Bailey, L. L., Thompson, R. C., Joseph, K. M., Worley, J. A., & Williams, C. (1998). What Does a Delayed Assessment of Subjective Workload Measure? Aerospace Medical Association meeting. Seattle, WA.
- Joseph, K., Thompson, R., Bailey, L., Williams, C., & Worley, J. (1998). Measuring employee expectations associated with technical change. Proceedings of the Silicon Valley Ergonomics Conference and Exposition, ErgoCon '98, (pp.96-101). Pal Alto, CA: San Jose State university.

PROFESSIONAL AFFILIATIONS

Academy of Management

Oklahoma Counseling Association/Oklahoma Mental Health Counseling Association
Member July 2021-present

American Mental Health Counselors Association
Member July 2021-present

American Educational Research Association (AERA)
Reviewer for Counseling and Human Development (Division E, 2006, 2007)

Association for Institutional Research (AIR)
Member 2000-2006
2001 Committee member on Academic Programs, Curriculum and Faculty Issues
2002 Committee member on Academic Programs, Curriculum and Faculty Issues

Oklahoma Association for Institutional Research & Planning (OKAIRP)
President, 2002-2003
Elected Board Member (Fall 2001 to Fall 2004)
Member since 1999

PROFESSIONAL AWARDS AND RECOGNITION

2016-2017 Faculty Fellow for Research Advancement, College of Arts & Sciences – Tulsa.

2016-2019 Research Liaison - responsible for acting as a conduit for sharing information between the Human Relations Department and the Office of the Vice President for Research (OVPR).

2008 Professional development stipend (\$3,000) from the University of Oklahoma, College of Arts and Sciences, to develop HR5323-Organizational Behavior as an entirely web-delivered course.

2006-07 Who's Who in American Education, 8th edition.

2004 Selected to participate in Leadership Tulsa, Class 31.

2002	Acting Director of Tulsa Community College Trio Grant Project - Educational Opportunity Centers, August/September.
2002	Certificate of Appreciation from the Oklahoma Association for Community Colleges (OACC) for paper presented at the 2002 annual conference, Oklahoma City, OK.
1998	Office of Aviation Medicine - Outstanding Team award from the Federal Air Surgeon for research conducted at the Civil Aviation Registry in Oklahoma City, OK.
1997	Achievement Award for Special Acts and Service at the Civil Aeromedical Institute (CAMI) for research conducted at the Civil Aviation Registry in Oklahoma City, OK.

CIVIC AND COMMUNITY SERVICE ACTIVITIES

2022-2024	Pro Bono Consultant / Evaluator, Legal Aid Services of Oklahoma, Oklahoma.
2017-2023	Pro Bono consultation with U.S. Federal Probation Office, Northern District of Oklahoma
2017-2020	Pro Bono Consultant / Evaluator, Tulsa Lawyers for Children. (October 2017 - 2020).
2016-2017	Faculty Fellow for Research Advancement, College of Arts & Sciences – Tulsa.
2016-2019	Research Liaison - responsible for acting as a conduit for sharing information between the Human Relations Department and the Office of the Vice President for Research (OVPR).
2008-2019	Pro Bono Consultant / Evaluator, Tulsa Child Protection Coalition.
2015	Invited presentation for Tulsa City-County Library Leadership Team, "Program Outcomes Measurement for Leadership Teams," July 9, 2015.
2015	Invited Panelist "Community-Engaged Collaborations" College of Arts & Sciences Week at OU-Tulsa Schusterman Center. February 23, 2015.
2004-09	Ronald McDonald House Charities, Board of Directors Advisory Board – 2010 to Present Advisory Board Chair – 2009 to 2010 Board Chair of Grants and Nominations Committee – 2008 to 2009 Board Chair – 2007 to 2008 Vice-Chair (Chair-elect) – 2006 to 2007 Board Secretary – 2005 to 2006
2008	Invited member of the Advisory Committee for the Vice-President for Research (AC/VPR), University of Oklahoma.
2004	Selected to serve on the Chancellor's search committee for an Executive Director of State Systems Research for the Oklahoma State Regents for Higher Education.
2003	Advisor to the Tulsa YWCA Board of Directors to develop agency-wide program selection and evaluation procedures.
2003-06	Consultant/Technical Advisor to YWCA Intercultural Service Center Refugee Resettlement Project.

- 2004 Board of Directors for the Oklahoma Regional Aids Interfaith Network (RAIN-Oklahoma), June 2002 to December 2004.
- 2001-2003 Elected Board Member for the Oklahoma Association for Institutional Research and Planning (OKAIRP), Fall 2001 to 2003.
- 1997 Combined Federal Campaign (CFC) facilitator: Civil Aeromedical Institute in Oklahoma City, 1997.
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Editorial Reviewer

Editorial Review Board Member (April 2023 – September 2025). *Encyclopedia of Diversity, Equity, Inclusion and Spirituality*. Springer.

Psychiatry Research (2021)

International Journal of Nursing Studies

Evidence-Based Human Resource Management

Teaching and Learning in Medicine: An International Journal

European Journal of Psychological Assessment

European Journal of Psychology of Education

Journal of Educational Evaluation for Health Professionals

Advances in Research

Journal of STEM Education

Revista Panamerica de Salud Publica / Pan American Journal of Public Health

Media Contributions

Television

KTUL - Tulsa Chanel 8, Interview Expert. "Good Day Tulsa" guest. (April 4, 2016). Live interview on Community indicators for child vulnerability to abuse and neglect.
