



COUNCIL ON SOCIAL WORK EDUCATION

Board of Accreditation (BOA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Accreditation Standard AS M5.0.1(d)
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

University of Oklahoma
Anne and Henry Zarrow School of Social Work
Master's Program
2025-2026

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Foundation Curriculum Assessment
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 2: Advance Access and Opportunities for All People	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Foundation Curriculum Assessment
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	
Competency 3: Engage in a Broad Representation of Varied Perspectives	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Foundation Curriculum Assessment
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	their Field Education Contracts and the Foundation Curriculum Assessment
Competency 5: Engage in Policy Practice	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Foundation Curriculum Assessment
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Foundation Curriculum Assessment
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Foundation Curriculum Assessment
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Foundation Curriculum Assessment
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Foundation MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Foundation MSW students will demonstrate competence or above inclusive of

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 2: Foundation Curriculum Assessment	80% or more of Foundation MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Foundation Curriculum Assessment	their Field Education Contracts and the Foundation Curriculum Assessment

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: AY 2025-2026
Date Publicly Posted on Program's Website: MM/YY

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (214)	Program Option 1 Outcomes: Norman campus n = (36)	Program Option 2 Outcomes: Tulsa campus n = (45)	Program Option 3 Outcomes: Online Program n = (133)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	92.5	94.2	90.7	92.6
Competency 2: Advance Access and Opportunities for All People	80%	93.2	94.2	93	93
Competency 3: Engage in a Broad Representation of Varied Perspectives	80%	94.2	94.2	95.3	93.8
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	86.2	95.6	82.5	84.8
Competency 5: Engage in Policy Practice	80%	89.5	94.2	86	89.1
Competency 6: Engage with Individuals, Families, Groups, Organizations,	80%	92.8	89.9	98.8	93

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (214)	Program Option 1 Outcomes: Norman campus n = (36)	Program Option 2 Outcomes: Tulsa campus n = (45)	Program Option 3 Outcomes: Online Program n = (133)
and Communities					
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	90.1	89.9	89.5	90.7
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	89.4	88.4	89.5	89.5
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	82.3	85.5	77.9	82.8

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Integrative Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	
Competency 2: Advance Access and Opportunities for All People	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 3: Engage in a Broad Representation of Varied Perspectives	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	
Competency 5: Engage in Policy Practice	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of Concentration MSW students will achieve a rating of “competence” (4/5 points) or above at final evaluation of their Field Education Contract.	80% or more of Concentration MSW students will demonstrate competence or above inclusive of their Field Education Contracts and the Concentration Curriculum Assessment
	Instrument 2: Concentration Curriculum Assessment	80% or more of Concentration MSW students will achieve a score of “competent” (3/5 points) or above in questions related to this competency on the Concentration Curriculum Assessment	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Integrative Practice

Timeframe of Student Competency Assessment: AY 2025-2026

Date Publicly Posted on Program's Website: MM/YY

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (252)	Program Option 1 Outcomes: Norman Campus n = (56)	Program Option 2 Outcomes: Tulsa Campus n = (71)	Program Option 3 Outcomes: Online Program n = (125)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	98.5	98.1	98.5	98.7
Competency 2: Advance Access and Opportunities for All People	80%	98	98.1	98.6	97.8
Competency 3: Engage in a Broad Representation of Varied Perspectives	80%	98.5	97.1	99.3	98.7
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	92.7	96.1	90.6	92.4
Competency 5: Engage in Policy Practice	80%	97.6	98	97.1	97.8

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (252)	Program Option 1 Outcomes: Norman Campus n = (56)	Program Option 2 Outcomes: Tulsa Campus n = (71)	Program Option 3 Outcomes: Online Program n = (125)
Competency 6: Engage with Individuals, Families, Groups, Organizations and Communities	80%	98.1	99	98.6	97.3
Competency 7: Assess Individuals, Families, Groups, Organizations and Communities	80%	93.6	94.2	94.2	92.9
Competency 8: Intervene with Individuals, Families, Groups, Organizations and Communities	80%	96.3	97.1	96.4	96
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations and Communities	80%	96	96.1	95.7	96