



## Child Welfare could be the career for you!

Child Welfare Services is the largest division of the Department of Human Services. It plays a vital role in improving the safety, permanency, and well being of families involved in the system due to abuse and neglect.

### How do you become a Child Welfare Specialist?

If you have a bachelor's degree, you'll qualify for the position! If you have a bachelor's degree in Social Work, that will help you qualify for an instant increase in salary!

At one year of service, you'll automatically get a promotion to the level II Specialist.

### Child Welfare Specialist Salary and Benefits

Level I (any Bachelor's Degree)	\$38,169/year + benefit allowance
Level I (Bachelor's in Social Work)	\$40,077/year + benefit allowance
Level II (any Master's Degree OR 1 year of experience)	\$41,874/year + benefit allowance
Level II (Master's in Social Work)	\$46,061/year + benefit allowance

The benefits we offer are extremely competitive. **All employees receive a benefit allowance in addition to their base salary** to cover healthcare premiums, dental, vision, disability, and life insurance.

**For an individual employee, this amount is \$8,589 per year.** This is the minimum and does increase if an employee has dependents on the health plan. In addition, every employee begins accumulating paid time off immediately, and will end up accumulating around 30 paid days off per year (sick leave and vacation time.) Employees also get 11 paid Federal holidays per year.

We offer a robust retirement plan with generous employer matching, as well!

For more information, and to apply: [www.okdhs.org/careers](http://www.okdhs.org/careers)

For questions, email [dhs.careers@okdhs.org](mailto:dhs.careers@okdhs.org)