

## **Faculty Success Program Call for Proposals**

The Center for Faculty Excellence is pleased to offer sponsorship and funding for members of the regular faculty (tenured, tenure-track, or rank renewable term) to participate in the NCFDD Faculty Success Program in Fall 2025. **Applications are due Tuesday, March 25**<sup>th</sup>.

CFE will provide funding for faculty members to participate in the NCFDD Faculty Success Program held Fall 2025 (~\$4500 each for NCFDD tuition). The program will take place from August to November 2025. This program provides engaged faculty a "combination of empirically-tested methods to improve research productivity through intense accountability, coaching, and peer support and to propel their work-life balance and personal growth to a whole new level."

## Previous OU faculty participants report:

"The Faculty Success Program has been a transformative experience that increased my productivity while positively benefiting my work-life balance. I would recommend it to anyone interested in trying a new approach to academic life."

"I relearned how to manage my writing time, pick up where I left off the day before, and minimize distractions and other people's "to do lists" for me (i.e., email). From time tracking, to strategic planning, to having support from other like-situational academics, the 12 weeks in the FSP were some of the most impactful of my 11 year career in higher education"

"The Faculty Success Program provided clear, substantive tools for not only kickstarting scholarly productivity, but energizing an academic career in the long-term. It is a program that acknowledges professional achievement in academia is a product of enrichment as a whole person and charts a manageable path to a sustainable work model that anyone can follow."

Applications will be evaluated based on potential impact of the NCFDD Faculty Success Program on the faculty member and OU's strategic goals, including increased faculty retention and achieving AAU publication and funding benchmarks. This includes an assessment of the likely effectiveness of the program within the context of the faculty member's career stage and experience at OU (or in a previous faculty role).

Applicants should submit their c.v. and a 1-2 page letter of interest describing:

- 1. their motivation to participate in the NCFDD Faculty Success Program,
- 2. a summary of their scholarship and professional goals over the next 2-3 years.

Please email your application materials to cfe@ou.edu.

Selected fellows will submit a report in Spring 2026 summarizing the impact of the NCFDD Faculty Success Program on their professional growth and scholarship goals, practices, and outcomes.

Questions? Email CFE Director, Dr. Megan Elwood Madden: melwood@ou.edu