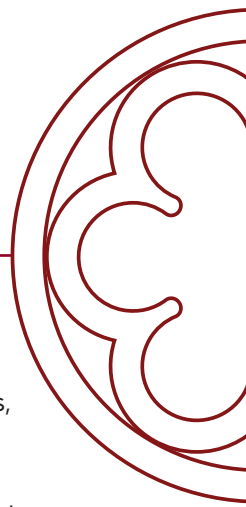




CAREER DEVELOPMENT FOR ENGINEERS AND SCIENTISTS



The Office of Career Development for Engineers and Scientists (CDES) serves students in the Gallogly College of Engineering and the Mewbourne College of Earth and Energy by providing career support and professional development opportunities throughout their academic journey. Through workshops, career fairs, employer networking events, and individualized guidance, students develop essential career readiness, leadership, and communication skills. By facilitating meaningful connections with industry professionals and campus resources, CDES helps students prepare for successful futures beyond graduation. Through this focused support, students gain not only technical competence, but also the professionalism, confidence, and collaborative mindset needed to successfully transition from the classroom to a professional career.

BY THE NUMBERS

200+

Companies visit for annual career fairs

60+

Student Engineering organizations

1st

Accademic living-learning community

“The CDES Retreat taught me about business etiquette and leveraging my LinkedIn with key words and skills to attract recruiters. Each session provided practical ways to grow and build my network in my career. The professional panel brought wisdom across engineering disciplines, and I enjoyed learning from all of the speakers.”

*-Shannon Mathers,
Mechanical Engineering*



Students participate in fun activities such as indoor skydiving at the annual CDES Retreat.

CONTACT US

(405) 325-4724
Rawl Engineering Practice Facility
<https://www.ou.edu/coe/student-life/career-development>
For general questions:
goengineering@ou.edu



Fall Career Fair at the Lloyd Noble Center.



CAREER DEVELOPMENT FOR ENGINEERS AND SCIENTISTS

THINGS TO KNOW

1 We offer professional development workshops, networking events, sessions, and other activities in collaboration with industry partners to bring practical professional guidance and current industry standards directly to our students. The knowledge and experience gained equips students with essential skills needed to transition seamlessly from college into a successful career. We facilitate student growth and development of core competencies, equipping students to surpass industry expectations and stand out as prepared, career-ready professionals in their field.

2 Roadmap offers a guided route to career readiness that begins the day students arrive on campus, supporting them through every milestone from their first career air to landing a position upon graduation. Our interconnected focal points of Career Readiness, Leadership, and Career and Campus Connections collectively develop well-rounded and prepared professionals. Resources and opportunities are structured to facilitate a step-by-step approach to becoming a true professional.

3 Students are provided access to CDES resources needed to gain internships and full time employment! Career readiness requires recognition and cultivation of interpersonal and professional skills, and showcase their unique value for a particular position. Students can engage with our career readiness events and tools to master essential skills like resume writing, one-on-one networking, interview preparation, and salary negotiation.



Students participating in a CDES professional development event.



Students participate in a CDES workshop focused on leadership, teamwork, and professional development.

4 Leadership is a skill that can greatly impact a student's advancement opportunities. The Jerry Holmes Leadership Program for Engineers and Scientists (JHLP) provides leadership education. Students learn and practice the skills they will need to be effective and ethical leaders now and throughout their careers. Opportunities through this program include retreats, workshops, guest lectures, courses, and an academic Undergraduate Certificate in Engineering Leadership. Students can further develop their leadership capabilities as Holmes Leadership Associates (HLAs). Students learn to lead teams, advocate for change, and create innovative solutions for modern problems.

5 Campus and Career Connections are vital to student success both on campus and in their transition into careers. Our program connects students to a wide network of campus resources including the Engineering Living Learning Community, student-led organizations, competition teams, and peer mentor programs. These connections, combined with staff who offer guidance and support, help students balance their personal and professional growth. Career Connections include mentorships, alumni and industry partner events, networking workshops, and career fairs. We are constantly expanding this network of professionals who engage with students on campus to bring career opportunities directly to them.