

CONTACT INFORMATION

Norman, Health Sciences Center and Tulsa

Marci Gracey, Institutional Equity Officer
mgracey@ou.edu | (405) 325-3546

ADDITIONAL RESOURCES

NORMAN

ADRC (405) 325-3852

TDD (405) 325-4173

EAP (800) 327-5043

24-Hour Reporting (844)

428-6531 Human Resources

(405)325-5594

HEALTH SCIENCES CENTER

ADRC (405) 325-3852

TDD (405) 325-4173

EAP (800) 327-5043

24-Hour Reporting (844)

428-6531 Human Resources (405)

271-2194

TULSA

ADRC (405) 325-3852

TDD (405) 325-4173

EAP (918) 587-9471

24-Hour Reporting (844)

428-6531 Human Resources (918)

660-3190

The University, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/expression (consistent with applicable law), age (40 or older), religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited to admissions, employment, housing, financial aid, and educational services.

Inquiries regarding non-discrimination policies may be directed to: Marci Gracey,
Institutional Equity Officer
mgracey@ou.edu | (405) 325-3546

The University of Oklahoma is an equal opportunity institution. To view the University Non-Discrimination Policy see www.ou.edu/eo.

EQUAL OPPORTUNITY EQUAL EMPLOYMENT OPPORTUNITY



INSTITUTIONAL EQUITY OFFICE
The UNIVERSITY of OKLAHOMA

REPORTING OPTIONS

INFORMAL GRIEVANCE PROCESS

An informal grievance is an unofficial action used to find possible solutions to your concerns. Please contact the Institutional Equity Office by phone, email or in-person to schedule an appointment to meet with the IEO staff.

FORMAL GRIEVANCE PROCESS

A formal grievance is an official action that must be filed within 365 days of the incident. This guarantees a timely, impartial review of your allegation. This signed grievance form must be submitted by mail or in person. Once the grievance is received, it will be reviewed by the IEO to determine if it meets the criteria for an investigation.

For Resources at the Norman Campus, Health Sciences Center and Tulsa Campus, click the QR code below:



Or visit the website at:
www.ou.edu/eoo/resources



WHAT IS...

EQUAL OPPORTUNITY

The right of all persons to enter, study and advance in academic programs on the basis of merit, ability, and potential without regard to race, color, national origin, sex, sexual orientation, marital status, genetic information, gen-der identity/expression (consistent with applicable law), age (40 or older), religion, disability, political beliefs, or status as a veteran .*

EQUAL EMPLOYMENT OPPORTUNITY

The right of all persons to work and to advance on the basis of merit, ability, and potential without regard to race, color, national origin, sex, sexual orientation, marital status, genetic information, gen-der identity/expression (consistent with applicable law), age (40 or older), religion, disability, political beliefs, or status as a veteran .*

*Protected classes, as defined by state and national law.

RETALIATION

UNIVERSITY'S STANCE ON RETALIATION

University policy prohibits retaliation against a person for filing a complaint of discrimination or harassment under this policy or other applicable federal, state, or local laws. This policy also prohibits retaliation against any person who assists someone with a complaint of discrimination or harassment or who participates in any manner in an investigation or resolution of a complaint of discrimination or harassment.

INSTITUTIONAL EQUITY OFFICE

Main Office

660 Parrington Oval, Room 102

Norman, OK 73019

Tel: (405) 325-3546 | Email: ieo@ou.edu

Website: www.ou.edu/eoo