

STATEMENT OF THE RIGHTS OF THE REPORTING PARTY

- The right to report the incident to confidential reporting resources rather than to University employees who have mandatory reporting obligations. Examples of confidential resources include:
 - Norman
 - On-campus:
 - OU Advocates: (405) 615-0013
 - Goddard Health Center: (405) 325-4441
 - University Counseling Center: (405) 325-2911
 - OU Counseling and Psychology Clinic: (405) 325-2914
 - University Ombudsperson (for faculty/staff): (405) 325-3297
 - Off-campus
 - Norman Rape Crisis Hotline: (405) 701-5660
 - Norman Domestic Violence Hotline: (405) 701-5540
 - HSC
 - On-Campus
 - OU Advocates: (405) 615-0013
 - Student Counseling: (405) 271-7336
 - Off-Campus
 - Rape Crisis Hotline: (405) 943-7273
 - Domestic Violence Hotline: (405) 917-9922
 - Tulsa
 - On-Campus
 - Tulsa OU Advocates: (918) 660-3163, after hours (918) 743-5763
 - Student Counseling Services: (918) 660-3109
 - Off-Campus
 - Rape Crisis Hotline: (918) 744-7273
 - Domestic Violence Hotline: (918) 743-5763
- The right to make an initial Jane/John Doe report to OU Advocates [Norman/HSC (405) 615-0013 answered 24/7; Tulsa (918) 660-3163, after hours (918) 743-5763] or the University Ombudsperson (405) 325-3297; provided, however, if the report contains specific facts reflecting an ongoing campus safety issue, the advocates/ombudsperson may be required to make a further report to the Institutional Equity Officer and Title IX Coordinator at (405) 325-2215/325-3546, for campus safety reasons
- The right to investigation and appropriate resolution of all credible complaints of sexual misconduct made in good faith to University administrators. See notonourcampus.ou.edu and/or please contact the Title IX Office (405) 325-2215, or the Institutional Equity Officer and Title IX Coordinator at (405) 325-3546 for more information about administrative investigations and remedies
- The right of both accuser and accused to have the same opportunity to have others present (in support or advisory roles) during a campus disciplinary hearing
- The right not to be discouraged by University officials from reporting an assault to both on-campus and off-campus authorities
- The right to be informed of the outcome and sanction of any disciplinary hearing involving sexual misconduct
- The right to be informed by University officials of options to notify proper law enforcement authorities, including on-campus (**Norman** (405) 325-2864; **Health Sciences Center** (405) 271-4300; **Tulsa** (918) 660-3900), and local police (**Norman** (405) 321-1600; **Oklahoma City** (405) 231-2121; **Tulsa** (918) 596-9222), and the option to be assisted by campus authorities in notifying such authorities, if the reporting party so chooses. This also includes the right not to report, if this is the reporting party's desire
- The right to be informed of the availability of orders of protection from the district court and the option to be assisted in seeking such an order by University law enforcement and/or an OU Advocate [Norman/HSC (405) 615-0013 answered 24/7; Tulsa (918) 660-3163, after hours (918) 743-5763]

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- The right to be informed of administrative no contact orders through the University which require the parties to refrain from contacting one another regardless of whether a victim's protective order is sought and/or granted
- The right to be informed about the preservation of evidence (e.g. not to bathe, shower, douche, eat, drink, smoke, brush teeth, urinate, defecate, or change clothes before examinations, and recommendation that a forensic medical examination be conducted even if bathing has occurred; gather all evidence, bed sheets, linens, unlaundered clothing and secure them in a paper bag or clean sheet; retention of all documentation and text messages relating to incident)
- The right to be notified of available counseling, mental health or student services for victims of sexual misconduct, both on campus and in the community (**OU Advocates Norman and Health Sciences Center** (405) 615-0013; **OU Advocates Tulsa** (918) 660-3163, after hours (918) 743-5763; **Norman** University Counseling Center (405) 325-2911, Student Counseling (405) 325-2911; **Health Sciences Center** Student Counseling (405) 271-7336; **Tulsa** Student Counseling (918) 660-3109; see also: <http://www.ou.edu/content/eoo.html>)
- The right to engage a private attorney at reporting party's own expense for any phase of the proceedings, or the right to seek assistance free of charge through the University's student run SGA General Counsel's Office (405-325-5474) or the Legal Aid Clinic of the College of Law (405-325-3702) or the University's Ombudsperson (405-325-3297)
- The right to notification of and options for, and available assistance in, changing academic and living situations after an alleged sexual misconduct incident, if so requested by the reporting party and if such changes are reasonably available (no formal complaint, or investigation, campus or criminal, need occur before these options may be available). Accommodations may include:
 - change of an on-campus student's/employee's on-campus housing to a different on-campus location;
 - assistance from university support staff in completing the relocation;
 - arranging to dissolve a housing contract and pro-rating a refund;
 - exam (paper, assignment) rescheduling;
 - on-campus work assignment assistance;
 - taking an incomplete in a class;
 - transferring class sections;
 - temporary withdrawal;
 - alternative course completion options;
 - modification of on-campus employment duties or location.
- The right not to have irrelevant prior sexual history admitted as evidence in a campus hearing
- The right **not** to have any complaint of sexual misconduct mediated (as opposed to adjudicated)
- The right to seek informal resolutions rather than administrative judicial sanctions where the reporting party is reluctant to move forward with administrative sanctions or the transgression does not rise to the level of a policy violation but is serious enough to warrant some remediation
- The right to know potential sanctions should a policy violation be found
 - Sexual assault or violent offenses: where the incident involves violence, e.g. dating/domestic violence, or penetration, e.g. rape, the sanctions typically range from a period of suspension through to expulsion and/or possible immediate removal or termination of employment;
 - Seriously threatening offenses: where the incident involves serious threats of violence such as certain forms of stalking or violations of victim's protective orders, the sanctions ranging from suspension through to expulsion and/or possible immediate removal or termination of employment;
 - Other offenses or offenses noted above: where the incident does not include violence and or serious threats, sanctions may range from censure, disciplinary probation, counseling, community service, reflection papers, warnings through to suspensions, expulsions, dismissals or terminations.
- The right to make a victim-impact statement at the campus conduct proceeding and to have that statement considered by the board in determining its sanction
- The right to a campus no contact order against another student/employee who has engaged in or threatens to engage in stalking, threatening, harassing or other improper behavior that presents a danger to the welfare of the complaining student or others

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- The right to have complaints of sexual misconduct responded to quickly by campus law enforcement
- The right to request the Title IX Coordinator review any finding of lack of sufficient evidence by the Title IX Office
- The right to request an appeal the finding and sanction of the conduct body if the matter goes to a hearing, in accordance with the standards for appeal established by the University
- The right to review all documentary evidence available regarding the complaint, subject to the privacy limitations imposed by state and federal law, at least 48 hours prior to the hearing
- The right to be informed of the names of all witnesses who will be called to give testimony, within 48 hours of the hearing, except in cases where a witness' identity will not be revealed to the accused for compelling safety reasons (this does not include the name of the reporting party, which will always be revealed)
- The right to preservation of privacy, to the extent possible and allowed by law
- The right to a hearing closed to the public
- The right to petition that any member of the conduct hearing panel be removed on the basis of demonstrated bias
- The right to bring a victim advocate or adviser/attorney to all phases of the investigation and campus conduct proceeding; however, the reporting party must speak on his or her own behalf
- The right to give testimony in a campus hearing by means other than being in the same room with the accused
- The right to ask the investigators to identify and question relevant witnesses, including expert witnesses
- The right to be fully informed of campus conduct rules and procedures as well as the nature and extent of all alleged violations contained within the complaint
- The right to have the University compel the presence or through other means (e.g. telephonically) of student, faculty and staff witnesses, and the opportunity (if desired) to ask questions, directly or indirectly, of witnesses, and the right to challenge documentary evidence
- The right to question the accused student indirectly either through counsel where permitted or through questions posed to the Chair of the Hearing Panel
- The accused student may question the reporting party indirectly through counsel where permitted or through questions posed to the Chair of the Hearing Panel
- The right to be present for all testimony given and evidence presented before the conduct body
- The right to have complaints heard by conduct and appeals officers who have received annual sexual misconduct training
- The right to be free from retaliation by the accused student or other witnesses
- The right to be informed in advance of any public release of information regarding the complaint
- The right not to have released to the public any personally identifiable information about the complainant without his or her consent.