

The University of Oklahoma strives to create a safe environment for all faculty, staff and students. This brochure provides an overview of the Sexual Misconduct, Discrimination and Harassment Policy, where to report incidents, and available campus and community resources.

Resources for the Norman Campus, Health Sciences Center, and Tulsa Campus, click the QR code below:



Or visit the website at:
www.ou.edu/eoo/resources

The University of Oklahoma, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. Inquiries regarding non-discrimination policies and applicable grievance procedures may be directed to: Marci Gracey, Institutional Equity Officer and Title IX Coordinator, at (405) 325-3546, mgracey@ou.edu, or visit www.ou.edu/eoo.html.

Detailed information may be found at:
www.ou.edu/eoo

The University of Oklahoma is an equal opportunity employer. To view the University Equal Opportunity Policy see www.ou.edu/eoo.

SEXUAL MISCONDUCT GENDER DISCRIMINATION & HARASSMENT

Reporting Options & Resources For Students



INSTITUTIONAL EQUITY OFFICE
The UNIVERSITY of OKLAHOMA



SEXUAL MISCONDUCT

Under the university's Sexual Misconduct, Discrimination and Harassment Policy, the following conduct is prohibited:

- Sexual harassment (includes hostile environment and quid pro quo)
- Sex discrimination (includes sexual orientation and gender identity or gender expression)
- Non-consensual sexual intercourse (or attempts to commit same)
- Non-consensual sexual contact (or attempts to commit same)
- Sexual coercion
- Sexual exploitation
- Dating violence
- Domestic violence
- Stalking
- Retaliation
- Incest
- Pregnancy Discrimination

INSTITUTIONAL EQUITY OFFICER & TITLE IX COORDINATOR,
MARCI GRACEY
(405) 325-3546 | mgracey@ou.edu

REPORTING OPTIONS

CONFIDENTIAL REPORTING

OU Advocates

Norman & Health Sciences Center: (405) 615-0013
Tulsa: (918) 660-3163 or (918) 743-5763, after hours

OU Advocates is an in-person support service for anyone in the OU community experiencing sexual assault, relationship violence, stalking and/or sexual harassment.

University Counseling Center

Norman: (405) 325-2911
Health Sciences Center: (405) 271-7336
Tulsa: (918) 660-3109

NON-CONFIDENTIAL REPORTING

All University employees who are not designated confidential, are required to report any allegations of misconduct to the Institutional Equity Office at (405) 325-2215, the Title IX Coordinator at (405) 325-3546 or the Institutional Equity Reporting Form online at ou.edu/eoo.

IF YOU NEED IMMEDIATE HELP

- On campus, call OUPD at (405) 325-1911
- Off campus, call 911

SUPPORTIVE MEASURES

The University of Oklahoma offers a range of support measures to protect the safety and well being of the complainant, the respondent and the community and are designed to restore or preserve equal access to the University an accessible educational and work environment. Support measures are offered without fee or charge and are non-disciplinary, non-punitive, individualized services offered as appropriate to the complainant or respondent with or without the filing of a formal complaint.

Supportive measures include, but are not limited to:

- Referral to counseling, medical, and/or other health care services
- Extending academic deadlines
- Modifying class scheduled
- Providing campus escort services
- Changing housing locations
- Placing mutual restrictions on contact between the parties
- Visa and immigration assistance
- Any other actions deemed appropriate by the Title IX Coordinator, or designee.

A victim is entitled to resources and other support from the university regardless of whether the victim wishes to file a formal complaint with the police, or Institutional Equity Office. Barring unusual circumstances, a victim will remain in control of all decisions that are made about their healing and courses of action.