

## PROGRAM of STUDY

Please type all required information. Do not handwrite. List courses in the order they were/will be completed. Each course, directed reading, independent study, etc. should be listed on a separate line. Include only those courses that will be applied to the degree.

### MASTER of HUMAN RELATIONS

M515/Q326

**MAJOR:** Human Relations

**CONCENTRATION:** Human Resources

**NAME:** \_\_\_\_\_

**OU ID:** \_\_\_\_\_

MHR students may transfer no more than 9 hours of graduate credit from other universities. These credits must be evaluated by the University and approved by the Graduate College. They may not be applied toward individual course requirements without prior graduate liaison approval.

Other OU Graduate Classes: No more than 9 hours of graduate credit taken in other OU programs may be used towards the MHR degree. These hours must be approved by the graduate liaison.

MHR students may not apply more than 9 combined hours of transfer credit and OU credit outside the HR program.

At least 15 hours of a student's coursework must be in classroom-based HR classes. Internship, independent study, directed reading, and practicum are not classroom-based and therefore cannot be counted as part of the 15 hours of classroom-based work. Also, other University of Oklahoma courses and transfer hours do not count as part of these 15 hours.

COURSE PREFIX & NUMBER	COURSE NAME	INSTRUCTOR	HOURS	GRADE	SEMESTER & YEAR	CREDIT* (CR, OL, Shared)
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**Credit\*:** For classroom-based coursework, enter **CR** in this column. For online coursework, enter **OL** in this column. For transfer credit, enter the institution name in this column. For courses double-counted toward a dual master's degree, enter **Shared** in this column.

### CORE REQUIREMENTS: 6 hours.

H R 5093	Introduction to Graduate Studies in Human Relations		3			
H R 5023	Research in Human Relations		3			

### CONCENTRATION: 21 hours.

H R 5143	Human Resources for the Human Relations Professional		3			
H R 5803	Total Rewards: Compensation & Benefits		3			
H R 5813	Business Management and Strategic Planning		3			
H R 5823	Workforce Planning & Employment		3			
H R 5833	Human Resource Development		3			
H R 5853	Employee and Labor Relations		3			
H R 5863	Fundamentals of Human Resource Information Systems		3			

**DIVERSITY AND INCLUSION: 3 hours.** Student must take one course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor.

			3			
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### RESEARCH AND APPLICATION: 6 hours.

Students will choose one of three tracks. Elective courses must be approved by the liaison and advisor.

**Non-Thesis Exam Track**—6 hours H R 5200 Internship, or 3 hours H R 5200 and 3 hours electives, or 6 hours electives.

**Capstone Project Track**—3 hours H R 5880 Human Relations Capstone and 3 hours H R 5200 Internship, or 3 hours H R 5880 and 3 hours elective.

**Thesis Track**—3 hours H R 5980 Research for Master's Thesis and 3 hours H R 5200 Internship, or 3 hours H R 5980 and 3 hours elective. A completed [Master's Thesis Topic and Committee Membership form](#) must be attached.

			3			
			3			

**TOTAL HOURS:**

36 hours required

(continued next page)

I intend to graduate in the \_\_\_\_\_ semester. I hereby request approval of my program of study as outlined above. I understand that I am responsible for reviewing the policies and procedures governing graduate study at the University of Oklahoma as published in the *Graduate College Bulletin*.



\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

I have reviewed the above-named student's proposed program of study and I recommend approval.

\_\_\_\_\_  
Printed Name of Graduate Liaison

\_\_\_\_\_  
Graduate Liaison Signature

\_\_\_\_\_  
Date

**FOR GRADUATE COLLEGE USE ONLY:**

Program effective **Fall 2016. Semester Admitted/Re-admitted:** \_\_\_\_\_

Date Checked: \_\_\_\_/\_\_\_\_/\_\_\_\_ | Timeline Begins: \_\_\_\_\_ | Hours Required: \_\_\_\_\_ | **OK** \_\_\_\_ **Problem** \_\_\_\_