

## PROGRAM of STUDY

Please type all required information. Do not handwrite. List courses in the order they were/will be completed. Each course, directed reading, independent study, etc. should be listed on a separate line. Include only those courses that will be applied to the degree.

### MASTER of ARTS

M519, M520

**MAJOR:** Human Resource Studies

**NAME:** \_\_\_\_\_

**OU ID:** \_\_\_\_\_

At least 15 hours of a student's coursework must be classroom-based H R courses. Internship, Independent Study, Directed Reading, and Practicum are not classroom-based and therefore cannot be counted as part of these 15 hours of classroom-based work. Also, other University of Oklahoma courses and transfer hours do not count as part of these 15 hours.

Students may transfer no more than 9 hours of graduate credit from other universities. These credits must be evaluated by the University. They may not be applied toward individual course requirements without prior graduate liaison approval.

Students may not apply more than 9 combined hours of transfer credit and OU credit outside the program.

Other OU Graduate Classes: No more than 9 hours of graduate credit taken in other OU programs may be used toward the degree. These hours must be approved by the graduate liaison.

For non-thesis students, at least 75% of your course work (27 hours), including the two core courses, must be completed before you take your comprehensive exam.

COURSE PREFIX & NUMBER	COURSE NAME	INSTRUCTOR	HOURS	GRADE	SEMESTER & YEAR	CREDIT* (CR, OL, Shared)
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\* For classroom-based coursework, enter **CR** in this column. For online coursework, enter **OL** in this column. For transfer credit, enter the institution name in this column. For courses applied to a dual master's degree, enter **Shared** in this column.

### HUMAN RELATIONS CORE CURRICULUM: 6 hours.

H R 5093	Introduction to Graduate Studies in Human Relations		3			
H R 5023	Research in Human Relations		3			

### HUMAN RESOURCES CORE CURRICULUM: 21 hours.

H R 5143	Human Resources for the Human Relations Professional		3			
H R 5803	Total Rewards: Compensation & Benefits		3			
H R 5813	Business Management and Strategic Planning		3			
H R 5823	Workforce Planning & Employment		3			
H R 5833	Human Resource Development		3			
H R 5853	Employee and Labor Relations		3			
H R 5863	Fundamentals of Human Resource Information Systems		3			

**DIVERSITY, EQUITY AND INCLUSION REQUIREMENT: 3 hours.** Students are required to take one course focused on Diversity, Equity, and Inclusion as approved by the advisor and graduate liaison.

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### RESEARCH AND APPLICATION: 6 hours.

Students will choose one of three tracks. Elective courses must be approved by the liaison and advisor.

**Non-Thesis Comprehensive Examination**—6 hours H R 5200 Internship, or 3 hours H R 5200 and 3 hours electives, or 6 hours electives.

**Non-Thesis Capstone Project**—3 hours H R 5880 Human Relations Capstone and 3 hours H R 5200 Internship, or 3 hours H R 5880 and 3 hours elective.

**Thesis**—3 hours H R 5980 Research for Master's Thesis and 3 hours H R 5200 Internship, or 3 hours H R 5980 and 3 hours elective. A completed [Master's Thesis Topic and Committee Membership form](#) must be attached.

			3			
			3			

**TOTAL HOURS:**

36 hours required

(continued next page)

I intend to graduate in the \_\_\_\_\_ semester. I hereby request approval of my program of study as outlined above. I understand that I am responsible for reviewing the policies and procedures governing graduate study at the University of Oklahoma as published in the [Graduate College Bulletin](#).



\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

**I have reviewed the above-named student's proposed program of study and I recommend approval.**

\_\_\_\_\_  
Printed Name of Graduate Liaison

\_\_\_\_\_  
Graduate Liaison Signature

\_\_\_\_\_  
Date

**FOR GRADUATE COLLEGE USE ONLY:**

Program effective **Fall 2020**. Semester Admitted/Re-admitted: \_\_\_\_\_

Date Checked: \_\_\_\_/\_\_\_\_/\_\_\_\_ | Timeline Begins: \_\_\_\_\_ | Hours Required: \_\_\_\_\_ | **OK** \_\_\_\_ **Problem** \_\_\_\_