## **Guidelines for Events Involving Minors on Campus and University Events Involving Minors**

The University of Oklahoma has numerous campus locations and a variety of on and off campus events that attract minors. Third parties also host events on campus that may include minors. These guidelines are meant to serve as guidance for these valuable experiences. Please note, these guidelines may not encompass each and every encounter with a minor and should be flexible depending on the circumstances and with the approval of either a supervisor in charge of the area or facility or campus Risk Management office. The safety of minors on campus is of utmost importance to the University and these guidelines have been approved in order to provide a safe, fun, and productive educational environment.<sup>1</sup>

For more information regarding who is a minor, reporting obligations, and applicable forms, please see the following:

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#### I. REPORTING OBLIGATIONS for sexual misconduct, child abuse and neglect:

- A. A minor is anyone under the age of 18.
- B. General Rule: If <u>anyone</u> has reason to believe that a minor is the victim of abuse or neglect, it is <u>his/her</u> duty to report it <u>immediately</u>. (See 10A O.S. §1-2-101(B)(1)). This reporting obligation is on the individual who suspects abuse. (See 10A O.S. §1-2-101 (B)(4)).
- C. The Oklahoma Department of Human Services (DHS) hotline for reporting is 1-800-522-3511.

<sup>&</sup>lt;sup>1</sup> The University Minors on Campus Committee meets annually to review these forms and guidelines. The Committee will also periodically review campus-wide issues related to these guidelines. The Committee includes representatives from the Office of Legal Counsel, the Office of Enterprise Risk Management, Athletics, the HSC Office of the Provost, and Student Affairs.

- D. Additionally, notify the campus police department, the University Sexual Misconduct Officer at 405-325-2215 or the campus Title IX Officer, and your supervisor of any suspicions.
- E. Reasonable suspicion: One does not have to know with certainty that abuse is taking place. Reasonable cause to believe or suspect that child abuse has occurred is sufficient. When in doubt, report it.

#### II. Employee Guidelines for Bringing Minors to the University

The following guidelines generally apply when bringing minor children to the workplace:

- A. Employees should obtain supervisory approval prior to bringing minors into the workplace.
- B. Minors should not be brought to work on a regular basis in lieu of childcare. Minors may be brought to work, only occasionally, for the convenience of the employee or due to a family emergency.
- C. A parent or guardian must provide supervision at all times. Minors should not be left unattended or with other employees.
- D. Minors should not interfere with workplace activities.
- E. Minors are not allowed in high-risk areas ("High Risk Areas"), which include:
  - 1. Laboratories, shops, studios, mechanical rooms, power plants, garages, animal facilities, food preparation areas, high security areas.
  - 2. Any areas, indoors or out, containing power tools or machinery with exposed moving parts.
  - 3. University vehicles, boats, aircraft, snow machines, grounds equipment, farm equipment, heavy duty or other motorized equipment;
  - 4. Any other high-risk areas (no playing in stairwells or doorways, no access to rooftops, construction zones, etc.).
- F. Exceptions to the above restrictions on having minors in the workplace on a longer term basis or in visiting restricted High Risk Areas may be granted at the discretion of the requesting employee's unit supervisor, manager, dean, or director, and only under the following circumstances:
  - 1. No risks of injury or illness in excess of everyday risks are present in the workplace.
  - 2. No significant disruption of the working environment of either the requesting employee or other employees will occur.
  - 3. The requesting employee signs an agreement waiving claims of liability against the University for those areas in which the employee allows the minor access. Please contact the campus Risk Management office for further guidance and a waiver form.

G. An exception, if granted, may be revoked at any time without cause or explanation by the supervisor, manager, dean, director, or the campus Risk Management office.<sup>2</sup>

### III. Student Guidelines for Bringing Minors to the University

- A. A minor should not be left unattended while the parent or guardian is attending class or conducting any other business or social function on campus.
- B. The parent or guardian should provide line of sight supervision of the minor at all times.
- C. Minors are not allowed in High Risk Areas as defined in Section II (E) above.
- D. Minors are not allowed in classrooms with the student while classes are in session unless permission is granted by the faculty member. If a minor becomes disruptive, the faculty member may require the student and minor to leave.

## IV. Visitor Guidelines for Bringing Minors to the University

- A. The parent or guardian should provide line of sight supervision of minors at all times.
- B. A parent or guardian must assure that minors are not disruptive to others.
- C. Parent or guardian must not leave minors unattended, including at athletic events or other University activities.
- D. Minors are not allowed in High Risk Areas as defined in Section II (E) above.

### V. Minors Enrolled at the University of Oklahoma

These guidelines do not apply to minors who are enrolled in University courses. Concurrently enrolled high school students and enrolled University students under the age of 18 are subject to all applicable University policies, including the Student Code of Rights and Responsibilities. University faculty and staff are encouraged to be aware of any student's status as a minor.

# VI. University Sponsored Events/Camps/Activities<sup>3</sup>

University sponsored events, camps, or activities (collectively hereinafter referred to as "Events"), include Events that occur on campus and off campus and are managed and/or controlled by a University College or department. For all University-sponsored Events, the following general guidelines apply:

#### A. Supervision:

1. <u>Head Supervisor</u>: The sponsoring department shall designate at least one person as a Head Supervisor and provide his or her contact information to the campus Risk Management office. The Head Supervisor must ensure all minors are properly supervised and shall be the point of contact between the Event and the University.

<sup>&</sup>lt;sup>2</sup> The campus Risk Management office is the first point of contact for questions regarding these Guidelines.

<sup>&</sup>lt;sup>3</sup> These recommendations are based on excerpts from the <u>Accreditation Standards for Camp Programs and Services.</u> <u>American Camp Association www.acacamps.org.</u>

- 2. Every minor must be supervised <u>AT ALL TIMES</u> while that minor is participating in the Event.
- 3. The University generally requires a minimum of at least **one adult supervisor for every 12 minors.** However, depending on the age of the minors and the Event, higher or lower supervision ratios may be advisable or applicable as determined by the supervisor over the area or upon consultation with the campus Risk Management office.
  - a. Supervision is defined as having the minor within line of sight.
  - b. Supervisors must be at least 18 years old. Minors may not supervise other minors.
  - c. Generally, minors should not be secluded with the supervisor. Where providing individualized instruction or laboratory experience to a minor, the minor must either be accompanied by an adult or, if the instructor, acting as a supervisor, is alone with the minor, ensure they are in a location where others can see the instructor and the minor (e.g. windows, an open door) or in an area frequented by other people with no expectation of privacy (a laboratory used by other faculty or students).
  - d. Minors should use the buddy system for restroom breaks and should check in and out with the supervisor for restroom breaks.
- 4. Overnight Events: Where minors are staying overnight, the Head Supervisor must provide a schedule of who is on call and provide contact numbers to the appropriate University representative. Sufficient number of supervisors must be available on the floor to be aware of activity in the rooms, in the corridors, and/or near the exits throughout the night.
- 5. <u>Laboratory Activities:</u> When minors are permitted into University laboratories as volunteers as an educational experience, the faculty member sponsoring the minor (the "Mentor") should comply with the additional requirements set forth in Forms F and G, including providing appropriate training. If the minor will be working in a laboratory involved in animal research, the faculty member must also ensure compliance with all Institutional Animal Care and Use Committee ("IACUC") policies that may be applicable. IACUC policies may be found here: <a href="https://compliance.ouhsc.edu/iacuc/">https://compliance.ouhsc.edu/iacuc/</a>

#### B. Background Checks:

- 1. Criminal and sex offender background checks: Each employee or volunteer who acts as a supervisor and any employee or volunteer who has substantial contact with minors must have successfully passed a criminal and sexual offender background check within the year preceding the Event. Until a successful background check is received, the employee or volunteer may not supervise or have substantial contact with minors. Background checks may be conducted through the University's Human Resources department.
- 2. A parent/guardian may not supervise minors other than his or her minor child unless he or she has complied with Section VI(B)(1) above.
- 3. Student Misconduct checks: Each University student working at the Event must have successfully completed a check though the University's Student Conduct Office within the

past 6 months. Please contact the University's Director of Student Conduct at 405-325-1540. Successful completion of a Student Conduct Office check means that generally, a student must have no student code violations or been charged with any such violations within the past six months. Please note it takes approximately five (5) business days for the Student Conduct Office to conduct these checks. Students must also be in good standing with his/her College. Please contact the appropriate Student Dean to determine whether the student is in good standing with his/her College.

#### C. Minors on Campus Training

- 1. All camp staff <u>MUST</u> complete the university's minors on campus training (30-minute online course) and submit all required forms. For more information on the minors on campus protocols and training, please visit <a href="https://www.ou.edu/web/landing/policy">https://www.ou.edu/web/landing/policy</a> for Norman campus programs or <a href="https://risk.ouhsc.edu/Minors-on-Campus">https://risk.ouhsc.edu/Minors-on-Campus</a> for HSC campus programs.
- 2. OU employees assisting with university-sponsored summer camps must complete the Minors on Campus training through the university's <a href="OnPoint">OnPoint</a> learning management system.

#### D. Transportation

- 1. <u>Drop Off & Pick Up</u>: Drop-off and pick-up schedules and locations should be supervised. Minors may not be released to anyone other than the person(s) listed on the registration form even if he/she claims to be a relative. Proper identification of approved persons must be provided to the Event staff. Parents must give permission in writing for their minor to transport himself/herself or ride with another person to and from the Event. If the minor is not picked up at the appropriate time, please contact the campus police department.
- 2. Transporting Minors: Only Event supervisors over the age of 21 who have completed a department of motor vehicles background check may transport minors. Motor vehicle background checks may be conducted through the University's Human Resources department. Supervisors who transport minors should avoid any situation where they would be alone in a vehicle with a minor.
- 3. All Event supervisors must comply with applicable laws and University policies regarding transportation and motor vehicle use.

#### E. Security and Safety Measures

- 1. Supervisors should ensure minors are identified as part of the group in a manner appropriate to the age of the participant and nature of the Event. (e.g. name tags with Event name and contact information on their person).
- 2. Departments should make sure all staff and Event supervisors have been briefed by the Head Supervisor regarding all security measures in place to protect minors (including inclement weather procedures, fire and safety evacuation procedures). At the start of each Event, inform minors where to go or what to do if they need help. For multi-day Events, information should be provided or available each day.

- 3. Injuries: Report all injuries, other than minor scrapes, bumps and bruises, to the Head Supervisor immediately when they occur.
- 4. Hazards: All areas within supervision should be inspected to ensure there are no hazards, e.g. open windows, doors propped open, broken glass, no candles or cooking in the rooms, no alcohol, drugs or tobacco etc. Any hazards should be reported directly to the Head Supervisor or facility manager.

#### F. Forms and Contact Information

- 1. Each Head Supervisor must provide contact information for the Event and all scanned copies of the executed forms, as provided below, to the campus Risk Management office prior to the event. All the scanned event forms shall be submitted together under the event name. The campus Risk Management office will maintain a digital repository of all executed forms. The University department sponsoring the event should maintain their copies of the forms for as long as they are needed.
- 2. The Head Supervisor shall ensure the following forms have been completed and provide scanned copies of the executed forms to the campus Risk Management office: Norman Campus programs: <a href="minorsoncampus@ou.edu">minorsoncampus@ou.edu</a> or HSC Campus programs: <a href="minorsoncampus@ouhsc.edu">minorsoncampus@ouhsc.edu</a>.
  - a. Ensure each Event supervisor executes the attached Event Guidelines and Acknowledgment Form(s) in substantially the same format **as Attachment B.** Please note this may need some modification to reflect the details of a particular Event.
  - b. The parents or legal guardians of the minor attending the Event execute a Minor Release Form in substantially the same format as **Attachment C.** Again, this may need modification.

#### **VII.** Events Sponsored by Third Parties

The University's requirements for third parties to hold an Event on campus are found within the below referenced forms.

- A. Third parties may contract with the University to use University space to host events that include minors. University departments that agree to provide space should designate a departmental contact person who is responsible for communicating University requirements to the Third Party Sponsor ("Sponsor") of the Event. Sponsors shall designate a Head Supervisor who shall be responsible for ensuring adequate supervision of the minors throughout the Event and who shall be the point of contact for the University for any issues that arise during the Event.
- B. Sponsors must sign a Facilities Use Agreement, which should be provided by the University department from which the Sponsor is leasing space. If the department does not have its own Facilities Use Agreement, the department should contact the campus Risk Management office to obtain one. Facilities Use Agreements must include the cost of the leased space, the minimum insurance requirements, and liability and indemnification language protecting the

University from claims that may arise out of the Event. The Facilities Use Agreement must be signed by the appropriate University representative who has signatory authority to sign such agreements.

- C. The Sponsor of the Event must execute an *Event Acknowledgment* form in substantially the same format as **Attachment A**. Please note, these may need modification to fit the specific needs of the Event or may be inapplicable depending on the situation. The University department representative should contact the campus Risk Management for assistance if needed.
  - 1. Registered Student Organizations (RSOs) must fill out Attachment A, revised to appropriately identify the organization, or a substantially similar document.
- D. Ensure a parent or legal guardian of the minor attending the Event executes a minor's release form in substantially the same format as **Attachment D.** Again, this may need modification or may be inapplicable depending on the situation.
- E. Each Sponsor must provide contact information for the Event and submit all executed forms electronically to the campus Risk Management office prior to the event. For the Norman campus submit to: <a href="minorsoncampus@ou.edu">minorsoncampus@ou.edu</a>. For HSC and Tulsa campuses, submit to: <a href="minorsoncampus@ouhsc.edu">minorsoncampus@ouhsc.edu</a>. All the event forms shall be submitted electronically together under the event name. Last second submittals are acceptable, however all efforts should be made to avoid this practice. If the event involves athletics on the Norman campus, the contact information and executed forms must be provided to the Event Management Office of the Department of Athletics. These offices will maintain all executed forms.

# VIII. Minors on Campus in K-12 Programs, Field Trips, or Similar Types of School/Extracurricular Group Tours/Events

Where minors are on campus due to a field trip sponsored by a K-12 school or similarly sponsored event ("Field Trip"), the University contact must ensure a contact person for the K-12 school is identified, must obtain basic information for the event, and must advise the campus Risk Management office of all this information.

- A. The Field Trip location should be inspected either by other appropriate University officials for safety purposes, e.g. facilities management or lab supervisor where students touring lab facility.
- B. Employees in the area should be made aware of the minors' presence in the area and advised to report any issues or suspicious activity to the University contact, the campus Risk Management office, and/or DHS, campus PD, and the Sexual Misconduct Officer as appropriate.
- C. Group Tours/Field Trips. Groups that wish to tour the University campus should fill out **Attachment E** and provide it to the University department providing the tour. University departments should provide this completed form to the campus Risk Management office twenty-four (24) hours prior to the tour. For the Norman Campus submit to:

 $\underline{minorsoncampus@ou.edu}. \hspace{0.5cm} For \hspace{0.5cm} the \hspace{0.5cm} HSC \hspace{0.5cm} and \hspace{0.5cm} Tulsa \hspace{0.5cm} campus, \hspace{0.5cm} submit \hspace{0.5cm} to: \\ \underline{minorsoncampus@ouhsc.edu}..$ 

For use with Events sponsored by third parties.

To be completed by person in charge of sponsoring the Event.

#### **FORM A**

#### THIRD PARTY EVENTS SPONSOR ACKNOWLEDGMENT FORM

I.	Event	Information:	Please	submit	a	list	of	your	Event	dates	and	times	to
			_[Office	].									

- II. <u>Duty and Hold Harmless</u>: By offering to host an Event, you are accepting a legal duty to operate the Event in a reasonably safe manner and you agree to indemnify, defend and hold the University harmless for any and all claims, causes of action, demands and damages arising out of or relating in any way to the Event.
- III. Releases/ Facilities Use Agreements:
  - A. You agree that EACH minor's parent/guardian must sign a release in substantially the form attached as Attachment D. Minors may not take part in an Event without a signed release. You agree to provide the signed releases to the campus Risk Management office. For the Norman campus programs submit to: <a href="minorsoncampus@ou.edu">minorsoncampus@ou.edu</a>. For the HSC campus programs, submit to <a href="minorsoncampus@ou.edu">minorsoncampus@ou.edu</a>.
  - B. You agree to sign a Facilities Use Agreement, which should be obtained from the University department or office with which you are working. You must ensure your insurance covers worker's compensation claims for your employees, staff and volunteers holding Events on University premises.
  - C. Your organization shall maintain insurance amounts sufficient to cover its responsibilities and liabilities including but not limited to General Liability with minimum limits of \$1 million per occurrence/\$3 million aggregate; Sexual Misconduct and Molestation Liability with minimum limits of \$1 million per occurrence/\$2 million aggregate is required for both day camps with a duration of 5 or more days and all overnight camps. For state agencies covered by the Oklahoma Governmental Tort Claims Act, the OMES State Risk Management Verification of Liability Coverage Letter, evidencing their proof of self-insurance coverage, is sufficient to satisfy this requirement.
  - D. You agree to obtain any additional releases needed to permit the minor to safely participate in the Event.
- IV. <u>Before Event</u>: You must conduct an orientation session with your supervisors to discuss all of these rules and policies and hold a separate orientation session with your minors to discuss the security measures as well as Event behavioral expectations and how to report issues and concerns.

#### V. Supervision:

A. <u>Head Supervisor</u>: Each Event shall designate at least one person as a Head Supervisor and provide his or her contact information to the University. The Head Supervisor

the Event and the University. B. Head Supervisor Contact Information: C. Every minor must be supervised AT ALL TIMES while that minor is participating in the Event. D. Overnight Events: For overnight events, the Head Supervisor must provide a schedule who and provide contact on call Sufficient number of supervisors must be available on the floor to hear activity in the rooms, in the corridors, and/or near the exits throughout the night. E. Hazards: All areas within supervision should be inspected to ensure there are no hazards, e.g. open windows, doors propped open, broken glass, no candles or cooking in the rooms, no alcohol, drugs or tobacco etc. Any hazards should be reported directly to the Head Supervisor or facility manager. Sexual misconduct, child abuse and neglect- REPORTING OBLIGATIONS: A. General Rule: If anyone has reason to believe that a minor is the victim of abuse or neglect, it is his/her duty to report it immediately. (See 10A O.S. §1-2-101(B)(1)). This reporting obligation is on the individual who suspects abuse. (See 10A O.S. §1-2-101 (B)(4)). B. The Oklahoma DHS hotline for reporting is 1-800-522-3511. C. Additionally, notify the campus police department at and the University Sexual Misconduct Officer 405-325-2215 or the campus Title IX Officer at if you are aware of or suspect abuse on the University's campuses or where abuse is committed by someone affiliated with the University. D. Reasonable suspicion: One does not have to know with certainty that abuse is taking place. Reasonable cause to believe or suspect that child abuse has occurred is sufficient. When in doubt, report it. E. Who is a minor? Anyone under the age of 18! Employees/Volunteers

VI.

VII.

must ensure all minors are properly supervised and shall be the point of contact between

1. You certify that <u>each employee or volunteer who supervises minors or who will have substantial contact with minors while working at the Event will have successfully completed a criminal and sexual offender background check within one year prior to the start of the Event.</u>

A. Criminal and sex offender background checks:

- 2. This requirement includes parents/guardians of minors where the parent is assisting with the Event. Unless the parent has undergone the background check and executed all the forms associated with the Event as any other employee/volunteer, they may not supervise minors other than their minor at the Event.
- B. Minors on Campus Training: You certify that all employees or volunteers who will be working the Event have completed the university's minors on campus training (30-minute online course) and submitted all required forms to you. Training can be found at <a href="https://www.ou.edu/web/landing/policy">https://www.ou.edu/web/landing/policy</a> for Norman campus programs or at <a href="https://risk.ouhsc.edu/Minors-on-Campus">https://risk.ouhsc.edu/Minors-on-Campus</a> for HSC campus programs.

### C. Supervisor Responsibilities:

- 1. You will require each Event supervisor to execute an Event Guidelines and Acknowledgement form (as an example please see **Attachment B**).
- 2. Ensure that your employees/volunteers understand, and you have reviewed, what constitutes inappropriate contact with minors and that it is not acceptable.
- 3. Instruct employees/volunteers on prohibitions on abusive and derogatory language.
- 4. Ensure minors are aware of behavioral expectations during the Event.

### VIII. Security:

- 1. Ensure that you have reviewed security measures with your employees/volunteers and they know to whom to speak if they need help.
- 2. Ensure that minors are checked-in and out by approved parents or guardians and that proper identification is reviewed and obtained each time.
- 3. Ensure that you have reviewed emergency evacuation measures with your employees/volunteers and they have advised their minors.
- 4. Ensure the minors and their parents/guardians know where and how to report any injuries or incidents. Parents/Guardians and minors must be provided with the following numbers \_\_\_\_\_\_ (to report any injuries) and the Sexual Misconduct Office 405-325-2215 to report any violations of the University's Sexual Misconduct policies <a href="www.ou.edu/home/misc.html">www.ou.edu/home/misc.html</a> committed by employees/volunteers or other camp minors.

#### IX. Transportation:

- 1. Ensure the minors and their parents know the pick-up location if parents/guardians have missed the standard pick up times (e.g. campus police if prior arrangements were made with campus police). Ensure you have a secure pick up and drop off protocol, including only permitting parents or legal guardians to pick up minors.
- 2. Ensure that only Event supervisors 21 years old or older who have completed a Department of Motor Vehicles background check transport minors.

I have read and agree to abide by these Guidelines and attest to and certify my compliance with them. I understand that if I ar University, failure to comply with these Guidelines or other U disciplinary action.	n also an employee or student of the
Print Name:	Date:
Signature:	

These Guidelines are in addition to all University guidelines, policies and procedures. If you have any

questions about this document, please contact the campus Risk Management office.

For use in University sponsored event/camp/activity ("Event"). This form is NOT to be used by third party sponsored events.

This form is to be completed by all employees/volunteers who supervise minors or who have substantial contact with minors.

#### FORM B

## Event Guidelines and Acknowledgement Form

- I. Release: <u>EACH</u> minor's parent must sign a release. If you know of a minor that has not, please contact your supervisor with the name of the minor so a release can be obtained. If you are given a signed release, please provide that to your supervisor.
- II. Supervision and Behavior Expectations:
  - A. Every minor must be supervised by employees/volunteers during the Event. Supervision is defined as having the minors within your line of sight.
  - B. Generally, there should be a supervision ratio of at least one adult supervisor for every 12 minors. Please ask your Head Supervisor for proper ratios depending on the age of the minors and the nature of the activities.
  - C. Minors should use the buddy system for restroom breaks and should check in and out with the supervisor for restroom breaks.
  - D. At no time may you leave a minor unattended or in the care of a person that is not a supervisor.
  - E. Overnight supervisors must provide the Head Supervisor with all contact numbers. One supervisor must be "on call" and present at all times to ensure minors are secure in their rooms. Overnight supervisors may not leave the premises once minors are secure in their rooms. Head Supervisors must provide contact information to
  - F. Guidelines for touching minors include the following:
    - 1. You may not touch a minor in any place normally covered by a bathing suit unless for clear medical reasons and then only with another adult's supervision.
    - 2. You may not touch a minor against his/her will or in a way that would over-stimulate him/her.
    - 3. You shall not use hitting or other physical punishment as discipline.
    - 4. Exercise good common sense and judgment.
  - G. You may not use abusive and derogatory language, including words commonly recognized as "cuss words."

H. You may not engage in any behavior or conduct that is contrary to the University's mission or University policies. Please familiarize yourself with the following policies: <a href="https://www.ou.edu/eoo/policies-procedures">https://www.ou.edu/eoo/policies-procedures</a>.

## III. Sexual misconduct, child abuse and neglect- REPORTING OBLIGATIONS:

- A. Who is a minor? Anyone under the age of 18!
- B. General Rule: If anyone has reason to believe that a minor is the victim of abuse or neglect, it is <u>his/her</u> duty to report it <u>immediately</u>. (See 10A O.S. §1-2-101(B)(1)). This reporting obligation is on <u>the individual who suspects abuse</u>. (See 10A O.S. §1-2-101(B)(4)).
- C. The Oklahoma DHS hotline for reporting is 1-800-522-3511.

D.	O. Additionally, notify the campus police department at		, the
	University Sexual Misconduct Officer 405-325-2215 or the campus Title	e IX	Officer at
	, and your supervisor of any suspicions.		

E. Reasonable suspicion: One does not have to know with certainty that abuse is taking place. Reasonable cause to believe or suspect that child abuse has occurred is sufficient. When in doubt, report it.

## IV. Background Checks:

- A. Criminal and sex offender background checks: You agree that you are responsible for supervising minors or will have substantial contact with minors during the Event. You must have successfully passed a criminal and sexual offender background check within the year preceding the camp. Until a successful background check is received, you may not supervise or have any substantial contact with any minors.
- B. Student Misconduct checks (if applicable): University students working the Event must have successfully completed a check though the University's Student Conduct Office within the past 6 months. Please contact the University's Director of Student Conduct at 405-325-1540 for student conduct checks. Please note this takes a minimum of five (5) business days to complete. Health Sciences Center program students must also be in good standing with their College. Please contact the appropriate Student Dean for good standing checks.

#### V. Minors on Campus Training

- A. All camp staff <u>MUST</u> complete the university's minors on campus training (30-minute online course) and submit all required forms. For more information on the minors on campus protocols and training, please visit <a href="https://www.ou.edu/web/landing/policy">https://www.ou.edu/web/landing/policy</a> for Norman campus programs or <a href="https://risk.ouhsc.edu/Minors-on-Campus">https://risk.ouhsc.edu/Minors-on-Campus</a> for HSC campus programs.
- B. OU employees assisting with university-sponsored summer camps must complete the Minors on Campus training through the university's <a href="OnPoint">OnPoint</a> learning management system.

# VI. Transportation

	A.	You must ensure that you follow appropriate drop-off and pick-up schedules and locations. Minors may not be released to anyone other than the person listed on the approved list with valid authorization even if they claim to be a relative, and must show valid identification. Parents must give permission in writing for their minor to drive themselves or ride with another person to and from the event. If the minor is not picked up at the appropriate time, please contact the campus police department at
	B.	You may not transport minors unless you are 21 years old or older, you are specifically authorized by your supervisor and you have completed a Department of Motor Vehicle background check. You should avoid any situation where you would be alone in a vehicle with a minor. Motor vehicle background checks may be conducted through the University's Human Resources department at
VII.	Se	curity:
	A.	Make sure you have been briefed by your supervisor of all security measures in place to protect minors (including inclement weather procedures, fire and safety evacuation procedures). At the start of each day, you must inform minors where to go or what to do if they need help.
	В.	Injuries/Medication: Report all incidents and injuries to your Event's Head Supervisor immediately when they occur and to if injuries occur in an OU facility. DO NOT wait to see if the parents or any other person complains.
	C.	Hazards: You should inspect all areas within your supervision to ensure there are no hazards, e.g. open windows, doors propped open, broken glass, no candles or cooking in the rooms, no alcohol, drugs or tobacco etc. If you notice any hazard, report it directly to the Head Supervisor or facility manager.
		delines are in addition to all guidelines, policies and procedures applicable to the University. e any questions about this document, please contact your supervisor.
I unde	rsta	d and agree to abide by these Guidelines and attest to my understanding of the Guidelines. and that if I am also an employee or student of the University, failure to comply with these s or other University policies could result in disciplinary action.
Super	viso	
Print 1	Vam	e: Date:
Signat	ure:	

#### FORM C -- RELEASE FOR THE UNIVERSITY OF OKLAHOMA (UNIVERSITY EVENTS)

On this day of, 20, I certify the	at I am the Legal Representative of,
	(Minor's Name)
hereinafter ("Minor"), of,	, and I have full authority to and do give permission for Minor
	State)
	, hereinafter ("the Event"), to be held at the University of Oklahoma
(name of the event)	
hereinafter ("the University").	
	nave read the University's rules stated herein or as otherwise advised
_	ersity's websites,
	and agree to abide by all University and Event rules and policies. established by the Event may result in Minor's immediate removal
- ·	by other contract right upon removal. I certify that I have read and
	rules to Minor. I understand and agree to notify the Event supervisor
	any injuries Minor sustains as a result of the Event and of any
	the Event. I also understand and agree that if any issues of sexual
	vill immediately report those to both the Event supervisor
	ne University's Sexual Misconduct Officer at 405-325-2215 or
www.ou.edu/home/misc.html. Initials:	•
<u>Talent Release</u> . I understand that the University often	n produces promotional material relating to its programs. I understand
that as a participant at the Event, Minor may be inclu	ded in videotapes or photographs taken during the Event. Therefore,
without reservation or limitations, I, in my own behal	If and on behalf of the Minor, hereby assign, transfer and grant to The
	censees, sponsors, any television networks, and all other commercial
	videotape the Minor and to utilize such videotapes and photographs
	nce as a part of the Event, in advertising and promoting the Event or
in advertising and promoting similar future events at	no charge. Initials:
	ardian of Minor, I hereby give consent and authorize said Event, the
	vees to secure emergency medical treatment, or to administer the use
± ±	cations have been taken as prescribed for Minor while Minor is in
•	d that I am responsible for any and all costs associated with the
-	nild has any special medical considerations, including food or other
allergies, that I have specifically communicated thos	e in writing to the Event supervisor. Initials:
	ck-up and drop-off Minor only at the designated places and times.
	d area, I understand he/she will be taken to for pick-up. Failure
to timely pick-up Minor may result in his/her immed	iate withdrawal from the Event. Initials:

Release and Waiver. I, for and on behalf of Minor, myself, my and Minor's personal representatives, heirs, assigns and next-of-kin, hereby release, waive, forever discharge, indemnify and covenant not to sue the Board of Regents of the University of Oklahoma, its officers, members, employees, volunteers, agents and representatives for any and all loss, damages, claim, demand, action or right of action, arising from or by reason of any injury resulting or to result from participation in the Event. I, for and on behalf of Minor, myself, my and Minor's personal representatives, heirs, assigns and next-of-kin, agree to hold harmless, defend and indemnify, for any and all loss, damages, claim, demand, action or right of action, arising from or by reason of any injury resulting or to result from participation in the Event. This contains the entire agreement between the parties hereto and all terms are contractual and not a mere recital. I further state that

	/		/
Parent/Guardian Printed Name			Date
Event Name:			_
Address of Parent and/or Legal Guar	lian:		
City	State	Zip	
Home Phone:	Work Phone:		
Cell Phone:	Email address:		
Emergency Contact other than parent	or guardian if they cannot be re	eached:	
Contact			

## ATTACHMENT D- RELEASE FOR THE UNIVERSITY OF OKLAHOMA (THIRD PARTY)

On this day of,	20, I certify that I an		,
		(Minor's Nam	ie)
hereinafter ("Minor"), of(Home To	own) ,, an	nd I have full authority to and do gi	ve permission for Minor
to participate in	, , , , ,	inafter ("the Event"), sponsored and	d hosted by
(name of event)		· · · · · ·	•
	(event sponsor)	to be held at the University of Okl	ahoma ("the University")
campus.			
Notification. I understand and agree any injuries Minor sustains as a res Event. I also understand and agree the report those to both the Event superstandant.	ult of the Event and of hat if any issues of sexuervisor	any inappropriate behavior Minor al misconduct, harassment or assaul at 405-	experiences related to the lt occur, I will immediately
Misconduct Officer at 405-325-2215	or <u>www.ou.edu/home/</u>	<u>/misc.html</u> . Initials:	,
participation in the Event. I, for and and next-of-kin, agree to hold harm right of action, arising from or by re the entire agreement between the pa Minor and I have each carefully read I am at least eighteen years of age and	less, defend and indem ason of any injury resul arties hereto and all tern d the foregoing Release	nify, for any and all loss, damages lting or to result from participation is ms are contractual and not a mere and Acknowledgement as his/her of	s, claim, demand, action or in the Event. This contains recital. I further state that
Parent/Guardian Printed Name	Relationship	Signature	Date
School/Squad Name (if applicable)			
Address of Parent and/or Legal Guar	rdian:		
City	State	Zip	
Home Phone:	Work P	hone:	
Cell Phone:	Email :	address:	
Emergency Contact other than paren	nt or guardian if they can	nnot be reached:	
ContactPhone		_ _	
Any questions regarding this form sl	hould be directed to the	Head Supervisor	at 405-

# FORM E MINORS ON CAMPUS GROUP VISITATION FORM

(To be used for K-12 field trips and tours)

School Name:	
School Address:	
City:	State:
Zip Code:	
<b>Grade Level of Minors in Group:</b>	
<b>Total Number of Minors with Group:</b>	
<b>Event Description:</b>	<b>Event Date (s):</b>
<b>Event Location on Campus:</b>	
Responsible Adult:	Cell Phone #
Title:	Email:

Prior to your campus visit, this form is to be submitted to the University point of contact in charge of coordinating with your group.

Please note that the person listed as the responsible adult for your group will need to be present on site during your campus event. In case of any unforeseen circumstances, the names and contact information for alternate responsible adults should be provided in advance of your scheduled visit.

For University Use only:

OU Department - Please submit this form to your campus Risk Management office.

# Form F (OKC) Release And Confidentiality Agreement for Laboratory Volunteers 16-17 Years of Age

This	Agreement	is	entered	into	by	and	between,	a	student	of
								("IN	STITUTI	ON")
, indivi	idually and thro	ugh his	her parent	or legal	guardia	n ("PAR	ENT/GUAR	DIAN"	), referred	to as
("STU	DENT"), and th	ne Boar	rd of Regen	its of the	Unive	rsity of	Oklahoma, H	Health S	ciences C	enter
located	d at 1000 Sta	nton I	L. Young	Bouleva	rd, Ok	lahoma	City, OK	73190,	on beha	ılf of
			("PR	INCIPA	L INV	'ESTIGA	TOR") (tog	gether 1	referred t	o as
"UNIV	ERSITY"). Thi	s Agre	ement is eff	fective or	n the da	te when	executed by	the last	party here	eto to
sign be	elow.									

#### WITNESSETH

WHEREAS, STUDENT wishes to participate in a Research Education Opportunity with OUHSC Faculty Mentors Program ("PROGRAM"), including those activities and experiences set forth in the Volunteer-Mentor Research Experience Form and incorporated by reference herein; and

WHEREAS, UNIVERSITY and PRINCIPAL INVESTIGATOR possess and will possess certain valuable and confidential information and data ("INFORMATION") during the Research Education Opportunity with Program; and

WHEREAS, such INFORMATION is considered by UNIVERSITY and/or third parties to be confidential and to constitute a valuable asset; and

WHEREAS, UNIVERSITY is willing to disclose or permit access to ("disclose") such INFORMATION to STUDENT during STUDENT's participation in PROGRAM at the UNIVERSITY.

NOW THEREFORE, the parties agree as follows:

- 1. After execution of this Agreement, UNIVERSITY may disclose to STUDENT certain INFORMATION. As a condition of participation in the PROGRAM, STUDENT shall accept and hold such INFORMATION in confidence. All INFORMATION shall be considered "CONFIDENTIAL," whether communicated orally or in writing.
- 2. Without prior written consent of UNIVERSITY, STUDENT shall not disclose INFORMATION to any third party, permit any third party to have access to any INFORMATION, or use such INFORMATION for any purpose other than as set forth in this Agreement. Such limitation of disclosure shall pertain to, but not be limited to, disclosure for the purpose of the STUDENT's participation in the PROGRAM at the UNIVERSITY.
- 3. The confidentiality obligations assumed by STUDENT shall not apply to any INFORMATION that STUDENT can clearly demonstrate falls within any of the following categories:

- a. Information which was in the public domain prior to disclosure by the UNIVERSITY or which subsequently comes into the public domain through no fault of STUDENT, in either case as evidenced by documents which were generally published prior to such disclosure; or
- b. Information that STUDENT can demonstrate by means of presently existing prior written records to have been already known or within STUDENT'S legitimate possession; or
- c. Information received in good faith by STUDENT from a third party that was lawfully in possession of the information and had the unrestricted right to disclose the same; or
- d. Information that STUDENT can demonstrate by means of written records to have been independently developed by the STUDENT without the aid, application or use of the INFORMATION person(s) who have not had access to the INFORMATION; or
- e. Information that is required to be disclosed by operation of law.

STUDENT must inform UNIVERSITY immediately of and prior to any required disclosure so that UNIVERSITY may take necessary steps to protect INFORMATION.

Any developments, creations, know-how, inventions or the like made or conceived by STUDENT during the PROGRAM belong to the UNIVERSITY. UNIVERSITY also shall retain copyright to any publications and copyrightable materials resulting from work by STUDENT under this Agreement. STUDENT is not allowed to publish material related to this PROGRAM experience without UNIVERSITY's prior written approval.

- 4. UNIVERSITY does not make any representation or warranty regarding the accuracy or completeness of the INFORMATION. PARENT/GUARDIAN and STUDENT agree UNIVERSITY, its officers, agents, and employees shall not have any liability to STUDENT arising from the disclosure of INFORMATION under this Agreement and STUDENT and PARENT/GUARDIAN shall indemnify and hold harmless UNIVERSITY, its officers, agents, and employees from any claims arising from STUDENT's use of INFORMATION.
- 5. Except as specifically provided in this Agreement, no license or any other right to use or incorporate the INFORMATION is granted to STUDENT. INFORMATION disclosed by UNIVERSITY to STUDENT shall remain UNIVERSITY'S property unless otherwise agreed as provided herein, and any documents furnished to STUDENT by UNIVERSITY or any excerpts, notes or copies made therefrom containing such INFORMATION shall be promptly returned to UNIVERSITY upon termination of STUDENT's PROGRAM at the UNIVERSITY, or sooner if requested by UNIVERSITY. Neither party shall be entitled to assign its rights hereunder without the express written consent of the other party.
- 6. PARENT/GUARDIAN and STUDENT acknowledge that STUDENT is taking part in PROGRAM activities of STUDENT'S own free will and own initiative. PROGRAM activities may include laboratory bench research activities and/or clinical research activities.
- 7. PARENT/GUARDIAN and STUDENT acknowledge that STUDENT is aware that participating in the above described PROGRAM may result in injury, including but not limited to, injury to the body, general health, and well-being. In consideration of the UNIVERSITY'S permitting STUDENT to participate and to engage in all activities related to PROGRAM, STUDENT hereby voluntarily

assumes all risks associated with these activities and agrees to waive, release, exonerate, save harmless and indemnify the UNIVERSITY, the Board of Regents, its officers, members, agents, servants and employees from any and all liability, claims, causes of actions or demand of any kind and nature whatsoever which may arise by or in connection with STUDENT'S participation in the above PROGRAM.

- 8. PARENT/GUARDIAN and STUDENT acknowledge that there are certain risks of physical injury or illness associated with the PROGRAM. Further, PARENT/GUARDIAN and STUDENT recognize and acknowledge the potential risks and dangers involved in such PROGRAM and its related activities including travel and transportation associated with the activity and any related field trips and other PROGRAM activities which may include personal injury, death, and/or property damage. PARENT/GUARDIAN and STUDENT acknowledge and hereby state that STUDENT'S participation in this PROGRAM is entered into as a free and voluntary act and is in no way connected with any course credit or requirements of the UNIVERSITY.
- 9. PARENT/GUARDIAN and STUDENT acknowledge that they have read the UNIVERSITY'S rules stated herein or as otherwise advised at the time of PROGRAM, and as published on the University's websites,

http://ouhsc.edu/provost/FacultyHandbook.asp, http://staffhandbook.ou.edu/Default.aspx, http://www.admissions.ouhsc.edu/handbook/StudentHandbook.pdf and www.ou.edu/home/misc.html and understand and agree that STUDENT shall abide by all University and PROGRAM rules and policies. Failure to comply with the applicable rules or any other rule established by the PROGRAM may result in STUDENT'S immediate removal from the PROGRAM. If STUDENT will be working with or near research animals, PARENT/GUARDIAN and STUDENT acknowledge that STUDENT must comply with all animal research policies and practices, specifically including the Institutional Animal Care and Use Committee's Policy 122.

- 10. PARENT/GUARDIAN and STUDENT recognize that UNIVERSITY does not assume responsibility or liability for including costs and attorney's fees any accident or injury or damage resulting from any aspect of participating in the PROGRAM. The UNIVERSITY is not liable for any special, incidental, or consequential damages arising out of or in connection with any aspect of participation in the PROGRAM.
- 11. PARENT/GUARDIAN and STUDENT understand that the UNIVERSITY, from time to time produces promotional material relating to its programs. PARENT/GUARDIAN and STUDENT understand that as a participant and/or a spectator at the PROGRAM that STUDENT may be included in videotapes or photographs taken during the PROGRAM. Therefore, without reservation or limitations, PARENT/GUARDIAN and STUDENT hereby assign, transfer and grant to UNIVERISTY, its successors, assignees, licensees, sponsors, any television networks, and all other commercial exhibitors the exclusive right to photograph and/or videotape the STUDENT and to utilize such videotapes and photographs and STUDENT'S name, face likeness, voice and appearance as a part of the PROGRAM, in advertising and promoting the PROGRAM or in advertising and promoting similar future events at no charge.

- 12. PARENT/GUARDIAN understands that UNIVERSITY is not responsible for transportation to and from the PROGRAM and further agrees that STUDENT may transport his/herself to and from the PROGRAM.
- 13. PARENT/GUARDIAN certifies that the above and foregoing matter has been fully explained and STUDENT, and PARENT/GUARDIAN, do hereby release all liability, indemnify and covenant not to sue as set forth in the body of the RELEASE above. Further, PARENT/GUARDIAN and STUDENT do hereby give consent and authorize said PROGRAM, UNIVERSITY and its agents, representatives and employees to secure emergency medical treatment for said STUDENT while said STUDENT is in attendance at said PROGRAM at UNIVERSITY and PARENT/GUARDIAN is responsible for any and all costs associated with the transportation and treatment.
- 14. PARENT/GUARDIAN will immediately report any injuries sustained by STUDENT as a result of the PROGRAM and of any inappropriate behavior experienced by STUDENT related to the PROGRAM. PARENT/GUARDIAN and STUDENT also understands and agrees that should any issues of sexual misconduct, harassment or assault occur, those will immediately be reported those to Department/Program Director \_\_\_\_\_\_ as well as the University's Sexual Misconduct Officer, 405-325-2215 or www.ou.edu/home/misc.html
- 15. PARENT/GUARDIAN and STUDENT certify that if STUDENT has any special medical considerations, including food or other allergies, those have been communicated in writing to the PROGRAM supervisor. The terms hereof shall serve as release and assumption of risk by STUDENT and PARENT/GUARDIAN for STUDENT, STUDENT'S heirs, estate, executor, administrator, assignees and all members of STUDENT'S family.
- 16. This Agreement contains the entire understanding between the parties with respect to the matters contemplated herein and supersedes all previous written and oral negotiations, commitments, and understandings. This Agreement cannot be altered or otherwise amended except pursuant to an instrument in writing signed by each of the parties and making reference to this Agreement. This Agreement shall inure to the benefit of and be binding upon the parties and their agents, successors and permitted assigns.
- 17. A valid waiver of any term or condition of this Agreement must be in writing.
- 18. If any court of competent jurisdiction holds any part of this Agreement to be invalid or unenforceable, the remainder of this Agreement shall remain in effect.
- 19. A facsimile or electronic signature by either party to this Agreement shall be sufficient to indicate acceptance of its terms and obligations.
- 20. This Agreement shall be governed by the laws of the state of Oklahoma, without giving force and effect to its choice of law provisions. Any legal action in connection with this agreement shall be filed in a court of competent jurisdiction in the State of Oklahoma, to which jurisdiction and venue PARENT/GUARDIAN and STUDENT expressly agrees.

- 21. The undersigned represent that they are authorized to execute this Agreement and legally bind their respective parties.
- 22. STUDENT shall comply with the PROGRAM requirements and the policies of the UNIVERSITY at all times during the PROGRAM and be responsible for his/her own negligent and intentional acts and omissions.

As the STUDENT is a minor, this Agreement is signed by PARENT/GUARDIAN who, by signing below, accepts the terms of this Agreement for and on behalf of the STUDENT and him/herself and agrees to require STUDENT to comply with these terms. PARENT/GUARDIAN understands he/she is giving up substantial rights that they and/or the STUDENT would otherwise have to recover damages for any loss occasioned by UNIVERSITY's fault, and signs this RELEASE voluntarily and without inducement.

AGREED:		
STUDENT's PARENT/LEGAL	BOARD OF REGENTS OF UNIVERSITY OF OKLAHOMA	THE GUARDIAN
Date Lisa C. Asch, MS, MPH, CRA	A Date Associate Director Office of Research Administration	
READ AND ACKNOWLEDGED	READ AND ACKNOWLEDGED	
MINOR STUDENT Date	Program Director	Date
Mentor		Date

# Form F (Norman) Release And Confidentiality Agreement for Laboratory Volunteers 16-17 Years of Age

This	Agree	ment	is	entered	into	by	and	between	, a	studen	t	of
									("I	NSTITUT	IOI	("۱
, indiv	vidually a	nd thro	ugh his	/her parent	or legal g	uardia	ın ("PAR	ENT/GUA	RDIAN'	"), referre	d to	as
("STU	JDENT")	, and th	e Boar	d of Regent	ts of the U	niver	sity of O	klahoma, 1	Norman (	Campus, I	loca	ted
at	660	Parrin	gton	Oval,	Norman	1,	OK,	73069,	on	behalf		of
				("PR	INCIPAL	INV	'ESTIGA	ATOR") (t	ogether	referred	to	as
"UNI	VERSITY	/"). Thi	s Agree	ement is eff	fective on	the da	ite when	executed b	y the las	t party he	ereto	) to
sign b	elow.											

#### WITNESSETH

WHEREAS, STUDENT wishes to participate in a Laboratory Mentoring Program ("PROGRAM"), including those activities and experiences set forth in the Volunteer-Mentor Research Experience Form and incorporated by reference herein; and

WHEREAS, UNIVERSITY and PRINCIPAL INVESTIGATOR possess and will possess certain valuable and confidential information and data ("INFORMATION") during the Program; and

WHEREAS, such INFORMATION is considered by UNIVERSITY and/or third parties to be confidential and to constitute a valuable asset; and

WHEREAS, UNIVERSITY is willing to disclose or permit access to ("disclose") such INFORMATION to STUDENT during STUDENT's participation in PROGRAM at the UNIVERSITY.

NOW THEREFORE, the parties agree as follows:

- 23. After execution of this Agreement, UNIVERSITY may disclose to STUDENT certain INFORMATION. As a condition of participation in the PROGRAM, STUDENT shall accept and hold such INFORMATION in confidence. All INFORMATION shall be considered "CONFIDENTIAL," whether communicated orally or in writing.
- 24. Without prior written consent of UNIVERSITY, STUDENT shall not disclose INFORMATION to any third party, permit any third party to have access to any INFORMATION, or use such INFORMATION for any purpose other than as set forth in this Agreement. Such limitation of disclosure shall pertain to, but not be limited to, disclosure for the purpose of the STUDENT's participation in the PROGRAM at the UNIVERSITY.
- 25. The confidentiality obligations assumed by STUDENT shall not apply to any INFORMATION that STUDENT can clearly demonstrate falls within any of the following categories:
  - a. Information which was in the public domain prior to disclosure by the UNIVERSITY or which subsequently comes into the public domain through no fault of STUDENT, in either case as evidenced by documents which were generally published prior to such disclosure; or

- b. Information that STUDENT can demonstrate by means of presently existing prior written records to have been already known or within STUDENT'S legitimate possession; or
- c. Information received in good faith by STUDENT from a third party that was lawfully in possession of the information and had the unrestricted right to disclose the same; or
- d. Information that STUDENT can demonstrate by means of written records to have been independently developed by the STUDENT without the aid, application or use of the INFORMATION person(s) who have not had access to the INFORMATION; or
- e. Information that is required to be disclosed by operation of law.

STUDENT must inform UNIVERSITY immediately of and prior to any required disclosure so that UNIVERSITY may take necessary steps to protect INFORMATION.

Any developments, creations, know-how, inventions or the like made or conceived by STUDENT during the PROGRAM belong to the UNIVERSITY. UNIVERSITY also shall retain copyright to any publications and copyrightable materials resulting from work by STUDENT under this Agreement. STUDENT is not allowed to publish material related to this PROGRAM experience without UNIVERSITY's prior written approval.

- 26. UNIVERSITY does not make any representation or warranty regarding the accuracy or completeness of the INFORMATION. PARENT/GUARDIAN and STUDENT agree UNIVERSITY, its officers, agents, and employees shall not have any liability to STUDENT arising from the disclosure of INFORMATION under this Agreement and STUDENT and PARENT/GUARDIAN shall indemnify and hold harmless UNIVERSITY, its officers, agents, and employees from any claims arising from STUDENT's use of INFORMATION.
- 27. Except as specifically provided in this Agreement, no license or any other right to use or incorporate the INFORMATION is granted to STUDENT. INFORMATION disclosed by UNIVERSITY to STUDENT shall remain UNIVERSITY'S property unless otherwise agreed as provided herein, and any documents furnished to STUDENT by UNIVERSITY or any excerpts, notes or copies made therefrom containing such INFORMATION shall be promptly returned to UNIVERSITY upon termination of STUDENT's PROGRAM at the UNIVERSITY, or sooner if requested by UNIVERSITY. Neither party shall be entitled to assign its rights hereunder without the express written consent of the other party.
- 28. PARENT/GUARDIAN and STUDENT acknowledge that STUDENT is taking part in PROGRAM activities of STUDENT'S own free will and own initiative. PROGRAM activities may include laboratory bench research activities and/or clinical research activities.
- 29. PARENT/GUARDIAN and STUDENT acknowledge that STUDENT is aware that participating in the above described PROGRAM may result in injury, including but not limited to, injury to the body, general health, and well-being. In consideration of the UNIVERSITY'S permitting STUDENT to participate and to engage in all activities related to PROGRAM, STUDENT hereby voluntarily assumes all risks associated with these activities and agrees to waive, release, exonerate, save harmless and indemnify the UNIVERSITY, the Board of Regents, its officers, members, agents, servants and employees from any and all liability, claims, causes of actions or demand of any kind

and nature whatsoever which may arise by or in connection with STUDENT'S participation in the above PROGRAM.

- 30. PARENT/GUARDIAN and STUDENT acknowledge that there are certain risks of physical injury or illness associated with the PROGRAM. Further, PARENT/GUARDIAN and STUDENT recognize and acknowledge the potential risks and dangers involved in such PROGRAM and its related activities including travel and transportation associated with the activity and any related field trips and other PROGRAM activities which may include personal injury, death, and/or property damage. PARENT/GUARDIAN and STUDENT acknowledge and hereby state that STUDENT'S participation in this PROGRAM is entered into as a free and voluntary act and is in no way connected with any course credit or requirements of the UNIVERSITY.
- 31. PARENT/GUARDIAN and STUDENT acknowledge that they have read the UNIVERSITY'S rules stated herein or as otherwise advised at the time of PROGRAM, and as published on the University's websites,

https://apps.hr.ou.edu/FacultyHandbook/, http://staffhandbook.ou.edu/Default.aspx, http://www.ou.edu/studentlife/studenthandbook and www.ou.edu/home/misc.html and understand and agree that STUDENT shall abide by all University and PROGRAM rules and policies. Failure to comply with the applicable rules or any other rule established by the PROGRAM may result in STUDENT'S immediate removal from the PROGRAM. If STUDENT will be working with or near research animals, PARENT/GUARDIAN and STUDENT acknowledge that STUDENT must comply with all animal research policies and practices, specifically including the Institutional Animal Care and Use Committee's Policy 122.

- 32. PARENT/GUARDIAN and STUDENT recognize that UNIVERSITY does not assume responsibility or liability for including costs and attorney's fees any accident or injury or damage resulting from any aspect of participating in the PROGRAM. The UNIVERSITY is not liable for any special, incidental, or consequential damages arising out of or in connection with any aspect of participation in the PROGRAM.
- 33. PARENT/GUARDIAN and STUDENT understand that the UNIVERSITY, from time to time produces promotional material relating to its programs. PARENT/GUARDIAN and STUDENT understand that as a participant and/or a spectator at the PROGRAM that STUDENT may be included in videotapes or photographs taken during the PROGRAM. Therefore, without reservation or limitations, PARENT/GUARDIAN and STUDENT hereby assign, transfer and grant to UNIVERISTY, its successors, assignees, licensees, sponsors, any television networks, and all other commercial exhibitors the exclusive right to photograph and/or videotape the STUDENT and to utilize such videotapes and photographs and STUDENT'S name, face likeness, voice and appearance as a part of the PROGRAM, in advertising and promoting the PROGRAM or in advertising and promoting similar future events at no charge.
- 34. PARENT/GUARDIAN understands that UNIVERSITY is not responsible for transportation to and from the PROGRAM and further agrees that STUDENT may transport his/herself to and from the PROGRAM.

- 35. PARENT/GUARDIAN certifies that the above and foregoing matter has been fully explained and STUDENT, and PARENT/GUARDIAN, do hereby release all liability, indemnify and covenant not to sue as set forth in the body of the RELEASE above. Further, PARENT/GUARDIAN and STUDENT do hereby give consent and authorize said PROGRAM, UNIVERSITY and its agents, representatives and employees to secure emergency medical treatment for said STUDENT while said STUDENT is in attendance at said PROGRAM at UNIVERSITY and PARENT/GUARDIAN is responsible for any and all costs associated with the transportation and treatment.
- 36. PARENT/GUARDIAN will immediately report any injuries sustained by STUDENT as a result of the PROGRAM and of any inappropriate behavior experienced by STUDENT related to the PROGRAM. PARENT/GUARDIAN and STUDENT also understands and agrees that should any issues of sexual misconduct, harassment or assault occur, those will immediately be reported those to Department/Program Director \_\_\_\_\_\_\_ as well as the University's Sexual Misconduct Officer, 405-325-2215 or www.ou.edu/home/misc.html
- 37. PARENT/GUARDIAN and STUDENT certify that if STUDENT has any special medical considerations, including food or other allergies, those have been communicated in writing to the PROGRAM supervisor. The terms hereof shall serve as release and assumption of risk by STUDENT and PARENT/GUARDIAN for STUDENT, STUDENT'S heirs, estate, executor, administrator, assignees and all members of STUDENT'S family.
- 38. This Agreement contains the entire understanding between the parties with respect to the matters contemplated herein and supersedes all previous written and oral negotiations, commitments, and understandings. This Agreement cannot be altered or otherwise amended except pursuant to an instrument in writing signed by each of the parties and making reference to this Agreement. This Agreement shall inure to the benefit of and be binding upon the parties and their agents, successors and permitted assigns.
- 39. A valid waiver of any term or condition of this Agreement must be in writing.
- 40. If any court of competent jurisdiction holds any part of this Agreement to be invalid or unenforceable, the remainder of this Agreement shall remain in effect.
- 41. A facsimile or electronic signature by either party to this Agreement shall be sufficient to indicate acceptance of its terms and obligations.
- 42. This Agreement shall be governed by the laws of the state of Oklahoma, without giving force and effect to its choice of law provisions. Any legal action in connection with this agreement shall be filed in a court of competent jurisdiction in the State of Oklahoma, to which jurisdiction and venue PARENT/GUARDIAN and STUDENT expressly agrees.
- 43. The undersigned represent that they are authorized to execute this Agreement and legally bind their respective parties.

44. STUDENT shall comply with the PROGRAM requirements and the policies of the UNIVERSITY at all times during the PROGRAM and be responsible for his/her own negligent and intentional acts and omissions.

As the STUDENT is a minor, this Agreement is signed by PARENT/GUARDIAN who, by signing below, accepts the terms of this Agreement for and on behalf of the STUDENT and him/herself and agrees to require STUDENT to comply with these terms. PARENT/GUARDIAN understands he/she is giving up substantial rights that they and/or the STUDENT would otherwise have to recover damages for any loss occasioned by UNIVERSITY's fault, and signs this RELEASE voluntarily and without inducement.

AGREED:							
STUDENT's PARENT/LEGAL GUARDIAN	BOARD OF REGENTS OF THI OKLAHOMA	BOARD OF REGENTS OF THE UNIVERSITY OOKLAHOMA					
	Lisa C. Asch, MS, MPH, CRA Associate Director Office of Research Administration	1					
READ AND ACKNOWLEDGE	D READ AND ACKNOWLEDGED						
MINOR STUDENT D	Program Director	Date					
Mentor	Date						

## Form G (OKC)

## **Volunteer-Mentor Research Experience Form**

# Biomedical Science Graduate Programs Minor Volunteers, Ages 16-17

I, (Mentor Name)	, in the Depa	artment of	
agree to serve as a research mentor for (volunteer's name)			
volunteer is from (home institution	on name)		·
The age of the volunteer isstart date) and end	nteer is This mentoring relationship will begin (specific end date within a year of the start date).		
The research will be conducted at performed). The volunteer shall perperience:	t(laparticipate in the following ac	aboratory where majority of a tivities or experiences as part	research will be t of their research
Volunteer Information:  Personal e-mail address		Date of Birth	
Home Address (Address, City, State)			
(Address, City, State	, Zip)		
Address of Parent and/or Legal G	uardian:		
	State		
Home Phone:	Work Phon	e:	
Cell Phone:	Email address:		· · · · · · · · · · · · · · · · · · ·
Emergency Contact other than pa	rent or guardian if they canno	t be reached:	
Contact			
Phone			
REQUIRED TRAINING:			

#### **PROJECT SPECIFIC TRAINING:**

HIPAA

The <u>OUHSC research mentor is responsible</u> to determine which training is appropriate for the project and ensure the student working in their laboratory is in compliance. Mentor should maintain certificate(s) of completion:

Fire Safety Training

Laboratory Safety

General Biosafety Training

Bloodborne Pathogens Training	Research Animal Training	TB Training	Human Subjects
Radiation Safety	DOT Shipping	IBC Train	ning
I understand that the volunteer should be laboratory employee who is responsible within the past year. <sup>4</sup> Additionally, I we supervising the volunteer is in good state.	e for supervising the volunteer naily vill verify that any University stu	nust have received a	background check
I understand that I must comply with all specifically including Policy 122, if the			
I agree to provide the volunteer with ap inclement weather procedures and fire http://risk.ouhsc.edu/MinorsonCampus	and safety evacuation procedure	<u> </u>	,
I agree to oversee this volunteer's reseavolunteer receives project specific train not start research activities until all of t	ning to safely perform research a		
Volunteer's Signature		Date _	
Mentor's Signature		Date _	
Department or Program Director's Sign	nature	Date _	
Volunteer must return the completed form to Graduate Program in Biomedical Sciences, P.O. Box 26901, BMSB 332, Oklahoma City, OK 73190, email GPIBS@ouhsc.edu. Graduate Programs shall forward a copy to the Office of Enterprise Risk Management, at MINORSONCAMPUS@ouhsc.edu			
These forms have been modified for the minors, to incorporate the applicable pr			

 $<sup>^{\</sup>rm 4}$  Minors on Campus background checks are available through Human Resources.

# Form G (Norman)

# **Volunteer-Mentor Research Experience Form**

# **Minor Volunteers, Ages 16-17**

I, (Mentor Name)	, i	n the Department of	
agree to serve as a resea	arch mentor for (volunteer's n	ame)	The
volunteer is from (hom	ne institution name)		·
The age of the voluntee start date) and end	er is This mentoring (specific	g relationship will begin _ end date within a year of	(specific f the start date).
The research will be coperformed). The volumexperience:	nducted at teer shall participate in the fol	(laboratory where lowing activities or expense)	e majority of research will be riences as part of their research
Volunteer Information	n:		
Personal e-mail address	<b>,</b>	Da	te of Birth
Home Address  (Address  Address of Parent and/o	s, City, State, Zip)		
	n Degai Guardian.		
	State		
Home Phone:	V	Vork Phone:	
Cell Phone:		Email address:	· · · · · · · · · · · · · · · · · · ·
Emergency Contact oth	er than parent or guardian if t	hey cannot be reached:	
Contact			
Phone			
REQUIRED TRAINII HIPAA			g Laboratory Safety
	or is responsible to determin		priate for the project and ensure ain certificate(s) of completion:
Bloodborne Pathogens Training	Research Animal Tr	aining TB Training	g Human Subjects

Radiation Safety	DOT Shipping	IBC Training
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I understand that the volunteer should be supervised at all times while in the laboratory. I agree that any laboratory employee who is responsible for supervising the volunteer must have received a background check within the past year.<sup>5</sup> Additionally, I will verify that any University student who is responsible for supervising the volunteer is in good standing with his or her College.

I understand that I must comply with all Institutional Animal Care and Use Committee ("IACUC") policies, specifically including Policy 122, if the volunteer will be working with or near research animals.

I agree to provide the volunteer with applicable building security and emergency information, including inclement weather procedures and fire and safety evacuation procedures. Policy 122 can be found at <a href="http://www.ou.edu/web/landing/policy">http://www.ou.edu/web/landing/policy</a>.

I agree to oversee this volunteer's research experience and be responsible for making certain that the volunteer receives project specific training to safely perform research activities. I agree that the volunteer will not start research activities until all of the training has been obtained.

Volunteer's Signature	Date		
Mentor's Signature	Date		
Department or Program Director's Signature	Date		
Volunteer must return the completed form to the Risk Management office, at MINORSONCAMPUS@ou.edu			

These forms have been modified for this particular program, given the age and level of education of these minors, to incorporate the applicable provisions of the University Minors on Campus Guidelines.

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<sup>&</sup>lt;sup>5</sup> Minors on Campus background checks are available through Human Resources.