

Institution: University of Oklahoma-Norman Campus (207500)  
User ID: P2075002

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- ☐ No
- ☒ Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- ☐ No
- ☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
- ☒ Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
- ☒ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- ☐ No
- ☒ Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- |                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |

You may use the space below to provide context for the data you've reported above.

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

### Number of Full-time Instructional Staff

#### With Faculty Status

#### Tenured

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	13	13					26
Hispanic/Latino	6	6					12
American Indian or Alaska Native	3	4					7
Asian	41	9					50
Black or African American	2	6					8
Native Hawaiian or Other Pacific Islander	0	0					0
White	213	142					355
Two or more races	1	3					4
Race and ethnicity unknown	6	8					14
<b>Total men</b>	285	191	0	0	0	0	476

### Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	4	6					10
Hispanic/Latino	2	2					4
American Indian or Alaska Native	2	2					4
Asian	9	8					17
Black or African American	3	5					8
Native Hawaiian or Other Pacific Islander	0	0					0
White	76	84					160
Two or more races	2	1					3
Race and ethnicity unknown	0	5					5
<b>Total women</b>	98	113	0	0	0	0	211

<b>Total (men+women)</b>	383	304	0	0	0	0	687
Total from prior year							647

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

### Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	28				28
Hispanic/Latino		0	5				5
American Indian or Alaska Native		0	3				3
Asian		2	21				23
Black or African American		0	2				2
Native Hawaiian or Other Pacific Islander		0	0				0
White		4	73				77
Two or more races		0	2				2
Race and ethnicity unknown		0	4				4
<b>Total men</b>	0	6	138	0	0	0	144

#### Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	9				9
Hispanic/Latino		0	4				4
American Indian or Alaska Native		1	0				1
Asian		3	12				15
Black or African American		1	0				1
Native Hawaiian or Other Pacific Islander		0	0				0
White		4	66				70
Two or more races		0	4				4
Race and ethnicity unknown		0	4				4
<b>Total women</b>	0	9	99	0	0	0	108
<b>Total (men+women)</b>	0	15	237	0	0	0	252
Total from prior year							259

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year Contract</u>  As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	1	1	5		7
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	2	0	1		3
Asian	1	0	1	0	0		2
Black or African American	0	0	1	2	0		3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	6	10	30	16	18		80
Two or more races	0	0	0	0	2		2
Race and ethnicity unknown	0	0	1	1	2		4
<b>Total men</b>	7	10	36	20	28	0	101
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	1	1	2		5
Hispanic/Latino	0	0	1	2	0		3
American Indian or Alaska Native	0	0	1	2	0		3
Asian	0	1	2	1	0		4
Black or African American	0	0	1	1	0		2
Native Hawaiian or Other Pacific Islander	0	1	0	0	0		1
White	2	8	21	20	19		70
Two or more races	0	0	1	1	0		2
Race and ethnicity unknown	0	0	1	1	0		2
<b>Total women</b>	3	10	29	29	21	0	92
<b>Total (men+women)</b>	10	20	65	49	49	0	193
Total from prior year							160

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff**  
**With Faculty Status**  
**Not on Tenure Track - Annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	3	3		7
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	4	0		4
Asian	0	0	0	0	0		0
Black or African American	0	0	0	1	0		1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	1	4	12	21		38
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
<b>Total men</b>	0	2	4	20	24	0	50

### Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	0	2	0		3
Hispanic/Latino	0	0	0	7	0		7
American Indian or Alaska Native	0	0	0	2	1		3
Asian	0	0	0	1	0		1
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	1	3	26	17		47
Two or more races	0	0	0	1	0		1
Race and ethnicity unknown	0	0	0	0	0		0
<b>Total women</b>	1	1	3	39	18	0	62
<b>Total (men+women)</b>	1	3	7	59	42	0	112
Total from prior year							114

# **Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				1	1		2
Hispanic/Latino				1	0		1
American Indian or Alaska Native				0	0		0
Asian				0	0		0
Black or African American				1	0		1
Native Hawaiian or Other Pacific Islander				0	0		0
White				3	1		4
Two or more races				1	1		2
Race and ethnicity unknown				0	0		0
<b>Total men</b>	0	0	0	7	3	0	10
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				2	1		3
Hispanic/Latino				1	0		1
American Indian or Alaska Native				0	0		0
Asian				1	0		1
Black or African American				2	0		2
Native Hawaiian or Other Pacific Islander				0	0		0
White				8	6		14
Two or more races				1	0		1
Race and ethnicity unknown				0	0		0
<b>Total women</b>	0	0	0	15	7	0	22
<b>Total (men+women)</b>	0	0	0	22	10	0	32
Total from prior year							25

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u>  As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2018	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	687	252	193	112	32	0	0	1,276
Total carried forward from previous screens	687	252	193	112	32	0	0	1,276
Primarily Instruction	0	0	193	112	32	0	0	337
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			193	112	32			337
Instruction/research/public service staff	687	252						939

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2018			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	70	30	100
Hispanic/Latino	18	19	37
American Indian or Alaska Native	17	11	28
Asian	75	38	113
Black or African American	15	13	28
Native Hawaiian or Other Pacific Islander	0	1	1
White	554	361	915
Two or more races	10	11	21
Race and ethnicity unknown	22	11	33
Total	781	495	1,276
Total from prior year			1,205

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	70	79	
Hispanic/Latino	18	4	
American Indian or Alaska Native	17	2	
Asian	75	22	
Black or African American	15	1	
Native Hawaiian or Other Pacific Islander	0	0	
White	554	106	
Two or more races	10	2	
Race and ethnicity unknown	22	2	
<b>Total men</b>	<b>781</b>	<b>218</b>	<b>0</b>

### Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	30	37	
Hispanic/Latino	19	1	
American Indian or Alaska Native	11	2	
Asian	38	11	
Black or African American	13	1	
Native Hawaiian or Other Pacific Islander	1	0	
White	361	63	
Two or more races	11	1	
Race and ethnicity unknown	11	3	
<b>Total women</b>	<b>495</b>	<b>119</b>	<b>0</b>

<b>Total (men+women)</b>	<b>1,276</b>	<b>337</b>	<b>0</b>
Total from prior year	<b>1,205</b>	<b>367</b>	

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	1		1
Hispanic/Latino	1	0		6
American Indian or Alaska Native	0	0		4
Asian	0	0		1
Black or African American	0	0		11
Native Hawaiian or Other Pacific Islander	0	0		0
White	3	11		57
Two or more races	0	0		2
Race and ethnicity unknown	0	0		3
<b>Total men</b>	<b>4</b>	<b>12</b>	<b>0</b>	<b>85</b>

### Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	1		3
Hispanic/Latino	1	1		11
American Indian or Alaska Native	1	0		15
Asian	1	0		4
Black or African American	0	1		22
Native Hawaiian or Other Pacific Islander	0	0		1
White	16	27		200
Two or more races	0	0		13
Race and ethnicity unknown	0	0		1
<b>Total women</b>	<b>19</b>	<b>30</b>	<b>0</b>	<b>270</b>
<b>Total (men+women)</b>	<b>23</b>	<b>42</b>	<b>0</b>	<b>355</b>
Total from prior year	<b>23</b>	<b>39</b>		<b>339</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	12	1	0
Hispanic/Latino	3	6	13	9	0
American Indian or Alaska Native	5	10	11	5	1
Asian	5	2	9	1	1
Black or African American	4	17	10	16	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	135	186	245	152	22
Two or more races	7	6	9	6	0
Race and ethnicity unknown	5	2	4	5	1
<b>Total men</b>	<b>165</b>	<b>230</b>	<b>313</b>	<b>195</b>	<b>27</b>

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	6	4	2
Hispanic/Latino	9	17	11	12	1
American Indian or Alaska Native	5	27	5	11	0
Asian	7	15	8	2	1
Black or African American	10	17	5	17	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	151	359	73	192	18
Two or more races	3	12	9	9	1
Race and ethnicity unknown	3	8	4	2	0
<b>Total women</b>	<b>189</b>	<b>459</b>	<b>121</b>	<b>249</b>	<b>23</b>
<b>Total (men+women)</b>	<b>354</b>	<b>689</b>	<b>434</b>	<b>444</b>	<b>50</b>
Total from prior year	<b>331</b>	<b>696</b>	<b>417</b>	<b>431</b>	<b>45</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	5		0	0	0	171
Hispanic/Latino	19		7	4	1	91
American Indian or Alaska Native	30		10	9	3	107
Asian	6		1	0	0	123
Black or African American	26		7	2	2	113
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	234		87	156	50	1,998
Two or more races	10		8	7	0	67
Race and ethnicity unknown	2		0	2	10	58
<b>Total men</b>	<b>332</b>	<b>0</b>	<b>120</b>	<b>180</b>	<b>66</b>	<b>2,728</b>

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0		4	0	0	92
Hispanic/Latino	28		22	0	0	133
American Indian or Alaska Native	16		42	0	1	136
Asian	14		4	0	0	105
Black or African American	15		37	0	1	139
Native Hawaiian or Other Pacific Islander	1		0	0	0	3
White	165		391	10	17	2,043
Two or more races	11		13	0	0	83
	7		5	0	0	44

Race and ethnicity unknown						
Total women	257	0	518	10	19	2,778
Total (men+women)	589	0	638	190	85	5,506
Total from prior year	617		686	198	81	5,475



**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2018								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff						337		337
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	1						22	23
Librarians and Media Collections Specialists 25-4020	15						27	42
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							355	355
Management Occupations 11-0000	4						350	354
Business and Financial Operations Occupations 13-0000							689	689
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							434	434
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							444	444
Healthcare Practitioners and Technical Occupations 29-0000							50	50
Total	20	0	0	0	0	337	2,371	2,728
Total from prior year						322	2,366	2,688

## Part C - Full-time Summary

### Summary of Full-time Staff

As of November 1, 2018

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	193	112	32	0	0	337
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			193	112	32			337
Instruction/research/public service staff	687	252						939
Research staff						337		337
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	1						22	23
Librarians and Media Collections Specialists 25-4020	15						27	42
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							355	355
Management Occupations 11-0000	4						350	354
Business and Financial Operations Occupations 13-0000							689	689
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							434	434
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							444	444
Healthcare Practitioners and Technical Occupations 29-0000							50	50
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								589
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								638
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								190
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								85
Total								5,506

## Part G1 - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	🕒 Months worked					Total Staff	🕒 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	75			217	0	292	292
Associate professors	26			183	0	209	209
Assistant professors	25			153	0	178	178
Instructors	20			20	7	47	40
Lecturers	16			36	3	55	52
No academic rank						0	0
Total men	162	0	0	609	10	781	771
Total men full-time instructional staff from Part A						781	
Women							
Professors	32			70	0	102	102
Associate professors	22			111	0	133	133
Assistant professors	25			106	0	131	131
Instructors	42			26	15	83	68
Lecturers	20			19	7	46	39
No academic rank						0	0
Total women	141	0	0	332	22	495	473
Total women full-time instructional staff from Part A						495	
Total (men+women)	303	0	0	941	32	1,276	1,244
Total (men+women) full-time instructional staff from Part A						1,276	

## Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for Full-time Instructional Staff

#### Annual Salary Outlays, 2018-19


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	292	14,308,167			27,402,908	38,134,033
Associate professors	209	3,638,521			15,721,825	18,450,716
Assistant professors	178	2,073,075			12,287,924	13,842,730
Instructors	40	1,308,576			915,083	1,896,515
Lecturers	52	915,104			1,655,000	2,341,328
No academic rank	0					0
Total men	771	22,243,443	0	0	57,982,740	74,665,322
Women						
Professors	102	4,807,759			7,403,659	11,009,478
Associate professors	133	2,351,333			8,890,906	10,654,406
Assistant professors	131	2,021,316			7,987,890	9,503,877
Instructors	68	2,062,490			1,070,236	2,617,104
Lecturers	39	1,009,565			870,491	1,627,665
No academic rank	0					0
Total women	473	12,252,463	0	0	26,223,182	35,412,529
Total (men + women)	1,244	34,495,906	0	0	84,205,922	110,077,852



### Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank  
 for Full-time Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	292	190,776			126,281	130,596
Associate professors	209	139,943			85,912	88,281
Assistant professors	178	82,923			80,313	77,768
Instructors	40	65,429			45,754	47,413
Lecturers	52	57,194			45,972	45,026
No academic rank	0					
Total men	771	137,305			95,210	96,842
Women						
Professors	102	150,242			105,767	107,936
Associate professors	133	106,879			80,098	80,108
Assistant professors	131	80,853			75,357	72,549
Instructors	68	49,107			41,163	38,487
Lecturers	39	50,478			45,815	41,735
No academic rank	0					
Total women	473	86,897			78,985	74,868
Total (men+women)	1,244	113,848			89,486	88,487

## Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2018-19		
Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	337	19,972,925
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	420	19,321,865
Management Occupations 11-0000	354	34,977,256
Business and Financial Operations Occupations 13-0000	689	36,168,372
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	434	26,612,415
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	444	27,244,226
Healthcare Practitioners and Technical Occupations 29-0000	50	4,050,015
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	589	16,958,924
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	638	20,765,744
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	190	7,815,642
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	85	2,756,832

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	5	
Hispanic/Latino	3	1	
American Indian or Alaska Native	5	0	
Asian	3	3	
Black or African American	5	1	
Native Hawaiian or Other Pacific Islander	0	0	
White	100	16	
Two or more races	1	0	
Race and ethnicity unknown	2	0	
<b>Total men</b>	121	26	0

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	1	
Hispanic/Latino	2	0	
American Indian or Alaska Native	5	0	
Asian	4	1	
Black or African American	8	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	90	16	
Two or more races	7	1	
Race and ethnicity unknown	2	0	
<b>Total women</b>	123	19	0

<b>Total (men+women)</b>	244	45	0
Total from prior year	248	49	

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	1	0	0	1

#### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1		7	8
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	1	0	7	8

<b>Total (men+women)</b>	0	2	0	7	9
Total from prior year		2		6	8



## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian		1		1	
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	4	21	3	1	1
Two or more races					
Race and ethnicity unknown					1
<b>Total men</b>	4	22	3	3	2

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					1
Asian		1	2	1	1
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	2	11	3	4	6
Two or more races					
Race and ethnicity unknown		1			
<b>Total women</b>	2	13	5	6	8
<b>Total (men+women)</b>	6	35	8	9	10
Total from prior year	6	36	9	10	10

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino					1	5
American Indian or Alaska Native						5
Asian						8
Black or African American				1		8
Native Hawaiian or Other Pacific Islander						0
White	6		7		1	162
Two or more races						1
Race and ethnicity unknown						3
<b>Total men</b>	<b>6</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>199</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino	1		5			8
American Indian or Alaska Native			1		1	8
Asian						10
Black or African American			4			13
Native Hawaiian or Other Pacific Islander						0
White	1		39		1	181
Two or more races						8
Race and ethnicity unknown			2			5

Total women	2	0	51	0	2	239
	8	0	59	2	3	438
Total (men+women)						
Total from prior year	13		55	2	8	454

## Part D - Graduate assistants

### Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	129	176		305
Hispanic/Latino	23	19		42
American Indian or Alaska Native	9	7		16
Asian	19	35		54
Black or African American	7	11		18
Native Hawaiian or Other Pacific Islander	0	0		0
White	301	222		523
Two or more races	13	17		30
Race and ethnicity unknown	0	5		5
<b>Total men</b>	<b>501</b>	<b>492</b>	<b>0</b>	<b>993</b>

#### Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	105	120		225
Hispanic/Latino	25	14		39
American Indian or Alaska Native	18	13		31
Asian	21	11		32
Black or African American	15	19		34
Native Hawaiian or Other Pacific Islander	1	1		2
White	204	187		391
Two or more races	20	10		30
Race and ethnicity unknown	8	4		12
<b>Total women</b>	<b>417</b>	<b>379</b>	<b>0</b>	<b>796</b>
<b>Total (men+women)</b>	<b>918</b>	<b>871</b>	<b>0</b>	<b>1,789</b>
Total from prior year	<b>915</b>	<b>889</b>		<b>1,804</b>

## Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	2	79	160	0	0	241
? Exclusively credit								0
? Exclusively not-for-credit								0
Combined credit/not-for-credit			2	79	160			241
Instruction/research/public service staff		3						3
Research staff						45		45
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								
Librarians and Media Collections Specialists							2	2
25-4020								
Library Technicians								0
25-4030								
? Student and Academic Affairs and Other Education Services Occupations							7	7
25-2000 + 25-3000 + 25-9000								
Management Occupations							6	6
11-0000								
Business and Financial Operations Occupations							35	35
13-0000								
Computer, Engineering, and Science Occupations							8	8
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							9	9
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							10	10
29-0000								
Total	0	3	2	79	160	45	77	366
Total from prior year	2	1	1	75	169	46	82	376

## Part F - Part-time Summary

Summary of Part-time Staff								
As of November 1, 2018								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	2	79	160	0	0	241
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			2	79	160			241
Instruction/research/public service staff		3						3
Research staff						45		45
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							2	2
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							7	7
Management Occupations 11-0000							6	6
Business and Financial Operations Occupations 13-0000							35	35
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							9	9
Healthcare Practitioners and Technical Occupations 29-0000							10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								8
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								59
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								3
Graduate Assistants								1,789
Teaching 25-9044								918
Research								871
Other 11-0000, 13-0000, 15-0000,								0

17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		2,227

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	6	2	5				13
Hispanic/Latino	0	1	0	0				1
American Indian or Alaska Native	0	1	0	0				1
Asian	1	1	1	0				3
Black or African American	0	0	1	0				1
Native Hawaiian or Other Pacific Islander	0	0	0	0				0
White	5	11	3	5				24
Two or more races	2	0	0	0				2
Race and ethnicity unknown	2	0	0	0				2
<b>Total men</b>	10	20	7	10	0	0	0	47

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	2	0	0				2
Hispanic/Latino	0	0	0	1				1
American Indian or Alaska Native	0	0	0	0				0
Asian	0	1	1	0				2
Black or African American	0	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0	0				0
White	0	12	2	5				19
Two or more races	1	0	0	0				1
Race and ethnicity unknown	1	1	1	0				3
<b>Total women</b>	2	16	4	6	0	0	0	28
<b>Total (men+women)</b>	12	36	11	16	0	0	0	75



## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	13	19		0
Hispanic/Latino	1	1		0
American Indian or Alaska Native	1	0		0
Asian	3	4		0
Black or African American	1	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	24	10		6
Two or more races	2	0		1
Race and ethnicity unknown	2	1		1
<b>Total men</b>	<b>47</b>	<b>35</b>	<b>0</b>	<b>8</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	10		0
Hispanic/Latino	1	0		0
American Indian or Alaska Native	0	0		1
Asian	2	1		1
Black or African American	0	1		3
Native Hawaiian or Other Pacific Islander	0	0		0
White	19	7		14
Two or more races	1	0		4
Race and ethnicity unknown	3	0		0
<b>Total women</b>	<b>28</b>	<b>19</b>	<b>0</b>	<b>23</b>
<b>Total (men+women)</b>	<b>75</b>	<b>54</b>	<b>0</b>	<b>31</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	0	1	1	0
Black or African American	1	1	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	12	11	12	4
Two or more races	0	2	0	1	0
Race and ethnicity unknown	1	0	0	0	0
<b>Total men</b>	<b>7</b>	<b>16</b>	<b>13</b>	<b>15</b>	<b>5</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	1
Hispanic/Latino	0	1	2	2	1
American Indian or Alaska Native	0	1	0	0	0
Asian	1	0	0	0	0
Black or African American	1	1	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	8	19	4	14	3
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	4	0	0
<b>Total women</b>	<b>10</b>	<b>22</b>	<b>11</b>	<b>17</b>	<b>5</b>
<b>Total (men+women)</b>	<b>17</b>	<b>38</b>	<b>24</b>	<b>32</b>	<b>10</b>

## Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0		0	0	0	32
Hispanic/Latino	1		2	1	0	7
American Indian or Alaska Native	4		0	0	0	6
Asian	0		0	0	0	9
Black or African American	3		2	1	0	11
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	29		7	12	5	137
Two or more races	1		0	1	0	8
Race and ethnicity unknown	0		0	0	2	7
<b>Total men</b>	<b>38</b>	<b>0</b>	<b>11</b>	<b>15</b>	<b>7</b>	<b>217</b>

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0		1	0	0	14
Hispanic/Latino	3		3	0	0	13
American Indian or Alaska Native	1		4	0	0	7
Asian	1		1	0	0	7
Black or African American	2		7	0	0	16
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	18		36	0	1	143
Two or more races	1		1	0	0	8
	1		2	0	0	10

Race and ethnicity unknown						
Total women	27	0	55	0	1	218
Total (men+women)	65	0	66	15	8	435

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:		
Email:		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
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How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	5,506	438	5,652
Instructional Staff	1,276	244	1,357
Primary Instruction	337	241	417
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	337	241	417
Instruction/research/public service	939	3	940
Research Staff	337	45	352
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	420	9	423
Librarians, Curators, and Archivists SOC 25-4000	65	2	66
Archivists, Curators, and Museum Technicians SOC 25-4010	23	0	23
Librarians SOC 25-4020	42	2	43
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	355	7	357
Management Occupations SOC 11-0000	354	6	356
Business and Financial Operations Occupations SOC 13-0000	689	35	701
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	434	8	437
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	444	9	447
Healthcare Practitioners and Technical Occupations SOC 29-0000	50	10	53
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	589	8	592
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	638	59	658
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	190	2	191

**Number of staff by employment status and occupational category:  
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	85	3	86
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	303			941	1,244	12,105	\$118,701,828	\$9,806
Professor	107			287	394	3,867	\$53,922,493	\$13,944
Associate professor	48			294	342	3,222	\$30,602,585	\$9,498
Assistant professor	50			259	309	2,931	\$24,370,205	\$8,315
Instructor	62			46	108	1,158	\$5,356,385	\$4,626
Lecturer	36			55	91	927	\$4,450,160	\$4,801
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



Human Resources

University of Oklahoma-Norman Campus (207500)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This number has been verified as correct and is due to fluctuations in number of temporary faculty.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This number has been verified as correct. Tenured faculty decreased by two while tenure-track faculty increased by two, resulting in a total of three tenured/tenure track faculty, same as last year.			