

Institution: University of Oklahoma Norman Campus (207500)
User ID: P2075003

Overview

Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.	
Data Reporting Reminders	
You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.	
Resources:	
To download the survey materials for this component: Survey Materials	
To access your prior year data submission for this component: Reported Data	
If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568 .	

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

☒

Yes

☐

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?
If you answer **No**, screens to report **Fall Staff** data will not be displayed.
If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

☐ No, I will not complete the Fall Staff section this year

☒ Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity					
Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction			243		243
Instruction/research/public service	665	227			892
Primarily instruction + Instruction/research/public service	665	227	243	0	1,135
Primarily research			260		260
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	665	227	503	0	1,395
Executive/administrative/managerial	36	1	3	245	285
Other professionals (support/service)	17	9	1	1,673	1,700
Technical and paraprofessionals				205	205
Clerical and secretarial				782	782
Skilled crafts				235	235
Service/Maintenance				488	488
Total full time	718	237	507	3,628	5,090
Total from prior year	711	257	466	3,659	5,093

Part B - Employees by Assigned Position - Part-time staff

Number of <u>part-time</u> staff by faculty status and primary function/occupational activity						
Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			242		242	878
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	0	0	242	0	242	878
Primarily research			47		47	1,009
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	289	0	289	1,887
Executive/administrative/managerial	1			4	5	
Other professionals (support/service)				39	39	
Technical and paraprofessionals				23	23	
Clerical and secretarial				104	104	
Skilled crafts				1	1	
Service/Maintenance				10	10	
Total part time	1	0	289	181	471	1,887
Total from prior year	1		277	204	482	1,876

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity							
As of November 1, 2010							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	243	240	242	234	878	930	1,363
Instruction/research/public service	892	902	0		0		892
Primarily instruction + Instruction/research/public service	1,135	1,142	242	234	878	930	2,255
Primarily research	260	225	47	43	1,009	946	1,316
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,395	1,367	289	277	1,887	1,876	3,571
Executive/administrative/managerial	285	284	5	4	0		290
Other professionals (support/service)	1,700	1,696	39	50	0		1,739
Technical and paraprofessionals	205	209	23	28	0		228
Clerical and secretarial	782	813	104	115	0		886
Skilled crafts	235	254	1	1	0		236
Service/Maintenance	488	470	10	7	0		498
Grand total	5,090	5,093	471	482	1,887	1,876	7,448

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2010				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		266	54	320
Associate professors		169	21	190
Assistant professors		146	10	156
Instructors		40	1	41
Lecturers		31	2	33
No academic rank				0
Total men	0	652	88	740
Total men from prior year		674	80	
Women				
Professors		57	14	71
Associate professors		115	13	128
Assistant professors		101	5	106
Instructors		59	4	63
Lecturers		27		27
No academic rank				0
Total women	0	359	36	395
Total women from prior year		357	31	
Total (men + women)	0	1,011	124	1,135
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,135
Total from prior year (Salaries section)		1,031	111	1,142

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	259	1	6		266
Associate Professors	155	10	4		169
Assistant Professors	0	128	18		146
Instructors	0	0	40		40
Lecturers	0	0	31		31
No academic rank					
Total men	414	139	99	0	652
Total men prior year	425	147	102	0	674
Women					
Professors	55	0	2		57
Associate Professors	100	5	10		115
Assistant Professors	0	78	23		101
Instructors	0	1	58		59
Lecturers	0	0	27		27
No academic rank					
Total women	155	84	120	0	359
	143	93	121	0	357

Total women prior year					
Total (men + women)	569	223	219	0	1,011

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010			Without faculty status	Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	52	0	2		54
Associate Professors	19	1	1		21
Assistant Professors	0	2	8		10
Instructors	0	0	1		1
Lecturers	0	0	2		2
No academic rank					
Total men	71	3	14	0	88
Total men prior year	64	4	12	0	80
Women					
Professors	14	0	0		14
Associate Professors	11	1	1		13
Assistant Professors	0	0	5		5
Instructors	0	0	4		4
Lecturers					
No academic rank					
Total women	25	1	10	0	36
	25	1	5	0	31

Total women prior year					
Total (men + women)	96	4	24	0	124

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank				
As of November 1, 2010				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	266	<div>29,730,330</div>	111,768	112,050
Associate professors	169	<div>12,843,051</div>	75,994	75,688
Assistant professors	146	<div>9,323,992</div>	63,863	63,630
Instructors	40	<div>1,599,255</div>	39,981	37,707
Lecturers	31	<div>1,420,106</div>	45,810	43,057
No academic rank				
Total men	652	54,916,734	84,228	83,788
Women				
Professors	57	<div>5,357,278</div>	93,987	94,501
Associate professors	115	<div>7,850,179</div>	68,262	69,657
Assistant professors	101	<div>6,143,495</div>	60,827	60,484
Instructors	59	<div>1,979,649</div>	33,553	33,859
Lecturers	27	<div>1,257,077</div>	46,558	42,623
No academic rank				
Total women	359	22,587,678	62,918	62,512
Total (men + women)	1,011	77,504,412	76,661	76,421

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank				
As of November 1, 2010				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	54	<div>8,190,645</div>	151,679	143,842
Associate professors	21	<div>2,370,675</div>	112,889	114,519
Assistant professors	10	<div>804,667</div>	80,467	81,108
Instructors	1	<div>68,820</div>	68,820	68,820
Lecturers	2	<div>124,000</div>	62,000	
No academic rank		<div></div>		
Total men	88	11,558,807	131,350	127,365
Women				
Professors	14	<div>2,004,826</div>	143,202	142,850
Associate professors	13	<div>1,299,087</div>	99,930	102,262
Assistant professors	5	<div>335,941</div>	67,188	62,992
Instructors	4	<div>183,995</div>	45,999	50,000
Lecturers		<div></div>		
No academic rank		<div></div>		
Total women	36	3,823,849	106,218	113,839
Total (men + women)	124	15,382,656	124,054	123,588

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods				
As of November 1, 2010				
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	1,011	13,904,599	13,753	13,004
Medical/dental plans	1,011	5,809,411	5,746	5,721
Group life insurance	1,011	160,421	159	158
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1,011	5,592,012	5,531	5,523
Unemployment compensation taxes	1,011	886	1	1
Worker's compensation taxes	1,011	697,548	690	535
Other benefits in kind with cash options	1,011	2,426	2	2
Total expenditures		26,167,303		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods				
As of November 1, 2010				
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	124	3,017,254	24,333	22,870
Medical/dental plans	124	767,006	6,186	6,160
Group life insurance	124	31,841	257	256
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	124	964,133	7,775	7,893
Unemployment compensation taxes	124	155	1	1
Worker's compensation taxes	124	138,446	1,117	865
Other benefits in kind with cash options	124	298	2	2
Total expenditures		4,919,133		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	2	12					14
Hispanic/Latino	11	1					12
American Indian or Alaska Native	2	7					9
Asian	37	13					50
Black or African American	2	6					8
Native Hawaiian or Other Pacific Islander							0
White	254	131					385
Two or more races		1					1
Race and ethnicity unknown	3	3					6
Total men	311	174	0	0	0	0	485
Women							
Nonresident alien		6					6
Hispanic/Latino	3	5					8
American Indian or Alaska Native	2	3					5
Asian	6	5					11
Black or African American	1	7					8
							0

Native Hawaiian or Other Pacific Islander							
White	57	84					141
Two or more races		1					1
Race and ethnicity unknown							0
Total women	69	111	0	0	0	0	180
Total (men+women)	380	285	0	0	0	0	665
Total from EAP							665

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		2	20				22
Hispanic/Latino			3				3
American Indian or Alaska Native			2				2
Asian	1	2	10				13
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		7	82				89
Two or more races							0
Race and ethnicity unknown			9				9
Total men	1	11	130	0	0	0	142
Women							
Nonresident alien		1	7				8
Hispanic/Latino			2				2
American Indian or Alaska Native			4				4
Asian			8				8
Black or African American		1	3				4
							1

Native Hawaiian or Other Pacific Islander			1				
White		4	49	1			54
Two or more races			2				2
Race and ethnicity unknown			2				2
Total women	0	6	78	1	0	0	85
Total (men+women)	1	17	208	1	0	0	227
Total from EAP							227

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	1			3	4	29	37
Hispanic/Latino				3		5	8
American Indian or Alaska Native			2	6	1	1	10
Asian	2			1	2	46	51
Black or African American			1			2	3
Native Hawaiian or Other Pacific Islander							0
White	4	4	22	28	25	97	180
Two or more races	1						1
Race and ethnicity unknown		1	1		1	3	6
Total men	8	5	26	41	33	183	296
Women							
Nonresident alien		1	1	6	1	13	22
Hispanic/Latino				9	2	3	14
American Indian or Alaska Native				6	1	3	10
Asian	1	1	1	3		15	21
Black or African American		3	3	2			8

Native Hawaiian or Other Pacific Islander							0
White	1	6	23	35	23	42	130
Two or more races						1	1
Race and ethnicity unknown				1			1
Total women	2	11	28	62	27	77	207
Total (men+women)	10	16	54	103	60	260	503
Total from EAP							503

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total men	0
Women	
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity			
As of November 1, 2010			
	Total men	Total women	Total (men+women)
Nonresident alien	73	36	109
Hispanic/Latino	23	24	47
American Indian or Alaska Native	21	19	40
Asian	114	40	154
Black or African American	15	20	35
Native Hawaiian or Other Pacific Islander	0	1	1
White	654	325	979
Two or more races	2	4	6
Race and ethnicity unknown	21	3	24
Total (must equal Part H (next part))	923	472	1,395

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		42	31	73	73
Hispanic/Latino		15	8	23	23
American Indian or Alaska Native		17	4	21	21
Asian		61	53	114	114
Black or African American		12	3	15	15
Native Hawaiian or Other Pacific Islander				0	0
White		486	168	654	654
Two or more races		2		2	2
Race and ethnicity unknown		17	4	21	21
Total men	0	652	271	923	923
Women					
Nonresident alien		22	14	36	36
Hispanic/Latino		21	3	24	24
American Indian or Alaska Native		14	5	19	19
Asian		24	16	40	40
Black or African American		18	2	20	20
Native Hawaiian or Other Pacific Islander		1		1	1
White		254	71	325	325

Two or more races				4	4
		3	1		
Race and ethnicity unknown		3		3	3
Total women	0	360	112	472	472
Total (men+women)	0	1,012	383	1,395	1,395
Total from EAP				1,395	
Total (men+women) from Fall 2009		1,032	335		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)								
As of November 1, 2010								
•Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals only								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien		3	5	7	15	8	4	42
Hispanic/Latino		1	1	2	5	3	3	15
American Indian or Alaska Native	3	3	2	5	1	2	1	17
Asian			3	11	7	12	28	61
Black or African American			1	5	3	1	2	12
Native Hawaiian or Other Pacific Islander								
White	7	11	38	117	87	91	135	486
Two or more races			1			1		2
Race and ethnicity unknown			4	6	3	1	3	17
Total men	10	18	55	153	121	119	176	652
Women								
Nonresident alien	2	2	2	9	3	2	2	22
Hispanic/Latino	4	4	2	5	5		1	21
American Indian or Alaska Native	3	3	1	5	2			14
Asian		2	1	9	3	2	7	24
Black or African American	1		1	7	6	2	1	18

Native Hawaiian or Other Pacific Islander				1				1
White	12	19	33	95	49	29	17	254
Two or more races				2	1			3
Race and ethnicity unknown		1		2				3
Total women	22	31	40	135	69	35	28	360
Total (men+women)	32	49	95	288	190	154	204	1,012

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)								
As of November 1, 2010								
•Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals only								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	3	13	4	6	1	3	1	31
Hispanic/Latino			4				4	8
American Indian or Alaska Native			1	1		1	1	4
Asian	13	19	6	4	1	2	8	53
Black or African American				2			1	3
Native Hawaiian or Other Pacific Islander								
White	3	19	24	20	21	23	58	168
Two or more races								
Race and ethnicity unknown		2	1				1	4
Total men	19	53	40	33	23	29	74	271
Women								
Nonresident alien	2	8	3	1				14
Hispanic/Latino	2		1					3
American Indian or Alaska Native		1		2		1	1	5
Asian	6	3	4	2			1	16
Black or African American							2	2

Native Hawaiian or Other Pacific Islander								
White	4	9	15	12	12	6	13	71
Two or more races				1				1
Race and ethnicity unknown								
Total women	14	21	23	18	12	7	17	112
Total (men+women)	33	74	63	51	35	36	91	383

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010								
•Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals only								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latino							2	2
American Indian or Alaska Native					2			2
Asian		1			1	1	3	6
Black or African American					2	3	2	7
Native Hawaiian or Other Pacific Islander								0
White		1	2	8	18	23	75	127
Two or more races				1			2	3
Race and ethnicity unknown							1	1
Total men	0	2	2	9	23	27	85	148
Women								
Nonresident alien								0
Hispanic/Latino				1	3			4
American Indian or Alaska Native			3	2	2	4		11
Asian			1			1	1	3
Black or African American				1		1	1	3
								0

Native Hawaiian or Other Pacific Islander								
White		2	7	31	25	30	20	115
Two or more races					1			1
Race and ethnicity unknown								0
Total women	0	2	11	35	31	36	22	137
Total (men+women)	0	4	13	44	54	63	107	285
Total from EAP								285

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010								
•Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals only								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	1	3	3	8	4	1		20
Hispanic/Latino		4	4	5	1	1		15
American Indian or Alaska Native	3	7	5	7	3	1		26
Asian		4	8	3	2	4	1	22
Black or African American	4	13	8	4	2	2	5	38
Native Hawaiian or Other Pacific Islander				1				1
White	24	131	121	127	85	51	29	568
Two or more races		2	1	2	1	1		7
Race and ethnicity unknown		2		6	1		1	10
Total men	32	166	150	163	99	61	36	707
Women								
Nonresident alien	2	2	6	3				13
Hispanic/Latino	6	16	4	2	1		1	30
American Indian or Alaska Native	6	23	18	9				56
Asian	2	8	9	5	1	2		27
Black or African American	2	20	19	5	1			47
								0

Native Hawaiian or Other Pacific Islander								
White	59	269	224	157	50	14	9	782
Two or more races	3	9	8		1		1	22
Race and ethnicity unknown	2	4	4	4	2			16
Total women	82	351	292	185	56	16	11	993
Total (men+women)	114	517	442	348	155	77	47	1,700
Total from EAP								1,700

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		1	3			4
American Indian or Alaska Native	2	2	3			7
Asian						0
Black or African American	2	1	1			4
Native Hawaiian or Other Pacific Islander			1			1
White	11	43	38	17	13	122
Two or more races				1		1
Race and ethnicity unknown		3				3
Total men	15	50	46	18	13	142
Women						
Nonresident alien						0
Hispanic/Latino	1	2				3
American Indian or Alaska Native		2	2			4
Asian		2				2
Black or African American		3				3
						0

Native Hawaiian or Other Pacific Islander						
White	1	25	15	4	4	49
Two or more races				1		1
Race and ethnicity unknown		1				1
Total women	2	35	17	5	4	63
Total (men+women)	17	85	63	23	17	205
Total from EAP						205

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		3	1			4
American Indian or Alaska Native	2	7				9
Asian						0
Black or African American	1	6	1			8
Native Hawaiian or Other Pacific Islander						0
White	15	60	14			89
Two or more races		1				1
Race and ethnicity unknown		1				1
Total men	18	78	16	0	0	112
Women						
Nonresident alien		1				1
Hispanic/Latino		13	5	1		19
American Indian or Alaska Native	2	34	17	4		57
Asian		1	1			2
Black or African American		49	3			52
Native Hawaiian or Other Pacific Islander						0

White	13	334	157	16	4	524
Two or more races	1	4		1		6
Race and ethnicity unknown	2	5	2			9
Total women	18	441	185	22	4	670
Total (men+women)	36	519	201	22	4	782
Total from EAP						782

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		1		1		2
American Indian or Alaska Native	4	11	7	3	1	26
Asian						0
Black or African American					1	1
Native Hawaiian or Other Pacific Islander						0
White	18	59	71	39	7	194
Two or more races	2		2			4
Race and ethnicity unknown		2				2
Total men	24	73	80	43	9	229
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White	2	2	2			6
Two or more races						0
Race and ethnicity unknown						0
Total women	2	2	2	0	0	6
Total (men+women)	26	75	82	43	9	235
Total from EAP						235

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino	5	9	2			16
American Indian or Alaska Native	11	10	1			22
Asian		2				2
Black or African American	11	9	1			21
Native Hawaiian or Other Pacific Islander	1					1
White	91	109	22	3		225
Two or more races	2			1		3
Race and ethnicity unknown		1				1
Total men	121	140	26	4	0	291
Women						
Nonresident alien						0
Hispanic/Latino	9	4				13
American Indian or Alaska Native	8	5				13
Asian	11	7				18
Black or African American	14	4	1			19
Native Hawaiian or Other Pacific Islander						0

White	65	55	10			130
Two or more races	1					1
Race and ethnicity unknown	2	1				3
Total women	110	76	11	0	0	197
Total (men+women)	231	216	37	4	0	488
Total from EAP						488

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)							
As of November 1, 2010							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	20	0	0	0	0	20
Hispanic/Latino	2	15	4	4	2	16	43
American Indian or Alaska Native	2	26	7	9	26	22	92
Asian	6	22	0	0	0	2	30
Black or African American	7	38	4	8	1	21	79
Native Hawaiian or Other Pacific Islander	0	1	1	0	0	1	3
White	127	568	122	89	194	225	1,325
Two or more races	3	7	1	1	4	3	19
Race and ethnicity unknown	1	10	3	1	2	1	18
Total men	148	707	142	112	229	291	1,629
Women							
Nonresident alien	0	13	0	1	0	0	14
Hispanic/Latino	4	30	3	19	0	13	69
American Indian or Alaska Native	11	56	4	57	0	13	141
Asian	3	27	2	2	0	18	52
Black or African American	3	47	3	52	0	19	124
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	115	782	49	524	6	130	1,606
Two or more races	1	22	1	6	0	1	31
Race and ethnicity unknown	0	16	1	9	0	3	29
Total women	137	993	63	670	6	197	2,066
Total (men+women)	285	1,700	205	782	235	488	3,695
Total from EAP	285	1,700	205	782	235	488	3,695

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	4		
Hispanic/Latino	4		
American Indian or Alaska Native	5		2
Asian	4		
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	129	3	6
Two or more races			1
Race and ethnicity unknown	2		
Total men	154	3	9
Women			
Nonresident alien	4		1
Hispanic/Latino	3		
American Indian or Alaska Native	4		1
Asian	9		2
Black or African American	3		1
Native Hawaiian or Other Pacific Islander			
White	109	1	25
Two or more races			
Race and ethnicity unknown	3	1	

Total women	135	2	30
Total (men+women)	289	5	39
Total from EAP	289	5	39

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native	1			
Asian				1
Black or African American		1		
Native Hawaiian or Other Pacific Islander				
White	16	19	1	2
Two or more races				
Race and ethnicity unknown		1		
Total men	17	22	1	3
Women				
Nonresident alien		1		
Hispanic/Latino		6		
American Indian or Alaska Native	1	2		1
Asian		2		1
Black or African American		1		1
Native Hawaiian or Other Pacific Islander		1		

White	4	65		4
Two or more races		1		
Race and ethnicity unknown	1	3		
Total women	6	82	0	7
Total (men+women)	23	104	1	10
Total from EAP	23	104	1	10

Part J - Fall Staff - Graduate assistants and part-time grand total Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity			
As of November 1, 2010			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	4	200	204
Hispanic/Latino	5	46	51
American Indian or Alaska Native	8	17	25
Asian	5	164	169
Black or African American	7	36	43
Native Hawaiian or Other Pacific Islander	0	3	3
White	176	601	777
Two or more races	1	6	7
Race and ethnicity unknown	3	27	30
Total men	209	1,100	1,309
Women			
Nonresident alien	6	95	101
Hispanic/Latino	9	42	51
American Indian or Alaska Native	9	33	42
Asian	14	90	104
Black or African American	6	29	35
Native Hawaiian or Other Pacific Islander	1	2	3
White	208	471	679
Two or more races	1	6	7
Race and ethnicity unknown	8	19	27

Total women	262	787	1,049
Total (men+women)	471	1,887	2,358
Total from EAP	471	1,887	2,358

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity						
As of November 1, 2010						
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	93	50	204	101	297	151
Hispanic/Latino	66	93	51	51	117	144
American Indian or Alaska Native	113	160	25	42	138	202
Asian	144	92	169	104	313	196
Black or African American	94	144	43	35	137	179
Native Hawaiian or Other Pacific Islander	3	1	3	3	6	4
White	1,979	1,931	777	679	2,756	2,610
Two or more races	21	35	7	7	28	42
Race and ethnicity unknown	39	32	30	27	69	59
Grand total	2,552	2,538	1,309	1,049	3,861	3,587

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					15
		2	13		0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					17
	1	8	8		1
Two or more races			1		0
Race and ethnicity unknown					0
Total men	1	10	22	0	33
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					4
		1	3		0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White		5	8		13
Two or more races					0
Race and ethnicity unknown			1		1
Total women	0	6	12	0	18
Total (men+women)	1	16	34	0	51

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident alien							0
Hispanic/Latino		1				2	3
American Indian or Alaska Native		2				1	3
Asian		1					1
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		11	5		7	3	26
Two or more races							0
Race and ethnicity unknown							0
Total men	0	16	5	0	7	6	34
Women							
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native	1	1	1	2		3	8
Asian							0
Black or African American		1		3		3	7
							0

Native Hawaiian or Other Pacific Islander							
White	1	27	7	8		4	47
Two or more races				1		1	2
Race and ethnicity unknown				2		1	3
Total women	2	29	8	17	0	12	68
Total (men+women)	2	45	13	17	7	18	102

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity			
(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)			
	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	3	1	4
American Indian or Alaska Native	3	8	11
Asian	16	4	20
Black or African American	1	7	8
Native Hawaiian or Other Pacific Islander	0	0	0
White	43	60	103
Two or more races	1	2	3
Race and ethnicity unknown	0	4	4
Grand total	67	86	153

Institution: University of Oklahoma Norman Campus (207500)
User ID: P2075003

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution’s CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010			
Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,090	471	5,247
Professional staff	3,380	333	3,491
Staff whose primary responsibility is instruction, research, and/or public service	1,395	289	1,491
Primary instruction	243	242	324
Instruction/research/public service	892	0	892
Primarily research	260	47	276
Primarily public service	0	0	0
Executive/administrative/managerial	285	5	287
Other professionals (support/service)	1,700	39	1,713
Non-professional staff	1,710	138	1,756
Technical and paraprofessional	205	23	213
Clerical/secretarial	782	104	817
Skilled crafts	235	1	235
Service/Maintenance	488	10	491
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.			

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11	

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	1,011	\$77,504,420	124	\$15,382,660	1,135	\$79,375
Professor	323	\$35,087,610	68	\$10,195,470	391	\$111,073
Associate professor	284	\$20,693,230	34	\$3,669,762	318	\$74,515
Assistant professor	247	\$15,467,490	15	\$1,140,608	262	\$62,598
Instructor	99	\$3,578,904	5	\$252,815	104	\$36,402
Lecturer	58	\$2,677,183	2	\$124,000	60	\$46,311
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

There are no explanations for selected survey and institution